

Utah Valley University



Hoagies with Holland

April 19, 2017



Awards of Excellence: Trustees' Award



Michelle Kearns

- Associate Vice President, Student Success and Retention
- 25 years of developing campus-wide programs and systems to support first-year students and increase retention and graduation rates



Christopher Clark

- Associate Prof. of Theatrical Arts, Department Chair for Theater
- Professor, Actor, Director, Producer
- Lifetime commitment to honing the skills and talents of students and promoting excellent in the theatrical arts



Dan Fairbanks

- Dean, College of Science; Interim Dean, College of Technology & Computing
- Professor, administrator, artist
- Awarded 2017 Mendel Memorial Medal

Awards of Excellence: Trustees' Award



Kerri Howlett

- Assistant to the Dean of the College of Science
- 25 years of service to UVU
- Trusted employee with vast knowledge and perspective of UVU systems, particularly financial budgets



Kristine Doty-Yells

- Associate Prof. of Social Work, Department Chair for Behavioral Science
- Instrumental in the development of the Bachelors and Masters degree programs in Social Work



Newell Dayley

- Dean, School of the Arts
- Professor, administrator, trumpet soloist, composer
- Instrumental in securing funding for Noorda Center for the Performing Arts
- Lifetime dedicated to the Arts

Awards of Excellence: President's Award



Marcus Jorgensen

- **Service**
- Associate Prof. of Developmental Mathematics
- Offered strategic university direction as Director of Institutional Effectiveness



Julie Anderson

- **Efficiency & Effectiveness**
- Assistant Director, UVU Foundation
- Oversees Development Ambassador program; provides strategic leadership and guidance to the Foundation Board



Robert Carney

- **Scholarship & Creative Works**
- Professor of English Literature
- Published poet - 4 books of poetry, state and national awards for works
- Nationally-performed playwright

Awards of Excellence: President's Award



David Connelly

- **Service**
- Professor of History & Political Science, Department Chair
- Works to strengthen UVU administratively and academically; strategic and transformative leadership of Faculty Senate



Bryan Waite

- **Inclusion**
- Associate Prof. of Secondary Education, Department Chair, Director of Intercultural Academic Programming
- Builds an inclusive environment at UVU; created Global/Intercultural academic distinction



Olga Kopp

- **Engagement**
- Associate Professor of Biology
- Fosters culture of engagement in and outside the classroom; commitment to student mentoring

2017 Commencement



President Henry B. Eyring

- Honorary Doctorate of Humane Letters
- Religious Leader
- Esteemed Educator
 - University president
 - Harvard degree, Stanford tenure



Shirlee Silversmith

- Honorary Doctorate of Public Service
- Director, Utah Division of Indian Affairs
- Lifetime dedicated to Indian education strategy and increased intercultural awareness and understanding



Keith Nellesen

- Honorary Doctorate of Business
- CEO, McColee Partners; Chairman & CEO, NUVI
- Advocate for Autism awareness and programs supporting individuals with autism & their families



Brent Wood, J.D.

- Honorary Doctorate of Education
- Entrepreneur - Aircraft part manufacturing and distribution
- Advocate for Autism awareness and programs supporting individuals with autism & their families

A Year of Celebration



Founder's Day



Scholarship Ball



A New Record:
\$203,642 Raised



New Master Plan Approved: 18 Months in the Making

Orem Campus



New Master Plan Approved: 18 Months in the Making



Vineyard Campus

Unveiling of the Roots of Knowledge



Dignitaries Visit the Roots of Knowledge



Events and Lectures in the Bingham Gallery

Roots of Knowledge Faculty Lecture Series

- Dr. Russell T Warne: “Cultural and Technological Advances that have Made us Smarter”
- Kat Brown: “The Russian Revolution: A Hundred Years Later”
- Mark Lentz: “Mayas, Their Writing and their Calendar”
- Patience Kabamba: “Africans”
- Elijah Nielson: “Inclusivity”
- Michael Goode: “The Struggle for Liberty in the Early Modern Atlantic World”



Events and Lectures in the Bingham Gallery

- Global Challenges in Cybersecurity Panel
- K-16 Alliance
- Utah County Chamber of Commerce
- CCS Religious Liberty Symposium



Roots of Knowledge Press

Daily  Herald

The Salt Lake Tribune

Deseret News 



Utah Valley
360



Utah Valley
MAGAZINE



Roots of Knowledge Press



“...one of the most spectacular stained glass windows made in the past century...”

