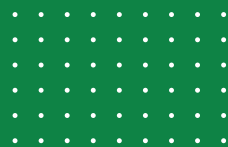




# CHILD CARE RESOURCE HANDBOOK

Current as of May 2025

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# WELCOME MESSAGE



Care About Childcare at Utah Valley University is a Child Care Resource and Referral Agency that serves Utah, Juab, Summit, and Wasatch Counties.

We assist parents, providers, and community partners by providing referrals that promote high-quality childcare and afterschool care that is accessible and affordable for all Utah families.

We assist child care providers by offering low cost educational opportunities, support collaborations, and maintain current resources.





# SUPPORT FOR CHILD CARE PROGRAMS

## PROFESSIONAL DEVELOPMENT

The Office of Child Care and the Utah Registry for Professional Development provides a wide variety of courses to support professional development for Utah's early learning and youth professionals through the Care About Childcare website. Those who choose to participate can register for a profile on the Care About Childcare website and register for Career Ladder courses in the Course Catalog. For more information, call our Training Coordinator at 801-863-4589.

## RESOURCE ROOM

Our child care resource room is open during office hours and is available to child care providers and community partners. These resources are FREE to providers who sign a contract with us each year and include lamination, die cuts, and bulletin board paper. For more information call 801-863-8589.

## QUORUM E-LEARNING

The Office of Child Care is providing a FREE year-long membership to Quorum E-learning for professionals in the state that work with children. For more information, contact our Training Coordinator at 801-863-4589 or see the attached flyer.

## CDA COHORT

We offer support and a scholarship to attain the Child Development Associate Credential at low or no cost. For more information, call our Training Coordinator at 801-863-4589.

## FINGERPRINT GRANT

Reimbursement for costs incurred to process fingerprints are available. Contact our CCQS Specialist at 801-863-7453.





# SUPPORT FOR CHILD CARE PROGRAMS

## UNDERSTANDING THE CHILD CARE QUALITY SYSTEM (CCQS)

CCQS rates participating programs using the 4 levels of quality. Program ratings are available to the public on the Care About Childcare website. For better understanding, courses are available to programs. For more in-depth understanding, applicable programs can participate in a CCQS Cohort. For more information call the CCQS Specialist at 801-863-7453.

## PROFESSIONAL LEARNING COMMITTEE

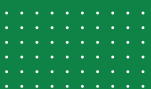
A six-month Peer Learning Community to support program administration and primary caregivers in gaining a deeper understanding of the best practices embedded in the tool.

- Monthly peer meetings
- Free Professional Development on best practice and the ERS and SAPQA observation tools
- Skilled facilitator and expert in observation tools to support discussion, reflection, and goal setting

## INTENSIVE COACHING

Intensive support to develop CCQS Framework goals to move to HQ status. An administrative team is selected to work with the coach to support systematic change in programs.

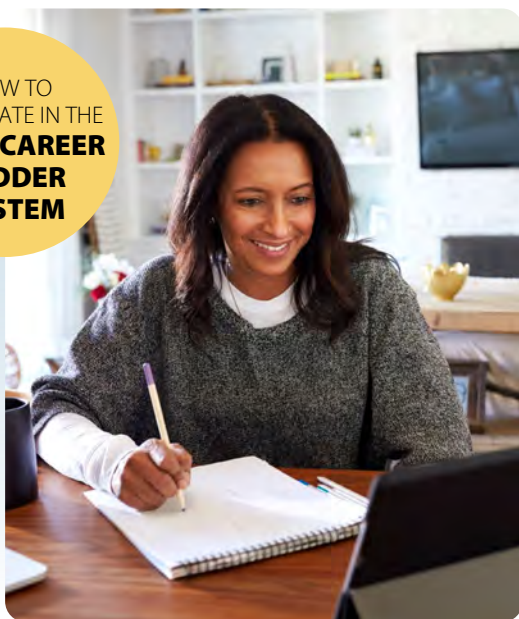
- Professional development is provided to support program growth and understanding of the children and youth best practices.
- A variety of coaching strategies are used to support classroom staff.
- Contract and some funding is provided for specific goal setting.



# PROFESSIONAL DEVELOPMENT OPPORTUNITIES

FOR UTAH'S YOUTH AND EARLY  
LEARNING PROFESSIONALS

HOW TO  
PARTICIPATE IN THE  
**UTAH CAREER  
LADDER  
SYSTEM**



THIS BROCHURE IS VALID UNTIL JUNE 30, 2025

PD\_6\_10/15/2024



# HIGHER EDUCATION OPPORTUNITIES



## Early EdU Online College Courses

Office of Child Care offers online college-level courses to early childhood professionals working in licensed child care programs through Southern Utah University. Each three-credit course costs participants less than \$75. One or more courses will be offered each spring and fall semester. For more information, visit <https://jobs.utah.gov/occe/urpd/highered.html> or email [earlyedu@utah.gov](mailto:earlyedu@utah.gov).



## T.E.A.C.H. Early Childhood Scholarship Program

Office of Child Care supports Teacher Education and Compensation Helps (T.E.A.C.H.) Early Childhood, a scholarship program offered through the Utah Association for the Education of Young Children (UAEYC). The program provides higher education scholarships for teachers and administrators working in care programs in Utah who have a desire to obtain an Associate or Bachelor's degree. For more information, visit <https://uaeYC.org/t-e-a-c-h> or email [teach@uaeYC.org](mailto:teach@uaeYC.org).

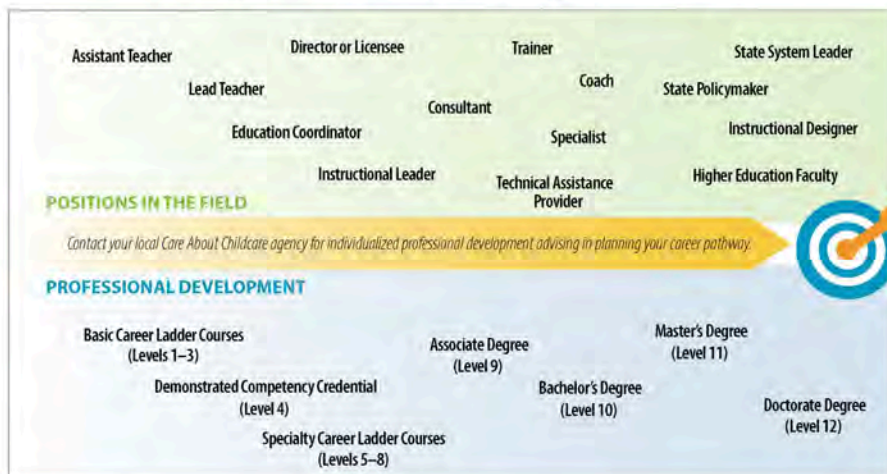


## Early Childhood Degree Programs in Utah

Many colleges and universities across the state offer degrees related to early childhood education. A list of programs can be found at <https://jobs.utah.gov/occe/urpd/highered.html>. Additional information on degree program offerings can be found on each college or university's website.

