

Clear Form

Action Plan Template

My area's top two statements from the GCTWF Survey are:

(1)	This institution takes appropriate steps to protect the health and safety of faculty, staff and students.
(2)	At this institution, we discuss and debate issues respectfully to get better results.

We will celebrate these strengths by:

(1)	The SCET will celebrate these positive aspects of our college by continuing and expanding our care of individuals and including all in conversations and decision making processes.
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My area's bottom two statements from the GCTWF are:

(1)	The facilities (e.g., classrooms, offices, laboratories) adequately meet my needs.
(2)	Advancement and promotion processes are clear. (Faculty-Only)

Our plan to improve these aspects of our area include:

(1)	To improve our facilities we involved all of the impacted faculty in the design of our new building, have broken ground, and are now in construction.
(2)	To improve our retention, tenure, and promotion (RTP) processes we have worked with all faculty to create RTP Criteria. 10 of 11 departments now have approved RTP Criteria.

The resources I will use to improve these aspects include:

(1)	The CET building will use funds appropriated by the state and funds raised through donations. We also used a lot of faculty time for discussion of needs and design.
(2)	The faculty were instrumental in deciding what criteria to use to evaluate someones performance. Their time and effort have resulted in criteria that are acceptable and approved.

I will communicate this plan to my team by:

Communication Channel	We will discuss this plan in our college wide town hall meetings. We will also share it via our college web and team channels.
Date	Spring semester of 2024 town hall meeting.

