### 2014-15 Budget Request

#### Compensation
- 3% Performance Based Compensation
- As much flexibility as possible
- 9.5% Health and Dental
- RFP for medical/dental program underway

> “Key to the success of an organization is its people and talent”

- David Ulrich

---

#### 2014-15 Budget Request

#### Acute Equity
- Tax fund floor per FTE student of $4,800
- UVU request = $29,429,400

<table>
<thead>
<tr>
<th>Institution</th>
<th>Floor per FTE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weber</td>
<td>$4,352</td>
</tr>
<tr>
<td>Dixie</td>
<td>$3,979</td>
</tr>
<tr>
<td>USU-Regional</td>
<td>$3,561</td>
</tr>
<tr>
<td>SLCC</td>
<td>$3,534</td>
</tr>
<tr>
<td>UVU</td>
<td>$3,268</td>
</tr>
</tbody>
</table>

USHE Minimum Floor Per FTE = $4,800
Purposes of Equity Money

Student Demand & Access
Capacity—resources & programs
Workforce Demand & Community Expectation
Acute Equity

2014-15 Budget Request

- Distinctive Mission
  - Participation
    - Support structured enrollment
  - Completion
    - 15 to Finish
  - Economic Development
    - Key regional industry demand programs

Total = $1,223,400
Economic Uncertainty

- Utah economic indicators down since May
  - Impact of Affordable Care Act on private sector
  - Federal government shutdown
  - Rising interest rates
  - Flagging consumer confidence

- Tax revenues
  - General Fund projected to end FY14 up $10 million to down $60 million
  - Education Fund projected to end FY14 up $60 million to down $70 million

Source: Utah Legislature Revenue Update, 10-15-13

TUITION & ENROLLMENT

Fall Enrollment History

- Budget-Related FTE

[Graph showing enrollment history from 2009 to 2013 with specific numbers indicated for each year: 17,483, 19,010, 19,705, 19,118, 17,572]
TUITION REVENUE

- Enrollment-based Tuition
  - Fall tuition revenue down = $500,000 more than projected
  - Spring Tuition Revenue TBD
  - No additional budget cut anticipated based on Fall, but unknown for Spring

- Tuition Rates
  - Pressure for low increase

Resident Tuition & Fees Per Semester

LOOKING AHEAD

[Graph showing tuition and fees over the years]
2003 Task Force Goals for PBA

- Coordination of all institutional planning and alignment of resources toward achievement of plans
- Creation and development of innovative & collaborative initiatives to support mission
- Measurement, recognition & achievement of objectives through accountability
- Engagement of campus community through openness & transparency
- Utilization of long and short range goals & objectives
- Inclusion of all revenue sources and processes
IMPACT OF PBA

- University Planning Advisory Committee
- State of the University
- Hoagies with Holland
- $147,290,311 cumulative allocated through process

NWCCU commendation on alignment of planning and resource allocation

PBA OVERVIEW

Campus Conversations

Division / Departmental Conversations and Divisional Prioritization

State of the University

Legislative Outcomes and Tuition Setting

Presidential Cabinet Decision Making

PBA Outcomes with President Holland

Trustees Approve Operating Budget

Institutional & Divisional Planning & Assessment
CORE THEMES & ADMINISTRATIVE IMPERATIVES

CORE THEMES

SERIOUS | UVU fosters a culture of academic rigor and professional excellence

S.1 UVU champions learning through outstanding teaching in an academically rigorous environment.

S.2 UVU supports a culture of scholarship and creative work and promotes accomplishment in cultural, academic, and co-curricular endeavors.

S.3 UVU attracts, develops, and retains high achieving students and highly qualified faculty, staff, and administrators.

S.4 UVU is recognized for high quality, efficient, and effective programs and services.
ENGAGED | UVU engages its communities in mutually beneficial collaboration and emphasizes engaged learning.

E.1 UVU faculty and staff engage students using real-world contexts within the curriculum and activities outside the classroom to increase professional competence and confidence.

E.2 UVU fosters partnerships and outreach opportunities that enhance the regional, national, and global communities.

E.3 UVU serves as a portal of civic engagement and an engine of regional economic and business development.

INCLUSIVE | UVU provides opportunity for individuals from a wide variety of backgrounds and perspectives and meets regional educational needs.

I.1 UVU provides educational opportunity for a broad range of students.

I.2 UVU provides an inviting, supportive environment and a balance of activities and services for people from a wide variety of backgrounds and perspectives.

I.3 UVU offers an array of programs from certificates to masters, including non-credit programs, designed to reflect students’ goals and the region’s needs.

I.4 UVU utilizes a variety of schedules, locations, and delivery methods that best meet students’ needs.
CORE THEMES

STUDENT SUCCESS | UVU supports students in achieving their educational, professional, and personal goals.

SS.1 UVU supports students’ preparation for and achievement of academic success at the university.

SS.2 UVU provides a meaningful and well-rounded university experience.

SS.3 UVU prepares students for success in their subsequent academic, professional, and lifelong learning pursuits including serving as leaders, people of integrity, and stewards of their communities.

PBA 2013-2014

› Areas of Emphasis
  › Four-year planning
  › Direct new and existing resources toward support for Core Themes and Administrative Imperatives aligned with four-year plans
  › Minimalist on-going requests given economic & enrollment uncertainty
  › Broad one-time requests
    › Respond to opportunities
    › Stage implementation of new on-going resources