**Faculty Senate Minutes**

January 23, 2018

CB 511, 3:00-5:00 pm

***Present***: Kim Abunuwara, Pauli Alin, Jonathan Allred, Jon Anderson, Brian Barthel, Howard Bezzant, Laurel Bradshaw, Bret Breton, Clay Brown, Alan Clarke, Ken Crook, Karen Cushing, Reid Elem, Nathan Gale, Lindsey Gerber, Phil Gordon, Darrell Green, Merrill Halling, Basil Hamdan, Matt Hasara, Dan Hoffman, Matthew Holland, Jamie Johnson, Reza Kamali, Lydia Kerr, Chelsie Kraczek (UVUSA), Duane Miller, Margaret Mittelman, Anthony Morris (Library), Shalece Nuttall (PACE), Jeff Olson, Hong Pang, Alan Parry, Jeff Peterson, Jim Pettersson, Karen Preston, Denise Richards, Rodayne Esmay for Anthony Romrell, Sheri Rysdam, Leo Schlosnagle, Tyler Standifird, Mike Stearns, Matthew Taylor, Craig Thulin, Sean Tolman, Sandie Waters, Robert Warcup, Paul Weber

***Excused or Absent***: Mark Abramson, Kat Brown, Josh Cieslewicz, Suzy Cox, Sara Flood, Jeff O’Flynn, Robert Robbins, Meghan Roddy

***Guests:*** Cameron Martin, Steve Johnson, Marcy Glassford, Tara Ivie, Colleen Bye, Pilar Hays

Call to order – 3:02 p.m.

Approval of Minutes from January 9, 2018. Minutes approved.

**LIBRARY**

* Roots of Knowledge Speaker Series on January 25 at 1:00 p.m. in the Bingham Gallery. Erin Riggs will be presenting on “Connecting Plants and People through the Roots of Knowledge.”

**OTL**

Flex learning Strategic Plan – Please review the link in preparation for discussion at the next Faculty Senate meeting. <https://docs.google.com/document/d/10bpaLkRO_99111fx1UFqTVssNeh9hAelSplupkJtInU/edit?usp=sharing>

**PACE**

* Friday, 1/26, is deadline to nominate staff for PACE Awards. Please consider staff in your areas and nominate. Link <https://www.uvu.edu/pace/in_action/past_awards.html>

**UVUSA**

* Forum on Student Fees, 1/25, Noon-1:00 pm, Ballroom Commons
* UVUSA Senate Speaker: Kyle Maynard is an entrepreneur, speaker, bestselling author, award-winning extreme athlete, and the first man to bear crawl to the top of the highest mountain in Africa, Mount Kilimanjaro. Will be speaking on “there are no excuses in life” on February 1, 2018 in Grande Ballroom from Noon to 1:00 p.m.

**PRESIDENT HOLLAND**

Holland provided an overview of UVU’s Legislative Budget Requests

* Compensation - $4,219,000
  + Feel a push on needing to make difference on compensation. Competitive market due to low unemployment. Asking for 8% medical premium increase.
* Student Growth - $5,133,000
  + If can do again this year and state asks us to grow, need their support. Areas of Focus – high demand areas, upper education, equipment, technology, etc.
* Completion - $1,258,000
  + Reduce barriers to completion on programmatic and personnel basis.
  + Reviewed Completion efforts/initiatives since 2006-07
  + # of Completions increased 37% since 2010-16
  + IPEDS has developed the Outcome Measures, which is better for UVU. Looks at 8-year lag, includes successful transfers, count Certificates through Bachelors.
* Workforce - $1,523,900
  + Designed to respond to Nursing, Healthcare, Computer Science, IT, and Engineering
* Tax Fund Outlook
  + Robust Utah economy
  + Soft state tax revenues – big issue to protect monies that could be used for higher education
    - $382M on-going
    - Final estimates due 3rd week of February
  + Tax fund competition from
    - “Rainy day” fund
    - Higher Ed buildings from last year
    - Public Ed growth
    - Medicaid expansion
* Capital Facilities Requests
  + New Woodbury School of Business Building – largest business program in state with smallest building. Have raised $10M. Projected total expense $71,020,905.
* Transportation Infrastructure
  + Vineyard Frontrunner Station – Proposal on the table to fund station. UVU in support as it connects two pieces of UVU property.
  + Pedestrian Bridge – Funded last year with construction starting in June 2018 with completion in August 2019.
* Questions
  + Proper ways to engage with your Legislator. Please use personal email and on own time. If use work email, the mode of engagement becomes the focus, not the issue raised. HB 72 recommends clarification of ideas and focus of proposals.