## NAVIGATE YOUR CAREER PATHWAY

### Journey Toward Excellence in an Early Childhood Career\*



\*Positions and related educational requirements vary between employers.

# APPROVED CAREER LADDER COURSE OFFERINGS

## Course Catalog

The course catalog includes all of the approved Career Ladder courses offered through Care About Childcare as well as community and online partners. To access the face-to-face and online course lists, visit <https://jobs.utah.gov/jsp/cac/catalog>.

## Course Calendar

Affordable courses are offered through Utah's Care About Childcare agencies and our community partners across the state. These courses support the requirements of the Career Ladder System. For information on courses, visit <https://jobs.utah.gov/jsp/cac/calendar>.

## Endorsements

The Career Ladder System recognizes professional development through endorsements, which are awarded for completing 40 clock hours (or equivalent) of courses in a specialized topic area. Visit the course catalog to view course offerings in each endorsement area. To apply for an endorsement, visit <https://jobs.utah.gov/jsp/cac/user/profile/endorse>.

## Utah Afterschool Network

For professionals working with school age children, the Utah Afterschool Network offers a variety of professional learning opportunities, including conferences, courses and online training. For more information on current offerings, visit <https://utahafterschool.org/>.

## Track and Record Courses on Your Transcript

Courses may be tracked and recorded within your Utah Registry for Professional Development profile. Courses taken through Care About Childcare and many other local partners will automatically be added to your transcript. If you would like to document other professional development, you may upload new documentation of courses, certificates or degrees on your profile page at <https://jobs.utah.gov/jsp/cac/user/profile/transcripts>.



# SCHOLARSHIPS, FINANCIAL AID AND INCENTIVES

## Scholarships and Financial Aid

Department of Workforce Services, Office of Child Care (OCC) funds multiple initiatives to increase access to professional development for youth and early learning professionals that meet eligibility requirements: <https://jobs.utah.gov/occc/urpd/scholarships.html>.



- T.E.A.C.H. Scholarship Program (see next page for more details)
- Child Development Associate (CDA) Fee Reimbursement
- Certified Childcare Professional (CCP) Credential Fee Reimbursement
- National Administrator's Credential (NAC) Fee Reimbursement
- Demonstrated Competency Observation Fee

## PROFESSIONAL DEVELOPMENT INCENTIVE

Professionals who meet eligibility requirements may apply for a Professional Development Incentive when they complete a new level in the Career Ladder System. To apply for a Professional Development Incentive, visit <https://jobs.utah.gov/occc/urpd/scholarships.html>.

Level 1	Levels 2-3	Level 4	Levels 5-8	Level 9	Level 10	Level 11	Level 12
\$100	\$200 (for each level)	\$300	\$400 (for each level)	\$500	\$1,000	\$1,500	\$2,000



# PROFESSIONAL DEVELOPMENT SYSTEM

Those who choose to work with young children have the unique opportunity to shape a new generation. Increasingly, research demonstrates the importance of high-quality care on the long-term emotional, behavioral and cognitive development of young children. Providing professional development opportunities is one key way to develop workforce and program quality.

## GOALS

- Increase the quality of early childhood and youth care through highly trained staff
- Support and retain child care professionals in the field
- Provide access to a variety of training opportunities



## CAREER LADDER SYSTEM

Utah's Career Ladder system provides supportive coursework, a registry to track professional accomplishments and a system of professional recognition for youth and early learning professionals across the state. Anyone interested is eligible to participate in the system. Those that choose to participate must create a profile at <https://careaboutchildcare.utah.gov>.

## LEVELS ON THE CAREER LADDER

There are 12 levels offered on the Career Ladder. Levels may be earned by taking approved Career Ladder face-to-face or online classes, completing trainings that offer Continuing Education Units (CEUs), completing a demonstrated competency (Level 4) or earning early childhood or youth related college credits and degrees. More information on each level's requirements can be found on the Office of Child Care (OCC) website at <https://jobs.utah.gov/occ/urpd/careerladder/index.html>.

Level 1	Levels 2-3	Level 4	Levels 5-8	Level 9	Level 10	Level 11	Level 12
30 hours of basic training plus First Aid and CPR	40 hours of training in 4 of 8 subject areas for each level	Complete and maintain a current demonstrated competency	40 hours of training in specialized topics for each level	Associate degree in related field (or equivalent)	Bachelor's degree in related field (or equivalent)	Master's degree in related field (or equivalent)	Doctorate degree in related field (or equivalent)

### Apply for a Level

To apply for a new level individuals must ensure that documentation of all level requirements has been submitted to the registry at <https://jobs.utah.gov/jsp/cac/user/profile/ladder>.



*"Thank you for your commitment to improving the quality of care and education you provide every day. Your hard work and dedication to learning new skills through professional development help us create better learning environments for children across the state. Your efforts are essential to the families and communities you serve, and we appreciate everything you do to grow as a professional in the field."*

—Heather Thomas, Utah Office of Child Care



Now Available

## Quorum Training for Utah Educators!

No-cost online training for Utah's early  
education professionals



**FREE**  
Courses in  
English and  
Spanish

### Unlimited Quorum courses included with every membership

- All courses Career Ladder Approved
- Bilingual Help Desk available
- All CDA Training included
- All CCDF required health and safety topics are addressed and tracked



<https://www.quorumlearning.com/state-initiatives/>



## How to Navigate the Course Calendar

The [Care About Childcare website](#) allows early learning and youth professionals to access training opportunities, register for courses, track and record professional development, participate in Utah's Career Ladder system, apply for scholarships and more.

Affordable courses are offered through [Utah's Care About Childcare agencies](#) and community partners across the state. These courses support the requirements of the [Career Ladder System](#). The [course calendar](#) provides information about upcoming courses.

A video tutorial of the Course Calendar (starting at 1:05) overview can be found [here](#).

You can access the Course Calendar without logging in by going to this link:

<https://jobs.utah.gov/jsp/cac/calendar>

However, logging in to your Care About Childcare profile will give you access to more options.

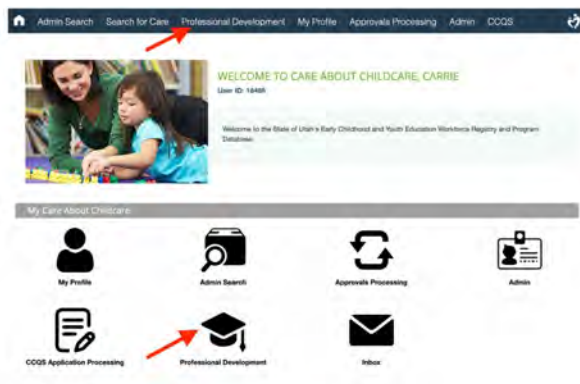
Go to <https://careaboutchildcare.utah.gov> and log in with your Utah ID

The Course Calendar allows you to see upcoming courses, read course descriptions and register for courses you are interested in attending.

