**Faculty Senate Minutes**

**Special Session**

December 7, 2021

Via Microsoft Teams, 3:00-5:00 pm

***Present***: Jon Anderson, Maureen Andrade, Wendy Athens (OTL), Lyn Bennett, Lauren Brooks, Kat Brown, Joy Cole, Suzy Cox, Karen Cushing, Doug Czajka, Shane Draper, Wioleta Fedeczko, David Frame, Gareth Fry, Chris Goslin, Lisa Hall, Young Wan Ham, Ryan Harte, Melissa Heath, Joshua Hilst, Michael Hollister, Hilary Hungerford, Armen Ilikchyan, Greg Jackson, John Jarvis, Kyle Kamaiopili, Scott Lewis, Dianne McAdams-Jones, Natalie Monson, Ethan Morse (UVUSA), Ashley Nadeau, Elijah Nielson, Matthew North, Jim Pettersson, Evelyn Porter, Jim Price, Laura Ricaldi, Brandon Ro, Eric Russell, Bryan Sansom, Leo Schlosnagle, David W. Scott, Waseem Sheikh, Justin Schellenberg, Dustin Shipp, Skyler Simmons, Mike Smidt, Kevin Smith, Peter Sproul, Zachery Taylor, Bob Walsh, Sandie Waters, Christopher Witt, Kathleen Young, Alex Yuan

***Excused or Absent***: Beka Grulich (PACE), Jeremy Knee (OGC), Chuck Knutson, Ben Moulton, Tammy Parker, Michaela Sawyer, Karen Sturtevant (Library), Wayne Vaught

***Guests:***  Nizhone Meza, Trevor Morris, Kristopher Kopp, Jonathan Westover, Jason Lanegan, Amie Houghton, Neal Maxfield

Call to order – 3:00 p.m.

Approval of Minutes – Minutes approved for 11/30/21

**Rank Advancement Template and Practice Document**

* Plan is to incorporate a three-year window in which a faculty member can elect to stay with previous RTP criteria into Policy 632.
* Adding a statement to the practice document that while it is practice using the current criteria, faculty do have some concerns.
* Check in with your RTP Committees to see if they need any assistance. Next due date is 1/17. Timeline for feedback is outlined in Policy 637. Some deans sent their feedback to department chairs instead of RTP chairs which caused a delay. Do need system in place to track revisions and approvals.
* Cox will share all recommendations to make sure that Hungerford and Jon Allred have all pertinent information and have completed an in-depth orientation. Matt North has volunteered to help during transition.

**POLICY**

* Policy 640 – *Faculty Sabbatical Leave*
  + All feedback discussed in senate will be forwarded to the steward for review and incorporating into the policy. Faculty Senate will review again during Stage 2.
* Policy 644 – *Appointment and Responsibility of Department Chairs*
  + Policy came forward in 2020-2021. However, due to the number of comments, the policy was sent back to Stage 1 to address many of the comments.
  + **MOTION** – Sandie Waters moved to hold reviewing comments on the policy until the first senate meeting in January. Skyler Simmons seconded. All in favor? 33; Opposed – 0; Abstained - 0. Motion passed.
* General Comments
  + Discussion about proposing an ad hoc committee to review a short policy meeting on how to review policy. Bennett volunteered to participate on this ad hoc review committee to understand the overall process.

**NON-POLICY**

* Part-Time Faculty Shared Governance
  + Recommend town hall conversation about shared governance and how the President and Provost define shared governance.
  + Cox proposed meeting with Cabinet on their vision for shared governance and faculty’s role in that governance.
  + Taskforce prepared document that outlined several approaches to addressing adjunct participation that included budgeting figures. The most expensive option was $60,000 which could be shared by all departments and Academic Affairs to give part-time faculty a voice.
  + Concerned about the adjunct role and making sure they feel a part of the institution while at the same time there is a legal liability for participating beyond their contract.
  + Discussion about part-time faculty and not having a consistent voice across campus. Would like to broadly define part-time faculty. The mechanisms of the institution will shape culture that can be done through policy and practice.
  + Survey demonstrated that adjuncts stay at UVU for at least five years and needs to be recognized.
  + Lots of inconsistencies across campus.
  + Need to provide more sense of community and environment. Because adjuncts are part-time, the nature of their assignments are in the evening. They need to be community members first so they can understand the issues faculty are voting on.
  + Consider creating a space where adjuncts have input and not just anecdotal information. Critical to have diverse perspective.
  + Next Step – Bylaws and policy would need to be revised to include more inclusive definition on campus. Additional dialogue on how everything would look. A vote from Faculty Senate on whether to continue down the path.
  + Senators need to take proposal back to departments and discuss department vote and senate representation.
  + **MOTION** – Sandie Waters moved to table the topic until January 2022. Bryan Sansom seconded. All in favor? 25; Opposed - 1; Abstained - 0 Motion passed.
  + Link to national best practices: <https://www.aaup.org/report/inclusion-governance-faculty-members-holding-contingent-appointments>
* Anti-Racism Resolution
  + Resolution is currently in draft stage. Statement that many organizations across the nation are making. Following the lead of University of Utah, UVU faculty now want to show their support. There is a comment document that faculty can share their thoughts and ideas.
  + Would like faculty to take a serious look at the resolution and provide feedback.

**ANNOUNCEMENTS**

* Pay attention to final exam times.
* The Town Hall recording can be accessed at <https://www.youtube.com/watch?v=oMeEoMRKM_4>. Provost stated that the septiles will not be recognized in the RTP decision process and supervisors will not have access to them for evaluative purposes. Senators need to let faculty know that their face-to-face classes will continue to be automatically recorded whether you want or not. Cannot control the camera.
* An updated Snow Day Policy was recently published. Please ask faculty to review the information.
* Proposed topic for the next Town Hall can be the process of holding deans accountable to faculty.
* Faculty websites will be available starting 12/13/21.

**GOOD OF THE ORDER**

* Professional Cast Shows <https://uvunoorda.universitytickets.com/w/event.aspx?SeriesID=33&utm_source=website&utm_medium=ticketing&utm_campaign=bohemepro&utm_term=noorda>
* Student Shows

<https://uvunoorda.universitytickets.com/w/event.aspx?id=1606&r=455bfe5ffce24bf8a48763ea21f0e7a4>

* HP Building has ability for electric cars to charge. Contact Parking Services if cars have been in the charging station longer than posted time.
* Farewell Suzy Cox!