Police Career Satisfaction in Utah County

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Marriage

- Law Enforcement officers and their relationship with significant others:
- Family values in Utah are something to take into consideration

![Marriage Status Chart]

- 84% 1st
- 14% 2nd or more
- 2% Separated
Family Relations

– 94% of married officers say that they have great communication with their spouse.

– Officers who have children 90% of responses said their children are proud of their careers in law enforcement.

– 51% of officers spend around 2-3 hours daily with their family and friends outside of work
Coworker and Department Relationships

• 65% of officers strongly agreed that they feel comfortable talking about work stress and fears with their coworkers.
• 94% combined agreed or strongly agreed that they get along with their coworkers.

• (Department support table on next slide.)
<table>
<thead>
<tr>
<th>#</th>
<th>Question</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Neither agree nor disagree</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Total Responses</th>
<th>Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>I feel the department supports my family</td>
<td>0</td>
<td>9</td>
<td>36</td>
<td>49</td>
<td>28</td>
<td>122</td>
<td>3.79</td>
</tr>
<tr>
<td>2</td>
<td>I feel the department provides adequate outlets for stress relief for me and my spouse and/or family</td>
<td>4</td>
<td>22</td>
<td>41</td>
<td>41</td>
<td>13</td>
<td>121</td>
<td>3.31</td>
</tr>
<tr>
<td>3</td>
<td>The department provides ways for me and my family to deal with stress</td>
<td>4</td>
<td>21</td>
<td>41</td>
<td>45</td>
<td>10</td>
<td>121</td>
<td>3.30</td>
</tr>
</tbody>
</table>
Physical Risks of Police work

Awareness of the physical risks of injuries, stresses, and possible related illnesses when entering career

Officer Duty and Risk of Injury

- Traffic Stops
- Crime Scene Investigation
- Domestic Violence calls
- Prisoner transportation
- Service and other house calls
Physical strains of the Job and How it Effects Personal Life

How work duties effect life outside work physically

How Physically Demanding Job Is

- Very Low
- Low
- Moderate
- High
- Very High

- Very High: 7%
- Low: 3%
- Moderate: 39%
- High: 51%
- Very Low: 6%
How Departments Handle Injuries

My department adequately trained/prepared its officers to best prevent injuries in the field

- Strongly disagree: 0% (0)
- Disagree: 6% (7)
- Neither agree nor disagree: 21% (25)
- Agree: 61% (72)
- Strongly agree: 12% (14)

Injury on the workplace

- Department concern for personal injury
- Security in reporting personal injuries if they occur
- Confidence in that your department would take care of you physical needs
- Family would be taken care of by your department in the case of a work related injury
Age when individuals decided to become officers and why.
## Retirement Options

<table>
<thead>
<tr>
<th>#</th>
<th>Question</th>
<th>Tier I</th>
<th>Tier II</th>
<th>Total Responses</th>
<th>Mean</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>What retirement plan are you enrolled in with your department?</td>
<td>97</td>
<td>16</td>
<td>113</td>
<td>1.14</td>
</tr>
<tr>
<td>2</td>
<td>given the choice, what Tier would you enroll in for retirement purposes?</td>
<td>107</td>
<td>4</td>
<td>111</td>
<td>1.04</td>
</tr>
<tr>
<td>3</td>
<td>if the state decided to shift back to offering only one package, what</td>
<td>107</td>
<td>4</td>
<td>111</td>
<td>1.04</td>
</tr>
<tr>
<td></td>
<td>program would you prefer to be keep?</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Largest differences in the Retirement plans

**Tier 1**
- 20 years of active service qualifies for full benefits and 50% pay monthly for life.
- Benefits are not available until the age of 69 1/2 for those who leave work before 20 years.

**Tier 2**
- 25 years of active service qualifies for full benefits and 50% pay monthly for life.
- Benefits are not available until the age of 71 1/2 for those who leave work before 25 years.
Recommend career?

• Out of 118 officers that participated in the question, in regards to recommending the job to other individuals, the responses were a little unexpected.

  – 72 responded with a “Yes”. (61%)
  – 46 responded with a “No”. (39%)
Psychological aspect

**Effectiveness**

- Twenty four officers responded
  - 17% answered with a 2 (4)
  - 42% answered with a 3 (10)
  - 29% answered with a 4 (7)
  - 13% answered with a 5 (3)

**Provided**

- Twenty five officers responded
  - 88% say yes (22)
  - 12% say no (3)
The best way to combat psychological trauma is to help prevent it:

- 80% of officers that responded positively for traumatic experiences needed treatment
- 88% of officers said help was available to them through their respective departments
- 84% thought that the visits to a psychologist were actually affective
I wanted to know why officers joined the force. Income, benefits, Help improve Society.
Why do you stay with the force
Questions???