

## Graduate Faculty Requirements: College of Humanities and Social Sciences

### I. Full Member

- A. Standing as a salaried, benefits-eligible faculty member or academic administrator with faculty status
- B. A Ph.D. or terminal degree in a related discipline from a regionally accredited university. In cases where there is a governing accrediting organization, such degree must have been earned at an accredited institution.
  - a. In the case of social work, a full member must hold the MSW degree, which is considered a terminal degree.
  - b. The MSW must have been earned from a program accredited by the Council of Social Work Education.
- C. Record of effective teaching as evidenced by SRIs, supervisor evaluations, and peer review
- D. Recommendation from Dean and Department Chair based on
  - Current understanding and application of content
  - Student-centered teaching
  - Use of other best practices in teaching
  - Demonstration of professional and ethical responsibility
- E. Record of scholarship
  - At least three empirical or theoretical research articles published within the last five years or two research articles and two national or regional conference presentations.
  - Record of participation on graduate student committees
- F. Continuing record of service at department, college, university, or professional/community organizations

### II. Associate Member

- A. Standing as a salaried, benefits-eligible faculty member or academic administrator with faculty status

- B. A Ph.D. or terminal degree in a related discipline from a regionally accredited university. In cases where there is a governing accrediting organization, such degree must have been earned at an accredited institution.
  - a. In the case of social work, an associate member must hold the MSW degree, which is considered a terminal degree.
  - b. The MSW must have been earned from a program accredited by the Council of Social Work Education.
- C. Record of effective teaching as evidenced by SRIs, supervisor evaluations, and peer review
- D. Recommendation from Dean and Department Chair based on
  - Current understanding and application of content
  - Student-centered teaching
  - Use of other best practices in teaching
  - Demonstration of professional and ethical responsibility
- E. One empirical or theoretical research article published in a peer-reviewed journal within the last five years OR two national or regional conference presentations.
  - a. In the case of social work clinical faculty, a local presentation may be counted as a conference presentation when continuing education units are awarded.

### III. Professional Member

Tenured or tenure-track faculty members are not eligible to serve as graduate faculty professional members. A non-tenured or non-tenure track faculty shall have

- A. A terminal degree in a related discipline from a regionally accredited university. In cases where there is a governing accrediting organization, such degree must have been earned at an accredited institution.
  - a. In the case of social work, a professional member must hold the MSW degree, which is considered a terminal degree.
  - b. The MSW must have been earned from a program accredited by the Council of Social Work Education.
- B. A master's degree (In cases where there is a governing accrediting organization, such degree must have been earned at an accredited institution)

- C. Record of recent and extensive professional experience relevant to the area of teaching
- G. Record of effective teaching as evidenced by SRIs, supervisor evaluations, and peer review OR leadership or facilitation in the field related to the program
- D. Recommendation from the Dean and Department Chair