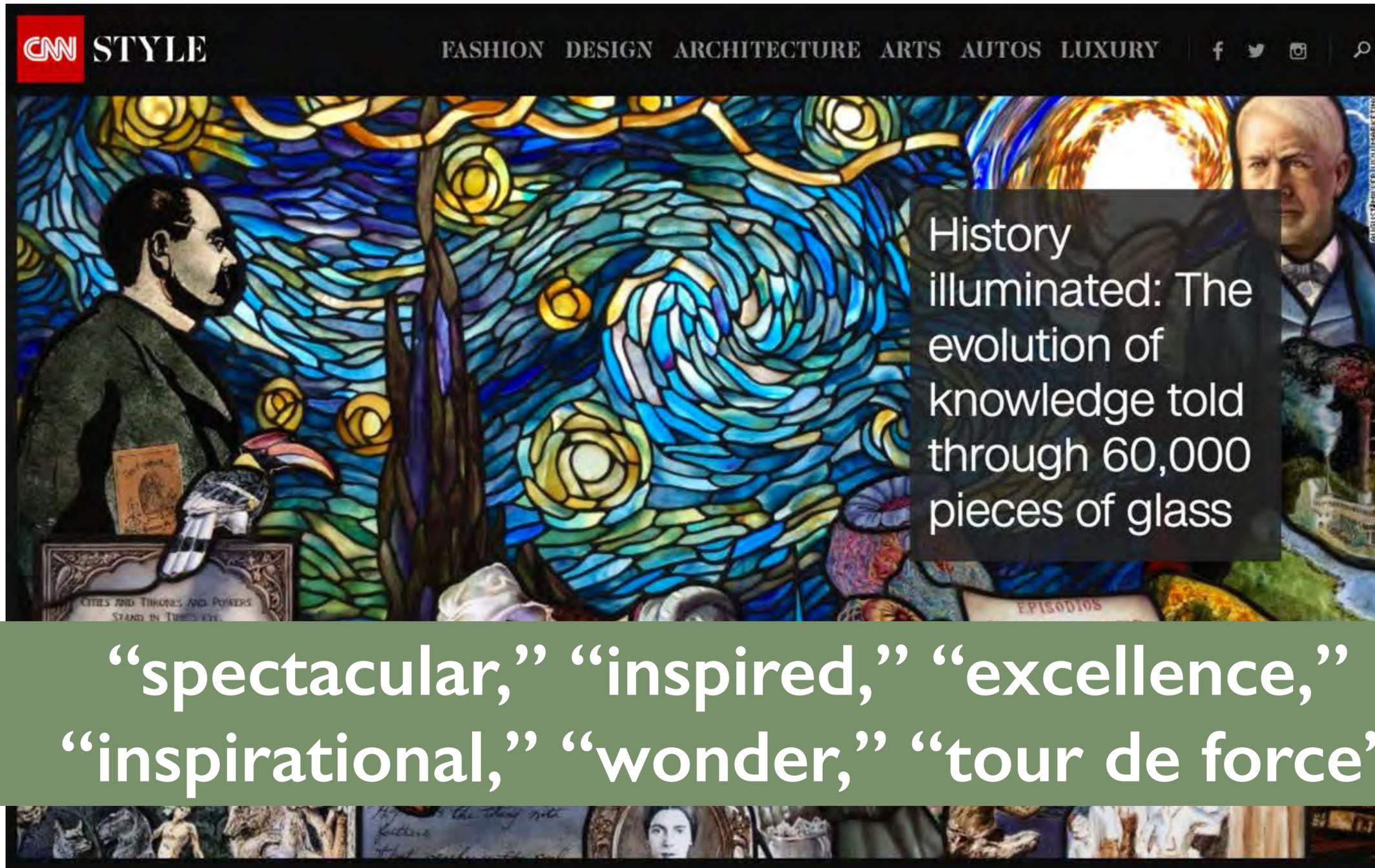
theguardian

Gigantic \$3m stained glass window charts history of knowledge

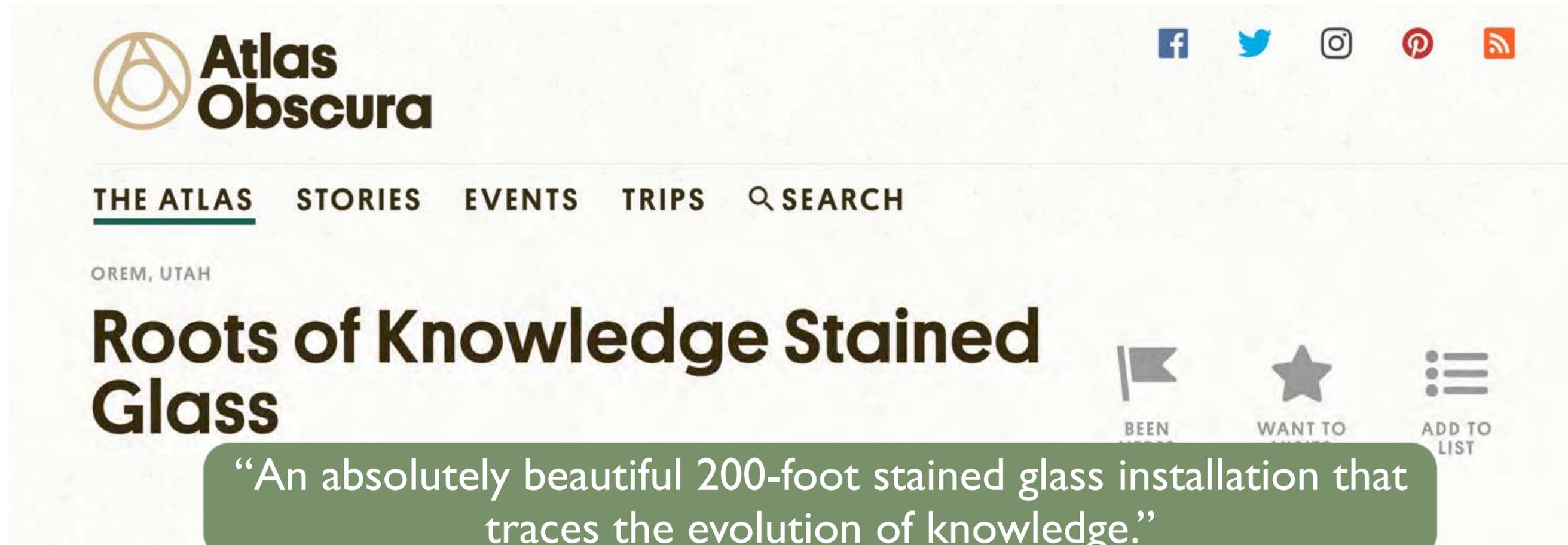
Tom Holdman's ambitious artwork features thousands of buildings and famous figures from Sir Isaac Newton to Mr Bean

THEGUARDIAN.COM | BY MAEV KENNEDY

Roots of Knowledge Press



“spectacular,” “inspired,” “excellence,”
“inspirational,” “wonder,” “tour de force”



“Anyone driving past Utah Valley University would do well to stop and visit the university’s Fulton Library for a look at the 200-foot-long stained glass installation depicting the history of knowledge in beautiful detail.”

