

Department of History Tenure Criteria

I-IV. According to Utah Valley University Policy 637: Faculty Tenure

V. Procedures

A. Development and Application of Tenure Criteria

1. Each department shall develop discipline-appropriate criteria for tenure, consistent with university policy, mission, and subject to review and approval by the departmental faculty, dean, VPAA and President.

- a. History Department Criteria

Tenure is awarded to faculty who show competence in each of three areas: 1) teaching, 2) service, and 3) scholarship, research and/or creative activity and who, in addition, demonstrate excellence in at least **one** of these three areas as defined by the Department RTP committee.

As the department RTP committee reviews a candidate for tenure, looking for competence in teaching, scholarship/research/creative activity, and service and excellence in at least one of those, it will employ a wide range of evidence. The following suggestions may assist a candidate assembling a tenure file that will demonstrate basic competence and excellence:

1. Teaching

- a. Excellence

Teaching honor/award

Or

Other evidence of excellence in teaching, as negotiated with the RTP Committee during the probationary period

- b. Competency

Combination of supervisor and peer reviews, syllabi, curriculum development, and student evaluations

Or

Other evidence of teaching, as negotiated with the RTP Committee during the probationary

period

2. Scholarship/Research/Creative Activity

a. Excellence

Scholarship honor/award

Or

One scholarly book or edited volume

Or

Two or more peer-reviewed articles, book chapters or published contributions to conference proceedings

Or

Other substantial original scholarly work, as negotiated with the RTP Committee during the probationary period

b. Competency

One or more peer-reviewed articles, book chapters or published contributions to conference proceedings

Or

Other original scholarly work, as negotiated with the RTP Committee during the probationary period

3. Service

a. Excellence

Completion of a term in a UVU administrative or governance position with documented excellent peer/supervisor evaluations

Or

Other documented service, as negotiated with the RTP Committee during the probationary period

b. Competency

Documented service on committees at all three levels: department, college, and university

Or
Other documented service, as negotiated with
the RTP Committee during the probationary
period

V. B-I According to Utah Valley University Policy 637: Faculty Tenure