**Faculty Senate Minutes**

December 5, 2017

CB 511, 3:00-5:00 pm

***Present***: Kim Abunuwara, Pauli Alin, Jonathan Allred, Jon Anderson, Brian Barthel, Howard Bezzant, Laurel Bradshaw, Bret Breton, Clay Brown, Kat Brown, Josh Cieslewicz, Alan Clarke, Suzy Cox, Ken Crook, Karen Cushing, Reid Elem, Sara Flood, Nathan Gale, Lindsey Gerber, Phil Gordon, Darrell Green, Merrill Halling, Basil Hamdan, Dan Hoffman, Jamie Johnson, Reza Kamali, Lydia Kerr, Chelsie Kraczek (UVUSA), Duane Miller, Shalece Nuttall (PACE), Jeff O’Flynn, Jeff Olson, Terrance Orr, Hong Pang, Alan Parry, Jeff Peterson, Jim Pettersson, Karen Preston, Denise Richards, Robert Robbins, Anthony Romrell, Sheri Rysdam, Leo Schlosnagle, Tyler Standifird, Mike Stearns, Matthew Taylor, Craig Thulin, Sean Tolman, Sandie Waters, Robert Warcup

***Excused or Absent***: Mark Abramson, Matthew Holland, Margaret Mittelman, Anthony Morris (Library), Meghan Roddy, Paul Weber

***Guests: Seth Gurell, Nathan Gerber, Rob Smith***

Call to order – 3:05 p.m.

Approval of Minutes from November 28, 2017. Minutes approved.

**SVPAA**

* Expressed thanks for those who participated in the AVP Academic Programs candidate presentations.
* PBA continues and Cabinet will be reviewing requests for early action next week. In March/April, will review all additional requests once the Legislature has concluded.
* All full-time and part-time employees will receive a $50 UVU Bookstore gift card to show appreciation for their hard work. Funds will be activated on your UVID Employee Card. See President Holland’s email dated 12/4/17 for more details.
* Olson conveyed his appreciation for all the work faculty has done this semester.

**AVPAA**

* Received all current Mid-term/Tenure binders.
* Reaching out to the Policy 635 – *Faculty Rights & Professional Responsibilities* Committee so can begin meeting the first of the year and hopefully have the policy in place by end of spring semester.

**OTL**

* Highlighted events OTL will be holding in spring 2018. Referenced the packet of information that sent to all faculty. If questions, contact OTL.
* Informed Senate that OTL has changed the compensation model for online and hybrid courses. Previously been paying $2000 for online expansion or newly developed and $1000 for hybrid. We are now attaching the compensation to the adjunct overload rate that is $2885 for a three-credit course. Hybrid would be half of that amount for development.
* Restructured our compensation for the top 30 courses by enrollment with the intent to focus our development resources these courses, which account for about 35% of UVU’s overall total credits. OTL will have funds every other year incentivize redevelopment of the top 30 courses, not individual sections. Doing this to best showcase online design.
* OTL is using the course design rubric as previously approved by ExCo and presented in Faculty Senate. For delivery, submit a portfolio demonstrating the faculty member’s interaction with the student per the submission’s guide. Submissions are due January 15, 2018 by the Department Chair to OTL.

**UVUSA**

* Expressed thanks for faculty efforts in helping students obtain their education through serious and engaged efforts. UVUSA is focused on helping students understand resources available to them to wrap up the semester in addition to a few student events.

**WEB DEVELOPMENT**

* Reviewed timeline for new UVU Homepage.
* Why a new Homepage?
	+ Industry design shifts
	+ Audience experience and pathways focused
	+ Usability and accessibility shifts
* Collaboration with divisions across campus involved with the planning
* Conducted internal research through usability studies and focus groups, reviewed external higher education institutions, and corporate websites.
* Strategic Approach
	+ Define by audience experience
		- Primary is prospective students
		- Secondary is current students, visitors, alumni, faculty and staff, community, and donors
	+ Objectives
		- Easily lead audiences to key actions through targeted messaging
		- Create natural content flow through audience pathways
		- Integrate and enable consumable content
		- Implement new cutting edge design elements
		- Create a dynamic framework for future development and improvement
* New Homepage Demonstration
	+ Clark expressed concern about the copyright statement and would like Faculty Senate to have some oversight and not just follow a publisher’s statement. Gerber noted that the statement on the homepage deals more with the UVU website specifically.
	+ Would like the scroll feature enhanced. Gerber shared they do need some indication there is more on the page. He also reported that the “tab” key will allow one to move through the elements to meet accessibility requirements.
	+ Consider adding a link to the Library on the homepage.
* Launch Timeline
	+ Plan to go live during Holiday Break (12/18-22)

IMPEDIMENTS TO ENROLLMENTS

* Andrew Stone will be speaking to unintentional impediments to enrollments due to growth. Reschedule to January 2018.