Ira A. and Mary Lou Fulton Library



Ira's Generosity:

- Matching campaign for university status
- Roots of Knowledge support and endowment
- First fully endowed chair: Mary Lou Fulton Endowed Chair in Education Effectiveness and Innovation
- Library endowment
- Matching support for Center for Constitutional Studies

An Opportunity to Say Thank You



State of the University



February 7, 2017

National and International Press



THE CHRONICLE OF HIGHER EDUCATION



“Schools like **Utah Valley University** ... are the future of higher education, where one institution or one system can address the full needs of a city or state's workforce with multiple resources for education.”



Formula for Success: Our Core Themes





Approach

- ▶ Open admissions
- ▶ Keeping tuition and fees low
- ▶ Expansion of certificates and two-year degrees
- ▶ Active outreach to underserved, under-represented populations

Impact

- ▶ 108% increase in students of color since 2009
- ▶ 110% increase in faculty of color since 2009
- ▶ 29% work more than 31 hours per week
- ▶ 34% are age 25 or older
- ▶ 39% are married; 21% support at least one child
- ▶ 49% are part-time students
- ▶ 38% are first-generation students

▶ Internships

- ▶ 2400 students annually
- ▶ \$100,000+ in scholarship awards
- ▶ 78% in UVU's service area

▶ Undergraduate Research/Creative Works

- ▶ Funded nearly 100 Projects
- ▶ Hosting Utah Conference on Undergraduate Research

▶ Global/Intercultural

- ▶ Newly opened Center for Global and Intercultural Engagement
- ▶ 20 Study Abroad opportunities

▶ Community Engagement

- ▶ 333 Service Learning courses
- ▶ 8,000 students
- ▶ \$4 million value-added to UVU's service area

Engaged

5 Pillars of Engagement

Internships



Internships

Are you looking for an internship that involves more than just photocopying and coffee runs? Our internship office develops and coordinates exceptional engaged learning opportunities that will immerse you in your area of interest.

Community Engagement



Community Engagement

If your future involves serving the community through a non-profit or foundation you consult with our Community Engagement team that place more than 12,000 students in more than 330 service learning opportunities each year.

Global & Intercultural



Global & Intercultural

Do you have a passion for bridging understanding between diverse communities? Work with our Global & Intercultural team to discover domestic and international opportunities that foster global relations and cross-cultural understanding.

Research & Creative



Research & Creative

Do you have an innovative undergraduate research or creative project that you would like to work on? Work with this office to receive financial assistance to make your project a reality.

Engaged Curriculum



Engaged Curriculum

Are you in a class or major that you would like to experience an engaged learning opportunity in? Meet with our Engaged Curriculum office to learn how you can take your classroom work into the real world.

