Faculty Senate Agenda (4/7/20)

**April 7, 2020, 3:00 – 5:00 p.m.**

[**Microsoft Teams**](https://teams.microsoft.com/l/meetup-join/19%3ameeting_YzA3Y2Y0NTQtNTg4OC00NjljLTg1MzAtMWE0YTVhZTYxNDdk%40thread.v2/0?context=%7b%22Tid%22%3a%221ea2b65f-2f5e-440e-b025-dfdfafd8e097%22%2c%22Oid%22%3a%22f254cc44-4975-40c3-b64a-ac167fdbd2da%22%7d)

[Prior agendas and minutes](https://www.uvu.edu/facsenate/minutes.html) | [Prior related files (copy/paste URL)](https://drive.google.com/open?id=1Ok1EEKR4nqPNa_8uRWsFnCddv-v-buNh)

1. **Call to Order; Silent Roll Call**
2. **Approval of Previous Minutes** ([available on Faculty Senate website](https://www.uvu.edu/facsenate/minutes.html))

*2 minutes (end at 3:02)*

1. **Provost Updates and Questions**: Wayne Vaught

*10 minutes (end at 3:12)*

1. **Administrative Updates** 
   1. Faculty Senate President: Anne Arendt
      1. [Vote results on voteable items detail](https://ql.tc/BWR24K)  | [Vote summary](https://drive.google.com/open?id=1mQIrIdrEDV9Nq7D4or6AVpWBgXgQynbv)
   2. Fulton Library: Annie Smith
   3. OTL: Wendy Athens
      1. Handling final exams (Athens; 2 min.)
   4. PACE: Nathan Gerber
   5. UVUSA: Maddie Miskho

*8 minutes (end at 3:20)*

1. **Standing Committee Reports** (extra information in MS Teams)
   1. Special Assignments & Investigations: Rick McDonald
   2. Service & Elections: Sandie Waters
      1. Faculty Senate Committee Open Positions [[Updated List](https://drive.google.com/open?id=1LyEoD6rNdOlCmywoDKe9u-Db5G2sCvOd)]
      2. Faculty Senator positions opening (must be filled by 4.14.20; send replacements to Sandie Waters) [[Updated list](https://drive.google.com/open?id=1z3KQokHL3icVDCwxk6piNGTsNTFoUnW2)]
      3. Human Resources Benefits Committee vote (4 min)
         1. [Patrick Wilkey](https://www.uvu.edu/directory/employee/?id=THYzTFBtNDA4SHBlbVZqL2V2djhvdz09) (Assoc. Prof - Art & Visual Comm.)
         2. [Noelle Taylor](https://www.uvu.edu/directory/employee/?id=ZWppUmt3aytIRG8rY3gwQkxQSlI2dz09) (Asst. Prof - Nursing)
         3. [Audrey M. Reeves](https://www.uvu.edu/directory/employee/?id=d3lzL2ZmUzhCMjQzWlZORWZXdDZ3UT09) (Asst. Prof - Art & Design)
      4. Holding nominations of Faculty Senate open positions 4.14.20 meeting (Waters and Arendt; 5 min.)
         1. Will be done remotely
         2. Desire nominations and a short paragraph under 300 words before 4.14.20 meeting (by 4.10.20 to Sandie Waters)
   3. Curriculum: Evelyn Porter and Sean Tolman
   4. Retention, Tenure, Promotions & Appeals: Matt North
   5. Advancement of Teaching: Denise Richards

*19 minutes (end at 3:39)*

1. **Other Committee Reports** 
   1. RUEC: Joe Jensen or Elena Garcia (continuing their work)
   2. Remediation, Sanction, and Separation Task Force (continuing their work)

*0 minutes (end at 3:39)*

1. **Presentation Items - Non-debate/No-comment Items**
   1. American Federation of Teachers (AFT) and American Association of University Professors (AAUP) – what it is, what it can do for faculty, and the legal fund ([Alex Simon](https://www.uvu.edu/directory/employee/?id=SUNMdS9SWVpyMUxSUks3ajFkZUlYZz09) and [David Knowlton](https://www.uvu.edu/directory/employee/?id=djAzMHdjNHVISU1oS3VqM3RQNDVrQT09); 5 min.)