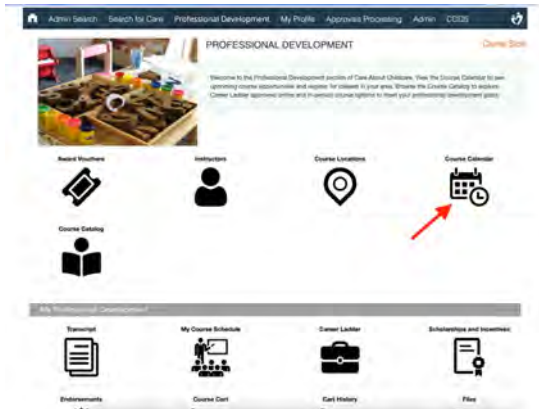
After logging in to your Care About Childcare profile, go to your "Professional Development" page.

You can access this two ways:

- Click on "Professional Development" on the navy blue banner toward the top of the page.
- Click on the "Professional Development" tile under My Care About Childcare.



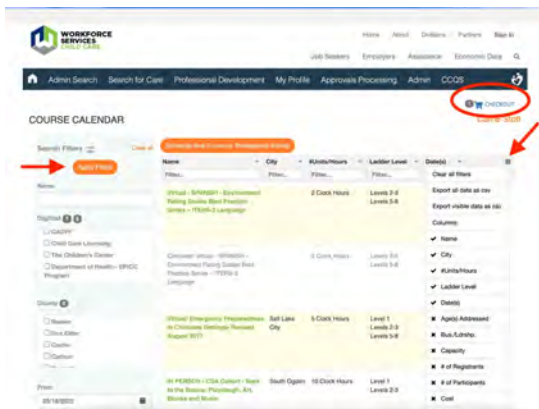
Click on the 'Course Calendar' tile



Once you are on the Course Calendar you will see a list of upcoming courses. There are several filters on the left that you can use to filter by Career Ladder Level, dates, locations, etc.

There are many filters you can use to search for courses on the Course Calendar. The most commonly used filters are on the left of the calendar. Be sure to click on the three lines at the top right of the calendar to see additional filter options.

To see more specific information about a course, you can click on the magnifying glass to the right of a course, and it will open a new window with more information. If a course is available for registration, it will have a shopping cart next to it. To register for a course, click on the shopping cart then go to 'Checkout' on the top right corner.



On the Course Cart Screen you can view:

- A link to your Registration History.
- The list of courses you have put in your course cart
- Payment options, including if you want your program to pay or if you want to use a voucher.
- The Course Code of Conduct.

Only select the 'Program Pay' option if your program is going to pay for your course, and you have permission from your program's owner/director to use this option. Contact your program supervisor after you have requested that they pay for a course, so that they can go in to complete payment and registration.

If you have a Course Voucher available, that voucher will show on the page and you can use that for payment. If you are a program owner or director and a Course Voucher has been awarded to your Program, select 'Program Pay' and then go to your Program page on your CAC profile and you will see the option to use that Voucher for that registration.

**COURSE CART**

Carrie Scott  
User ID: 18488

Please select the course that you would like to register for at this time.  
If you are a program owner or director, you must select "Program Pay" in the Payment section below.  
If you are a parent or guardian, you must select "Self Pay" in the Payment section below.

Course Name	Location	Minutes/Hours	Leader Level	Details and Times	Cost
Virtual Environmental Rating System (Self Payable Service) - Overview	Online, Taught Virtually Through Zoom, Utah	3 Clock Hours	Levels 5-8	03/22/22 8:30 PM-9:30 PM	\$5.00

**Payment**

Subtotal: \$5.00

Vouchers applied: 0 of 2 available

☒ Self Pay  
☐ Program Pay

Total: \$5.00

☐ I agree to the Course Code of Conduct.

**Cancel**

For additional assistance with the CAC Web application, reach out to your [regional Care About Childcare agency](#).



# UTAH'S CAREER LADDER SYSTEM



*Utah's Career Ladder provides supportive coursework, a registry to track training hours and education and a system of professional recognition for youth and early learning professionals across the state. Below you can find more information about each of the twelve Career Ladder levels. To participate, create a Utah Registry for Professional Development (URPD) profile at <https://careaboutchildcare.utah.gov>.*

**1.**



## Level 1

30 hours or equivalent of approved training in health, safety or basic child development

Valid First Aid and CPR certifications

Search the [Course Catalog](#) for approved Level 1 classes.

## Levels 2 and 3

Complete the previous level(s) AND 40 hours or equivalent of approved training not used for a previous level; 10 hours must be completed in four of the eight subject areas:

Learning Environment

Physical and Intellectual Development

Social and Emotional Development

Working with Families

Program Management

Professionalism

Observing and Recording

Child Development

**2. & 3.**



**Note:** For Level 3, the four subject areas must be those not used to complete Level 2. Search the [Course Catalog](#) for approved Level 2 and 3 classes.

## Level 4

Complete one of the following demonstrated competency options:

Child Development Associate (CDA) Credential

Certified Childcare Professional (CCP) Credential

National Administrator's Credential (NAC) + 6 specific Career Ladder courses + observation

Utah High School Career and Technical Education (CTE) Skills Certificate in Early Childhood Education - 1A & 1B or 2 (expires 3 years after certificate is earned)

Early Childhood Practicum or Student Teaching Course (expires 3 years after the course is completed)

School-Age Demonstrated Competency Credential issued by the Utah Afterschool Network

*Credentials must be renewed and kept current in order to maintain the level.*

For more information on the demonstrated competency options, please visit the [Credentials and Certificates](#) page.

**4.**



**WORKFORCE  
SERVICES  
CHILD CARE**



CareAboutChildcare.utah.gov\*

Equal Opportunity Employer/Program • Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.

PD\_1\_2/15/2022

# UTAH'S CAREER LADDER SYSTEM

## 5.- 8. Levels 5, 6, 7 and 8



Current demonstrated competency

(Level 4)

40 hours or equivalent of approved training for each consecutive level in any specialized topic areas

An additional option allows for 10 of the 40 hours submitted to be participation in approved professional activities. Search the [Course Catalog](#) for approved Levels 5-8 classes.

### Professional Activities

For Levels 5-8, 10 of the 40 hours submitted may be participation in a professional activity.

A qualifying professional activity must advance the field of early childhood in some way and be above and beyond the current job responsibilities of the professional. Professional activities must be on the approved list and appropriate documentation must be submitted. To learn more please visit the [Approved Professional Activities](#) page.

## Level 9

Complete an Associate degree in early childhood education, early childhood special education, elementary education, child development or equivalent from an accredited college or university. Or

Complete an Associate degree with at least 15 semester credits in early childhood education field from an accredited college or university or have previously completed Level 4 with a Current Demonstrated Competency.

9.



10.



## Level 10

Complete a Bachelor's degree in early childhood education, early childhood special education, elementary education, child development or equivalent from an accredited college or university. Or

Complete a Bachelor's degree with at least 15 semester credits in early childhood education field from an accredited college or university or have previously completed Level 4 with a Current Demonstrated Competency.

