**Faculty Senate Minutes**

**Special Session**

October 26, 2021

Via Microsoft Teams, 3:00-5:00 pm

***Present***: Jon Anderson, Wendy Athens (OTL), Lyn Bennett, Lauren Brooks, Kat Brown, Joy Cole, Suzy Cox, Karen Cushing, Doug Czajka, Wioleta Fedeczko, David Frame, Gareth Fry, Chris Goslin, Lisa Hall, Young Wan Ham, Ryan Harte, Melissa Heath, Joshua Hilst, Michael Hollister, Hilary Hungerford, Armen Ilikchyan, Greg Jackson, John Jarvis, Kyle Kamaiopili, Jeremy Knee (OGC), Scott Lewis, Dianne McAdams-Jones, Natalie Monson, Ethan Morse (UVUSA), Ashley Nadeau, Elijah Nielson, Matthew North, Tammy Parker, Jim Pettersson, Evelyn Porter, Jim Price, Laura Ricaldi, Brandon Ro, Eric Russell, Bryan Sansom, Leo Schlosnagle, David W. Scott, Waseem Sheikh, Dustin Shipp, Skyler Simmons, Mike Smidt, Kevin Smith, Peter Sproul, Karen Sturtevant (Library), Zachery Taylor, Wayne Vaught, Bob Walsh, , Sandie Waters, Christopher Witt, Kathleen Young, Alex Yuan

***Excused or Absent***: Maureen Andrade, Shane Draper, Beka Grulich (PACE), Benjamin Johnson, Chuck Knutson, Ben Moulton, Michaela Sawyer, Justin Schellenberg

***Guests:***  Nizhone Meza, Trevor Morris, Astrid S. Tuminez, Emmy Bell, Robin Ebmeyer

Call to order – 3:00 p.m.

Approval of Minutes – Minutes approved for 10/12/21

**PRESIDENT TUMINEZ**

* Highlights from 2020-2021
  + University Annual Report “Rise” and new issue of Wolverine Stories are available.
  + Scott C. Keller Building will be fully open in January 2022.
  + Pedestrian Bridge received awards for design and sustainability.
  + UVU Museum of Art will open in spring 2022.
  + Young Living Alumni Center is under construction.
  + Fall 2021 enrollment is 41,262 with 50% face-to-face, 29.5% online, and 20.5% hybrid. Enrollments are significant as there is a new formula that provides funding based on FTE.
  + Scholarship Ball raised $544,000. Donations will be accepted until 10/30/21. Scott and Karen Smith pledged $25M towards the new Engineering and Technology building.
  + Express thanks to outgoing Board of Trustee members and welcomed the new trustees.
  + Presidential Lecturer Dr. Dambisa Moyo came on 10/1/21.
  + New Programs
    - Master’s of Engineering and Technology Management
    - Master’s of Physician Assistant Studies will launch first cohort in January 2022.
  + Received renewal of TRIO funding for underrepresented students
  + Legislature launched a Deep/Emerging Technology grant for two projects: 1) Intermountain Intelligence, Industry, and Security Consortium for $5M over 3 years and 2) Automated Drone-Based System with AI Training in relation to Wind Turbine Blades for $800K over 2 years.
  + BE-TEC Funding for STEM of $1.5M
  + Civic Thought and Leadership Initiative (CTLI) within CCS from the Legislature of $1M
  + UVU had four students selected as Fellows for the MIT originated program called Station 1 on inclusive science.
  + Inaugural Growth & Prosperity Summit hosted at UVU on 10/28/21, 8:00 am – 3:00 pm
  + Suicide Prevention Conference – 10/29/21, 9:00-4:30 pm
  + Legislative Session begins January 2022. Reviewed the Legislative Budget requests for FY23.
  + Reviewed several deliverables for UVU: completion, advising, building business intelligence functions for data-driven intervention, and new student mobile app.
  + Will ask Legislature for $68M for CET building from the Legislature. Total cost expected to be about $98M. State is projecting about 4,000 engineering jobs per year needed through 2028.
  + Utah’s economy is #1 in the nation.
  + Higher Education enrollments are down nationwide.
* 21st Century Leadership
  + Where are you looking to anticipate change? How do you see around the corner and not simply react?
  + What is the diversity measure of your network?
  + Are you courageous enough to abandon practices that have served you in the past but might not be effective today?
* Q&A
  + In Math Department discussion with colleagues, there is a perception that faculty opinion is not important to upper administration. Recent gripes: bookstore change input, testing center, phone system switch. What is faculty’s input that affects all?
    - Identified bookstore problems with communication, consultation, coordination. Approach is to examine what happened. Testing Center needs a decision soon as it is bleeding large amounts of money. Switching of phone systems does require change and some inconvenience. Need to determine how we move forward with efficiencies. Faculty representation in President’s Council and Board of Trustees. Faculty Senate President meets with Provost and AAC regularly. Faculty do have various venues to provide feedback.
  + As President of dual mission institution, how do you respond to our CTE and community college faculty members that do not feel they have a clear pathway forward to tenure?
    - When look at 4- and 5-star jobs for the state, our track record is driven and UVU is the #1 provider. This is genuine and an important issue for UVU. The RTP process should be within the Academic Affairs oversight. Structures, culture, and processes of the past need to move forward to the future. All faculty need to understand what excellence means in their discipline.
  + Are you open to alternative tracks to tenure for faculty that might come to higher education from industry?
    - Innovation is a must. Academic Affairs needs to clarify standards. Show the accountability for faculty in order to achieve these results.
    - There are opportunities where faculty with industry experience can influence higher ed. Need to make sure UVU can show that the people we hire are qualified. Need to make sure there is rigorous criteria in place before we hire individuals.
    - Need to examine what fields absolutely need a PhD and be sure we do not alienate potential faculty that could provide a valuable education for our students.
  + Came from R1 journalism school and half the faculty had PhDs and other half had professional industry experience. Tenure policy made room for contributions to academic scholarship or industry. Need to find a balance and consider the overall branding of UVU.
    - Not biased against people with PhDs. There are fields that truly require PhDs. Circles back around to what does excellence mean.
  + What options for testing outside of class are being considered? Is there something more secure than Proctorio? The feedback we get from students is that cheating is rampant with Proctorio.
    - Will table matter for now.
  + Hearing a lot about focus on defining student success is more on numbers and graduation rates rather than achieving skills. Feel pressure to graduate students who have not achieved the skills.
    - Pressure is not going away as we are graded as an institution on retention and completion. Response as a dual mission institution is pathways. Need to be more honest with pathways. Know many of our students step away due to financial constraints. Our offerings need to match our students. When think about diversity and inclusion, need to land our students with appropriate offerings so they can leave with something meaningful.
    - Received our first grant on Competency-Based Education (CBE). The legislature is driving this area.