*5 minutes (end at 3:44)*

1. **Consent Agenda** - Routine business approved as one item ([more info.](https://www.boardeffect.com/blog/what-is-a-consent-agenda-for-a-board-meeting/#targetText=A%20consent%20agenda%20is%20a,motions%20on%20each%20item%20separately.))
   1. None

*0 minutes (end at 3:44)*

1. **Senate Resolutions**
   1. Outcome of votes on current items:
      1. Faculty senate resolution: partner preferences, gender identity, gender expression  [[view resolution](https://drive.google.com/open?id=1_GF6cAycxU1WG3HCyeSs5yGZvK9Ogkq3KHoZO7RoWoE) | [outcome](https://drive.google.com/open?id=1qq6MwALi5RpS6NM-pLH2m6O_lcwTolnS)] (Arendt and Geoff Zahn; 1 min.)
         1. Request for feedback: Recommendations to improve processes, flow, and practices for reporting concerns, complaints, or inquiries to the Title IX or related office [[feedback document](https://docs.google.com/document/d/1KVUZ6Ahxbi06mmoa-ZST_FxWseVBcfAEQVj56s76yEI/edit?usp=sharing)] (Arendt; 2 min.)
      2. Office of General Counsel non-voting participant in Faculty Senate– can be asked to leave room [[view resolution](https://drive.google.com/open?id=1K_ObCYwVmB_utBzPXA7zQfvx-lxI5oO8) | [outcome](https://drive.google.com/open?id=1qq6MwALi5RpS6NM-pLH2m6O_lcwTolnS)] (Arendt; 1 min.)
   2. New items
      1. UVU Part-time faculty compensation [[document](https://drive.google.com/file/d/1vRHhbh4NZ9R8wXj4MjpjFnPCdeh_hY2Q/view?usp=sharing) | [Vote results on voteable items detail](https://ql.tc/BWR24K)  | [Vote summary](https://drive.google.com/open?id=1mQIrIdrEDV9Nq7D4or6AVpWBgXgQynbv)] (Wayne Vaught, [Kat Brown](https://www.uvu.edu/directory/employee/?id=emxBNGlWYkxLY21vUnMwVDhkQ3BnUT09), [Maureen Andrade](https://www.uvu.edu/directory/employee/?id=NFhUTGo0MUQ3dkY5Y1JUL2NETHdJQT09), and [Jon Westover](https://www.uvu.edu/directory/employee/?id=aFl6VXZQU0Nab3dWU3B3bEhrelhSQT09); 20 min.)
         1. Adjunct overview (type of employee, limitations, job duties)
         2. Non-remunerative vs. remunerative activity
         3. Service in this context
      2. Decision to delay until fall: UVU Part-time Faculty Shared Governance [[document](https://drive.google.com/file/d/1ArLFgJJU8Qp7ngQZJAQeokktYWbNNYiF/view?usp=sharing) | [Vote results on voteable items detail](https://ql.tc/BWR24K)  | [Vote summary](https://drive.google.com/open?id=1mQIrIdrEDV9Nq7D4or6AVpWBgXgQynbv)] (0 min.)

*24 minutes (end at 4:08)*

1. **Policy Related Debate Calendar** ([approval process](https://docs.google.com/document/d/1ZOLYSxHipmTESGs_uLr9d3ADuIhBDmTRmtH0qj7-u4Q/edit?usp=sharing))
   1. **Motion and Vote** (action items/motions entertained - 3rd step**)**
      1. Policy *357 Tuition and Fee Waivers* entrance in to stage 2 [[policy](https://drive.google.com/open?id=1JDVCyjlW0eNVT9NwfM24TSXaGv7ww5ID) | [comments](https://docs.google.com/document/d/1LT4NDKTpZP8Co9Z4WuiLdQqRATxrZF4q33IdSjS4J3A/edit?usp=sharing) | cast your vote via MS Teams during meeting] (Parry and Hill; 4 min.).

