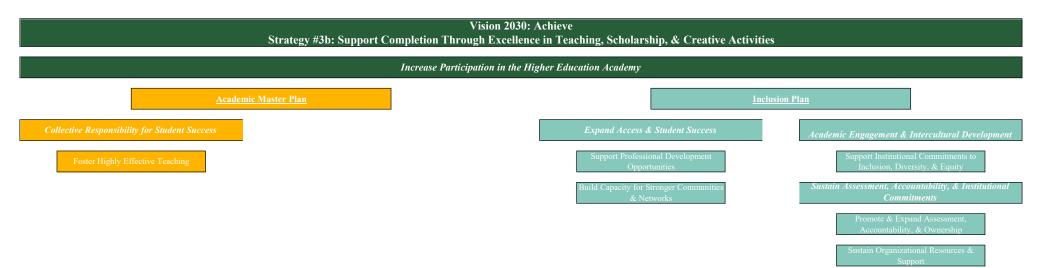
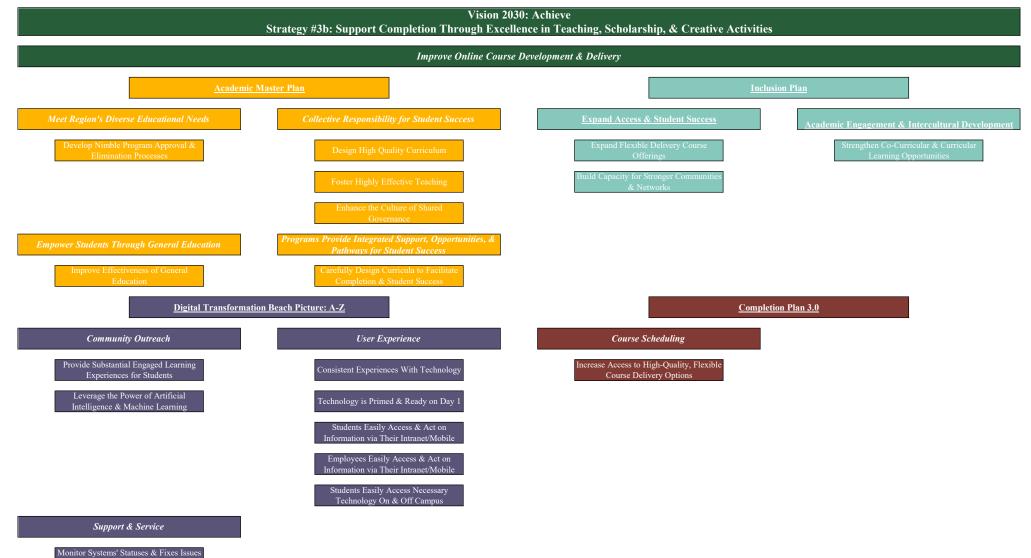


Develop More Inclusive Policies & Practices

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Before Users Adversely Affected

