



Sponsor Agency Internship Agreement for Student Employees**

Effective Date: May 2021

1. Purpose

This agreement establishes expectations for agencies employing UVU paramedic students while those students complete their required internship rotations with their sponsoring organization. It ensures compliance with the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP) standards while recognizing the student's employment obligations.

2. Definitions

- **Student Intern:** A currently enrolled UVU paramedic student employed by the sponsoring agency
- **Paramedic Preceptor:** An agency paramedic approved by UVU to supervise student patient care
- **Patient Care Activities:** Any assessment or treatment provided to patients, from BLS to ALS interventions

3. Patient Care Supervision Requirements

Sponsoring agencies agree that during all patient care activities:

A. Constant Preceptor Oversight

- The student must be directly supervised by a Paramedic Preceptor for ALL patient interactions
- The preceptor must be physically present and immediately available to intervene
- No unsupervised patient contact is permitted at any time

B. Role Clarification During Medical Calls

- The student shall be clearly identified as a "Paramedic Student" (badge/uniform designation)
- Students may not represent themselves as certified paramedics

- All patient care documentation must be co-signed by the preceptor

C. Skills Development Focus

- Preceptors must provide real-time feedback on all assessments and interventions
- Students may only perform skills within their current UVU-authorized scope
- Preceptors must immediately correct any errors in technique or judgment

4. Non-Patient Care Activities

The program acknowledges that student employees may have additional duties including but not limited to:

- Fire suppression duties
- Vehicle/station maintenance
- Administrative tasks
- Other non-medical job requirements

These activities fall outside UVU's oversight provided they:

- Do not interfere with educational objectives
- Maintain compliance with all safety regulations
- Do not involve unsupervised patient care

5. Agency Responsibilities

The sponsoring organization agrees to:

- Provide approved Paramedic Preceptors for all student shifts
- Never count the student toward minimum staffing requirements on EMS calls
- Ensure students wear proper UVU identification during medical responses
- Maintain all employer-provided insurance coverage (liability, workers' compensation)

6. UVU Program Responsibilities

UVU agrees to:

- Provide ongoing preceptor training and evaluation
- Monitor student competency progression
- Maintain program malpractice coverage for educational activities
- Mediate any conflicts regarding educational standards

7. Non-Compliance

Violations of this agreement may result in:

1. First offense: Written warning and corrective action plan
2. Repeated violations: Removal of the student from the agency internship
3. Egregious violations: Termination of the agency's sponsorship eligibility

8. Agreement Duration

This agreement remains in effect for the duration of the student's enrollment in the UVU Paramedic Program unless terminated by either party with 30 days written notice.