FACULTY EXCELLENCE AWARDS

* Thulin will send an email to faculty today calling for nominations providing a link to the Guidelines found on the Faculty Senate website. Encourage departments to make nominations. Important to generate quality nominees for these awards. This is the first year for the expanded Excellence Awards based on school/college representation.
* Richards recommended Thulin note the school/college committee representatives in the email.

FEMALE STUDENT RETENTION-COMPLETION

* Reviewed Data/Fact Sheet recently provided to Board of Trustees.
* **MOTION** – Robert Robbins moved to invite Michelle Kearns in spring semester to discuss this information. Alan Clarke seconded. All in favor? Motion passed.
* Female enrollments are problematic in both admissions and retention. Thulin stated as a Faculty Senate, we might want to take action and follow-up. Brown reported that she sought for a subcommittee from Department Chairs with little response. If anyone is interested, contact Kat Brown and she will address in the spring.
* Olson reported the big difference in the data is in the initial enrollments.
* Rysdam requested training dealing with sexism in the classroom. Olson reported the university has family study areas in the Library and Nursing Mother’s Rooms across campus. Need to do more to increase the visibility.
* Recommend adding imagery to female issues on homepage. Anderson will share with Nathan Gerber.

GENERAL EDUCATION (GE)

* Initiative from President’s Council and speaks to a re-envisioning of General Education. Concern raised as to whether this should be addressed in the last portion of Holland’s term or delayed for the new President. Discussion centered around two main points: 1) That if it were to wait to be done by a new president, they would not dive into it right away and it would be a significant time before it would even be begun, let alone accomplished, and 2) That having President Holland still at the helm during the process is advantageous to us because we know that he listens to the faculty, appreciates the faculty interests, and is thoroughly dedicated to the process being centered on student success as the core of our core. Decision made to begin the conversation in earnest on modernizing the GE experience.
* Reviewed proposal. Thulin voiced GE belongs to faculty and needs to be spearheaded by faculty. He reported that the committee would be large enough to have appropriate representation from all the schools and colleges and not have a committee that could be overrun by a few.
* Committee composition recommendation is 28 faculty members and 12 others mostly comprised of students, Student Affairs, and other individuals that can represent student concerns. Want to make sure GE makes sense to students with input from faculty.
* Revamping GE involves more than just our institutions, as there are players such as those with reciprocity agreements. Olson shared that currently we have a Commissioner’s Office that really wants to listen and is open to good ideas from faculty at the various institutions.
* Committee would be given a clean slate. Consider bringing in USHE vision to align with selected committee. Concern about the time commitment and whether a stipend or course release will be given.
* Rob Smith expressed student concerns that they feel some of GE courses do not adequately prepare them for their major, career and/or graduate school. Abunuwara hopes that courses will be evaluated individually and not just based on student input. Olson shared the motivations behind the re-envisioning is has been many years since UVU has overhauled GE, Financial Aid is more restrictive, and Government does not want a student to take over 120 credits for their degree. We want to be sure students are getting the most for their education. Would like to see faculty really use their expertise to determine the best GE to benefit students.
* Design is to be transparent and provide regular updates throughout the process.
* Tolman recommended modifying the number of faculty members from each school or college.
* Review proposed apportionment
	+ Anderson displayed three proposed models for apportionment of committee membership among the Schools & Colleges — one based on number of student credit hours, one based on number of majors, and one based on number of faculty — which were considered by the body.
	+ Discussion about special interest and make-up of committee such as should SOE have an increase given their content in education. Nuttall reminded Senate of the GE requirements currently in place.
	+ Parry expressed extreme caution at relying on # of Majors. Tolman recounted that faculty will have a vested interest in protecting their turf. Richards would like to see the schools/colleges be able to assign their faculty with the exception of the three members appointed. Clarke noted that just because something is a vested interest, does not mean it’s bad. Gale expressed concern about re-envisioning GE, but was reminded that nothing is on the chopping block as of yet.
	+ Hamdan recommended equal representation from all schools/colleges.
	+ **MOTION** – Kim Abunuwara motioned to extend discussion for 10 minutes. Sean Tolman seconded. All in favor? 25. 9 – Opposed. 1 - Abstention. Motion passed.
	+ **MOTION** – Sean Tolman moved to accept a fourth model evenly distributed with the exception that would only take two from SOE and apportion leftovers to larger colleges. Duane Miller accepted. See distribution below. Tolman accepted as friendly amendment. Rysdam recommended that Thulin seek a way to incentivize participation. Tolman accepted the amendment. All in favor? 29. 7 - Opposed. 1 - Abstain. Motion passed.

College of Health and Public Service: 3

College of Humanities and Social Sciences: 4

College of Technology and Computing: 3

College of Science: 4

School of Education: 2

School of the Arts: 3

University College: 3

Woodbury School of Business: 3

Sum: 25

Other three will be Faculty Senate President, Curriculum Committee Chair, and General Education Committee Chair or their designees.

* + With new model, there will be a call for committee nominations on Wednesday, December 6, with nominations due by Friday, December 8, and elections will conclude by Friday, December 15.

Meeting adjourned at 5:10 p.m.





