**Faculty Senate Executive Committee Minutes**

March 3, 2015

LC 243, 3:00-5:00 pm

***Present***: Mark Bracken, Kat Brown, Leo Chan, David Connelly, Karen Cushing, Matt Draper, Doug Gardner, Ryan Leick, Gary Measom, Jeff Olson, Dennis Potter, Craig Thulin

Visitors:

***Excused or Absent:*** Jon Anderson, Clayton Brown, Mallory Wallin

* Call to order – 3:07 PM
* Approval of Minutes from February 17, 2015. Exec meeting. Minutes approved.

SVPAA

* Olson expressed thanks for Faculty Senate’s participation in the master plan exercise. He plans to keep the Senate involved in the overall planning process and encouraged the Executive Committee to continue to keep people thinking about the process.
* The Curriculum Committee still needs more faculty participation.
* Olson would like to investigate a university-wide personnel committee and consider bringing it back. This committee would be involved in guiding departments in the decision-making process in areas such as tenure and rank. Discussion about the pros and cons of the committee. Olson noted he wants to be sure that faculty have a voice in the process.
* Discussion regarding standing committees of the senate. There are also committees the senate populates, but are not stated in the constitution. In order to fill these committees, the senate needs to take control of the electoral process. Connelly noted that most university committees do not have a formal charge. Need to be sure faculty step up and take ownership.
* Connelly expressed that student academic grievances should be under the purview of Academic Affairs not Student Affairs.

RTP Criteria

* Gardner provided a brief history of reason for the Tenure Board of Review Committee to assemble. AAC asked the committee to develop minimal university-wide guidelines. He proposed that the committee review all department criteria at one time. Faculty Senate and the committee did not feel this was warranted. Gardner sought input from the Executive Committee on how the committee should move forward.
* Olson recommended extracting the criteria into a spreadsheet to assist the committee in evaluating.
* Connelly recommended conducting a full review now and then consider reviewing department criteria only when changes are proposed.
* Measom recommended that definitions need to specific in the criteria for areas such as service.
* Bracken proposed a point-based system model and will provide copies upon request.
* Olson likes the idea of the committee reviewing the current criteria and making recommendations to the departments based on their review.
* Cushing will check with Budgets regarding hourly funds for admin work if not done by her.
* Discussion over various criteria available to strengthen RTP criteria. Faculty has the responsibility to provide the evidence to justify their receipt of tenure or promotion.
* Olson will discuss the composition of the RTP committees at AAC.

Educational Technology Committee

* Leick noted that the committee needs a platform for committee utilization or be allowed to use Canvas. There are currently 25 on the committee and they only want to have one meeting a semester. A platform would allow for this accommodation.

Curriculum committee

* All schools and colleges should have their curriculum committee charters in place by the end of the semester. Leick reported they hope to have vendors on campus this semester to propose a replacement for COMET. Would like to present information to Department Chairs on how to propose curriculum and hold campus workshops.
* Leick noted the committee is strengthening the roles of the department, school/college, and university levels. Committee is currently only implementing the catalog once a year until they have addressed some variables. Connelly noted that this is a cultural change and needs to address several key issues first before focusing on additional areas.

Agenda

* Merit pay – The committee will host a discussion regarding merit pay the first hour of Faculty Senate in CB 101a from 3-4pm on Tuesday, March 10, 2015. An invite will be sent out to all full-time faculty. The second hour will be a regular senate meeting

Meeting adjourned at 4:30 p.m.