

Faculty Senate Minutes

September 3, 2013
LC 243, 3:00-5:00 pm



Present: Deborah Baird, Debanjan Bhattacharjee, Kathy Black, Mark Bracken, Clayton Brown, Kat Brown, Leo Chan, David Connelly, Karen Cushing, David Dean, Matthew Draper, Lars Eggertsen, Wioleta Fedeczko, Debora Ferreira, Doug Gardner, Barry Hallsted, Vance Hillman, John Hunt, Yang Huo, Vessela Ilieva, Jill Jaspersen, Ellis Jensen, Mi Ok Kang, Dianne Knight, Dan McDonald, Gary Measom, Gary Mercado, Rick Moody, David Morin, Tyler Nelson, CheolHwan Oh, Dennis Potter, Jacqueline Preston, Leslie Simon, Nancy Steele-Makasci, Allison Swenson, Darin Taylor, Russ Thornley, Craig Thulin, Marcus Vincent, Kent Walker, Lorraine Wallace, Ian Wilson

Excused or Absent: Steve Allred, Jon Anderson, Tyler Brklacich (UVUSA), Joel Bradford, Monica Campbell, Alan Clarke, Marty Clayton, Tim Doyle, Joel Herd (PACE), Matthew Holland, Ryan Leick, Machiel VanFrankenjuijsen, Alex Yuan

Call to order – 3:03 pm

Approval of Minutes from April 16, 2013. Minutes approved.

SVPAA – Ian Wilson

- Welcome Back!
- Enrollments – Decline is currently at 5.5% as opposed to the projected 6.6%. Thanks to faculty for all efforts to assist in this process.
- Freshman Convocation – Event was successful. Send suggestions for future events to Ian Wilson or Michelle Kearns.
- Faculty Convocation – The keynote speaker, José Bowen, was great. Faculty liked the amount of time provided to the Faculty Senate President. Kat Brown is seeking keynote suggestions for next year's convocation.
- Policy – Kat will be working with faculty regarding policies for the upcoming year. Policy 601 – Classroom Management is in Stage 3 and is open for public comment on the pipeline for the next few weeks. Academic Affairs is working on policies during the summer so faculty can address them in the fall.
- SVPAA Search – President is hiring a search firm who will meet with faculty and staff to obtain input in addition to the search committee. The search committee will be formed shortly.

Summer Update

- Benefits – The committee held three meetings this summer. An Executive Summary was developed. The consensus was to produce an RFP. The Faculty Senate Executive Committee proposed a survey to examine issues such as cost and choice as this will impact the bottom line. The survey is under development and should be distributed within the next week. The RFP is in

draft form and very broad in nature. It should go out this fall. Need to be sure the survey clarifies the difference of choice which also refers to access of more hospitals, more doctors. Given more choice, the administrator cannot bid strongly enough to reduce costs. Encourage faculty to participate in the survey.

- Policy 644 – *Appointment and Responsibility of Department Chairs* – Currently moving through system and will come back to Senate when in Stage 2.
- Policy 103 – *Faculty Senate Constitution* & Policy 104 – *Faculty Bylaws* – Both policies are in Stage 1 and will be the primary focus of Faculty Senate this fall.
- Strategic Planning – Ian encouraged faculty involvement and feedback in the strategic planning process this next year.
- Policy 601 – *Classroom Management* – The policy is in Stage 3. All faculty should have received a copy along with comments from Stage 2 last week. Please review the current version and make comments on the pipeline.
- Lag Payroll – September 16 all employees will receive an interest-free long-term loan that will be paid back with their final paycheck as the university converts to a lag payroll. Any stipend will not be in the check. Any questions, please contact Payroll.
- New Parking Structure – The structure is open and costs \$2/hour or \$12/day. All visitor traffic should park in the structure or the small lot by the Browning Admin building. Contact parking services to obtain a code, if necessary.
- Policy 638 - Post-tenure Review is back in Stage 1.
- Testing Center – Faculty should have received information over the summer on the new procedures and costs. Hours have been cut back due to lack of resources. The elimination of the Testing Center has been considered, but not an option at this time. Academic Affairs wants to make sure the center is pedagogically driven. Contact your Associate Deans with any concerns or issues.

Committee Requests/Elections

- Post-Tenure Review – Kim Strunk has stepped down. Rick Moody asked for nominations. One nomination received for Clayton Brown.
- Committee Requests - David Connelly solicited for names and has forwarded them to Kat. Please send additional recommendations to David or Kat. Senators would like to know the time involved and charge of the committees. Kat will provide the information. If names were submitted, senators requested a follow up if a faculty member was not selected.

Fall Faculty Forum – Scheduled for September 17 in SB 246 at 3:00 pm. David Knowlton will speak the first hour to his experiences in higher ed. The second hour will be an Open Discussion for the Senate and any faculty members that would like to participate.

Debate Calendar

- Policies 425 – *Scheduling Campus Facilities* and Policy 501 *Undergraduate Admissions and Enrollment* – Please review on the pipeline and be ready to discuss at the meeting on October 1.

Open Discussion – The senate discussed the following are areas of concern and focus for the current academic year.

- Electronic device use in the classroom – can access be limited?
- UVU Adjunct Pay vs SLCC – Current hourly costs for 2013-14 listed online show that UVU's hourly rate is higher than SLCC. If SLCC adjuncts are receiving any department funds beside the hourly rate, we are not able to determine the actual hourly rate. UVU link http://www.uvu.edu/hr/compensation/13_14_salary_sched.html. SLCC link <http://www.slcc.edu/hr/compensation.aspx>.
- Constitution/Bylaws – Constitution will remain in policy and the bylaws removed.
- Service – Discussion over faculty service. Polled current senators and tenured faculty were less than non-tenured faculty. Senate would like an in-depth conversation to examine and address. Possibly quantify the committee service. David Connelly will take it to the Exec Committee.
- Senate Excellence Awards – Lars Eggertsen will review the selection process with the Faculty Development Committee and draft a proposal for the senate.
- Classroom Environment Concerns and Faculty Biases – Concern was expressed over classroom environment and the safety and well-being of both students and faculty. There are a number of resources that can be provided to students for them to vet concerns in the classroom. If a student confides in faculty regarding classroom concerns, faculty would like to take appropriate measures. Senators should notify faculty regarding the new discrimination policy. There was a proposal to form an ad hoc committee to investigate the prevalence of these things or develop a resolution about what is acceptable and affirm this is what we adhere to and that there are actions that can be taken. In some cases, refer students to the Ombudsman office. Russ Thornley suggested we use resolutions in Senate more and discuss how they can get the information out to the public such as workshops on religious, sexual orientation, etc. discussions in the classroom. Statement should include “not offending either side.” Senate would like a better picture of the issues within the university/schools/colleges so can approach from a more systematic approach. A recommendation was made to use SCOTs to evaluate some of these issues. Invite Leslie Simon to present at an Executive Committee.
- Do adjuncts have to go through non-discrimination training? David Connelly will contact HR regarding sensitivity training. Issues to explore: How do we evaluate adjunct training? What constitutes release time?
- Future agenda topics: What can faculty do to help students become successful given the technology and other factors impacting education? What are our priorities? Faculty needs to be active in the construction and delivery modalities. Intellectual property issues and what control professors have over their intellectual property.
- Faculty Salaries - Executive Committee bringing a person in to discuss the compression issue.

Vance Hillman motioned to adjourn. Gary Measom seconded.

Adjourned at 4:57 pm