*4 minutes (end at 4:12)*

* 1. **Debate** (first reading/response - 2nd step)
     1. Policy 165 Discrimination, Harassment, and Affirmative Action [[policy](https://policy.uvu.edu/getDisplayFile/5ce700cd587c14686e9463cc) | [comments](https://docs.google.com/document/d/1L8NLUx7R8r_LRufXFbwWqqlB7gahaanKqifk2X31Jdg/edit?usp=sharing)] (Jeremy Knee; 11 min.)
     2. Policy 605 Curriculum Approval [[policy](https://drive.google.com/open?id=1kwndQUHS2sPYCmD4zSgTN0QQE1HQWpGo) | [process/protocol](https://drive.google.com/open?id=1CCjC-mWrDGrx_2qZfcx2tSDEkK3kXhtC) | [policy comments](https://docs.google.com/document/d/1pXGKJtIuT6RMm84IKBROw6VSYusYUoWeeeKNDVeMX80/edit?usp=sharing)| [process/protocol comments](https://docs.google.com/document/d/1St5_QKoyId_CPPjKfPx4HYlaROy5T2Iq0t0yHnBbQXo/edit?usp=sharing)] (Tolman and Porter; 11 min.)
     3. Policy 102 University Governance Committees [[policy](https://drive.google.com/open?id=1sZSSNsDEF3wESnwEUvj4gHfxDwBILqgh) | [comments](https://docs.google.com/document/d/1MhyIpq8OYMYVwIdIlnUcqWi0xT4lqpsK4OfqqolI6Lc/edit?usp=sharing)] (policy to stage 2 approved by 3/19/20 President’s Council)  (Parry and Hill; 6 min.) \*emergency update

*28 minutes (end at 4:40)*

* 1. **Read and Comment** (informational items - 1st step)
     1. None

*0 minutes (end at 4:40)*

* 1. **Progress to Stages 3 or 4**
     1. None

*0 minutes (end at 4:40)*

* 1. **Policies: Proposals or Stage 1**
     1. Determination to hold until fall: Administrative authority to overturn search committee hiring decisions - proposed Faculty Senate Executive Summary request to open policy [306 Faculty Positions](https://policy.uvu.edu/getDisplayFile/56390a8e65db23201153c202) into stage 1 [[decision to delay](https://ql.tc/BWR24K)] (0 min.)

*0 minutes (end at 4:40)*

* 1. **Feedback on Stage 2 comments**
     1. None

*0 minutes (end at 4:40)*

1. **Non-policy Related Action Calendar** ([approval process](https://docs.google.com/document/d/1ZysEECw97M4r9WoDRP43UkiTuGeuK0QIeYit67dJEWs/edit?usp=sharing))
   1. **Motion and Vote** (action items/motions entertained - 3rd step)
      1. Senate bylaws [[bylaws](https://www.uvu.edu/facsenate/docs/bylawsfacultysenateapproved191112.pdf) | [comments – immediate changes](https://docs.google.com/document/d/1OOzLRVll_R3zls2FVOzYcU8uZVCqUuuEAx9n24c3QHg/edit?usp=sharing) | cast your vote via MS Teams during meeting] (Parry and Hill; 4 min.)
         1. Potential motion to suspend bylaws for Faculty Senate vote (4 min)
      2. Outcome of votes:
         1. RUEC Recommendations - not a vote on comments since this is not policy [[outcome](https://drive.google.com/open?id=1qq6MwALi5RpS6NM-pLH2m6O_lcwTolnS)] (informational only; 0 min)

*8 minutes (end at 4:48)*

* 1. **Debate** (first reading/response - 2nd step)
     1. None

*0 minutes (end at 4:48)*

* 1. **Read and Comment** (informational items - 1st step)
     1. Senate bylaws postponed to fall [[bylaws](https://www.uvu.edu/facsenate/docs/bylawsfacultysenateapproved191112.pdf) | [comments – postponed changes](https://docs.google.com/document/d/1pdbktyjioW04iLwoQnz7dL32b_64SlHMHxafcYco86Y/edit?usp=sharing) | cast your vote via MS Teams during meeting] (informational only; 0 min.)

