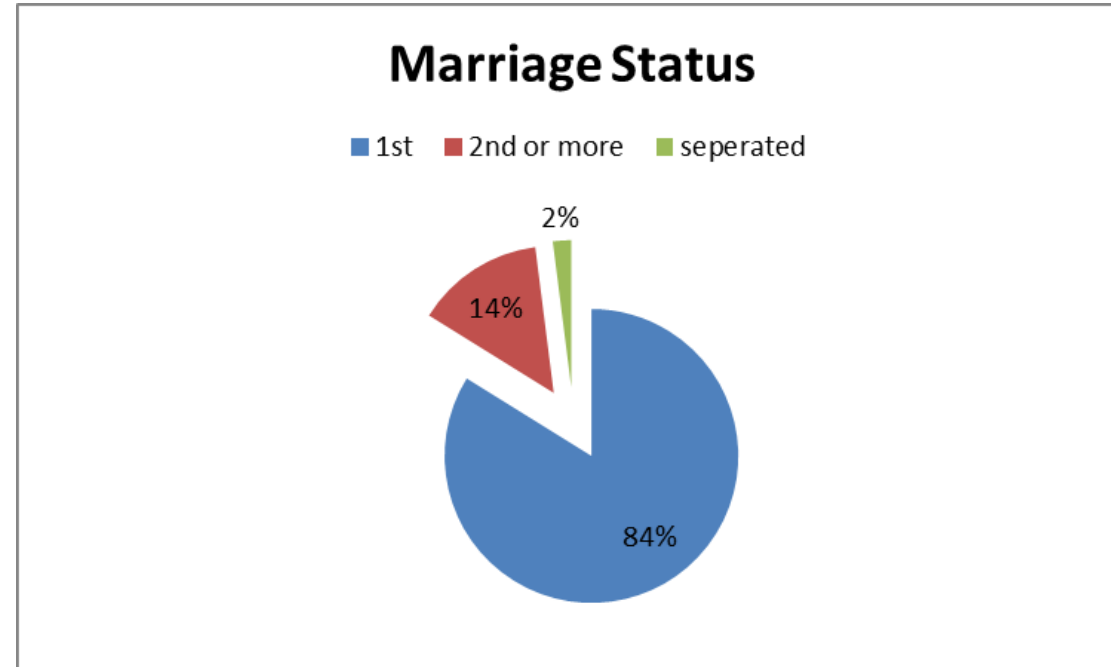


# Police Career Satisfaction in Utah County

Josie Ford, Greg Baird, Thomas Lawrence, Kaden  
Brown and Robert Meacham

# Marriage

- Law Enforcement officers and their relationship with significant others:
- Family values in Utah are something to take into consideration