**FEMALE STUDENT RETENTION**

* Women’s Success Center (WSC) focus: Recruit, Retain and Graduate Students
* Offer Women LEAD program where they mentor students in a 1-2 year certification program. Have a Women of UVU Association program to build leadership. Offer scholarships through the WSC through privately donated funds, 1 and 4-year scholarships, which cover tuition, childcare, and living expenses.
* Provide Success Coaching to make the most of student UVU experience.
* Wee Care Center – 90% of child space designed for current students with 10% space for employee’s children.
* Reviewed Women’s Success Fact Sheet both related to Utah and UVU.
* Main WSC Office is LC 303 with a Student Association Office in LC 101. Walk-ins are welcome any time, but can make appointments.
* Mentors come from community and civic leaders. Also have a board with members from Vivant Senior Leadership and upcoming Mayors and City Council members. If any faculty are interested, contact Tara Ivie.
* Morris noted that there is a Family Study Room (noise allowed zone). Parents with children can utilize the space.
* Learning Lunches offers First-gen Student Initiative to pair students with faculty and administrators at UVU. This allows them to connect and ask questions about majors, careers, and provide opportunity to talk with a professor. If interested, contact Marcy Glassford. Lunches held in Student Center. Students are encouraged to come prepared with questions.

**FACULTY INDIVIDUALIZED & SUPERVISED INSTRUCTION COMPENSATION PROPOSAL**

* UVU has had issues with internships, undergraduate research and independent study. Reviewed handout with USHE calculators for ICHE. Faculty workload for an academic year is 30 WCHE. Anything over 30 counts as overload.
* One problem is the way a course is listed in CourseLeaf. Lab hours are intended for faculty working with students in a lab and are currently not counted appropriately.
* Plan is to modify the catalog for flagged courses. Departments are welcome to fix the problems as a department or allow the Registrar’s office to make the corrections.
* In order to implement for spring 2018, need to begin the process now. Departments have until mid-February to discuss specific courses. See timeline in handout.
* Reviewed sample catalog entries showing how the changes would be reflected in the catalog.
* Would like to do a broad sweep to be sure compensation is reflected appropriately.
* Next Steps
  + With permission of Faculty Senate, UCC, and AAC, would like to fix the catalog entries and in CourseLeaf.
  + Provide appropriate compensation
* Questions
  + Olson shared that one of the benefits of working through this process will allow adjuncts to assist in unstructured ways and compensate them for it. Clarke will follow-up with Kat Brown.
  + Voting will be handled by the University Curriculum Committee (a standing committee of Faculty Senate) and School/College Curriculum Committees. Thulin would like Faculty Senate to vote on ratification of the proposal at the next meeting on 2/6.
  + Arendt noted we have inaccuracies in CourseLeaf and the catalog and this process will help clean up the system.
  + Departments have the ability to customize their internship requirements if they want more than a 1 to 1 ratio.

**SUSTAINABILITY RESOLUTION**

* Reviewed sustainability implications and impact on Utah. Some of the major problems are due to infrastructure. Climate change is real.
* Utah Legislature passed a resolution in 2010 noting that there was not enough data to back global warming. Now there are discussions occurring to begin addressing global climate change. Two resolutions being introduced this Legislative session by Becky Edwards and Ray Ward.
* Asking Faculty Senate to support a resolution to lower our carbon footprint as several Utah institutions did years ago. UVU is working on a pedestrian bridge and have entered an agreement with UTA for free transit passes.
* **MOTION** – Alan Parry moved to extend discussion for five minutes. Lindsay Gerber seconded. All in favor? Motion passed.
* Resolution Update (see attached) – Changed “zero carbon” to “carbon neutrality” in the Resolution statement.
* Climate Change Leadership statement has several specific things that need to be addressed, but requires financial commitment.
* **MOTION** – Alan Clarke moved to adopt the resolution. Leo Scholsnagle seconded. Achievement date is 2050. Clarke reported that a professor at Utah State reported Utah would be dealing with one-fourth less water by 2050 with twice the number of people. All in favor? 32; All Opposed - 2; Abstained - 1

**DEBATE CALENDAR**

First Readings

* Policy 522 – *Undergraduate Credit and Transcripts* - No comments at this time
* Policy 609 – *Business and Industry Incentive Plan for Course Delivery (Deletion) - N*o comments at this time

Information Items

* Policy 655 – *Graduate Faculty* - Policy Steward Jim Bailey will attend next week. Adopted this policy to lay foundation for Graduate Programs. Departments have learned several things since this policy originally came forward to the Graduate Council and now need to make strategic changes to continue moving forward.
* Policy 638 – Post-Tenure Review – Stage 3 Comment period was extended to January 31, 2018.

**STANDING COMMITTEE REPORTS**

Special Assignments & Investigations

* Teaching Effectiveness Task Force making progress. Committee decided they wanted to talk to students and administration.
* Subcommittee on legal issues. Have prepared a draft and will bring to Faculty Senate in two weeks.

Curriculum

* COMET expires January 31, 2018
* UCC is working with OTL to create materials to help faculty with writing Course Learning Outcomes (CLOs). If have input for drafting CLOs contact your School/College Curriculum Chair.

RTP

* Pleased with Department Chairs and RTP Committees stepping up in the process.

FACULTY DEVELOPMENT COMMITTEE

* FEA in process. Concern about how Lecturers are evaluated since they do not have the same scholarship and service requirements. Would like to reconfigure before the next cycle.
* Preston feels a weight distribution is appropriate, but hold a separate category for lecturers. Would need to consider the number of Lecturers within each school/college or how distribution would occur.
* Send your comments to Denise Richards or a member of ExCo.

