Proposed Timeline to Create Campus Climate and Sense of Belonging Instrument

- **Aug '22**: Review Current Surveys, and Lit Review
- **Sep '22**: Prioritize factors measuring inclusion and sense of belonging.
- **Oct '22**: Draft Campus Climate Theoretical Model
- **Nov '22**: Review the final instruments, Content validation
- **Dec '22**: Share the instrument with Internal Partners for feedback
- **Jan '23**: Review content, comments, and feedback from partners.
- **Feb '23**: Final version of the instrument, announce pilot administration (emails, meetings, marketing)
- **Mar '23**: College Pilot Administration (COS, SOA).
- **Apr '23**: Data analysis, CFA, SEM, Reliability, Construct Validity
- **May '23**: Review/Refine Instrument, reliability, validity, correlation, and item revision.

**Reporting**