## Level 11

Complete a Master's degree in early childhood education, early childhood special education, elementary education, child development or equivalent from an accredited college or university. Or

Complete a Master's degree with at least 15 semester credits in early childhood education field from an accredited college or university or have previously completed Level 4 with a Current Demonstrated Competency.

11.



12.



## Level 12

Complete a doctorate degree in early childhood education, early childhood special education, elementary education, child development or equivalent from an accredited college or university. Or

Complete a doctorate degree with at least 15 semester credits in early childhood education field from an accredited college or university or have previously completed Level 4 with a Current Demonstrated Competency.

For more information on degree programs in Utah, visit the [Higher Education Opportunities](#) page.

### Career Ladder Policies

- [Frequently Asked Questions \(FAQ\)](#)
- [Career Ladder System Policy](#)





**WORKFORCE  
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CHILD CARE



PD\_5\_5/20/24

# PROFESSIONAL DEVELOPMENT INCENTIVE

**THE PROFESSIONAL DEVELOPMENT INCENTIVE (PDI)** encourages progression along Utah's Career Ladder by offering financial incentives to eligible youth and early learning professionals as they achieve professional development milestones.



## ELIGIBILITY

Applicants must be employed for at least 20 hours a week at a DWS Eligible child care center or family child care program licensed by the [Department of Health and Human Services - Child Care Licensing](#). The program must be open 12 months a year for at least five days a week and at least six hours per day on regularly scheduled weeks.

## AWARD AMOUNTS

The PDI may be awarded to eligible applicants at the completion of each Career Ladder level earned. Refer to the [Career Ladder System](#) page for more information on the requirements for each level.

Level 1	\$100
Levels 2-3	\$200
Level 4	\$300
Levels 5-8	\$400
Level 9	\$500
Level 10	\$1,000
Level 11	\$1,500
Level 12	\$2,000



More information regarding eligibility for the PDI can be found in our [Professional Development Incentive Policy](#).



Sign up for a URPD profile and apply for a Professional Development Incentive at <https://careaboutchildcare.utah.gov>. More information on eligibility and reimbursement requirements may be found on the application.



If you have questions about the PDI and other available scholarships, please contact your [local Care About Childcare agency](#) or URPD at 1-855-531-2468 or by emailing [urpd@usu.edu](mailto:urpd@usu.edu).

# Child Development Associate (CDA) Credential

*A common way to meet the requirements for Level 4 on the Utah Early Childhood Career Ladder System*



**THE CDA CREDENTIAL IS THE MOST WIDELY RECOGNIZED CREDENTIAL** in early childhood education (ECE) and is a key stepping stone on the path of career advancement in ECE. It is based on a core set of competency standards, which guide early care professionals as they work toward becoming qualified teachers of young children.

Level 1	Levels 2–3	Level 4*	Levels 5–8	Level 9	Level 10	Level 11	Level 12
Health, Safety, Basic Child Development	Areas of Child Development	CDA or Demonstrated Competency (DC)	Specialty Topics in Early Childhood and Youth Care	Associate Degree (related field)	Bachelor's Degree (related field)	Master's Degree (related field)	Doctorate Degree (related field)

*\*It is not necessary to complete Levels 1–3 before starting your CDA.*

## Benefits of the CDA Credential:

- Advance your career
- Meet job requirements
- Increase your confidence
- Understand developmentally appropriate practice
- Provide parents with peace of mind
- Reinforce your commitment to early childhood education
- Receive transfer credit at some colleges and universities



For more information and eligibility requirements, please visit [www.cdacouncil.org](http://www.cdacouncil.org).

## Support for Earning a CDA Credential:

### CDA Consultation

Care About Childcare regional agencies provide:

- Information about eligibility, required components, and the application process
- Assistance with registering for the 120 hours of formal early childhood education training within the 8 CDA subject areas
- Support for completing the CDA Professional Portfolio
- Books and portfolio materials

### CDA Cohorts

Care About Childcare regional agencies sponsor CDA Cohorts:

- Groups of candidates work through the required training hours and courses needed at the same time
- Courses may be offered free of charge
- Candidates complete classes and other components of the CDA to finish their credential within 12–18 months

### CDA Scholarships

The Utah Registry for Professional Development (URPD) offers scholarships to assist with application costs:

- Full reimbursement for the cost of applying for an initial CDA credential
- Full reimbursement for the cost of applying for a credential renewal

For more information on CDA consultation, cohorts, and scholarships, please reach out to your local Care About Childcare agency.

CAC – Utah State  
435-797-1552

CAC – Weber State  
801-626-7837

CAC – Children's Service Society  
801-355-4847

CAC – Utah Valley  
801-863-8589

CAC – Five County  
435-628-4843

CAC – USU Eastern  
435-613-5619

The Children's Center  
801-582-5534



# SCHOLARSHIPS FROM

## UTAH OFFICE OF CHILD CARE

*and Utah Registry for Professional Development*



Office of Child Care (OCC) and the Utah Registry for Professional Development (URPD) provide support for individuals working towards professional development goals in the youth and early childhood education field.

CDA scholarships are open to all applicants who work 15+ hours a week in any program that cares for children 0–12 in Utah:

Child Development Associate (CDA) Credential (Infant/Toddler, Preschool or Family Child Care)	\$ 425
CDA Renewal (Infant/Toddler, Preschool or Family Child Care)	\$125

To be eligible for the following scholarships, applicants must be employed for at least 15+ hours a week at a DWS eligible, licensed program:

Certified Childcare Professional (CCP)	\$350
CCP Renewal	\$50
National Administrator's Credential (NAC) NAC Renewal	Maximum of \$650
Demonstrated Competency Observation Fee by URPD Approved	\$60
Observer (paid directly to the observer)	Maximum of \$100

More information regarding complete eligibility for ongoing scholarships can be found on our [Scholarships Policy Page](#). Sign up for a URPD profile and apply for a scholarship at <https://careaboutchildcare.utah.gov>. More information on eligibility and reimbursement requirements may be found on the application.

**If you have questions about available scholarships please contact  
URPD at 1-855-531-2468 or by emailing [urpd@usu.edu](mailto:urpd@usu.edu).**

Equal Opportunity Employer/Program • Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.



January 15, 2025





**WORKFORCE  
SERVICES  
CHILD CARE**

## Early EDU



### Early EdU

Early EdU provides online college-level courses to early childhood educators throughout Utah. **Each three-credit class costs participants less than \$75.** Transcripts are provided by Southern Utah

University upon successful completion of a course. Courses are held each spring and fall semester. Fall semester applications are available in June, and spring semester applications are available in November.