Serious: Presidential Lectures



Dave Ulrich
Author



Hanna Rosin
Author, Journalist

Engaged: Silicon Slopes Speaker Series



Aaron Skonnard
CEO, Pluralsight



Ryan Caldwell
CEO, MX

Engaged: Silicon Slopes Speaker Series



Carine Clark
CEO, MaritzCX



Josh James
CEO, DOMO
April 25

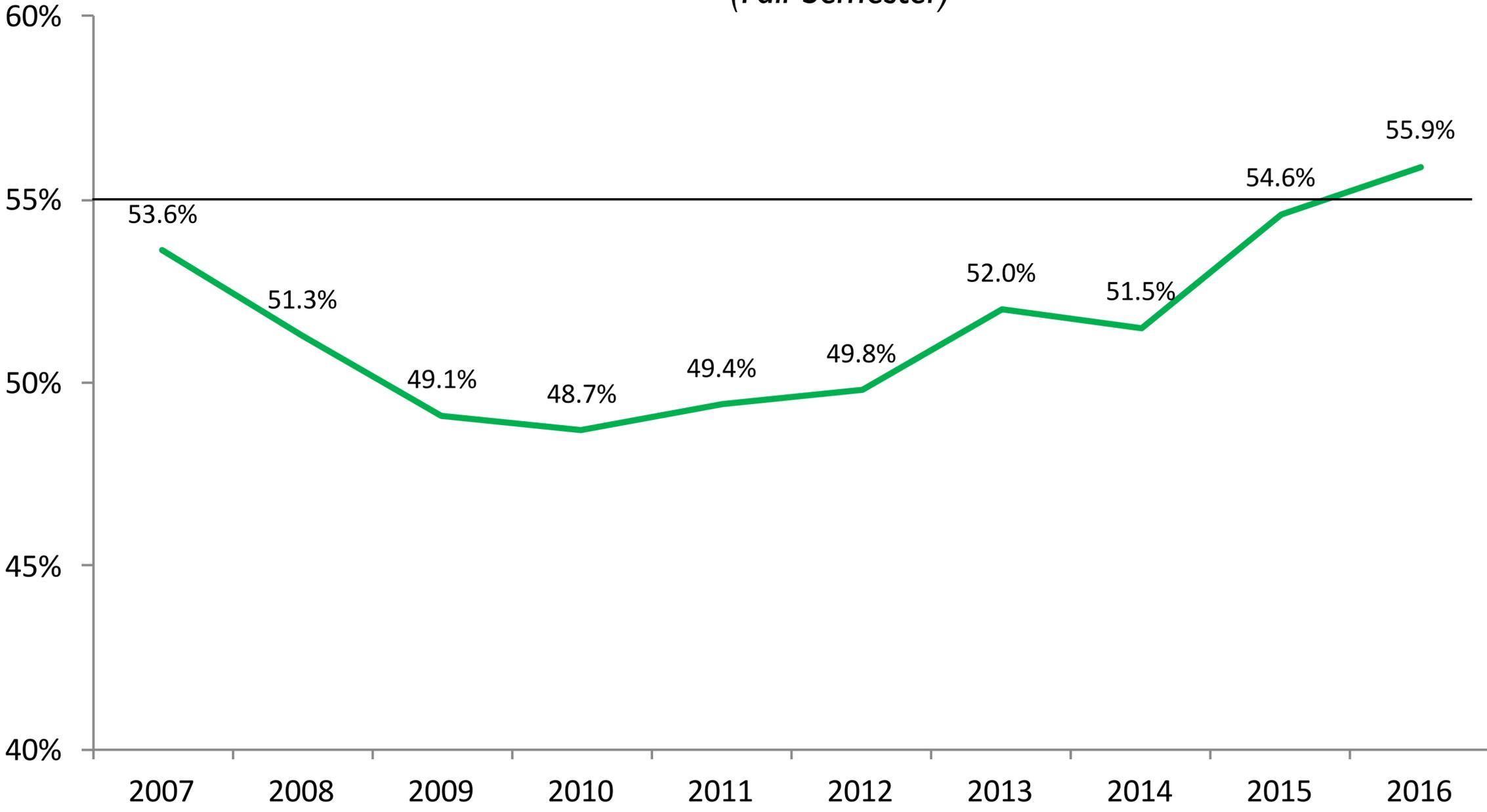
Serious: 5 New Masters Degrees



Serious: Investment in Full-Time Faculty



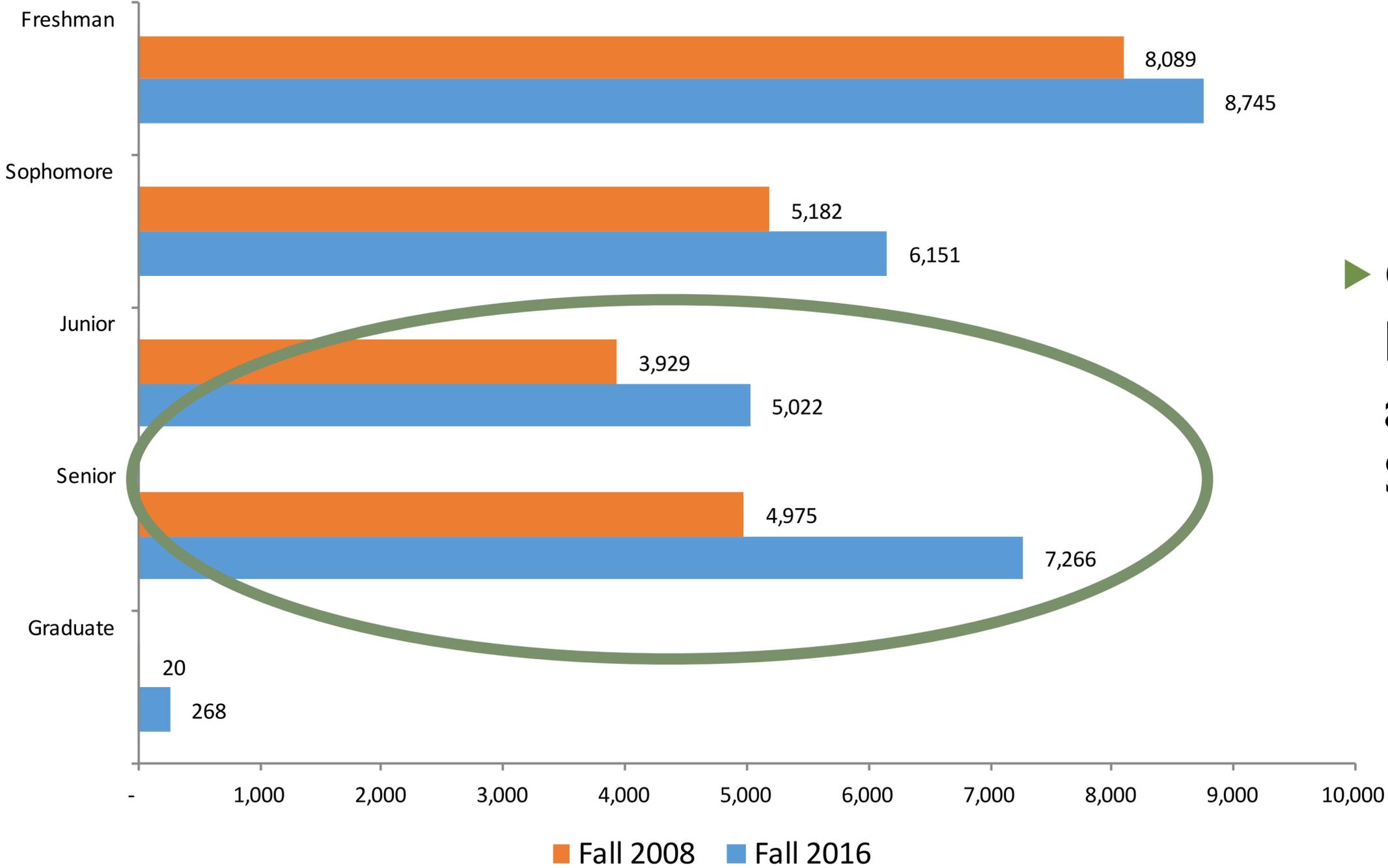
Percent of Instruction by Salaried Faculty
(Fall Semester)