# Family Relations

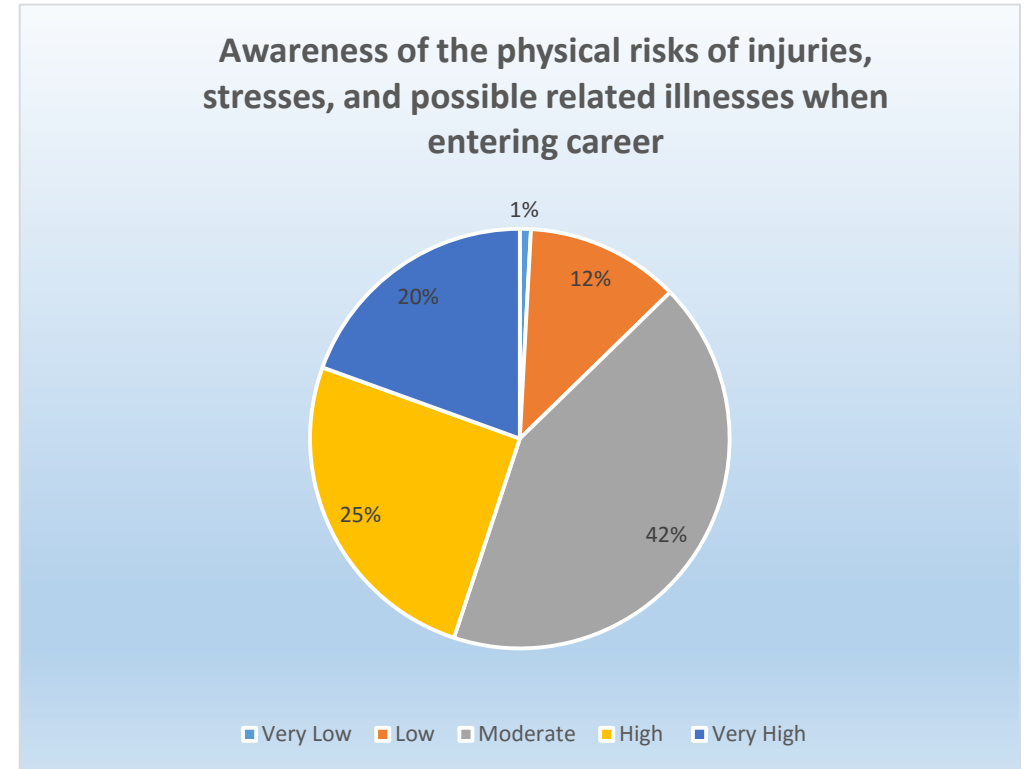
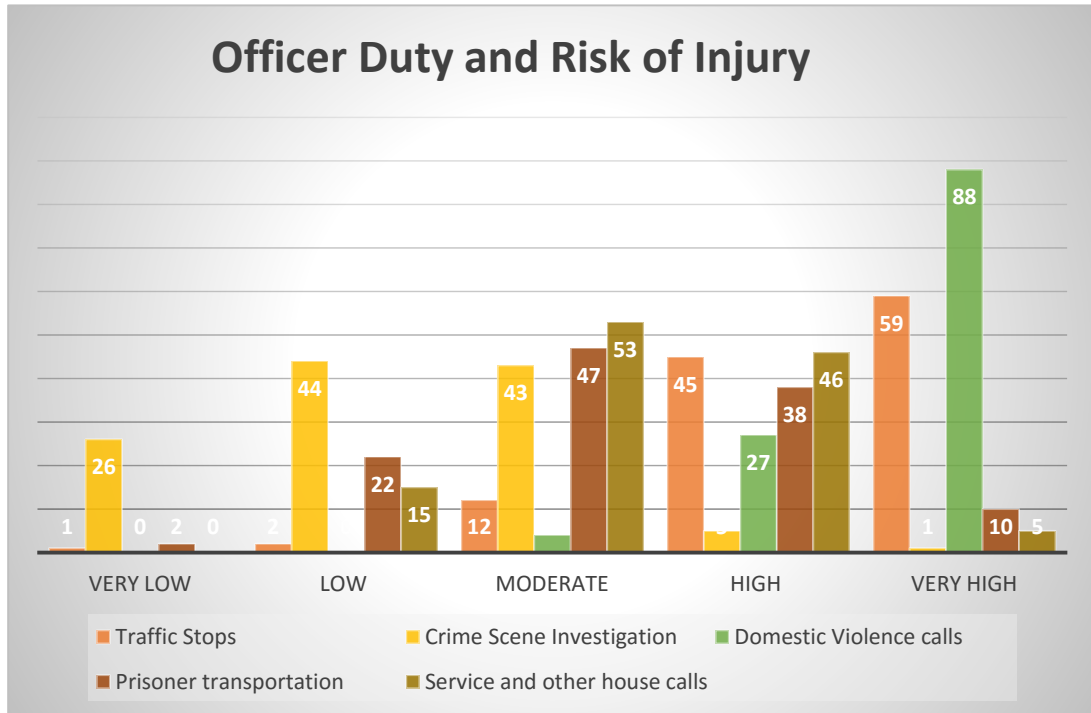
- 94% of married officers say that they have great communication with their spouse.
- Officers who have children 90% of responses said their children are proud of their careers in law enforcement.
- 51% of officers spend around 2-3 hours daily with their family and friends outside of work