*0 minutes (end at 4:48)*

1. **Strategic Discussions**
   1. Introduction of comprehensive model to evaluate teaching effectiveness [[document](https://drive.google.com/open?id=1OnNPnhuRIoIE2LAcLloOXdYLSWJGM4IJ) | [ppt](https://drive.google.com/open?id=1-q5X-u7SvWs-OjlKemmVg8alcIoqfx5y)] (Cox and Richards; 7 min.)
   2. Moved to fall due to lack of time: Required use of digital measures for rank and tenure portfolios [[12.17.19 CHSS concerns document](https://drive.google.com/open?id=1t68NuoALWs_9A2D8K7jIE-x-ZJ2JU2-t) | [10.11.19 Memorandum from English Department](https://drive.google.com/open?id=1IJoyh0Fb2fSO1jXmLZm6WZ0URV136bRE) | [AVPAA Midterm tenure and review tips and considerations](https://drive.google.com/open?id=1Id6byj7wPRT2VpYsUlel9uzWaX5o24qc)] (Arendt; 0 min.)

*7 minutes (end at 4:55)*

1. **Announcements**
   1. If a faculty member cannot in this time of extraordinary circumstance complete their current course load for the term, we request that they self-disclose to their department chair and give permission to the chair to gain access to the impacted Canvas courses so that they or another faculty member can take over the courses for the remainder of the term if applicable. If they cannot complete their course load for reasons related to health or the health of a family member, which may trigger job protection and benefit rights, they should notify Human Resources.
   2. Talk with Tuminez Town Hall Wed 4.8.20 from 1 to 2 at my.uvu.edu/talk. [Submit questions](https://uvu.qualtrics.com/jfe/form/SV_cUfgdX500icyrkN).
   3. [COVID-19 Faculty Message to Students Video](https://app.frame.io/presentations/28358787-913d-42ff-bc1e-f677780e0c89)
   4. Remediation, Sanction, and Separation Task Force progress reports:
      1. [Policy 649 Faculty Remediation, Sanction, and Dismissal for Cause draft as of 2.17.20](https://drive.google.com/open?id=1LPCw2m588aZRdo4gtPKQ4AwswQNMCNg8)
   5. [Dustin Berlin](https://www.uvu.edu/directory/employee/?id=b2JVeVNzOUtzVTliWUxGcEtVVndBZz09) PPT from last meeting 3.24.20 received after agenda went out [[ppt](https://docs.google.com/presentation/d/1UV2jZvcaouLX4Ju8xI6Lric-3q5i55ZW6e0F5xtAn_c/edit?usp=sharing)]
   6. [Ethics Faculty Research Fellowships](https://www.uvu.edu/ethics/areas_of_emphasis/ethics_faculty_fellowship.html) open until 5.15.20
   7. Will be addressed in fall:
      1. Exec Summary: Administrative authority to overturn search committee hiring decisions and b) Upcoming resolution
      2. Part-time Faculty Shared Governance (adjunct members on Faculty Senate).
      3. Proposed executive summary: Academic standing of medical professionals (Max Eskelson)
   8. For permanent record
      1. [Policy action update 3.25.20 email](https://drive.google.com/open?id=1zoI2W8rwfDVDyvngAORopngBauS5jAL3n_h99i12CBU)
      2. Position on grades this semester [faculty input](https://drive.google.com/open?id=1zSQSaPBiAIP764kEdVuy9K3NHcWvxN9hh87OvKeFPGE) (urgent timeline; closed 3.25.20)
      3. [UVU emergency fund 3.25.20 email](https://drive.google.com/open?id=1d0qIKd84r1WmcMfSg6YL1ltdno6T2FL6)
      4. Faculty Senate voteable items 3.28.20 email [[email](https://drive.google.com/open?id=1eTzkGOVvRRELu3I1BYMccDrruvCUrU1v) | [results](https://drive.google.com/open?id=1mQIrIdrEDV9Nq7D4or6AVpWBgXgQynbv)]
      5. Faculty Senate vote results 3.24.20 extended vote [email | [results](https://drive.google.com/open?id=1ZdH7PYk02Jvf4iA5wViABwAdNdA8qFrd)]
      6. UVU Need to Know [3.30.20 grading/summer email](https://drive.google.com/open?id=1OE9ypALJ86tpGhEvnNQN1W1G_vI9tujA)
      7. UVU Need to Know [4.1.20 temporary facilities access](https://drive.google.com/open?id=1v2gdwvJRBHgX3J0x3uqPTu_dXWXS0I99) and closure changes

*0 minutes (end at 4:55)*

1. **Good of the Order (5 minutes)**

*5 minutes (end at 5:00)*

1. **Adjourn**