**Faculty Senate Minutes**

April 21, 2015

LC 243, 3:00-5:00 pm

***Present***: Scott Abbott, Kim Abunuwara, Christa Albrecht-Crane, Steve Allred, Jon Anderson, Anne, Nicholas Ball, Howard Bezzant, Debanjan Bhattacharjee, Dean Bohl, Mark Bracken, Clayton Brown, Kat Brown, Monica Campbell, Leo Chan, David Connelly, Karen Cushing, Courtney Davis, David Dean, Debora Escalante, Wioleta Fedeczko, Doug Gardner, Tracy Golden, Barry Hallsted, Vance Hillman, Matthew Holland, John Hunt, Ellis Jensen, Ryan Leick, Dianne McAdams-Jones, Gary Measom, Gary Mercado, Rick Moody, David Morin, Tyler Nelson, Shalece Nuttall, CheolHwan Oh, Jeff Olson, Dennis Potter, Sheri Rysdam, Makenzie Selland, Cyrill Slezak, Allison Swenson, Craig Thulin, Violeta Vasilevska, Alex Yuan

***Excused or Absent***: Deborah Baird, Kathy Black, Mark Borchelt, Joel Bradford, Marty Clayton, Matthew Draper, Carolyn Howard, Yang Huo, Dianne Knight, Mallory Wallin (UVUSA)

***Guests:*** Robert Cousins, Lindsey Gerber, Ron Hammond, Jim Pettersson, Karen Preston

Call to order – 3:00 p.m.

Approval of Minutes from April 14, 2015. Minutes approved.

President

* Provided recap of the PBA decisions presented at Hoagies with Holland.
* Compensation increase of 2% COLA with 1% for merit/equity. Faculty with terminal degrees will be brought up to 92% of CUPA median. UVU did not set a Tier 2 tuition increase. Reduced student fees. Eliminated DE fee.
* Healthcare reserves are up resulting in a healthcare holiday for the months of April and May (meaning no deduction in paycheck in May and June) plus a healthcare premium rebate of $1450 for all salaried employees who have medical insurance through the university.
* Adjuncts will receive a $100 increase per 3-credit course resulting in an overall 3.8% increase.
* Projections for new full-time faculty hired during the period of April 2014 through fall 2015 will be 70 with 70 new staff.
* To achieve university status, Holland reported that UVU needed to reach a goal of 55% of instruction taught by full-time faculty. We have crossed the threshold and will reach about 56-57%.
* Albrecht-Crane shared that Mark Olson (an adjunct faculty member) suffered a serious stroke and will not be able to work with the potential for catastrophic circumstances. Abbott asked what the institution could do in circumstances like this. Holland believes this is a conversation that should be had, but we need to carefully think about the parameters. Additional comments should be sent to HR, the President, or Jeff Olson. President recommended taking the issue into President’s Council for further review. Connelly shared the link for donations to the Senate and asked them to pass it on. McAdams-Jones informed the group that Olson’s medical will most likely be covered under Medicaid. Bracken asked that maybe we solicit donations to assist the family with other expenses. Potter noted that a group of faculty will be meeting at Noon on April 22, 2015 on the CB 5th floor to discuss adjuncts issues.

PACE

* Summer University will be May 18-20. Food truck vouchers can be purchased for $1 ($5 value) up to five vouchers. Master Planning meetings will be held during Summer University.

SVPAA

* Brown reminded faculty that staff is eligible to leave campus at 2:00 p.m. on April 30, 2015. Please plan accordingly.
* Presentation of thanks and appreciation to David Connelly.

Miscellaneous

* The Executive Committee meetings for the academic year 2015-16 will be in LI 516. Senate will meet in CB 511.
* Connelly reiterated Holland’s comments about national trends in Higher Education and that UVU has a lot of good things going on.