**For more information about Early EdU, email the appropriate contact based on your employer:**



### Public school

UTAH STATE BOARD OF EDUCATION

Contact: Lola Shipp • [lola.shipp@schools.utah.gov](mailto:lola.shipp@schools.utah.gov)

### Licensed child care



OFFICE OF CHILD CARE

Contact: [earlyedu@utah.gov](mailto:earlyedu@utah.gov)



### Head Start

UTAH HEAD START ASSOCIATION

Contact: Wendy Byron • [wlbyron@utah.gov](mailto:wlbyron@utah.gov)

### Early EdU Course Catalog:

- Child Development and Brain Building
- Positive Behavioral Support for Young Children
- Supporting Language and Literacy Development in Preschool

The Early EdU program in Utah is a collaboration between Southern Utah University, the Utah Education Network, the Utah Office of Child Care, the Utah State Board of Education, the Utah Head Start Association and the Utah Head Start Collaboration Office with support from the national Early EdU Alliance ([earlyedualliance.org](http://earlyedualliance.org))

Equal Opportunity Employer/Program • Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals with speech or hearing impairments may call the Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.



**UTAH HEAD START  
ASSOCIATION**  
SUPPORT • ADVOCACY • EMPOWERMENT



PD\_9\_2/11/25

## Fingerprinting Support Grant Application

**APPLICATION VALID 7/1/2024-6/30/2025**

This grant is award to licensed center and licensed family child care programs as a reimbursement for costs incurred for Live Scan (electronic) fingerprint completed as required by Child Care Licensing (CCL) after initial license has been issued. This grant does not include other background screening costs incurred, such as fees charged by CCL. Documentation for reimbursement must include receipt(s) with date and name(s) of individual fingerprinted from a police department, a public safety building, or another Live Scan Fingerprinting Location. The grant must be applied for and completed and submitted within 30 days of incurred expenses. If you have any questions, please call 801-863-8589.

<b>SECTION 1 – PROVIDER INFORMATION</b>		
<b>BUSINESS/PROVIDER FULL LEGAL NAME:</b>		
<b>ADDRESS: CITY: PHONE NUMBER: EMAIL</b>		
<b>ADDRESS: SS# or EIN#: SECTION 2 –</b>	<b>STATE:</b>	<b>ZIP CODE:</b>
<b>REIMBURSEMENT AMOUNT</b>		
<b>ALLOWABLE EXPENSE:</b>	<b>TOTAL AMOUNT OF REIMBERSEMENT YOU ARE REQUESTING FROM RECEIPT(S)</b>	<b>RECEIPT(S) COPY ENCLOSED (Receipt copies must be enclosed, or you cannot be reimbursed)</b>
<b>LIVE SCAN FINGERPRINT LOCATION FEE: (Not Including Background Screening or CCL Fingerprint Fee)</b>	\$	<input type="checkbox"/> YES <input type="checkbox"/> NO
<b>SECTION 3 - NAME(S) OF INDIVIDUAL(S) THAT HAD LIVE SCAN FINGERPRINTS DONE FOR THIS REQUEST:</b>		
<b>SECTION 4 – CERTIFICATION ( I VERIFY THAT I'M THE DIRECTOR, OWNER, OR LICENSE HOLDER, AND I HAVE NOT PRESVIOUSLY RECEIVED REIMBURSEMENT FOR THE FOLLOWING INDIVIDUAL(S) LIVE SCAN FINGERPRINTING FEES.)</b>		
<b>SIGNATURE:</b>		<b>DATE:</b>

FAX TO (801) 863-7904 OR

MAIL COMPLETED, SIGNED APPLICATION & COPIES OF RECIEPT(S) TO:

Care About Childcare at UVU  
800 West University Parkway, #163  
Orem, Utah 84058





## Utah's Child Care Quality System

Children in high-quality child care programs that support their growth and development are better prepared for kindergarten and life.



### Quality Ratings for Child Care Providers

Participation is voluntary for child care programs not covered by state child care subsidies, however; all licensed programs will be eligible to receive a rating. All programs that care for children covered by child care subsidies will receive a rating. Each participating provider will receive a rating based on points achieved in five areas that influence quality:

1. Health and Safety
2. Learning Environments and Relationships
3. Leadership and Professional Development
4. Management and Administration
5. National Accreditation

### How This Helps Child Care Providers

- Enhanced Subsidy Grant: Programs rated High Quality or High Quality Plus may receive a monthly Enhanced Subsidy Grant.
- A Valuable Marketing Tool: Receiving a high-quality ranking from the state is an impressive selling point for providers as they promote their business.
- Funding Resources: Our office is reallocating funds to help providers achieve a higher rating.

### How This Helps Parents

We are committed to help parents make informed choices on child care. The quality of a child care program is important to working parents. The new system is an important way to inform parents about the quality of child care programs so they can select a provider that meets their needs. Parents also consider the location, cost and personal recommendations when making their selection.

### Program Feedback

The Office of Child Care values the expertise of the state's child care programs and their efforts to provide safe and healthy settings for children. We received feedback from many programs while developing the system to balance children's needs with a program's business needs. Feedback will continue in the future.

### Federal Requirement for Subsidy Rates

The federal law requires all states to consider the level of quality when establishing subsidy rates for child care providers. As a result, Utah must identify the quality of its child care programs and publish the results.

There are four levels of quality ratings that a provider could receive from the new system. Program ratings are available to the public at [careaboutchildcare.utah.gov](http://careaboutchildcare.utah.gov).



**Questions?** Contact the  
Office of Child Care at  
[ccqs@utah.gov](mailto:ccqs@utah.gov)



*Are you ready to  
build the quality within  
your child care program?*

# Learn about CCQS in 3 steps

- 1 / **Reach out to our CCQS Specialist**  
Receive one-on-one help with CCQS, set goals, and find the right time to apply for a CCQS Certified Quality Rating
- 2 / **Take the course "CCQS: From Application to Award"**  
for Center (<https://jobs.utah.gov/jsp/cac/catalog/view/502>)  
for Family Child Care (<https://jobs.utah.gov/jsp/cac/catalog/view/980>)  
\*Upon completion you'll earn a FREE CAC Course Voucher
- 3 / **Take the course "Environment Rating Scales Best Practice Series - Overview"**  
(<https://jobs.utah.gov/jsp/cac/catalog/view/504>)  
\*Upon completion you'll earn a FREE CAC Course Voucher

CCQS SPECIALIST | VALARIE BROWNING  
801.863.7453  
WELLSVA@UVU.EDU

# WRU ???

## WHAT IS THE WHOLE RECORD UPDATE AND WHAT DOES IT DO FOR MY PROGRAM?

- Current information for the public search can help parents find best childcare options
- Marketing tool for referrals
- Current rate information helps determine subsidy amounts
- Utah parents rate “Updated Website Information” high on Child Care Solutions Report
- For more information: contact your local Care About Childcare office at 801-863-8589 or email [CPulley@uvu.edu](mailto:CPulley@uvu.edu)





# ADDITIONAL RESOURCES





**WORKFORCE  
SERVICES**  
CHILD CARE

Office of Child Care

## Steps for New Providers to Receive a Child Care Subsidy



**Step 1:** To be completed during the licensing process. (Family, Friend and Neighbor (FFN) Providers, skip Step 1).

To receive child care subsidy payments from families who qualify through the Department of Workforce Services (DWS), you must report your full time monthly rates on your Care About Childcare account at <https://jobs.utah.gov/occ/cac.html>:

- Go to the rates icon.
- Next to the "Accept DWS Subsidy" field, select Yes.

