**Faculty Senate Minutes**

February 7, 2017

CB 511, 3:00-5:00 pm

***Present***: Kim Abunuwara, Christa Albrecht-Crane, Huda Al-Ghaib, Anne Arendt, Brian Barthel, Howard Bezzant, Mark Borchelt, Mark Bracken, Bret Breton, Kat Brown, Josh Cieslewicz, Alan Clarke, David Connelly, Ken Crook, Karen Cushing, Courtney Davis, Debora Escalante, John Fischer, Sara Flood, Doug Gardner, Lindsey Gerber, Darrell Green, Laurie Harrop-Purser, Jia He, Robert Jorgensen, Lydia Kerr, Ryan Leick, Dianne McAdams-Jones, Tanner McAllister (UVUSA), Duane Miller, Anthony Morris (Library), Jeff O’Flynn, Jeff Olson, Hong Pang, Jeff Peterson, Jim Pettersson, Karen Preston, Arianna Reilly, Denise Richards, Robert Robbins, Anthony Romrell, Sheri Rysdam, Leo Schlosnagle, Tyler Standifird, Craig Thulin, Sean Tolman, Robert Warcup, Paul Weber, Stephen Whyte, Alex Yuan

***Excused or Absent***: Steve Allred, Dean Bohl, Steve Fellows, Matthew Holland, Gary Mercado, Shalece Nuttall (PACE), Makenzie Selland, Stuart Stein

***Guests:*** Tim Stanley, Angela Ward, Karen Clemes, Alexis Palmer, Pilar Hays

Call to order – 3:00 p.m.

Approval of Minutes from January 24, 2017. Correct times for Library access on Sunday from 1:00-9:00 pm. Pilot runs from February 19 – June 30, 2017.

ANNOUNCEMENT

* President Holland’s State of the University address can be viewed online for those who were not able to attend. Bracken encouraged all to contact their legislators.

Library

* Roots of Knowledge Speaker Series – February 23 – 1:00 p.m. – Mark Lentz speaking on Mayan’s Writing and Calendar.

UVUSA

* Student Government is working on a Department Day for March 14 similar to Club Rush for students to learn about departments and an opportunity learn what is happening. Tailoring towards University College and the undecided majors. Information will be sent directly to departments. Encourage your faculty and students to participate.

UVU CLUBS

* Internal Audit and consultant determined a move towards best practices with student clubs was necessary at conclusion of audit. Will no longer have club advisors, but have mentors who can do same things just no longer have access to the funds. Clubs do not have to have a mentor to be a club. Students are responsible for all paperwork, writing the charter, professional development, etc.
* In process of finalizing a communication plan. Have met with AAC to give them a heads up. Will be meeting with club advisors to close out the financials or determine if an organization can sustain it.
* New guidelines to be effective fall 2017.
* If a club is part of an organization, it would be up to the charter to determine if members outside the department can participate.
* For clubs traveling, there are specific guidelines that one needs to follow and will need an employee to oversee. Travel guidelines are still in process of revision and finalization.
* Clubs are eligible to conduct fundraising after going through proper procedures.
* Green noted that students must submit a charter before they can advertise on OrgSync, but can’t become a club until the charter is complete, which prevents them from seeking new members at Club Rush.
* Kayla Lutz, Coordinator of Clubs, can assist with any questions or concerns.

SVPAA

* Expressed thanks for all who have participated in the Academic Master Plan process. His Presidential Intern has compiled all comments into a spreadsheet. Plan is to provide a summary of action for each suggestion/comment for all to view.

NSSE

* IRI has been conducting survey every year for last several years. Would like to see the data utilized more. Willing to come to your department to discuss how the data can assist in whatever capacity needed.
* Surveys two groups of people: first-year students and graduating seniors. Power of NSSE is not homegrown and compares with peer institutions.
* Survey has 10 Engagement Indicators NSSE is seeking input. Several tied directly to our mission with five areas tied directly to mission indicators.
* Demonstrated Core Theme indicator data. Questions are specifically asked of students, so could be skewed.
* Overall Findings
  + Of the 10 areas evaluated - 3 Above Peers, 4 Below Peers
  + Reviewed various data sets that are available from the dashboard
* IRI would like to know how faculty could make this data more valuable. Would like faculty to help encourage students to participate in the survey. The Survey just went out today. McAllister will encourage student participation. Feels if students know more of how this data will help them, it might encourage them to participate.
* <http://www.uvu.edu/iri/> -> Surveys and Studies –> Student Opinion