Student Success: Growth of Juniors and Seniors



Headcount Comparison by Class Level

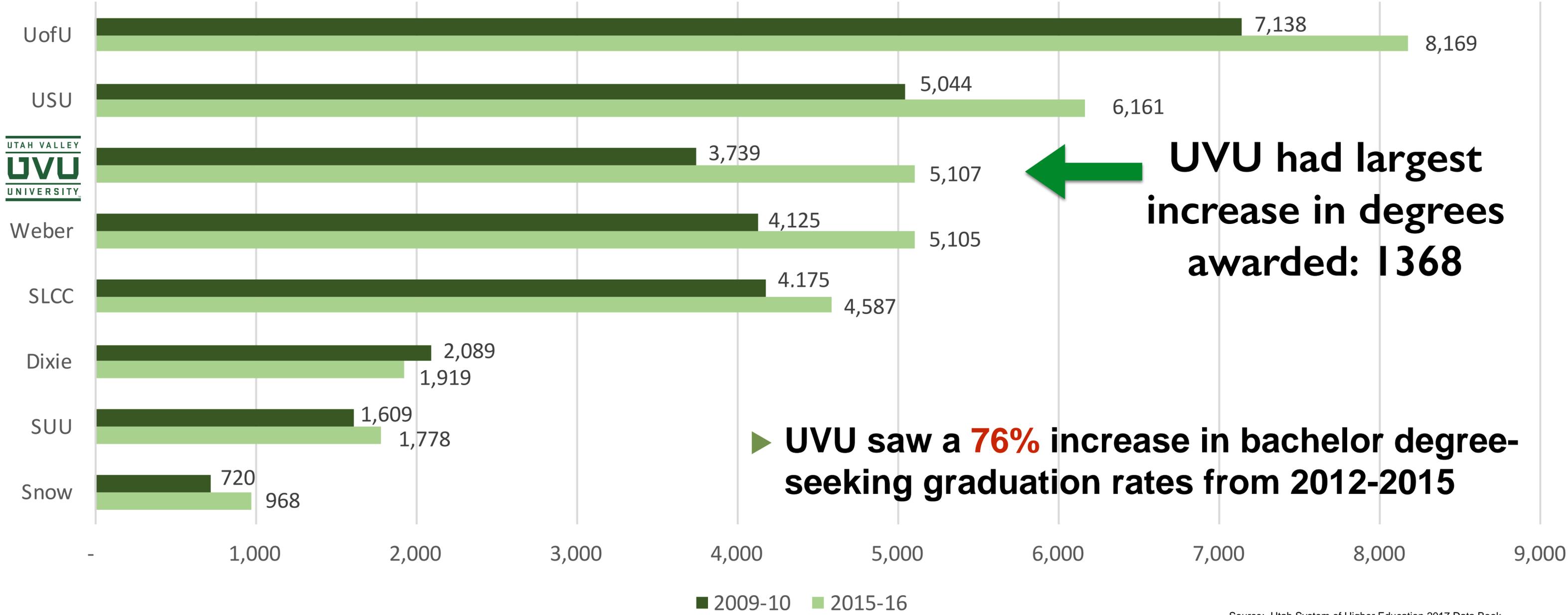


▶ Greatest growth in the last 8 years occurred among Juniors and Seniors

Serious: Focus on Retention and Graduation



Change in Number of Awards in 2015-16 Compared to 2009-10



Source: Utah System of Higher Education 2017 Data Book

Student Success



#2 Leadership Program in the World
by Leadership Excellence

Student Success



Digital Media Students Won 1st Emmy at the
37th Annual College Television Awards

Student Success



Student Chef of the Year: Madeline Black
Culinary Knowledge Bowl Champions
2017 American Culinary Arts Western Regionals

Student Success



**PRSSA 2016 Outstanding
Chapter of the Year**

Student Success



McKenzie Haggard, '14
Outstanding Young Professional of the Year
PR Week

Student Success



5 UVU Students Named Stanford
Innovation Fellows by the
National Science Foundation

Student Success



2016 Skills USA National Champions
2017 Skills USA Utah State Champions

Student Success



2017 Dance Team Union College Classic
Champions

Student Success



Men's Cross Country



Women's Cross Country (2x)