Presidential Elections

* Faculty voter turnout was 44.8% Mark Bracken is the new President with Doug Gardner selected as the Vice President.
* Committee Chair Nominations
  + Service & Elections Chair – Handles all matters dealing with elections and service on committees throughout the university involving faculty.
    - Clayton Brown – All in favor? Motion passed.
  + Retention, Tenure, Promotion & Appeals – Combined multiple sets of committees from previous Constitution. Individual receives a one course release. Handles any appeals and reviews guidelines every five years. Must be tenured.
    - Jim Pettersson - All in favor? Motion passed.
  + **MOTION** – Bezzant motioned to table the motion on the floor to allow for visitor presentation. Abunuwara seconded. All in favor? Motion passed.
  + Curriculum – Committee focuses on macro issues involving curriculum.
    - Ryan Leick – All in favor? 1 Abstention. Motion passed.
  + Special Assignments & Investigations – Will create an entity for formal structure to form ad hoc committees.
    - Howard Bezzant
    - Anne Arendt - Chair
    - Christa Albrecht-Crane

Conducted a secret vote. Anne Arendt was selected as chair.

* + Parliamentarian – Will assist in senate meeting procedures and Robert’s Rules.
    - Gary Measom
    - David Connelly

Conducted a secret vote. David Connelly was selected as chair.

* + Other
    - Policy Liaison - Three-year term with renewal. Will assist in policy development and coordination with Academic Affairs.
      * Alan Clarke – All in favor? Motion passed.
    - CAGAS – Position is a modification of the Academic Standards Committee to devolve academic issues from Student Affairs.
      * Jon Anderson –All in favor? Motion passed.

SRIs

* Laura Busby reviewed the history of departments that participated in the pilot group.
* Tim Stanley reviewed data from the pilot program.
* Thulin recommended Senate have a discussion/vote to extend the pilot for the summer term campus-wide. The committee has spent countless hours modifying the SRI and needs to either continue the pilot with limited scope or opening it up fully.
* Introduced questions in the areas that were not incorporated before.
* **MOTION** – Anne Arendt motioned to expand the SRI campus-wide for summer only. Bezzant seconded. Discussion over value of the new SRI vs old SRI. Departments cannot opt out of the institutional instrument, but can create specific questions for the department. All in favor? 1-Opposed. 2-Abstentions. Motion passed.

**MOTION** – Howard Bezzant motioned to untable the Committee Chair Election motion for RTP. Dean Bohl seconded. All in favor? Motion passed.

Policy 607 – *Course and Lab Fees*

* Brown reported that this policy is updating an old policy regarding course and lab fees over the last 20 years. Policy will cover extraordinary fees. Does not cover fees under $10.
* Concern over checks and balances and recommend changing language to have more faculty than students.
* Discussion over students having a vote regarding course fees.
* **RECOMMENDATION** – Jon Anderson recommended to have a majority of faculty over students on the committee. Dean Bohl seconded. Discussion regarding the charge as a course fee vs bookstore. Textbooks and lab manuals should not be going through course fees, but through Policy 605. Concern over English courses taught in labs and how fees are assessed. What happens to the fees that are collected?
* **MOTION** – Howard Bezzant motioned to extend senate by 10 minutes. Jon Anderson seconded. All in favor? Motion passed.
* **MOTION** – Howard Bezzant motioned to accept comments as they stand and move forward as Stage 2 comments. All in favor? Motion passed.

Policy 605 – *Curriculum and Program Changes Approval Process*

* Albrecht-Crane reported that the English Department had an overall positive response. Did not have consensus on the role of adjunct and non-tenure track faculty recommending/creating curriculum. They would like more discussion about advisors serving on department committees. Would like department discussions to be considered as part of overall department consensus.
* **MOTION** – Dennis Potter motioned to petition to move the policy into Stage 1. Anne Arendt seconded. All in favor? Motion passed.

Policy 648 – *Faculty Separation due to Institutional Reasons*

* Gardner reported that this personnel reduction policy is an interim policy. Policy was used this semester for the first time to take someone’s tenure away. Expressed concern that this policy needs to be rewritten.
* Brown informed the group that this was one of her first policies and legal counsel would not approve the committee’s revisions. Legal counsel asked them to break the policy into four separate policies. Several initial committee members recused themselves from a new committee. Policy is currently in Stage 1 and a writing committee needs to be re-established. Committee volunteers: Dennis Potter, Anne Arendt, Tracy Golden, Darrell Green, Jim Harris, Bob Robbins, Jeff Maxfield, John Fischer, Cheryl Hanewicz, Doug Gardner, and Marcus Vincent. Senate approved Kat Brown contacting the Department Chairs for other recommendations.

Meeting adjourned at 5:11 p.m.