- Check or skip the box next to "Charges an Initial Registration Fee per Child".
- If checked, enter the Initial Registration Fee Amount.
- Enter your full time monthly rates for all age groups (weekly and other charges are optional).

### Step 2:

Once fully licensed, follow these steps to receive subsidy payments from the Department of Workforce Services.

1. Email the Office of Child Care at [occ@utah.gov](mailto:occ@utah.gov) to request a DWS Provider Portal account. Please send the email from your Utah-ID email address as given to Child Care Licensing, and include your first name, last name and your license number. You will receive a confirmation email and further instructions. Then, log into the DWS Provider Portal at [jobs.utah.gov/childcare](https://jobs.utah.gov/childcare).

2. Enter your financial account information on the Banking tab for direct deposit. You will need the routing number and account number from your financial institution.
3. When adding users to the MyEmployees or MyFacilities tab, always use their Utah-Id email address. Ensure the that correct security access roles are assigned. Limit financial administrator access to 1-2 people.

### Remember:

Remember to report any changes in care each month under the Children in Care tab. Changes like: a child is no longer in your care or is no longer enrolled, or never attended, must be reported within 10 days or by the 25th of each month to prevent overpayments.



[jobs.utah.gov/occ](https://jobs.utah.gov/occ)

Good nutrition today means a stronger tomorrow!

# Building for the Future

## with CACFP

This day care  
receives support  
from the Child and  
Adult Care Food  
Program to serve  
healthy meals to your children.



**Meals served here must meet USDA's  
nutrition standards.**

**Questions? Concerns?**

*[Here is space for the State agency and sponsoring organization to add  
contact information]*

Learn more about CACFP at USDA's website:

<https://www.fns.usda.gov/>

USDA is an equal opportunity provider, employer and lender.

United States Department of Agriculture

Food and Nutrition Service FNS-317  
November 2019

# KIDS IN CARE

## JOB SEARCH SUPPORT FUND



**Providing child care  
for unemployed  
parents engaging in  
formal job search  
activities**



**Children's Service  
Society of Utah**

**Care About  
Childcare**



**The Kids In Care program is for  
unemployed parents.**

**It reimburses regulated childcare  
providers to care for children  
while parents engage in job  
search activities.**

- Qualifying situations include recent job loss, reentering the workforce, unpaid job shadowing or an unpaid internship.
- Parents need to meet specified financial eligibility requirements based on federal regulations
- Providers can be directly reimbursed for up to 150 hours of childcare per family
- Parents have six months to use approved hours (may reapply if needed after six months)
- Applications accepted for all Utah residents
- Care About Childcare can assist parents in finding a regulated childcare provider
- Limited funds available

For application please contact:

**801-326-4399**

**KIC@cssutah.org**

or visit

**cssutah.org/kids-in-care**

This document is produced  
with funding from the Department of Workforce Services,  
Office of Child Care through the Child Care and Development  
Block Grant.



## EARLY CHILDHOOD COACHING & CONSULTATION

Supporting early childhood professionals for over 30 years!

### EARLY CHILDHOOD CONSULTANTS

Our Early Childhood Consultants role is relationship-based as they work with early childhood educators (ECEs) and programs state-wide to:

- Increase ECEs awareness of and knowledge about healthy social and emotional development.
- Strengthen ECEs ability to create culturally responsive, healthy, and reciprocal relationships with infants, young children, and families in their care.
- Improve ECEs self-regulation skills, social and emotional health, and well-being.

\*See the back for more details and information on how to schedule consultation services.

### SCHOOL READINESS MENTOR COACHES

Our School Readiness Mentor Coaches provide individual coaching and support to program coaches in Local Education Agencies (LEAs) and private childcare centers who are on the School Readiness Grants. Additionally, they offer technical assistance, professional development opportunities through regular Peer Learning Communities (PLC), and reliable ECERS-3 observations.

### EARLY CHILDHOOD/CCQS SPECIALISTS

Our CCQS Specialists play an important role in implementing and maintaining critical pieces of Utah's Child Care Quality System (CCQS) by supporting programs participating in the CCQS Intensive Coaching Grant.

They provide:

- Environmental observations to provide baseline and progress data for programs participating in the CCQS.
- Feedback to programs highlighting strengths and opportunities for growth.
- Professional development courses focused on the different ITERS-3 & ECERS-3 strands.
- Technical assistance in choosing program-wide and age-group-specific goals to improve the quality of environments and services to children and families.
- Classroom visits and coaching to motivate and support teachers in implementing their goals.

<https://childrenscenterutah.org>  
Phone: 801-578-2304



Funded by the Department of Workforce Services, Office of Child Care through the Child Care and Development Block Grant





## CONSULTATION TEAM

### EARLY CHILDHOOD COACHING & CONSULTATION



#### SERVICES OFFERED

The Early Childhood Consultant builds a respectful collaboration with early childhood educators and administrators. We offer a continuum of support services to increase early childhood programs' awareness of and knowledge about healthy social and emotional development.

Our services are grounded in the following evidence-based practices:

- Pyramid Model, developed by the Center on Social and Emotional Foundations for Early Learning, CSEFEL, at Vanderbilt University.
- FAN (Facilitating Attuned Interactions) approach, developed by Dr. Linda Gilkerson at the Erikson Institute in Chicago.
- Infant Early Childhood Mental Health Consultation (IECMHC).

We offer on-site consultation services to early childhood programs that are ready to grow their skills, strengthen educators' and administrators' reflective capacity, and effectively respond to young children in ways that support their healthy social and emotional development. This includes on-site training in positive behavior support and trauma informed care.

#### TO SCHEDULE CONSULTATION SERVICES, CONTACT:

Keri Jones, Intake Specialist  
kjones@tccutah.org | Direct: 801.578.2304

#### REGIONAL EARLY CHILDHOOD CONSULTANTS:

Ilie Kedrobenak, Northern region | kedrobenak@tccutah.org  
Cynthia Cone, Northern region | cccone@tccutah.org  
Karla Palmer, Bilingual Specialist, Greater Salt Lake region | kpalmer@tccutah.org  
Moir Ramp ton, Greater Salt Lake region | mrampton@tccutah.org  
Maria Camacho-Calderon, Bilingual, Greater Salt Lake region | mcalderon@tccutah.org  
Hannah Bluhm, Greater Salt Lake region | hbluhm@tccutah.org  
Kam i Mauldin, Utah County region | kmauldin@tccutah.org  
Carmille Parkinson, Utah County & Eastern region | cparkinson@tccutah.org  
Sei ni Namuaira, Southern region | snamuaira@tccutah.org

#### LEADERSHIP TEAM:

Samantha Mafua, ECCC Program Director | smafua@tccutah.org  
Heidi Petersen, Consultation Expansion Manager | hpetersen@tccutah.org  
Jill Chesley-McGinnis, Lead EC Consultant | jmcginnis@tccutah.org  
Sarah Wentworth, Professional Development Coordinator | swentworth@tccutah.org



"The consultant was great at reassuring us when we felt discouraged. She listened to our concerns, helped us better understand the needs of the children, helped us explore options we could try, and shared great resources we were able to use."

