

## **Full and Part-Time Employee Pay Cycle**

Utah Valley University (UVU) pays full and part-time employees semi-monthly (twice a month), on the 1<sup>st</sup> and 16<sup>th</sup>, for a total of 24 pay periods in each calendar and fiscal year. UVU uses a full pay period lag pay cycle with hours worked between the 1<sup>st</sup> and the 15<sup>th</sup> of the month paid on the 1<sup>st</sup> of the following month and hours worked between the 16<sup>th</sup> and the last day of the month paid on the 16<sup>th</sup> of the following month.

Pay Period (Fiscal Year Order)	Payday  (If the payday falls on a Saturday or holiday it will be the previous Friday or day. If the payday falls on a Sunday or Monday holiday it will be the following Monday or Tuesday.)	Payroll (SF = full-time and SP = part-time)
July 1-15	August 1	SF & SP 14
July 16-31	August 16	SF & SP 15
August 1-15	September 1	SF & SP 16
August 16-31	September 16	SF & SP 17
September 1-15	October 1	SF & SP 18
September 16-30	October 16	SF & SP 19
October 1-15	November 1	SF & SP 20
October 16-31	November 16	SF & SP 21
November 1-15	December 1	SF & SP 22
November 16-30	December 16	SF & SP 23
December 1-15	December 31	SF & SP 24
December 16-31	January 16	SF & SP 01
January 1-15	February 1	SF & SP 02
January 16-31	February 16	SF & SP 03
February 1-15	March 1	SF & SP 04
February 16-28	March 16	SF & SP 05
March 1-15	April 1	SF & SP 06
March 16-31	April 16	SF & SP 07
April 1-15	May 1	SF & SP 08
April 16-30	May 16	SF & SP 09
May 1-15	June 1	SF & SP 10
May 16-31	June 16	SF & SP 11
June 1-15	July 1	SF & SP 12
June 16-30	July 16	SF & SP 13