

## Faculty Senate Minutes

April 15, 2025: MS Teams, 3-5 PM

### Call to Order; Silent Roll Call (0 min.)

[session start time 3:00]

#### Present:

Senator (S), ExCo (E), Other Non-Voting Member (O), Designee (D)

Abdenmour Seibi (S)	Donna Fairbanks (S)	Maria Blevins (S)	Richard Cho (S)
Ahmed Alsharif (S)	Doug Czajka (S)	Matt Flint (S)	Rick McDonald (S)
Aicha Rochdi (E)	Douglas Gardner (E)	Matthew Duffin (S)	Ron Miller (S)
Alex Yuan (S)	Dustin Shipp (S)	Maureen Andrade (S)	Sayed Sajal (S)
Alma Laney (S)	Erin Peeples (O)	Max Aeschbacher (S)	Sean Crossland (S) (E)
Anthony Ciccone (S)	Evelyn Porter (E)	Mel Gurr (S)	Shelton Weech (S)
Ben Moulton (E)	Jennifer Shubert (S) (E)	Merilee Larsen (S)	Stephanie Dunn (S)
Chris Lindquist (S)	John Newman (S)	Michaela Sawyer (S)	Summer Karafiath (S)
Christopher Goslin (S)	Jonathan Allred (E)	Ming Yu (S)	Tracy Sermon (S)
Colleen Hough (S)	Kat Brown (E)	Nate Jeppson (S)	Tyson Riskas (S)
Dallas Smith (S)	Ken Adams (S)	Nichole Ortega (S)	Wayne Vaught (E)
Dan Sutliff (S)	Kevin Smith (S)	Nicole Gearing (E)	Wioleta Fedeczko (E)
Deb Dowd (S)	Laura Ricaldi (S) (E)	Nizhone Meza (E)	
Diego Alvarado Karste (S)	Laurie Toro (E)	Rich Paustenbaugh (E)	

#### Absent/Excused:

Dan Perry (S)	Farzad Ahmadi (S)	Ian Gotcher (E)	Raiden Gaul (S)
Ezgi Sertler (E)	Howard Fullmer (S)	Joshua Fagan (S) (E)	Terrance Orr (S)

### Faculty Senate President, Wioleta Fedeczko

[3:00-3:10]

#### Approval of Previous Minutes & Reminders (available in Faculty Senate teams/[website](#))

- **Minutes stand approved**
- **Final Senate Meeting:** will be in person on April 29<sup>th</sup> in CB 511 from 3-5pm; reach out to Erin Peeples with any questions regarding attendance. New Senators are expected to attend
- **Course Evaluations:** survey opens April 17<sup>th</sup>; students can access it through Canvas or email
- **Graduation:** everyone is encouraged to attend commencement ceremony and the faculty reception on Wednesday, April 30<sup>th</sup>; there will be designated parking for faculty on campus

### Academic Affairs, Wayne Vaught, Provost

[3:10-3:30]

- **Reallocation Plan**
  - Everyone who will be impacted has been notified
  - There will continue to be more information available
- **Final Exams:** Make sure that the final exam schedule and policies are being followed
- **Commencement:** Wednesday at 7:30pm; Thursday and Friday will be convocation for schools
- **RTP:** Finalized for the year

**Digital Transformation (DX)**, Brian Hall, *Associate VP Platform Technologies & Travis Tasker, Director, AV Services Engineering* [3:30-3:45]

- **Kaltura Recording Storage**

- Proposal to delete classroom recordings 90 days after the end of the semester due to storage constraints
- There will be clear communication before any deletions, allowing for ample time to download
- Options will be available for faculty with special circumstances, such as research projects

**Senate Elections & Nominations**, Jennifer Shubert, *Faculty Senate Elections Chair* [3:45-4:00]

- Updated on the Senate elections and nominations process, including the positions open for various committee chairs and the need for nominations. Encouraged Senators for think of potential nominees and reminder that nominations must be made by a Senator. The elections will be conducted at the next Faculty Senate meeting, allowing new Senators to participate in the voting process

**Policy**

- **Introductions**

[4:00-4:10]

- [633](#) Faculty Performance Evaluation & Feedback (*limited scope revision*) (Kat Brown)
  - Changes include reducing number of categories for annual reviews and removing the self-evaluation portion
- [654](#) Faculty Merit Pay (*deletion*) (Kat Brown)
  - Will be deleted and its merit pay aspect will be moved to Policy 633

- **Comments**

- [532](#) University Student Groups (Alexis Palmer) [4:10-4:20]
  - Revisions to policy, which include clarifying the definitions and responsibilities of different student organizations and addressing the use of university trademarks
- [306](#) Faculty Positions: Posting & Waiving of Posting (Kat Brown) [4:20-4:30]
  - Discussed comments
- [638](#) Post-Tenure Review (Kat Brown) [4:30-4:45]
  - Comments include need for clarity on the comprehensive review process, the role of faculty in choosing committee members, and the inclusion of FMLA in the special circumstances section

**Senate Bylaws** [4:45-4:50]

- **No comments made on the bylaws**

- Will vote at next Faculty Senate meeting

**Good of the Order** [4:50-4:55]

- Reminder that open enrollment for benefits has started; contact Max Aeschbacher for assistance with understanding high deductible health plans and retirement savings. Laura Ricaldi also offered her help as a financial planning professor

**Adjourn**

[session end time 4:55]

- Meeting ended at 4:55pm

**Next Meeting (*in-person*): Tuesday, April 29, 3-5pm CB 511; [Teams](#)**

## **Announcements: Announcements**

**Graduation and Commencement 2025:** Note the dates for [Commencement and Convocations](#).

Commencement will take place on Wednesday, April 30 at 7:30 PM. Convocations will be held on Thursday and Friday, May 1-2.

**Faculty Senate Input Form:** Faculty Senate now has an anonymous input [form](#) for faculty who have recommendations for Senate topics.

**Cultural Competency Workshops:** Foundations of Inclusion (FOI) workshops are now Cultural Competency (CCW) workshops. If you have an FOI certification, it counts as a CCW certification. Faculty are welcome to attend workshops to continue learning or to earn certifications. Check out all of the available [workshops](#).

**Office for Teaching & Learning:** Due to budgetary limitations from HB 265, the Online Teaching Academy (OTA) Certification course will no longer be required to teach online, and no lump sum will be provided for completing it. However, ongoing professional development remains essential for quality online teaching. We strongly encourage faculty to participate in OTL's online teaching workshops and resources, which are designed to support effective, engaging instruction. We are currently updating these offerings, and as part of these changes, a new requirement will be added: all online instructors must complete a brief workshop on **Regular and Substantive Interactions (RSI)** to meet federal and accreditation standards. More information will be provided soon. If you have any questions please reach out to OTL ([otl@uvu.edu](mailto:otl@uvu.edu))