~ A childcare program director

3725 West 4100 South, Ste 250, West Valley City, UT 84120  
801-582-5534 | childrenscenterutah.org



# HELP ME GROW! UTAH

Support child development!  
Get free access to the  
Ages & Stages Questionnaires  
through Utah's  
Celebrate the Stages!

To learn how to get access to the ASQ  
screening tools, contact:



Sarah Armknecht  
801-970-0258  
[saraha@unitedwayuc.org](mailto:saraha@unitedwayuc.org)





sparkler



Use Access Code UT

# How is your child doing?



**Sparkler is a free mobile app for all Utah parents prenatal through age 6 to support healthy early development:**



Understand your child's development with the mobile Ages and Stages Questionnaires (ASQ-3 and ASQ:SE-2).



Fuel learning with over 2000 off-screen activities designed to add fun to understanding.



As you complete activities, record your child's developmental progress using the Scrapbook feature to track milestone achievements.



Connect with a Parent Support Specialist for professional insights, guidance for your child development-related questions or concerns, and additional resources.

Available in English, Spanish, and Chinese!

**[www.PlaySparkler.org/UT](http://www.PlaySparkler.org/UT)**



Utah Department of  
**Health & Human  
Services**





# SMART STEPS for Stepfamilies



Healthy  
Relationships  
Utah.org

## Free class focusing on:

- Finding common ground and handling conflict
- Stepparenting strategies, child development and discipline
- Strengthening the couple relationship
- Working with the child's other parent
- Self-care and managing stress

### Direct questions to:

**Alexis B Petersen**

[alexis.petersen@usu.edu](mailto:alexis.petersen@usu.edu)

Registration required to receive course materials and certificate of completion.

### Register here:



### Location:

Online Zoom

### Dates:

Mondays March 10th-April 28,  
Skipping April 21st for Easter  
weekend (6-8PM)



Healthy  
Relationships  
Utah.org



Extension  
UtahStateUniversity



Funding for this program was provided by the ACF, Grant: 90ZB0005. Additional support was provided by Utah State University Extension. Any opinions, findings, conclusions, or recommendations expressed are those of the presenters/authors and do not necessarily reflect the views of the funders. Utah State University is an affirmative action/equal opportunity institution and is committed to a learning and working environment free from discrimination, including harassment. For USU's non-discrimination notice, see [equity.usu.edu/non-discrimination](http://equity.usu.edu/non-discrimination).





Children's Service  
Society of Utah  
**GRANDfamilies**

# ARE YOU RAISING A RELATIVE'S CHILD?

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## WE CAN HELP WITH THAT

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GRANDfamilies is a support, advocacy, educational and crisis intervention program designed to provide information and support to kinship families so that the needs of safety and permanency for the children can be met.

### WE PROVIDE FREE SERVICES WHICH INCLUDE:

- Crisis intervention
- Adult educational support groups
- Adolescent support groups
- Children support groups
- Links to community resources
- Assistance with guardianship, Medicaid, financial paperwork
- Drug and alcohol prevention services for children



Toll-free number: 1-800-839-7444  
[grandfamilies@cssutah.org](mailto:grandfamilies@cssutah.org)  
[www.cssutah.org](http://www.cssutah.org)

Funded by:  
**SALT LAKE COUNTY**  
HEALTH DEPARTMENT

# USEFUL WEB LINKS

- CARE ABOUT CHILDCARE (CAC):  
[HTTPS://JOBS.UTAH.GOV/OCC/CAC.HTML](https://jobs.utah.gov/OCC/CAC.HTML)
- CARE ABOUT CHILDCARE (CAC) TUTORIALS & FAQs:  
[HTTPS://JOBS.UTAH.GOV/OCC/CACHELP/CACTUTO.HTML](https://jobs.utah.gov/OCC/CACHELP/CACTUTO.HTML)
- CDA CREDENTIAL:  
[HTTPS://JOBS.UTAH.GOV/OCC/URPD/CREDENTIALS.HTML](https://jobs.utah.gov/OCC/URPD/CREDENTIALS.HTML)
- CHILD NUTRITION PROGRAMS (CACFP):  
[HTTPS://SCHOOLS.UTAH.GOV/CNP/COMMUNITYPROGRAMS/CACFP](https://schools.utah.gov/CNP/COMMUNITYPROGRAMS/CACFP)
- DEPARTMENT OF WORKFORCE SERVICES (DWS) PROVIDER PORTAL:  
[HTTPS://JOBS.UTAH.GOV/CCPROV-APP/UI/](https://jobs.utah.gov/CCPROV-APP/UI/)
- DIVISION OF LICENSING & BACKGROUND CHECKS (DLBC):  
[HTTPS://DLBC.UTAH.GOV/OFFICE-OF-BACKGROUND-PROCESSING/CHILD-CARE/](https://dlbc.utah.gov/office-of-background-processing/child-care/)
- HIGHER EDUCATION OPPORTUNITIES:  
[HTTPS://JOBS.UTAH.GOV/OCC/URPD/HIGHERED.HTML](https://jobs.utah.gov/OCC/URPD/HIGHERED.HTML)
- OFFICE OF CHILD CARE (OCC):  
[HTTPS://JOBS.UTAH.GOV/OCC/](https://jobs.utah.gov/OCC/)

- OFFICE OF CHILD CARE PROVIDER RESOURCES:

[HTTPS://JOBS.UTAH.GOV/OCC/PARENT/RESOURCES.HTML](https://jobs.utah.gov/OCC/PARENT/RESOURCES.HTML)

- SUBSIDY:

[HTTPS://JOBS.UTAH.GOV/OCC/PROVIDER/SUBSIDY.HTML](https://jobs.utah.gov/OCC/PROVIDER/SUBSIDY.HTML)

- THE PROFESSIONAL FAMILY CHILD CARE ASSOCIATION OF UTAH (PFCCA):

[HTTPS://WWW.PFCCAUTAH.COM/](https://www.pfcca.utah.com/)

- UTAH ASSOCIATION FOR THE EDUCATION OF YOUNG CHILDREN (UAEYC): [HTTPS://UAEYC.ORG/](https://uaeyc.org/)

- THE UTAH PRIVATE CHILD CARE ASSOCIATION (UPCCA):

[HTTPS://UPCCA.INFO/](https://upcca.info/)

- THE UTAH REGISTRY FOR PROFESSIONAL DEVELOPMENT (URPD):

[HTTPS://JOBS.UTAH.GOV/OCC/URPD/INDEX.HTML](https://jobs.utah.gov/OCC/URPD/INDEX.HTML)

- UTAH'S CAREER LADDER SYSTEM:

