**Faculty Senate Executive Council Minutes**

Sept. 6, 2022

Via Microsoft Teams, 3:00-5:00 pm

***Present:*** Hilary Hungerford, Ben Moulton, David Frame, Dianne McAdams-Jones, Jaden Muir, John Hunt, Jon Anderson, Jonathan Allred, Kathren Brown, Laura Ricaldi, Sam Gedeborg, Sandie Waters, Skyler Simmons, Wayne Vaught, Wioleta Fedeczko

***Excused or Absent:***

***Guests:*** Erika Johnson

Call to order – Hilary Hungerford called at 3:00 pm

**Vision 2030**

* Don’t have comments ready until link is available/ready to go.
* A final version hasn’t been sent out yet but’s it’s close.

**PROVOST**

**Wayne Vaught**

* The numbers as of today: we are currently up 6% more than at the same time last year in headcount. We are up the fulltime equivalent 3.93%. Budget related is down 44 students overall.
* We had a kickoff for the General Education task force that went well. We had a hopes and fears session as well. Fears: will this be different from before? Task force will meet again this week to get the ball rolling. There is a website to be as transparent as possible.
* RTP Committees continue to work on their criteria. Some have been accepted and some have been revised.
* Vision 2030: Plan to take it to the trustees at the end of October.
* Tenure: There were 37 tenures, 4 recommended against, one the Provost Office made a recommendation against. The Office is being consistent.
* Tenure decisions are the most important ones that the RTP committees make. They are agents for the university. We are all on the same page doing the same thing.
* Question Ben Moulton: Question for Kat: will there be training for rank coming up?
* Kat: in the spring. We want to make sure we have tenure taken care of. If your tenure has been approved, we can start looking at your rank.
* We need to focus on who we want to become. We have a list of aspirational peers to look at. We want to be one of the nation’s premier scholarly institutions. We need to find our niche is and how to manipulate that. That means we have different expectations for our faculty here.

**STUDENT REPRESENTATIVE**

* First department rep. meeting today—40 students in attendance.
* We will have a forum for student body tomorrow on ways to get them involved and find their voice on campus.
* We would like a presentation in Student Council Meeting about what Faculty Senate is discussing.
* Battle of the colleges event in spring. The more students participate, the more points go to their college. It will bring pride in their majors.

**FACULTY SENATE PRESIDENT**

* Compensation committee-Weber State has one. It will be a good idea to reach out to them and see what they do. Nicole Gearing and Anne Arendt have offered to help. We will start this and report back when there is more news.
* Hilary will send out an email tomorrow about the SRI task force to help schedule better. Jason Hill said we need to change platforms anyway in regard to SRIs. She’ll also include the Vision 2030 draft and a note about checking up on your students.
* Vision 2030: We will have a copy that the Senate votes on. It will add weight to it. There are reps from every department contributing. Hilary won’t sent out a common document to all faculty, but Faculty Senate needs their own common document.
* Wioleta Fedecko: RTP wants a Senate led criteria
* It’s policy that the RTP committee does one a year
* We should cycle it to 1/5 every year. It would be worth breaking down.
* Let’s get a basic, bare bones template so the department has it as a guide for help (not required, just there to guide)
* We need at least two templates: one for traditional faculty and one for non-traditional faculty. There are ones who are more academically based who need a different set of criteria
* We aren’t supporting the dual mission faculty like we should and hopefully this will help us get there. John Hunt, Wioleta and Hilary will go over this.
* Hilary: Welcome to Erika Johnson, one of the Faculty DEI Fellows
* Wioleta: I just met with Laurie Toro from Faculty Development and received an agreement from the Provost and Deputy Provost to co-sponsor a social. How many times would we like this a year? We will be meeting with PACE to help with this.
* Sam Gedeborg: Reach out to Tammy Clark because she is wanting to do something similar as well on October 12th. I will let them know as well about what we are talking about.
* Do we want games with prizes or bring in food and just enjoy ourselves? Do we do it monthly or fall, spring and the holiday season? Our goal is to have the faculty talking to each other.
* Faculty usually can’t make it during the slow times because it’s their time off.
* Have senators ask faculty what are they willing to come to? What do faculty want? What would faculty come to and how frequently?
* How many faculty actually go to things like the sports games, etc.? Is there a huge show up? We are going to have to do something different to make it something that faculty actually want to attend outside of their class/office hours.
* Start small. Food truck day—have a room reserved for people to buy their lunches and take it there to socialize? This will be a chance to start small.
* Wioleta will bring these ideas to Laurie and bring them back to ExCo.

**STANDING COMMITTEES**

* Special Assignments & Investigations: Laura Ricaldi: Compensation committee: what is this compensation for?
* Hilary: Pay, equity within departments, across departments, between departments within UVU. People are feeling underpaid compared to peer institutions. It would be helpful meeting with Weber to see how they do things.
* Service & Elections: Sandie Waters: I put link to document that everyone has access to. I also gave each of the chairs permission to edit their section.
  + Look at getting rid of JEDI.
* Curriculum: Ben Moulton: we have 600-700 items of curriculum to review. Question: Last year we approved as a senate our terms to the curriculum document. We will have some more changes coming and will be submitting it to the faculty to approval.
  + Big thing right now is numbering in course titles.
* Retention, Tenure, Promotions & Appeals: John Hunt: Waiting to get comments on #646. There weren’t any comments as of this morning.
* Advancement of Teaching: Jonathan Allred: Midsemester student feedback document. We want to know which direction SRIs are going because we want to work with committees doing SRIs.

**SENATE AGENDA**

* #646 is priority. It should hopefully be a lively discussion.

**GOOD OF THE ORDER**:

* Ben Moulton: James Madison & the War of 1812. The US almost lost. John Armstrong was not the most competent in his roll. Madison struggled because of this to get the war won. Once Madison got rid of Armstrong, things changed. If we work and do our parts, it makes Hilary’s job and the rest of the committees’ jobs easier.
* Sandie Waters: I took some certification courses this summer and the anti-racist pedagogy was phenomenal. I’m putting out to everyone to look at these learning circles.
* Hilary Hungerford: the 3rd annual tomato party is coming up. We are also breaking temperature records. It gives me great things to talk about in my classes. #climatechange

Session adjourned at 4:41 pm