**FACULTY SENATE PRESIDENT**

* Vaccines (Booster)
  + Explained the difference between a third/additional dose and a booster vaccine. UVU will not be giving the third/additional dose vaccine. UVU will be giving the booster vaccine for the following groups: anyone 65+ years old, anyone 18+ years old with a medical condition, and anyone 18+ years old who is “high risk.” “High risk” includes medical workers and teachers. If you have had a Johnson & Johnson (J&J), Moderna, or Pfizer, you can get the booster on campus. UVU will broaden definition and open up the booster to all campus.
  + Recommended timeframe between Moderna and Pfizer booster is six months. J&J is 2 months. Students, faculty, staff, and immediate families can receive vaccine on campus.
  + Bring vaccine cards
  + UVU.edu/covidinfo will provide updated information and provide opportunity to schedule appointment.
  + Ebmeyer could not say with any confidence whether reactions to vaccines are the same.
* Faculty Excellence Awards
  + Propose new schedule for this academic year only due to some schools/colleges not having FEA chairs. Reason for the one-time change is some chairs left or asked for release from serving as chair.
  + **VOTE**: All in favor? 37; 0 - Opposed; 0 - Abstained. Vote passes.
* SRI Analysis Task Force
  + Seeking members for the task force. Nominations are open for all faculty. Contact Elijah Nielson [elijah.nielson@uvu.edu](mailto:elijah.nielson@uvu.edu) with nominations by 10/29/21.
  + Will study specific student evaluations for specific patterns.
  + The Teaching Excellence Model developed through Advancement of Teaching (AoT) to demonstrate other tools to evaluate teaching.

**CONSENT AGENDA**

* Andria Disney was selected to represent SOE on the Advancement of Teaching Committee.

**POLICY**

* Policy 133 – *Compliance with Government Records Access and Management Act*
  + **MOTION** – Jim Price moved to support the implementation of the policy if comments are addressed. Sandie Waters seconded. All in favor? 34; 0 - Opposed; 0 - Abstained. Motion passed.
* Policy 611 – *Auto Repairs* (Deletion)
  + Opportunity to get rid of a policy that serves no purpose. The Auto Shop no longer serves employees to repair their vehicles.
  + **MOTION** – Suzy Cox moved to suspend the rules and move the policy forward for vote. Sandie Waters seconded. All in favor? 39; 0 - Opposed; 0 - Abstained. Motion passed.
  + **MOTION** – Jim Price moved to delete policy 611. Sandie Waters seconded. All in favor? 35; 0 - Opposed; 0 - Abstained. Motion passed.
* Policy 646 – Faculty Appeals for Retention, Tenure, and Promotion will be moving forward to Stage 2.

**NON-POLICY**

* No items

STANDING COMMITTEE REPORTS

* Curriculum
  + Curriculum Deadline is approaching for new programs and program changes.
  + NWCCU has changed their definition of a substantive change and it is now accumulative between site visits. This means they will review all program changes starting in 2017 to count towards the 25%. Senators are encouraged to share this change with their faculty as this could have some major impact for programs. See link for more updates. <https://docs.google.com/document/d/1lraXhzdG3vpJj3YFvPR5BPoiWGnXvdau/edit?usp=sharing&rtpof=true&sd=true>

**ANNOUNCEMENTS**

* Orem Fitness Center Employee Discount Pass is back!

**GOOD OF THE ORDER**

* RTP
* Provost Town Hall on SRIs will be 11/1 from 12:00-1:30 pm via Teams. [Click here to join the meeting](https://teams.microsoft.com/l/meetup-join/19%3ameeting_N2I4MDk5NDItYWMxMy00YTc2LWFkMmItZDlhYzI1ZWNlMjVm%40thread.v2/0?context=%7b%22Tid%22%3a%221ea2b65f-2f5e-440e-b025-dfdfafd8e097%22%2c%22Oid%22%3a%22bf6e7bec-ff6d-4938-b061-286fd96bb912%22%7d)
* Suzy Cox will be leaving UVU at the end of the semester. Senate will need to replace her as RTP&A chair.
* UVUSA Event – Emily Calandrelli will be speaking on space exploration, STEM, and science communication on 11/4, 12:00-1:00 pm, Grande Ballroom.

Motion – Nielsen moved to adjourn at 4:32 pm.