

Organizational Leadership and Change, Certificate of Proficiency

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Requirements

The Organizational Leadership and Change Certificate of Proficiency is an industry certificate that will help both industry professionals interested in bolstering their leadership and change competencies and capabilities, as well as any current UVU student interested in earning a stackable credential on top of their major. Students will learn about ethical decision making within an organizational context, leadership theories and their application to practice, effective people management strategies, and how to effectively lead change initiatives within organizations. Completion of this certificate will allow students to signal organizational leadership and change management expertise to potential or current employers and add organizational leadership and change to round out their portfolio of abilities.

Total Program Credits: 16

Discipline Core:		16 Credits
Complete 3 credits from the following:		3
MGMT 3000	Organizational Behavior WE	3
MGMT 3020	Individual Action and Corporate Social Responsibility	3
HR 3430	Introduction to Human Resource Management	3
MGMT 3500	Leadership Theory and Application	3
HR 3550	Organization Development	3
MGMT 481R	Internship (See advisor)	1

Graduation Requirements:

1. Complete all required credits. 25% of credits must be taken at UVU. Receive a C- or better in all courses with an overall grade point average of 2.0 or above.

Organizational Leadership and Change, Certificate of Proficiency Graduation Plan

This graduation plan is a sample plan and is intended to be a guide. Your specific plan may differ based on your Math and English placement and/or transfer credits applied. You are encouraged to meet with an advisor and set up an individualized graduation plan in [Wolverine Track](#).

Semester 1	Course Title	Credit Hours
MGMT 3000	Organizational Behavior WE	3
MGMT 3020	Individual Action and Corporate Social Responsibility	3
HR 3430	Introduction to Human Resource Management	3
Semester total:		9
Semester 2	Course Title	Credit Hours
MGMT 3500	Leadership Theory and Application	3
HR 3550	Organization Development	3
MGMT 481R	Internship	1
Semester total:		7
Degree total:		16