

# FOUNDATIONS *of* INCLUSION

## WORKSHOP SERIES

### Foundations of Inclusion Certificate

2021-2022 Application / Due March 28, 2022 by 5:00 PM

#### Foundation of Inclusion

The UVU Foundations of Inclusion is a workshop series designed to introduce faculty, staff, and administrators to topics related to diversity, equity, and inclusion. There are three sets of workshops organized into ***Positionality, Intersectionality, and Relationality*** modules. The Foundations of Inclusion Certificate can be earned by faculty, staff, and administrators at Utah Valley University by completing **10 workshops**. This certificate signals to the campus community that you are actively working to increase your knowledge of diversity, equity, and inclusion.

#### Workshop Series

Workshops follow an Awareness-Understanding-Skill Development model that seeks to strengthen your foundation to include with exceptional care. Workshops are organized into three sets:

| Positionality  | Intersectionality  | Relationality  |
|--|--|--|
| <ul style="list-style-type: none"><li>• Accessibilities &amp; Autism</li><li>• Ageism</li><li>• Class &amp; Socioeconomic Status</li><li>• Gender</li><li>• Global Competence</li><li>• Green Zone</li><li>• Interfaith</li><li>• Mental Health</li><li>• Queer Identity &amp; Sexuality</li><li>• Race &amp; Ethnicity</li><li>• Supporting UVU Undocumented Students</li></ul> | <ul style="list-style-type: none"><li>• Intersectionality*</li><li>• Interfaith - Intersectionality*</li></ul> | <ul style="list-style-type: none"><li>• Anti-Racism, Racial Justice &amp; Whiteness (Spring)*</li><li>• Dialogue*</li><li>• Interfaith - Relationality*</li><li>• Microaggressions</li><li>• Relationality (Spring)*</li></ul> |

\*Pre-workshop needed. Please see [UVU Bridge Learning App](#) for details.

#### Eligibility

The requirements to be eligible for an FOI certificate are the following:

- UVU employee
- Completed 10 of the Foundations of Inclusion workshops with a two-year time frame (please see the following table for more details)
  - For participants seeking a certificate in Spring 2022, you must have completed 10 workshops between **Fall 2020 – Spring 2022**

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For participants seeking their first FOI certificate, you will need to complete:

|                   |   |                     |
|-------------------|---|---------------------|
| First Certificate | 8 Workshops from Positionality, Intersectionality, and Relationality Workshops<br>- Orientation Workshop included | 8 workshops         |
|                   | Intersectionality FOI Workshop  | 1 workshop          |
|                   | Dialogue FOI Workshop   | 1 workshop          |
|                   | <b>Total:</b>   | <b>10 workshops</b> |

If you have already been awarded a FOI certificate, you are eligible for another certificate. Your workshops will reset and you will need to complete:

|                     |  |                  |
|---------------------|--|------------------|
| Second+ Certificate | Positionality Workshops<br>- Orientation Workshop included | Any 10 workshops |
|                     | Intersectionality Workshops                                |                  |
|                     | Relationality Workshops                                    |                  |
|                     | <b>Total:</b>  |                  |

### Instructions

- Submit the following application form to the Office of Inclusion via email at: [inclusion@uvu.edu](mailto:inclusion@uvu.edu) by **Monday, March 28<sup>th</sup>, 2022 by 5:00 PM.**
  - Along with this application form, attach your Bridge App transcript
    - To download your transcript, log into your UVU Bridge app and under “my learning”, click “Export Transcript”
  - Attach a (professional) headshot
  - Subject your email: FOI Certificate Application
- You will be notified once your application is accepted and approved. If approved, please save the date, **Thursday, April 21<sup>st</sup>, 2022** from 11:30 -1:30 PM for the Champion of Inclusion luncheon.

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### Certificate Application Form

Full Name: \_\_\_\_\_ Department: \_\_\_\_\_

Position:  Staff  Faculty Title: \_\_\_\_\_

*Select one*

Select and write in the date of the FOI sessions you attended:

| Positionality   | Date  |
|---|-------|
| <input type="checkbox"/> Accessibility, ADA, & Autism             | _____ |
| <input type="checkbox"/> Ageism                                   | _____ |
| <input type="checkbox"/> Class & Socioeconomic Status             | _____ |
| <input type="checkbox"/> Gender                                   | _____ |
| <input type="checkbox"/> Global Competence                        | _____ |
| <input type="checkbox"/> Green Zone                               | _____ |
| <input type="checkbox"/> Interreligious, Interfaith, & Worldview  | _____ |
| <input type="checkbox"/> Mental Health                            | _____ |
| <input type="checkbox"/> Orientation                              | _____ |
| <input type="checkbox"/> Queer Identity & Sexuality               | _____ |
| <input type="checkbox"/> Race & Ethnicity                         | _____ |
| <input type="checkbox"/> Supporting Undocumented Students         | _____ |
| <b>Intersectionality</b>  |       |
| <input type="checkbox"/> Intersectionality                        | _____ |
| <input type="checkbox"/> Interfaith – Intersectionality           | _____ |
| <b>Relationality</b>  |       |
| <input type="checkbox"/> Dialogue                                 | _____ |
| <input type="checkbox"/> Anti-Racism, Racial Justice, & Whiteness | _____ |
| <input type="checkbox"/> Microaggression                          | _____ |
| <input type="checkbox"/> Interfaith – Relationality               | _____ |
| <input type="checkbox"/> Relationality                            | _____ |

Please briefly describe the impact Foundations of Inclusion Workshop Series has made in your work at UVU.