

## Faculty Senate Executive Committee Minutes

January 21, 2014  
LC 243, 3:00-5:00 pm



**Present:** Mark Bracken, David Connelly, Karen Cushing, Lars Eggertsen, Dan McDonald, Gary Measom, Rick Moody, Dennis Potter, Russ Thornley, Marcus Vincent, Ian Wilson

**Excused or Absent:** *Tyler Brklacich, Clayton Brown, Kat Brown, Matt Draper, Matthew Holland*

- Call to order – 3:07 PM
- Approval of Minutes from January 7, 2014. Exec meeting. Minutes approved.
- SVPAA
  - Space Summit – January 22, 2014 in SB 073 from 2:00-5:00 p.m. The meeting is open to all.
  - Third Week enrollment report comes out this week, but the numbers are still down about 6%.
  - Legislative session begins January 27, 2014. David Connelly passed out a quick reference handout that covers Legislative, Board of Regents and UVU's priorities. President Holland will argue that if we do not receive a significant portion of the money, UVU will request again next year. Acute Equity funding does not go towards compensation issues. Most of the funds will go towards programmatic, infrastructure, new faculty, and new staff. Connelly will send out the URL to Faculty Senate for those that would like more information.
  - Merit Pay – The University is organizing two committees (one for faculty and one for staff) to begin discussions on what a merit pay system would look like. Wilson suggested Faculty Senate draft their expectations to provide to the committee. We need to consider the possibility that the institution needs to put some money aside to address merit every year in case there is no money from the legislature to be sure the merit system can thrive. The funds would be a base increase. If a merit system is put in place, possibly consider moving rank of Professor from the Rank Advancement process to the Merit System. Faculty needs to really sink some teeth into the process to make it valid.
  - PACE – Discussions are occurring in PACE regarding part-time employees and what can be done to communicate better and be more inclusive.
- Curriculum Consultant – Will be on campus February 3-4, 2014 to examine the UVU curriculum process across the board. She will meet with the Executive Committee on Tuesday. Connelly will extend the invite to the full senate. Would like the Senate to focus on a few strengths, weaknesses, and general concerns to bring to the consultant.
- Service Resolution – Discussion regarding the next step for the resolution. Senate has no desire to prescribe anything as it really needs to be the departments that define service within their own disciplines. Connelly will contact Matt Draper to determine the status of the new draft.

Need to make it clear that the resolution is to create awareness at the department level. Protection of junior faculty and the level of service are two separate issues and need to be addressed as such.

- Strategic Inclusion Plan – Kyle Reyes will present at the next meeting and seek feedback.
- Standing Committees
  - Faculty Development – Eggertsen noted the committee has a finalized version of the new SRI. He will send it to David Connelly to send out to Senate. Need to confirm the pilot group by February 3. Wilson will check to determine if classes that will be piloting the SRI will need to fill out two or just the one SRI.
  - Benefits – Committee is meeting with the four finalists for medical benefits on January 23, 2014. Bracken expressed thanks for the work the Senate contributed to the overall review process. He will send a link to a video that discusses the healthcare issue in America.
  - Tenure – Board of Trustees will review tenure this Thursday, January 23, 2014. The appeal timeline has expired for mid-term reviews.

Adjourned at 4:30 pm