Faculty Senate Minutes
April 1, 2025: MS Teams, 3-5 PM

Call to Order; Silent Roll Call (0 min.)   [session start time 3:00]

Present:

Senator (S), ExCo (E), Other Non-Voting Member (O), Designee (D)

Abdennour Seibi (S)	Donna Fairbanks (S)	Maria Blevins (S)	Qudrat Ratul (D)
Ahmed Alsharif (S)	Douglas Gardner (E)	Matt Flint (S)	Raiden Gaul (S)
Aicha Rochdi (E)	Dustin Shipp (S)	Matthew Duffin (S)	Rich Paustenbaugh (E)
Alex Yuan (S)	Erin Peeples (O)	Maureen Andrade (S)	Richard Cho (S)
Alma Laney (S)	Evelyn Porter (E)	Max Aeschbacher (S)	Rick McDonald (S)
Ben Moulton (E)	Jennifer Shubert (S) (E)	Mel Gurr (S)	Ron Miller (S)
Chris Lindquist (S)	John Newman (S)	Merilee Larsen (S)	Sean Crossland (S) (E)
Colleen Hough (S)	Jonathan Allred (E)	Michaela Sawyer (S)	Shelton Weech (S)
Dallas Smith (S)	Kat Brown (E)	Ming Yu (S)	Stephanie Dunn (S)
Dan Perry (S)	Ken Adams (S)	Nate Jeppson (S)	Summer Karafiath (S)
Dan Sutliff (S)	Kevin Smith (S)	Nichole Ortega (S)	Tracy Sermon (S)
Deb Dowd (S)	Laura Ricaldi (S) (E)	Nicole Gearing (E)	Tyson Riskas (S)
Diego Alvarado Karste (S)	Laurie Toro (E)	Nizhone Meza (E)	Wayne Vaught (E)

Absent/Excused:

Anthony Ciccone (S)	Ezgi Sertler (E)	Ian Gotcher (E)	Terrance Orr (S)
Christopher Goslin (S)	Farzad Ahmadi (S)	Joshua Fagan (S) (E)	Wioleta Fedeczko (E)
Doug Czajka (S)	Howard Fullmer (S)	Sayeed Sajal (S)	

Faculty Senate Vice President, Evelyn Porter   [3:00-3:00]

Approval of Previous Minutes (available in Faculty Senate teams/website)
- Minutes stand approved

Updates/Announcements, Evelyn Porter, *Faculty Senate Vice President*   [3:00-3:05]
- **RSVP to Faculty Senate meeting on April 29th**
- **Review Senate Bylaws**
  - Changes made include updated language and format
  - A comment document will be opened for suggestions and feedback
- **Faculty Senate Chair Nominations**
  - Qualtrics survey link has been posted for nominations, with several chair positions available next year
  - Nominations can also be made at the next Senate meeting

Academic Affairs, Wayne Vaught, *Provost* & Steven Clark*, Dean of CHSS*
                                                                        [3:05-3:25]

- **Reallocation Process Update**
  - Academic Affairs will contribute about 72% to the cuts, with most of the money being reallocated within academic affairs
  - The focus is on healthcare and engineering expansion, meeting job needs, and general education curricular issues

- o   Will be finalized by President Tuminez and Jim Mortensen, with document due May 9th
- **Senate Bill 334 Center for Civic Excellence at Utah State University**
  - o   Pilot general education program at USU, with potential statewide implementation after five years

[3:25-3:55]

- **SRI Dashboard with Comments Update**
  - o   Analysis of student comments now included
  - o   Goal is to provide high-level overview of themes in student comments, with ability to drill down for more detailed analysis
  - o   Will roll out sometime this month

Policy
- **Introduce**
  - o   532 University Student Groups (*Alexis Palmer*)   [3:55-4:00]
    - ▪   Addresses fiduciary oversight of student clubs and competitive sports programs
  - o   306 Recruitment, Selection, and Hiring of Faculty Positions (*Kat Brown*)   [4:00-4:05]
    - ▪   Addresses faculty positions, posting, and waiving of postings
    - ▪   Feedback is requested
  - o   638 Post-Tenure Review (*Kat Brown*)
    - ▪   Revises the post-tenure review policy
    - ▪   Feedback is requested
- **Votes**   [4:05-4:45]
  - o   172 Advertising (*Matthew Chambers*)
    - ▪   34 agree, 0 disagree, 1 abstain
  - o   234 Qualified Sponsorships (*Melanie LaFranca*)
    - ▪   34 agree, 0 disagree, 0 abstain
  - o   601 Classroom Instruction & Management (*Kat Brown*)
    - ▪   12 agree, 12 disagree, 10 abstain
  - o   616 Regular & Substantive Interaction (*Laurie Sharp*)
    - ▪   30 agree, 2 disagree, 3 abstain
  - o   649 Faculty Sanction & Dismissal for Cause (*Kat Brown*)
    - ▪   12 agree, 16 disagree, 5 abstain
  - o   655 Graduate Faculty (*Jim Bailey*)
    - ▪   35 agree, 0 disagree, 0 abstain
  - o   658 Establishment & Administration of Graduate Programs (*Kat Brown & Jim Bailey*)
    - ▪   33 agree, 1 disagree, 0 abstain

Consent Items   [4:45-4:47]
  - o   104 Program Advisory Boards & Advancement Boards (*Wendy Simmerman*)
  - o   153 Religious Accommodations (*Drew Burke*)
  - o   447 Information Security (*Brett McKeachnie*)
  - o   449 Private Sensitive Information (*Brett McKeachnie)*
  - o   452 Electronic & Information Technology Accessibility (*Brett McKeachnie*)

VOTING RESULTS:
- Consent Items: 33 agree, 2 disagree, 0 abstain

Good of the Order   [4:47-4:56]
- About 300 people showed up for the financial planning program spring banquet; 250 students and 50 employers
- Reminder about nominations; link will be posted in Homework Document folder

Adjourn   [session end time 5:00]
- Meeting ended at 5:00pm

Next Meeting: April 15, 3-5 pm ([Teams])

Upcoming Agenda Items 2025

April	Introduction to CES	• Laurie Toro, Director of Faculty Development • Bryan Cowley, Business Systems Analyst II • Kat Brown, Deputy Provost
April	Campus Climate Survey Updates	• Office of Institutional Engagement & Effectiveness

Announcements

Bonnie Ballif-Spanvill Endowed Fellowship: The purpose of the Bonnie Ballif-Spanvill Endowed Fellowship is to support women scholars and their collaborators, scholars of any gender who mentor women students, or scholars of any gender whose work focuses on women. ([Application] available in Senate Teams agendas folder dated March 18.)

Graduation and Commencement 2025: Note the dates for [Commencement and Convocations]. Commencement will take place on Wednesday, April 30 at 6:30 PM. Convocations will be held on Thursday and Friday, May 1-2.

Faculty Senate Input Form: Faculty Senate now has an anonymous input [form] for faculty who have recommendations for Senate topics.

Cultural Competency Workshops: Foundations of Inclusion (FOI) workshops are now Cultural Competency (CCW) workshops. If you have an FOI certification, it counts as a CCW certification. Faculty are welcome to attend workshops to continue learning or to earn certifications. Check out all of the available [workshops].