RE-ENVISIONING UNDERGRADUATE EXPERIENCE

* The Committee has elected Sean Tolman and Cheryl Hanewicz as co-chairs. Greg Benson came two weeks ago and discussed limitations at USHE level. Noted there is a lot of breadth that can open some doors, but other areas that are heavily regimented are QL, Writing & Composition, and Civic Course. USHE indicated they would listen to our proposal.
* Conducted an experiment to see what resources are available to parents to assist students in scheduling.
* Faculty Senate website does link to information on the Re-envisioning the Undergraduate Experience discussions, minutes, presentations, etc.

**ANNOUNCEMENTS**

* February 6th is the last day to apply for UVUSA candidates
* Student Success Declaration
* Link to document that is in draft form. A campus committee has been working to find a suitable definition of student success. Please review the document, discuss with departments, be prepared to discuss, and potentially vote on next meeting.
* Process started with an exercise at Faculty Convocation and Staff Fall Forum and now coming forward for comment.

**GOOD OF THE ORDER**

* Gordon attended the meeting with Thulin to discuss when the Senate voted on the apportionment. It came at the end of the last meeting and people felt ambushed. Shared that some faculty wanted to delay the discussion so they could talk with their departments. Does not want to set a precedent of ignoring concerns of large numbers of faculty. ExCo decided not to revisit the matter. Bezzant noted once we pass a motion and empaneled a committee it is difficult to change. Also reviewed how the vote went and noted there was considerable amount of discussion during the meeting. Gordon expressed concern that some faculty felt the matter was not discussed how Faculty Senate normally reviews matters and again, some faculty felt ambushed, rushed, and would like the issue to be revisited. Anderson encouraged all senators to know who their GE Re-envisioning Committee rep is and share your feedback with them.
* **MOTION** – Phil Gordon moved that we put on the agenda for the next meeting to revisit the vote and the process that Faculty Senate went through. Kim Abunuwara seconded. Clarke would like the two issues separated. Feels the process was not appropriate and the proposal to be voted on did not come up until a few minutes before 5:00 p.m. Not allowed any further discussion and some faculty feel they were hurt in the process.
* Abunuwara noted the question of general education being liberal arts, humanities, and science endeavor was never really addressed. Feels if had been addressed there would not have been that ground swell of everyone having equal representation. Richards shared that faculty who want more representation on the committee are actually disenfranchising other departments or schools who may have a strong voice have a lot to say above re-envisioning. Currently GE appears to be owned by only a few schools/colleges. Idea of thinking about this in different ways actually makes a case for and fortifies why more representation is needed and one of the reasons for re-envisioning.
* Parry noted that current discussions are one reason why the process was wrong and did not allow sufficient discussion on the issues. Issue is when bring something up in Faculty Senate, we need proper time to discuss and allow time to make a proper decision.
* Bezzant noted we have methods in place that could have addressed some of your concerns on the process such as being tabled or provided some other avenue rather than vote. We empaneled a committee, that committee reports to Faculty Senate, we can make motions to discuss what the committee brings forward. Parry responded that he did not consider even tabling the discussion as felt pressure to move forward. Abunuwara wants to express that she does not feel that her vote was informed. Does not have anything against re-envisioning, but cannot have a discussion until we understand what it is.
* Clarke would like the process split off from the result. This is not about taking people off the committee or downgrading anyone’s work. Problem was that it got rushed into the last two minutes. The process stunk and need to discuss so it does not happen again.
* Kerr expressed concern that the resolution voted on had an amendment attached to it and we were going to request compensation. Thulin clarified that the amendment was to “seek” incentives. Kerr felt there were actually two different items to be voted on: 1) reapportion the votes and 2) voting to seek. When Kerr noted no, it was a calculated decision to vote not to seek incentives for representatives to serve on the committee. Thulin clarified that when the amendment was made, it became part of the original motion and ExCo did seek ways for incentives and have not found a solution.
* Clay Brown noted that the process was a learning experience. Does not feel can go back on a vote. In future, do not be influenced by what they “think” is occurring.
* Gordon would like to amend his motion to put the Re-envisioning Committee process on the agenda. Restated his motion – Move to put the re-envisioning committee on the agenda next Faculty Senate meeting so that we can discuss process.
* **MOTION** – Phil Gordon moved to extend discussion for five minutes. Bret Breton seconded. All in favor? Motion passed.
* Parry proposed a friendly amendment to Gordon’s motion at next Faculty Senate to discuss the process and a separate motion to talk about GE Re-envisioning. Gordon accepted as a friendly amendment in which case his motion now takes this wording. Motion revised as follows: At the next Faculty Senate meeting, we discuss the process by which items are brought before Faculty Senate for approval. Gordon accepted. All in favor? 24; All Opposed – 1; All Abstained - 4. Motion passed.
* Thulin expressed appreciation for how Faculty Senate comported themselves in the discussions today.

Meeting adjourned at 5:03 pm





























