

Accomplishment of Core Theme Objectives & Mission Fulfillment

UVU's Core Themes represent essence of the institution's mission. Each Core Theme has specific objectives with indicators supported by measures that are periodically reviewed to determine how well the objectives are being accomplished. Indicators and measures provide evidence upon which levels of accomplishment judgments are made for each of the objectives leading to assessment of accomplishment of the Core Themes and ultimately a determination of mission fulfillment.

The NWCCU Standard Five states: "Based on its definition of mission fulfillment and informed by the results of its analysis of accomplishment of its core theme objectives, the institution develops and publishes evidence-based evaluations regarding the extent to which it is fulfilling its mission".

UVU determines mission fulfillment "based on a holistic consideration of factors" from which "a conclusion will be reached on whether UVU is achieving a minimum threshold of overall performance in fulfilling its mission. This judgment is largely based on how well UVU accomplishes its Core Theme objectives. President's Cabinet, in collaboration with the University Planning Advisory Committee (UPAC) and Trustees, will conduct this assessment" (UVU's Year One Report to NWCCU).

The rubric below is used to evaluate the Core Theme objectives. In addition to Core Themes, UVU has developed Administrative Imperatives. Similar judgments are made for those objectives using the same rubric.

Rubric for Judgments on Objectives for Core Themes and Administrative Imperatives

Under Development	Unsatisfactory	Satisfactory	Excellent
Data has not been collected, is not yet available, or is incomplete.	Based on the indicator data, performance on this objective falls below a minimum threshold of acceptable performance (see "Satisfactory"). Performance is judged to be below that which is necessary to meet basic student and/or community needs in this area.	Based on the indicator data, performance on this objective meets a minimum threshold of acceptable performance. The threshold is the minimum level at which we expect to perform in order to fulfill this part of our mission. The target threshold may be determined by absolute measures or by relative comparisons to other institutions.	Based on the indicator data, performance on this objective clearly exceeds the minimum threshold of acceptable performance. This area is a point of pride for the university.