

2020-2021 Compensation Increase Recommendation Approved by President's Council April 2, 2020

At this time, given the emergent economic impact of COVID-19, Human Resources recommends President's Council consider the following for approval. These recommendations are "within the boundaries of financial feasibility and sustainability" as outlined in [UVU's Compensation Philosophy](#).

- A. As requested by UVU Benefits Committee in its recommendation of 2020-21 benefits changes, an annual base salary increase of \$300 for all full-time employees to help offset employee medical premium increases. This increase will be effective July 1, 2020, and will be communicated to full-time employees prior to benefits open enrollment.
- B. Base salary increase for full-time faculty members previously approved by UVU's Board of Trustees for rank advancement effective July 1, 2020.
- C. The continuation of all [2019-20 salary and wage schedules](#) for 2020-21.

As UVU's 2020-21 financial picture becomes clearer, Human Resources recommends President's Council consider additional 2020-21 compensation increases consistent with [UVU's Compensation Philosophy](#).