[HTTPS://JOBS.UTAH.GOV/OCC/URPD/CAREERLADDER/INDEX.HTML](https://jobs.utah.gov/OCC/URPD/CAREERLADDER/INDEX.HTML)

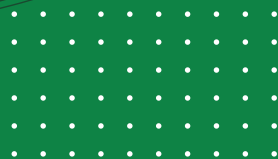
- UTAH'S CHILD CARE QUALITY SYSTEM (CCQS):

[HTTPS://JOBS.UTAH.GOV/OCC/PROVIDER/QUALITY.HTML](https://jobs.utah.gov/OCC/PROVIDER/QUALITY.HTML)





# CONTACT INFORMATION



## Care About Childcare – Utah Valley University

### Contact us

Phone: 801-863-8589

Fax: 801-863-7904

Email: [childcare@uvu.edu](mailto:childcare@uvu.edu)

Website: <https://www.uvu.edu/child-care-resource-agency/>

### Address

1052 South 400 West  
Orem, Utah 84058

### Mailing Address

Utah Valley University  
Care About Childcare (Mail Stop – 163)  
Orem, Utah 84058

### Hours

Monday: 11 AM – 5:30 PM

Tuesday – Thursday: 8 AM – 5:30 PM

Friday – Sunday: Office Closed

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# MEET OUR **STAFF**



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801-863-8557



**VALARIE BROWNING**

CCQS Specialist  
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801-863-4589



**COLLETTE PULLEY**

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801-863-8589



**LISA MCKAY**

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801-863-8562



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801-863-8631



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801-863-5775



**EMMA LOSEE**

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801-863-7458



**MEGAN SHELDON**

Center Early Childhood  
Specialist (Observer &  
Coach)  
megan.sheldon@uvu.edu  
801-863-7598



# CARE ABOUT CHILDCARE - UVU

**DRIVING & PARKING DIRECTIONS:  
1052 SOUTH 400 WEST, OREM UTAH 84058**

1

## FRONT OF CAC-UVU BUILDING

**Do Not Park in FRONT, YOU WILL BE  
TICKETED!**



If you are going to use  
Google Maps, use the  
address for Wee Care

**Child Care Center:  
1140 South Wolverine  
Way, Orem Utah 84058**

2

**TRAVEL TO ROUNDABOUT ON  
400 WEST AT 1200 SOUTH**  
Take the exit to Wolverine Way.



3

**EXIT ROUNDABOUT, TRAVEL  
DOWN WOLVERINE WAY**  
Wee Care Child Care will be on your right.



4

**PASS WEE CARE, ENTER  
PARKING LOT M29**  
Drive towards *The Green* parking garage.



5

**DO NOT ENTER PARKING GARAGE,  
TURN RIGHT AT A "T" IN THE ROAD**  
Drive past the red-brick Bathroom building.



6

**CHAIN-LINK PARKING AREA**  
It says Layton Construction Parking, but  
it is open for us to use.



7

**LOOK FOR OPENING IN FENCE TO A  
DRIVEWAY & WALK THROUGH**

Walk through, CAC-UVU is the house on the right.  
For OFFICE, use the main-level back or front door.  
For CLASSES, use the steps down to the basement.





# Contact Care About Childcare



Care About Childcare agencies support child care programs and provide free resources to parents looking for quality child care.

**1 Utah State University**  
Serves: Box Elder, Cache, Rich Counties  
6510 Old Main Hill • Logan, UT 84322  
435-797-1552  
Spanish: 435-797-3956  
Toll Free: 800-670-1552  
Email: [childcare.help@usu.edu](mailto:childcare.help@usu.edu)  
[careaboutchildcare.usu.edu](http://careaboutchildcare.usu.edu)

**2 Weber State University**  
Serves: Davis, Morgan, Weber  
1351 Edvalson St. Dept. 1309 • Ogden,  
UT 84408  
801-626-7837  
Toll Free: 888-970-0101  
Fax: 801-626-7668  
Email: [careaboutchildcare@weber.edu](mailto:careaboutchildcare@weber.edu)  
[weber.edu/cac](http://weber.edu/cac)

**3 Children's Service Society**  
Serves: Salt Lake, Tooele Counties  
655 E. 4500 So., # 200 • SLC, UT 84107  
801-355-4847  
Toll Free: 866-438-4847  
Fax: 801-355-7453  
Email: [heather@cssutah.org](mailto:heather@cssutah.org)  
[www.cssutah.org](http://www.cssutah.org)

**4 Utah Valley University**  
Serves: Juab, Summit, Utah,  
Wasatch Counties  
800 W. University Pkwy #163  
Orem, UT 84058  
801-863-8589  
Toll Free: 800-952-8220  
Fax: 801-863-7904  
Email: [childcare@uvu.edu](mailto:childcare@uvu.edu)  
[www.uvu.edu/cac](http://www.uvu.edu/cac)

**5 Five County Assoc. of Governments**  
Serves: Beaver, Garfield, Iron, Kane, Millard,  
Piute, Sanpete, Sevier, Washington, Wayne  
Counties  
1070 W. 1600 S. Bldg. B • St. George, UT 84770  
St. George Office: 435-628-4843  
Richfield Office: 435-287-0575  
Fax: 435-673-3540  
Email: [csigler@fivecounty.utah.gov](mailto:csigler@fivecounty.utah.gov)  
[childcarehelp.org](http://childcarehelp.org)

**6 Utah State University Eastern**  
Serves: Carbon, Daggett,  
Duchesne, Emery, Grand, San  
Juan, Uintah  
451 E. 400 No. • Price, UT  
84501  
435-613-5619  
Fax: 435-613-5815  
Email: [caceastern@usu.edu](mailto:caceastern@usu.edu)  
[usueastern.edu/childcare](http://usueastern.edu/childcare)

Go to [CareAboutChildcare.utah.gov](http://CareAboutChildcare.utah.gov) to find a quality child care provider near you. Toll free: 1-855-531-2468

# COMMON ACRONYMS

- **CAC:** Care About Childcare
  - **CACFP:** Child and Adult Care Food Program
  - **CCL:** Child Care Licensing
  - **CCQS:** Child Care Quality System
  - **CDA:** Child Development Associate
  - **DLBC:** Division of Licensing and Background Checks
  - **DWS:** Department of Workforce Services
  - **ERS:** Environment Rating Scales
  - **MRS:** Market Rate Survey
  - **NAEYC:** National Association for the Education of Young Children
  - **OCC:** Office of Child Care
  - **PDI:** Professional Development Incentive
  - **PFCCA:** Professional Family Child Care Association of Utah
  - **PLC:** Peer Learning Community
  - **QI:** Quality Improvement
  - **UAEYC:** Utah Association for the Education of Young Children
  - **URPD:** Utah Registry for Professional Development
  - **WRU:** Whole Record Update
-



# THANK YOU FOR TAKING CARE OF UTAH'S CHILDREN



**WORKFORCE  
SERVICES  
CHILD CARE**



This document is produced with funding from  
the Department of Workforce Services, Office of Child Care through the Child Care and Development Block Grant

