

**Department of History  
Tenure Criteria**

**I-IV. According to Utah Valley University Policy 637: Faculty Tenure**

**V. Procedures**

**A. Development and Application of Tenure Criteria**

1. Each department shall develop discipline-appropriate criteria for tenure, consistent with university policy, mission, and subject to review and approval by the departmental faculty, dean, VPAA and President.

- a. History Department Criteria

Tenure is awarded to faculty who show competence in each of three areas: 1) teaching, 2) service, and 3) scholarship, research and/or creative activity and who, in addition, demonstrate excellence in at least **one** of these three areas as defined by the Department RTP committee.

As the department RTP committee reviews a candidate for tenure, looking for competence in teaching, scholarship/research/creative activity, and service and excellence in at least one of those, it will employ a wide range of evidence. The following suggestions may assist a candidate assembling a tenure file that will demonstrate basic competence and excellence:

1. Teaching

- a. Excellence

Teaching honor/award

Or

Other evidence of excellence in teaching, as negotiated with the RTP Committee during the probationary period

- b. Competency

Combination of supervisor and peer reviews, syllabi, curriculum development, and student evaluations

Or

Other evidence of teaching, as negotiated with the RTP Committee during the probationary

period

## 2. Scholarship/Research/Creative Activity

### a. Excellence

Scholarship honor/award

Or

One scholarly book or edited volume

Or

Two or more peer-reviewed articles, book chapters or published contributions to conference proceedings

Or

Other substantial original scholarly work, as negotiated with the RTP Committee during the probationary period

### b. Competency

One or more peer-reviewed articles, book chapters or published contributions to conference proceedings

Or

Other original scholarly work, as negotiated with the RTP Committee during the probationary period

## 3. Service

### a. Excellence

Completion of a term in a UVU administrative or governance position with documented excellent peer/supervisor evaluations

Or

Other documented service, as negotiated with the RTP Committee during the probationary period

### b. Competency

Documented service on committees at all three levels: department, college, and university

Or  
Other documented service, as negotiated with  
the RTP Committee during the probationary  
period

**V. B-I According to Utah Valley University Policy 637: Faculty Tenure**