

Exempt Wage Scale
 (Approved by President's Cabinet April 25, 2019)
 Effective July 1, 2020 through June 30, 2021

1.02

Grades	Min	Comparable Hourly Rate	End of 1st Quartile	Comparable Hourly Rate	Midpoint	Comparable Hourly Rate	End of 3rd Quartile	Comparable Hourly Rate	Max	Comparable Hourly Rate
62	\$113,990	\$54.80	\$133,084	\$63.98	\$152,177	\$73.16	\$171,270	\$82.34	\$190,364	\$91.52
61	\$108,769	\$52.29	\$126,988	\$61.05	\$145,207	\$69.81	\$163,426	\$78.57	\$181,645	\$87.33
60	\$103,788	\$49.90	\$121,172	\$58.26	\$138,556	\$66.61	\$155,941	\$74.97	\$173,325	\$83.33
59	\$99,034	\$47.61	\$115,622	\$55.59	\$132,210	\$63.56	\$148,799	\$71.54	\$165,387	\$79.51
58	\$94,498	\$45.43	\$110,326	\$53.04	\$126,155	\$60.65	\$141,983	\$68.26	\$157,812	\$75.87
57	\$90,170	\$43.35	\$105,273	\$50.61	\$120,377	\$57.87	\$135,480	\$65.13	\$150,584	\$72.40
56	\$86,040	\$41.37	\$100,452	\$48.29	\$114,863	\$55.22	\$129,275	\$62.15	\$143,687	\$69.08
55	\$82,099	\$39.47	\$95,851	\$46.08	\$109,602	\$52.69	\$123,354	\$59.30	\$137,106	\$65.92
54	\$78,339	\$37.66	\$91,461	\$43.97	\$104,583	\$50.28	\$117,704	\$56.59	\$130,826	\$62.90
53	\$74,751	\$35.94	\$87,272	\$41.96	\$99,792	\$47.98	\$112,313	\$54.00	\$124,834	\$60.02
52	\$71,327	\$34.29	\$83,275	\$40.04	\$95,222	\$45.78	\$107,169	\$51.52	\$119,116	\$57.27
51	\$68,060	\$32.72	\$79,460	\$38.20	\$90,861	\$43.68	\$102,261	\$49.16	\$113,661	\$54.64
50	\$64,943	\$31.22	\$75,821	\$36.45	\$86,699	\$41.68	\$97,577	\$46.91	\$108,455	\$52.14
49	\$61,969	\$29.79	\$72,348	\$34.78	\$82,728	\$39.77	\$93,108	\$44.76	\$103,487	\$49.75
48	\$59,130	\$28.43	\$69,035	\$33.19	\$78,939	\$37.95	\$88,843	\$42.71	\$98,748	\$47.47
47	\$56,422	\$27.13	\$65,873	\$31.67	\$75,323	\$36.21	\$84,774	\$40.76	\$94,225	\$45.30
46	\$53,838	\$25.88	\$62,856	\$30.22	\$71,874	\$34.55	\$80,891	\$38.89	\$89,909	\$43.23
45	\$51,372	\$24.70	\$59,977	\$28.83	\$68,582	\$32.97	\$77,186	\$37.11	\$85,791	\$41.25
44	\$49,019	\$23.57	\$57,230	\$27.51	\$65,440	\$31.46	\$73,651	\$35.41	\$81,862	\$39.36
43	\$46,774	\$22.49	\$54,609	\$26.25	\$62,443	\$30.02	\$70,278	\$33.79	\$78,112	\$37.55
42	\$44,632	\$21.46	\$52,107	\$25.05	\$59,583	\$28.65	\$67,059	\$32.24	\$74,535	\$35.83
41	\$42,587	\$20.47	\$49,721	\$23.90	\$56,854	\$27.33	\$63,988	\$30.76	\$71,121	\$34.19
40	\$40,637	\$19.54	\$47,444	\$22.81	\$54,250	\$26.08	\$61,057	\$29.35	\$67,864	\$32.63
39	\$38,776	\$18.64	\$45,271	\$21.76	\$51,765	\$24.89	\$58,260	\$28.01	\$64,755	\$31.13
38	\$37,000	\$17.79	\$43,197	\$20.77	\$49,394	\$23.75	\$55,592	\$26.73	\$61,789	\$29.71
37	\$35,305	\$16.97	\$41,219	\$19.82	\$47,132	\$22.66	\$53,046	\$25.50	\$58,959	\$28.35
36	\$33,688	\$16.20	\$39,331	\$18.91	\$44,973	\$21.62	\$50,616	\$24.33	\$56,259	\$27.05
35	\$32,145	\$15.45	\$37,529	\$18.04	\$42,914	\$20.63	\$48,298	\$23.22	\$53,682	\$25.81
34	\$30,673	\$14.75	\$35,810	\$17.22	\$40,948	\$19.69	\$46,086	\$22.16	\$51,223	\$24.63
33	\$29,268	\$14.07	\$34,170	\$16.43	\$39,073	\$18.78	\$43,975	\$21.14	\$48,877	\$23.50
32	\$27,927	\$13.43	\$32,605	\$15.68	\$37,283	\$17.92	\$41,961	\$20.17	\$46,639	\$22.42

*Full-time positions will not be advertised below the FLSA salary level threshold (proposed threshold is \$35,308) or below 80% of midpoint. Contracted salaries are not placed on the scale (i.e. athletic coaches).