Women's Soccer



Men's Baseball



WAC
LEARN • COMPETE • INSPIRE™

CHAMPIONS

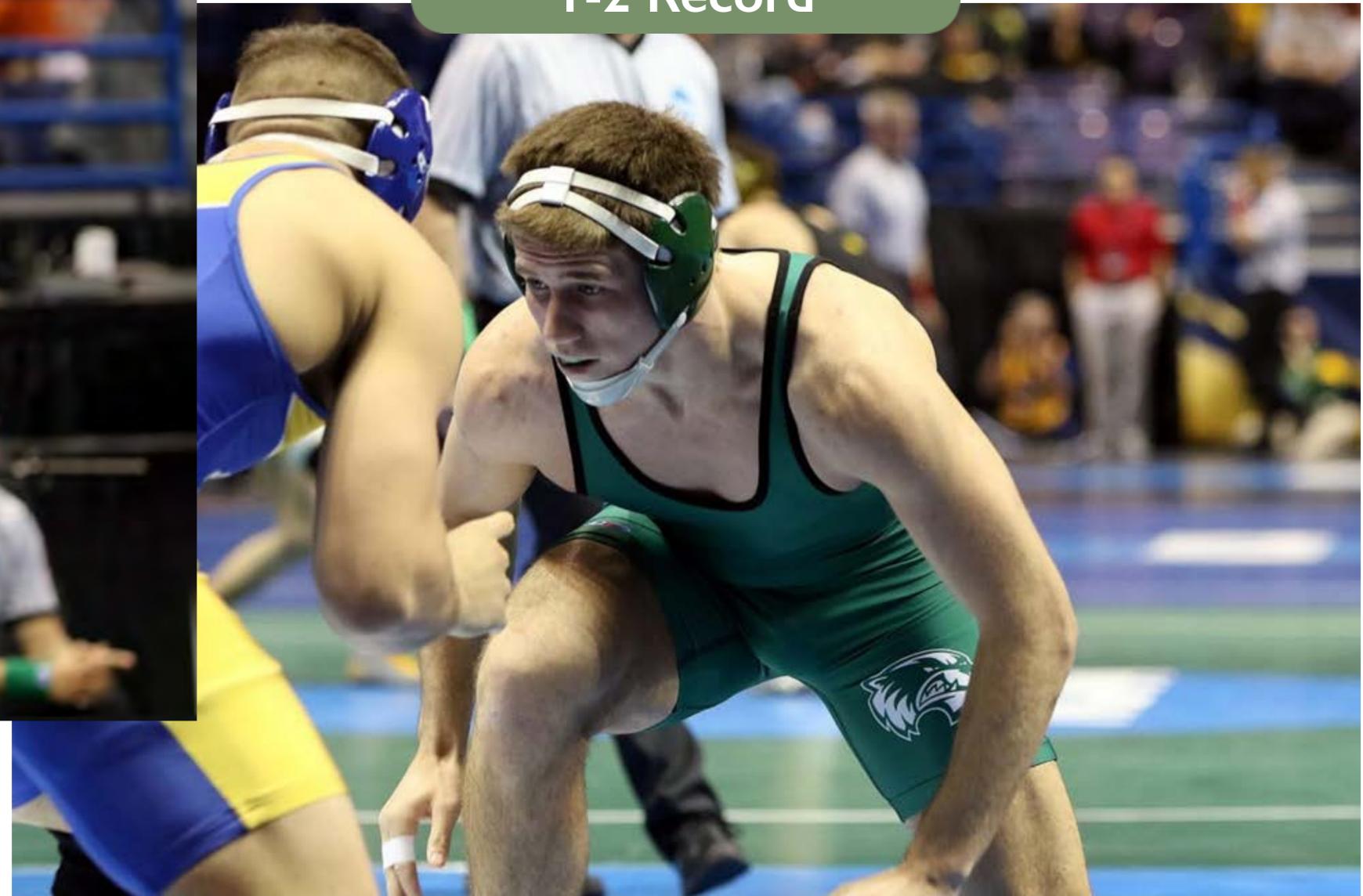


Men's Soccer
Ranked as High as #8

Men's Wrestling: NCAA Championship Run



Dustin Dennison
2-2 Record



Tanner Orndorff
1-2 Record

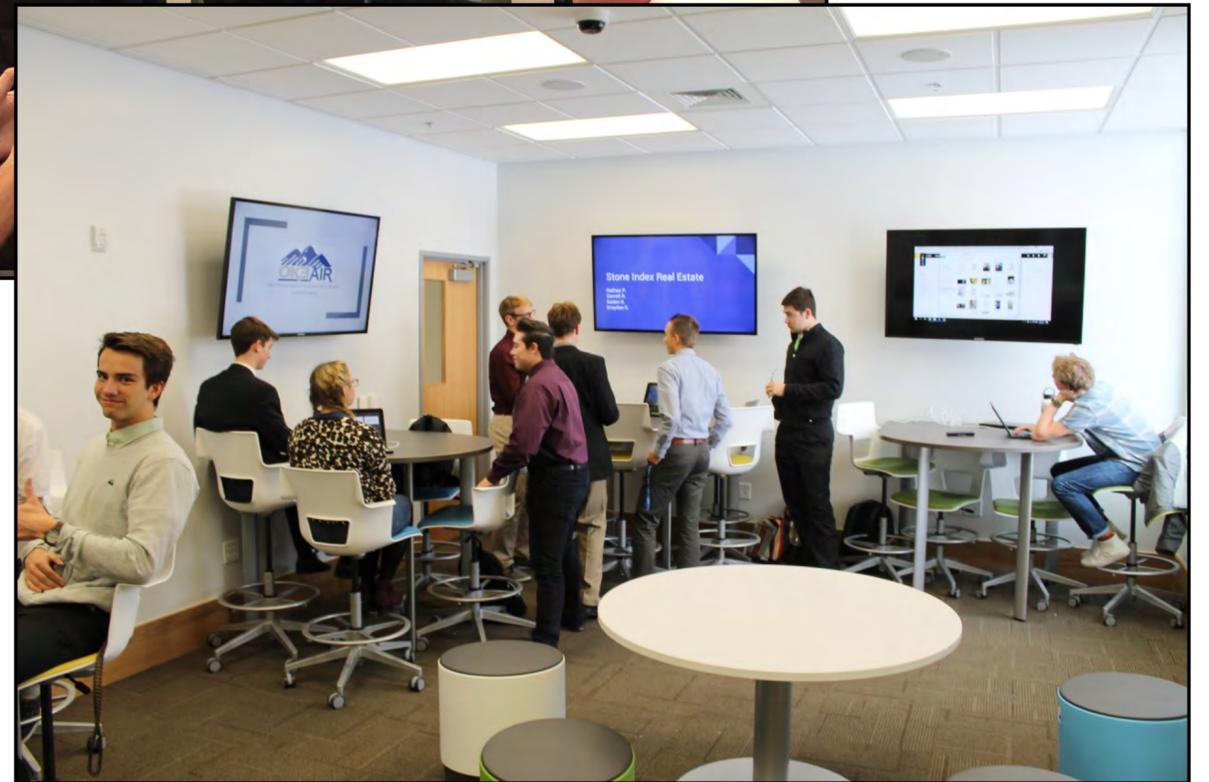
Men's Basketball



A Campus to Match Our Mission