# Coworker and Department Relationships

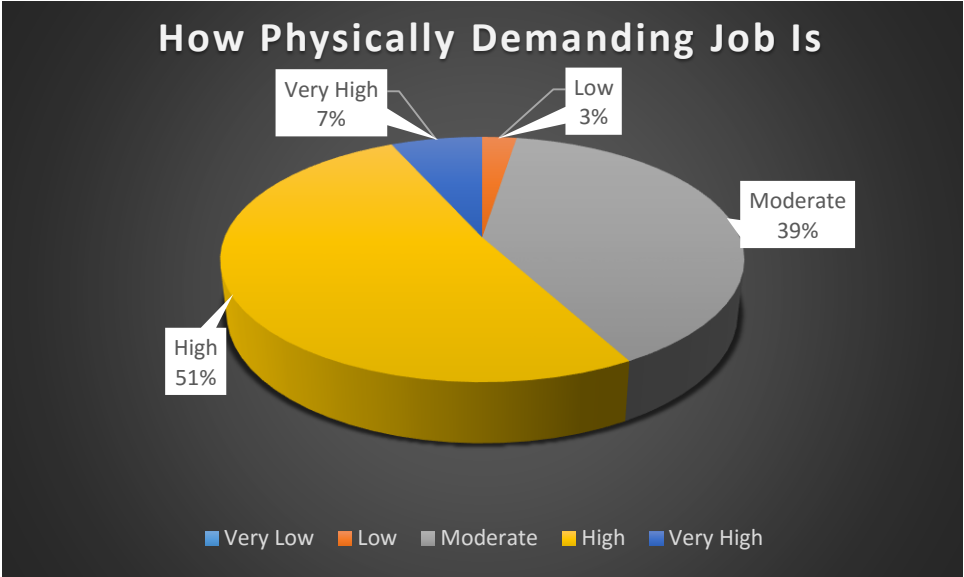
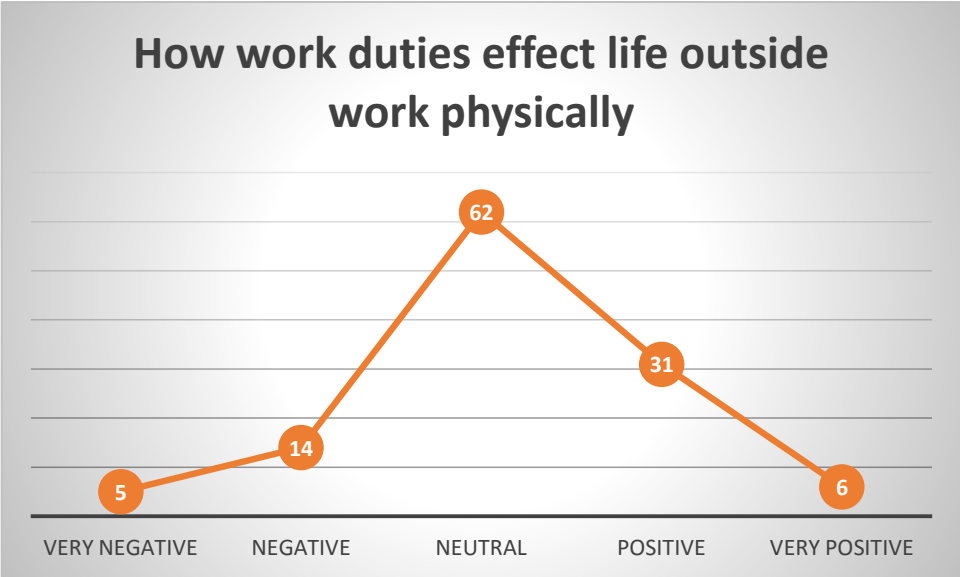
- 65% of officers strongly agreed that they feel comfortable talking about work stress and fears with their coworkers.
- 94% combined agreed or strongly agreed that they get along with their coworkers.
  
- (Department support table on next slide.)

