

Nonexempt Wage Scale

(Approved by the Board of Trustees March 30, 2016)

Effective July 1, 2018 through June 30, 2019

Grades	Min	Hourly Rate	End of 1st Quartile	Hourly Rate	Midpoint	Hourly Rate	End of 3rd Quartile	Hourly Rate	Max	Hourly Rate
23	\$48,243	\$23.19	\$54,274	\$26.09	\$60,304	\$28.99	\$66,335	\$31.89	\$72,365	\$34.79
22	\$45,772	\$22.01	\$51,493	\$24.76	\$57,215	\$27.51	\$62,936	\$30.26	\$68,657	\$33.01
21	\$43,427	\$20.88	\$48,855	\$23.49	\$54,283	\$26.10	\$59,712	\$28.71	\$65,140	\$31.32
20	\$41,202	\$19.81	\$46,352	\$22.28	\$51,502	\$24.76	\$56,652	\$27.24	\$61,803	\$29.71
19	\$39,091	\$18.79	\$43,977	\$21.14	\$48,863	\$23.49	\$53,750	\$25.84	\$58,636	\$28.19
18	\$37,088	\$17.83	\$41,724	\$20.06	\$46,360	\$22.29	\$50,996	\$24.52	\$55,632	\$26.75
17	\$35,188	\$16.92	\$39,586	\$19.03	\$43,985	\$21.15	\$48,383	\$23.26	\$52,782	\$25.38
16	\$33,385	\$16.05	\$37,558	\$18.06	\$41,731	\$20.06	\$45,905	\$22.07	\$50,078	\$24.08
15	\$31,675	\$15.23	\$35,634	\$17.13	\$39,593	\$19.04	\$43,553	\$20.94	\$47,512	\$22.84
14	\$30,052	\$14.45	\$33,808	\$16.25	\$37,565	\$18.06	\$41,321	\$19.87	\$45,078	\$21.67
13	\$28,512	\$13.71	\$32,076	\$15.42	\$35,640	\$17.13	\$39,204	\$18.85	\$42,768	\$20.56
12	\$27,051	\$13.01	\$30,433	\$14.63	\$33,814	\$16.26	\$37,196	\$17.88	\$40,577	\$19.51
11	\$25,665	\$12.34	\$28,874	\$13.88	\$32,082	\$15.42	\$35,290	\$16.97	\$38,498	\$18.51
10	\$24,351	\$11.71	\$27,394	\$13.17	\$30,438	\$14.63	\$33,482	\$16.10	\$36,526	\$17.56
9	\$23,103	\$11.11	\$25,991	\$12.50	\$28,879	\$13.88	\$31,767	\$15.27	\$34,654	\$16.66
8	\$21,919	\$10.54	\$24,659	\$11.86	\$27,399	\$13.17	\$30,139	\$14.49	\$32,879	\$15.81
7	\$20,796	\$10.00	\$23,396	\$11.25	\$25,995	\$12.50	\$28,595	\$13.75	\$31,195	\$15.00
6	\$19,731	\$9.49	\$22,197	\$10.67	\$24,664	\$11.86	\$27,130	\$13.04	\$29,596	\$14.23
5	\$18,720	\$9.00	\$21,060	\$10.13	\$23,400	\$11.25	\$25,740	\$12.38	\$28,080	\$13.50