

Non-Exempt Wage Scale
 (Approved by President's Council April 25, 2019)
 Effective July 1, 2019 through June 30, 2020

Grades	Min	Comparable Hourly Rate	End of 1st Quartile	Comparable Hourly Rate	Midpoint	Comparable Hourly Rate	End of 3rd Quartile	Comparable Hourly Rate	Max	Comparable Hourly Rate
27	\$60,728	\$29.20	\$68,320	\$32.85	\$75,911	\$36.50	\$83,502	\$40.15	\$91,093	\$43.79
26	\$57,617	\$27.70	\$64,819	\$31.16	\$72,021	\$34.63	\$79,224	\$38.09	\$86,426	\$41.55
25	\$54,665	\$26.28	\$61,498	\$29.57	\$68,332	\$32.85	\$75,165	\$36.14	\$81,998	\$39.42
24	\$51,865	\$24.93	\$58,348	\$28.05	\$64,831	\$31.17	\$71,314	\$34.29	\$77,797	\$37.40
23	\$49,207	\$23.66	\$55,358	\$26.61	\$61,509	\$29.57	\$67,660	\$32.53	\$73,811	\$35.49
22	\$46,686	\$22.45	\$52,522	\$25.25	\$58,358	\$28.06	\$64,194	\$30.86	\$70,029	\$33.67
21	\$44,294	\$21.30	\$49,831	\$23.96	\$55,368	\$26.62	\$60,905	\$29.28	\$66,442	\$31.94
20	\$42,025	\$20.20	\$47,278	\$22.73	\$52,531	\$25.26	\$57,784	\$27.78	\$63,038	\$30.31
19	\$39,872	\$19.17	\$44,856	\$21.57	\$49,840	\$23.96	\$54,824	\$26.36	\$59,808	\$28.75
18	\$37,829	\$18.19	\$42,558	\$20.46	\$47,286	\$22.73	\$52,015	\$25.01	\$56,744	\$27.28
17	\$35,891	\$17.26	\$40,377	\$19.41	\$44,864	\$21.57	\$49,350	\$23.73	\$53,837	\$25.88
16	\$34,052	\$16.37	\$38,309	\$18.42	\$42,565	\$20.46	\$46,822	\$22.51	\$51,078	\$24.56
15	\$32,308	\$15.53	\$36,346	\$17.47	\$40,385	\$19.42	\$44,423	\$21.36	\$48,461	\$23.30
14	\$30,652	\$14.74	\$34,484	\$16.58	\$38,315	\$18.42	\$42,147	\$20.26	\$45,979	\$22.11
13	\$29,082	\$13.98	\$32,717	\$15.73	\$36,352	\$17.48	\$39,988	\$19.22	\$43,623	\$20.97
12	\$27,592	\$13.27	\$31,041	\$14.92	\$34,490	\$16.58	\$37,939	\$18.24	\$41,388	\$19.90
11	\$26,178	\$12.59	\$29,451	\$14.16	\$32,723	\$15.73	\$35,995	\$17.31	\$39,268	\$18.88
10	\$24,837	\$11.94	\$27,942	\$13.43	\$31,046	\$14.93	\$34,151	\$16.42	\$37,256	\$17.91
9	\$23,565	\$11.33	\$26,510	\$12.75	\$29,456	\$14.16	\$32,401	\$15.58	\$35,347	\$16.99
8	\$22,357	\$10.75	\$25,152	\$12.09	\$27,947	\$13.44	\$30,741	\$14.78	\$33,536	\$16.12
7	\$21,212	\$10.20	\$23,863	\$11.47	\$26,515	\$12.75	\$29,166	\$14.02	\$31,818	\$15.30