POLICY

* Leick reported that the link on the agenda provides an update on the status of the policy in the pipeline. Important to view how comments have been incorporated. Stage 3 still allows for additional comments from community at large.
* Policy 161 – *Freedom of Speech*
  + Clemes shared this policy addresses several compliance issues after Dixie State case. Problem with this kind of policy is it has many definitions and legal text. Main goal was to protect freedom of speech. Section 4.2.2 is a list of items not protected under the law.
  + Addressed poster issue after election and noted that words allowed under freedom of speech, but the poster violated “time, place, and manner.”
  + Working on specific procedures for review in different areas that flesh out some of these things. We are open to comments. Did engage a constitutional law consultant expert in this area to help revise this policy.
  + Olson noted that primary focus is on freedom of speech and academic freedom. Because we are an inclusive institution and we want people to feel safe and respected, we asked the consultant from DC to help guide us on what options were available in terms of protecting freedom speech, while also trying to maintain an inclusive and safe environment. Some of the differences between our policy and the “U’s” has that objective. The Foundation for Individual Rights in Education (FIRE) is not going to “green light” our policy for statements such as Section 4.2.2 which states “speech that creates a hostile environment within the meaning of Title IX” is not protected. Clemes noted the balancing between free speech and protecting against discrimination or harassment is a hot topic legally.
  + Section 4.2.2 - Clark concerned about the words “obscenity” and “unlawful.” Feels they need definitions or context.
  + Robbins expressed that the policy appears to suppress free speech. Bracken asked him to submit specific comments to help improve the language. Albrecht-Crane asked why anything to hang up needs a stamp of approval. Bracken responded that we want some sort of accountability. Olson noted that the items are stamped for “time.” Clemes shared that we have limited space for items posted.
  + O’Flynn inquired about all posters now needing approval. Olson shared that some incorrect information was disseminated and is currently under review for correction. Section 4.11.2.5 needs to be corrected for postings.
  + Section 4.11.2.1 – Bezzant would like language to include “and visual attractions” be limited as well. Line 371 add “hand rails.”
  + **MOTION** – Howard Bezzant moved to extend conversation 10 minutes. McAdams-Jones seconded. All in favor? 2 – Opposed; 1 - Abstained. Motion passed.
  + Schlosnagle asked for clarification of “material disruption.” Olson shared that it is not just an isolated disruption. It actually interferes with the accomplishment of a legitimate university activity. Clemes will clarify or add a definition.
  + Peterson noted that there have been a number of attempts to squelch free speech as “hate” speech. Need to be careful in our language. Clark noted that “hate” speech under certain circumstances is protected. Would like “material disruptive” defined more.
  + “Tinker” case defines “substantial disruption.” Clemes will review case for clarification.
  + Connelly inquired if the student’s right to academic freedom was considered when drafting the policy. Olson noted language was drawn from AAUP in protecting student academic freedom. Clemes noted that Sections 4.5.2 and 4.5.5 comes right from AAUP. Connelly feels current language leaves it up to the faculty member to determine if it was disruptive.
  + Section 4.5.1 – Leick commented that this section notes academic freedom focuses more on the teaching aspect, but not scholarship and research. Clemes noted that we have other policies that address these issues, while other address appeals.
  + Policy tabled until February 21. Will review all specific comments submitted.

ELECTIONS

* President Nominations submitted:
  + Craig Thulin
  + Doug Gardner
  + Deb Marrott – declined nomination
* Vice President Nominations submitted:
  + Jon Anderson
  + Howard Bezzant
  + Ryan Leick – declined nomination
* Timeline for Voting
  + Bios/Pictures/reference to Professional page/statement on Shared Governance needed by February 9.
  + Voting runs from February 10 thru February 17. SVPAA will send out announcement to all full-time faculty regarding elections and providing a link.
  + Winners will be announced at February 21 meeting.
* **MOTION** – Howard Bezzant moved to close the nominations. Sheri Rysdam seconded. All in favor? Motion passed.
* **MOTION** – Alan Clark moved to accept the nominations and approve the slate of nominations. Anne Arendt seconded. All in favor? Motion passed.

POLICY 633 – *Annual Faculty Reviews*

* Want faculty to send in comments between now and the next meeting. Senate will address the comments submitted prior to the meeting. Leick and Gardner will categorize the comments for ease of discussion. State the section, proposed language or resolution.
* Tolman proposed using the comment page and limit the discussion. Thulin felt that would not allow for discussion that might bring up something not in the comments. Bezzant asked faculty take the time to review, as this is extremely important. Connelly noted that this policy touches so many other areas and really needs a good review.

SPECIAL ASSIGNMENTS & INVESTIGATIONS

* Policy 635 – *Faculty Rights & Responsibilities* - originally put in as limited scope, but now have a potential desire to make other series of changes. Group proposing to examine is Anne Arendt, Ryan Leick, Jim Price, Cameron John, Mohsen Hamidi, Amie Houghton, Jonathan Allred, Sheri Rysdam, Krista Ruggles, and Courtney Davis. Draft would come before Faculty Senate to bring forward one proposal. Background – limited scope came in and legal counsel made some recommendations. Our policy is very thin and track changed with UofU.
* **MOTION** – Craig Thulin moved to form the committee as proposed. Howard Bezzant seconded. All in favor? 1 - Abstained. Motion passed.

CURRICULUM

* Still waiting on CourseLeaf. Training will begin around the end of March.

RTP

* Met with all committee members for the Advisory Committee. Fine-tuning language for the limited scope changes on Policy 637 – *Faculty Tenure*. Will bring to Faculty Senate for review prior to taking into Stage 2.

GOOD OF THE ORDER

* Albrecht-Crane inquired about the template for the Annual Review Policy. Brown reminded her that the Shared Governance committee took out the template because the policy was getting too granular. She noted that the template is based on those items that were removed. She will review her notes and forward the information.
* Tuition Waiver – Albrecht-Crane would like to know the rationale for dropping dependents when they get married and would like HR to reconsider and follow medical coverage practices. Connelly noted that PACE is also inquiring about this issue and noted that UVU already has a very generous benefits package. He noted that if we were to offer even more benefits, would it catch the ire of outside individuals and start looking internally. Connelly indicated he would draft some language. Add to agenda for discussion.
* Removal of Blinds – add next agenda.

Meeting adjourned at 5:00 p.m.