

ModernThink 2018 Utah Valley University Employee Engagement Survey
 Utah Valley University General Demographics Spreadsheet - Full Data Set

		Inclusion and diversity are important at this institution.	I know what to do if I encounter an issue of sexual assault, harassment, interpersonal violence, or any form of sexual misconduct.	This institution promotes a climate based on respect and trust.	I feel safe on this campus.	Overall Survey Average 1 - 70	Total number of survey respondents (1049)
Overall	Positive Response	77	90	65	85	64	
	Negative Response	8	3	11	4	13	
Gender	Male	79	91	71	88	67	421
	Female	79	92	68	85	66	416
	Transgender	*	*	*	*	*	1
	Decline to answer	64	82	42	76	51	137
Pre-Loaded Gender	Male	77	90	68	87	65	523
	Female	76	90	62	83	63	526
Age	< 25	89	94	83	100	69	18
	25-29	85	90	68	89	68	63
	30-34	76	89	68	82	63	73
	35-39	73	89	70	83	69	101
	40-44	80	93	68	88	66	88
	45-49	82	94	71	92	68	84
	50-54	80	92	69	86	66	124
	55-59	83	92	74	88	70	102
	60-64	75	89	70	88	65	88
	65+	76	94	70	87	69	47
Decline to answer	66	84	44	76	52	178	
Ethnicity	Hispanic or Latino	56	82	64	74	58	39
	Not Hispanic or Latino	81	92	69	88	67	733
	Decline to answer	65	84	50	77	54	177
Pre-loaded Ethnicity	Hispanic or Latino	62	79	67	69	56	43
	Not Hispanic or Latino	77	90	65	86	64	1000
	Unknown	100	100	67	83	68	6
Race	American Indian or Alaska Native	75	92	67	83	67	12
	Asian	73	93	80	93	74	15
	Black or African American	80	100	80	60	68	5
	Native Hawaiian or Other Pacific Islander	75	88	50	88	64	8
	White	80	91	70	87	67	749
	Decline to answer	66	84	49	79	54	192
Pre-loaded Race	American Indian	60	100	40	80	66	5
	Asian	62	86	67	95	66	21
	Black or African American	67	100	67	67	60	6
	Hispanic/Latino/Latina	64	76	70	73	59	37
	Native Hawaiian	*	*	*	*	*	1
	Pacific Islander	64	91	55	73	64	11
	Unknown	76	100	53	71	58	17
White	78	90	66	86	65	951	
Relationship Status	Married	80	90	71	88	68	631
	Partnered	64	93	50	64	58	14
	Single	76	92	68	89	65	101
	Divorced/Widowed	80	92	69	80	63	59
	Decline to answer	65	86	46	76	52	171
Job Status	Full-time (12 months)	79	91	67	86	65	716
	Full-time (9 month/Acad Yr)	70	88	64	84	62	243
	Other	83	100	50	83	56	6
	Decline to answer	43	82	36	77	43	22
Supervisory Status	Yes	79	92	67	87	67	278
	No	76	89	65	84	63	698
Years at Institution	Less than 2 years	81	90	79	89	71	151
	2-4 years	80	91	69	87	65	183
	5-7 years	75	90	67	83	63	144
	8-10 years	70	90	62	81	61	129
	11-15 years	83	94	64	89	66	140
	16-20 years	70	86	58	80	63	92
	21-25 years	71	87	64	80	61	55
	More than 25 years	74	90	62	86	63	50
Decline to answer	67	79	29	76	42	34	
Annual Salary	\$25,000 or less	75	81	76	86	60	21
	\$25,001 to \$50,000	81	91	66	84	64	340
	\$50,001 to \$75,000	76	92	69	87	67	300
	\$75,001 to \$100,000	75	89	69	85	66	122
	\$100,001 to \$125,000	83	83	78	93	75	40
	\$125,001 to \$150,000	82	91	73	91	78	11
	\$150,001 to \$175,000	*	*	*	*	*	3
	\$175,001 or more	*	*	*	*	*	2
	Decline to answer	66	86	47	79	52	137