#	Question	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree	Total Responses	Mean
1	I feel the department supports my family	0	9	36	49	28	122	3.79
2	I feel the department provides adequate outlets for stress relief for me and my spouse and/or family	4	22	41	41	13	121	3.31
3	The department provides ways for me and my family to deal with stress	4	21	41	45	10	121	3.30

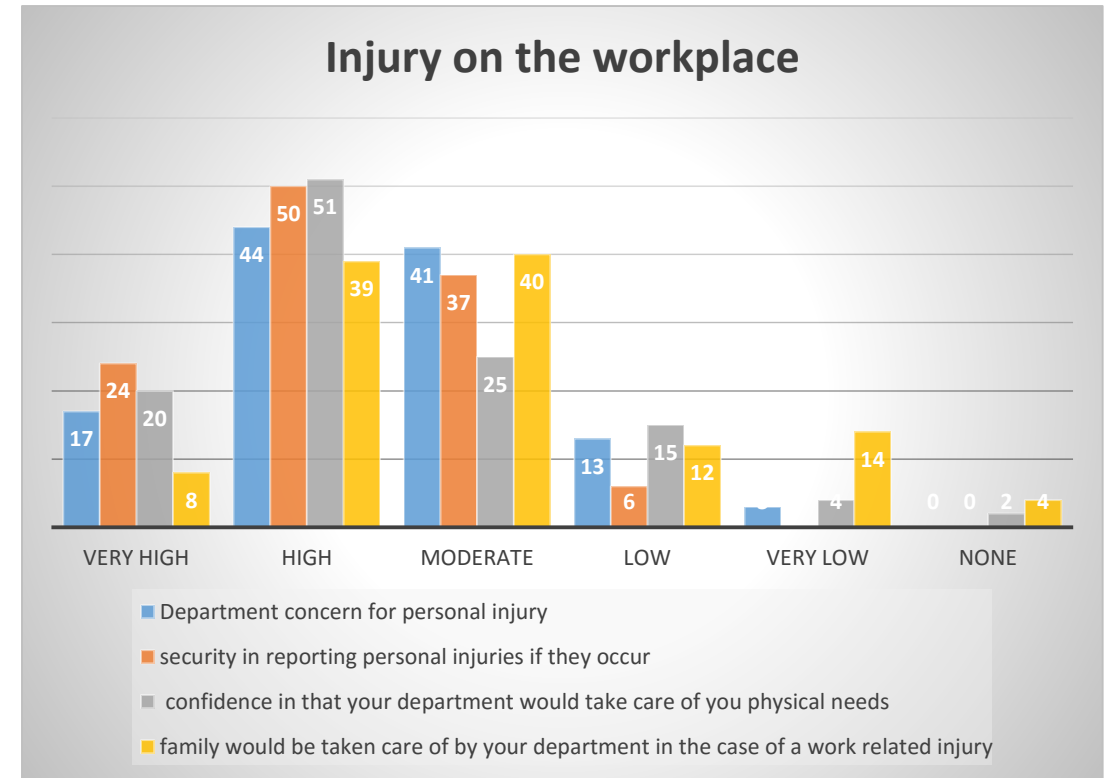
# Physical Risks of Police work



# Physical strains of the Job and How it Effects Personal Life

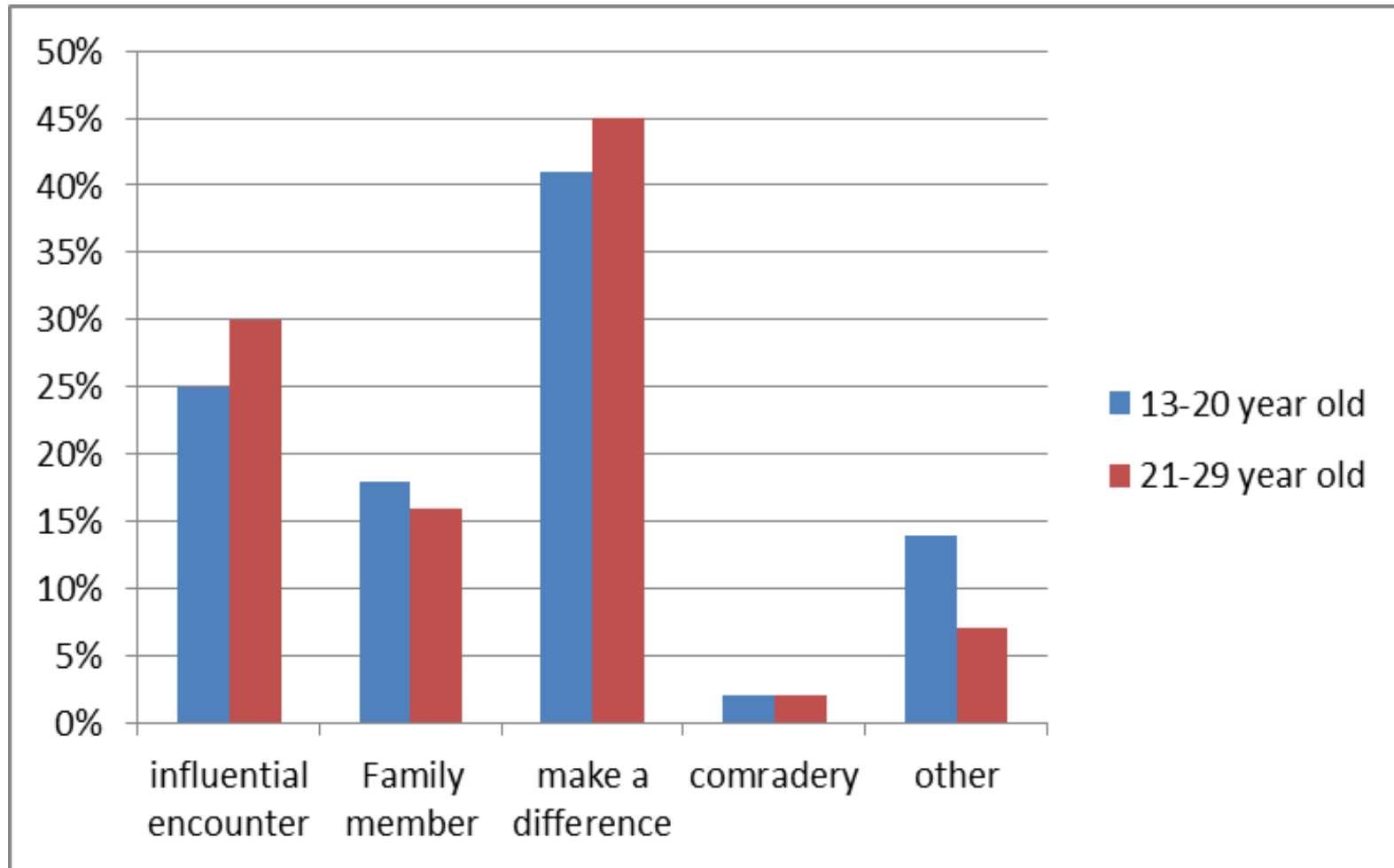


# How Departments Handle Injuries





## Age when individuals decided to become officers and why.



# Retirement Options

#	Question	Tier I	Tier II	Total Responses	Mean
1	What retirement plan are you enrolled in with your department?	97	16	113	1.14
2	given the choice, what Tier would you enroll in for retirement purposes?	107	4	111	1.04
3	if the state decided to shift back to offering only one package, what program would you prefer to be keep?	107	4	111	1.04

# Largest differences in the Retirement plans

## Tier 1

- 20 years of active service qualifies for full benefits and 50% pay monthly for life.
- Benefits are not available until the age of 69 1/2 for those who leave work before 20 years.

## Tier 2

- 25 years of active service qualifies for full benefits and 50% pay monthly for life.
- Benefits are not available until the age of 71 1/2 for those who leave work before 25 years.

# Recommend career?

- Out of 118 officers that participated in the question, in regards to recommending the job to other individuals, the responses were a little unexpected.
  - 72 responded with a “Yes”. (61%)
  - 46 responded with a “No”.(39%)

# Psychological aspect

## Effectiveness

- Twenty four officers responded
  - 17% answered with a 2 (4)
  - 42% answered with a 3 (10)
  - 29% answered with a 4 (7)
  - 13% answered with a 5 (3)

## Provided

- Twenty five officers responded
  - 88% say yes (22)
  - 12% say no (3)

# Saving yourself

Picture from The Simpsons (2)

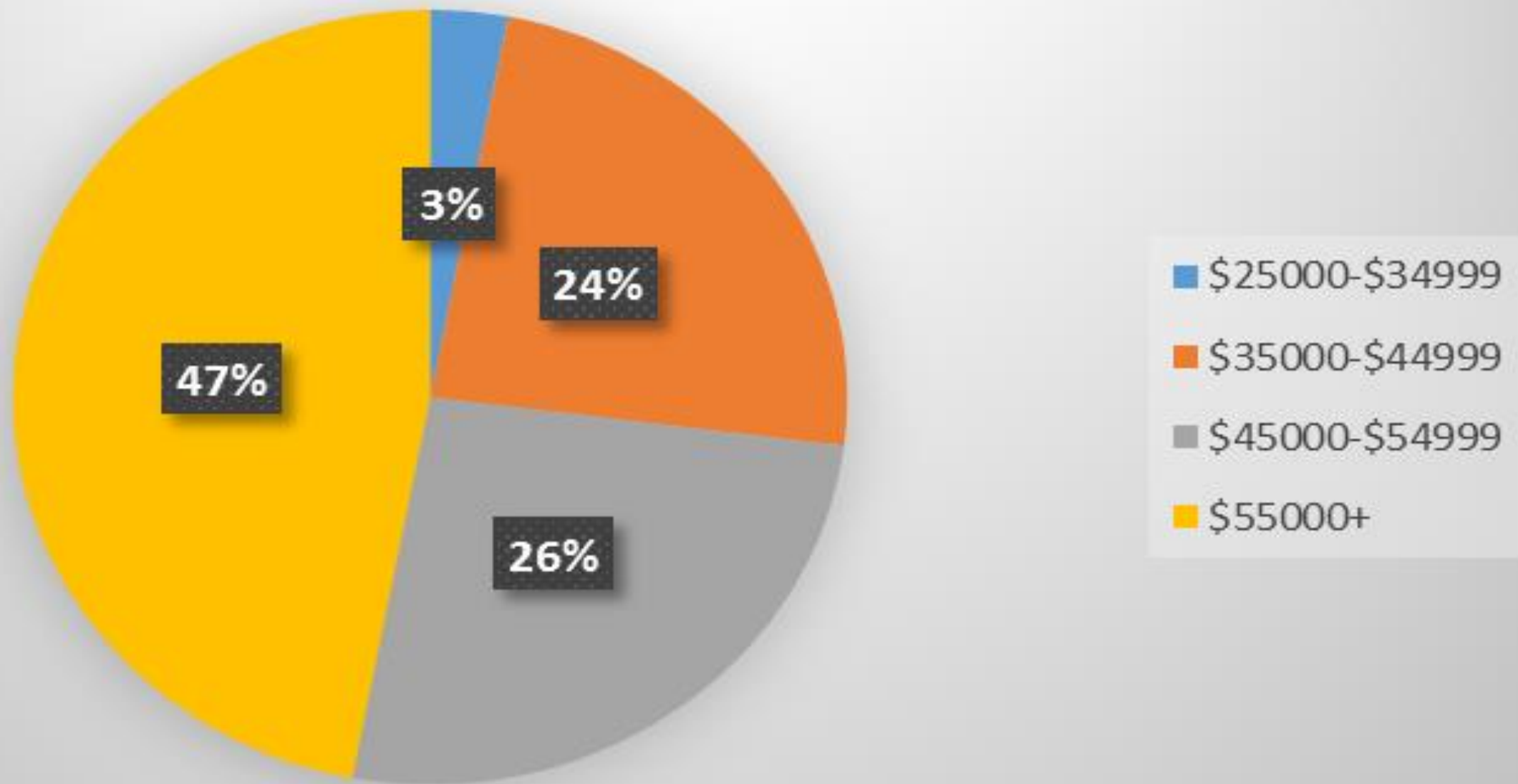
## **The best way to combat psychological trauma is to help prevent it:**

- 80% of officers that responded positively for traumatic experiences needed treatment
- 88% of officers said help was available to them through their respective departments
- 84% thought that the visits to a psychologist were actually affective



I wanted to know why officers joined the force.  
Income, benefits, Help improve Society.

# Officer Income Utah County





# Why do you stay with the force



Questions???