Center for Advanced Professional Studies



Rebecca D. Lockhart Arena



Thanksgiving Point Campus



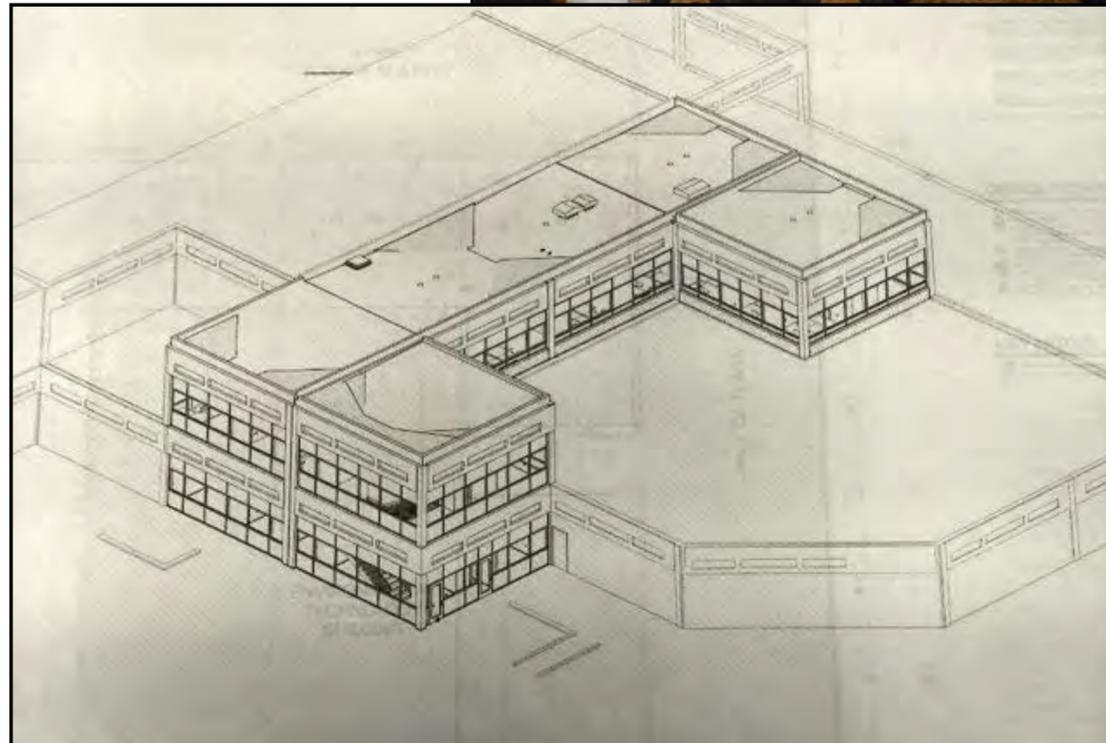
Thanksgiving Point Campus



Payson Campus



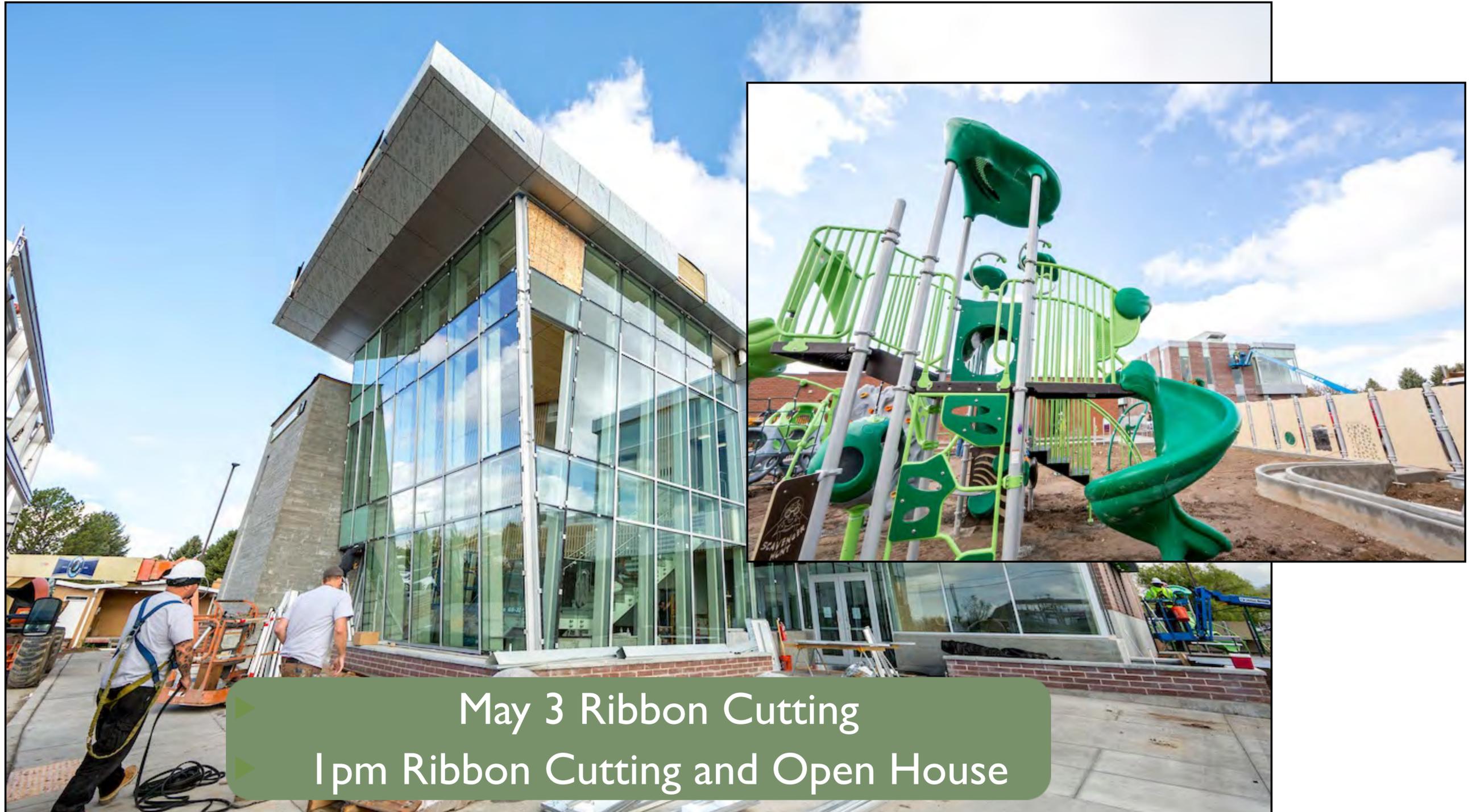
Pope Science In-Fill



New Facilities: Warehouse

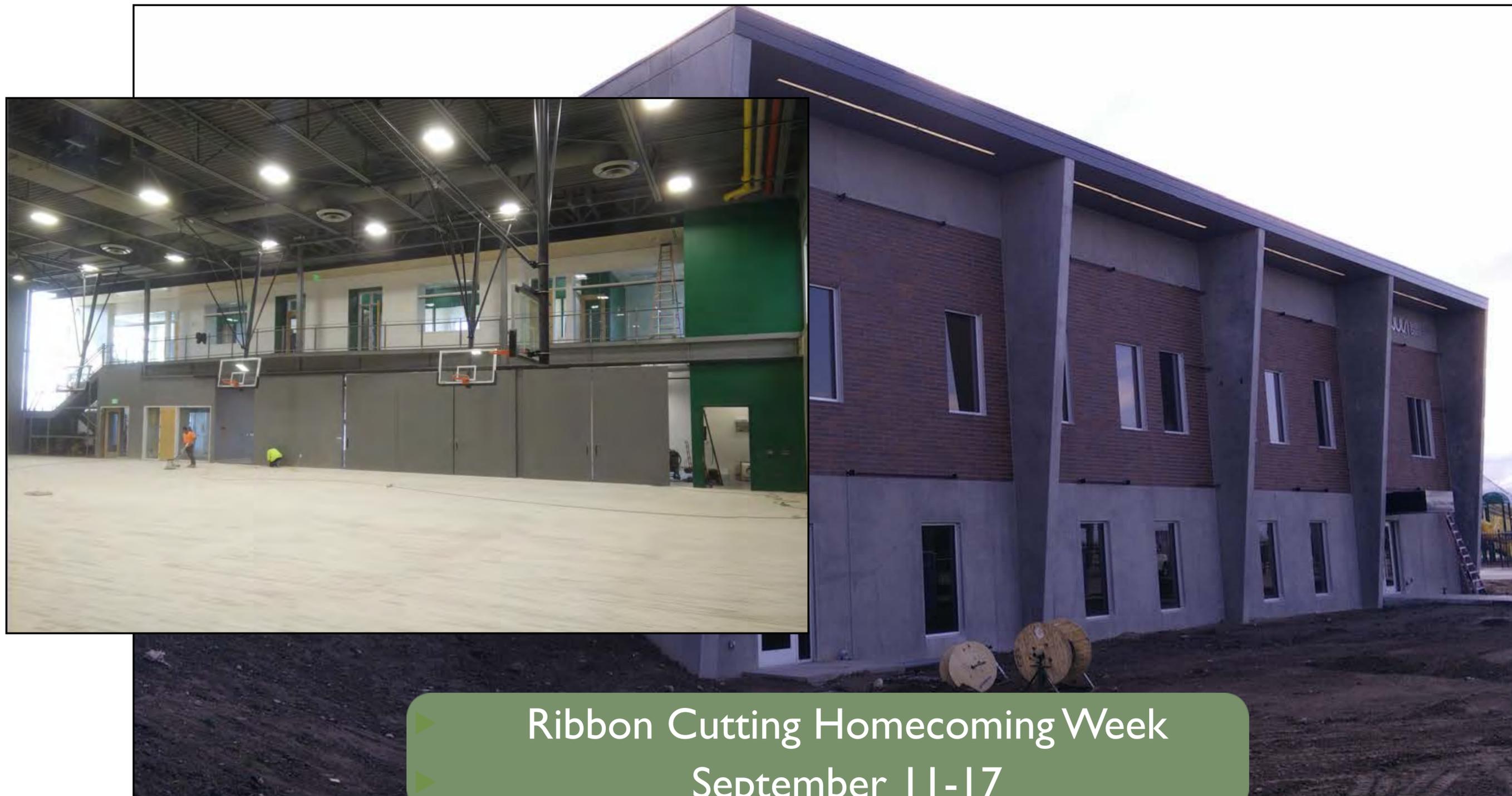


Cole Nellesen Autism Building



▶ May 3 Ribbon Cutting
▶ 1pm Ribbon Cutting and Open House

NUVI Basketball Practice Facility



Noorda Performing Arts Center



Noorda Performing Arts Center



Noorda Performing Arts Center



▶ January 2019 tentative “in building”

Campus Entrance: Last Spring



Campus Entrance: This Spring

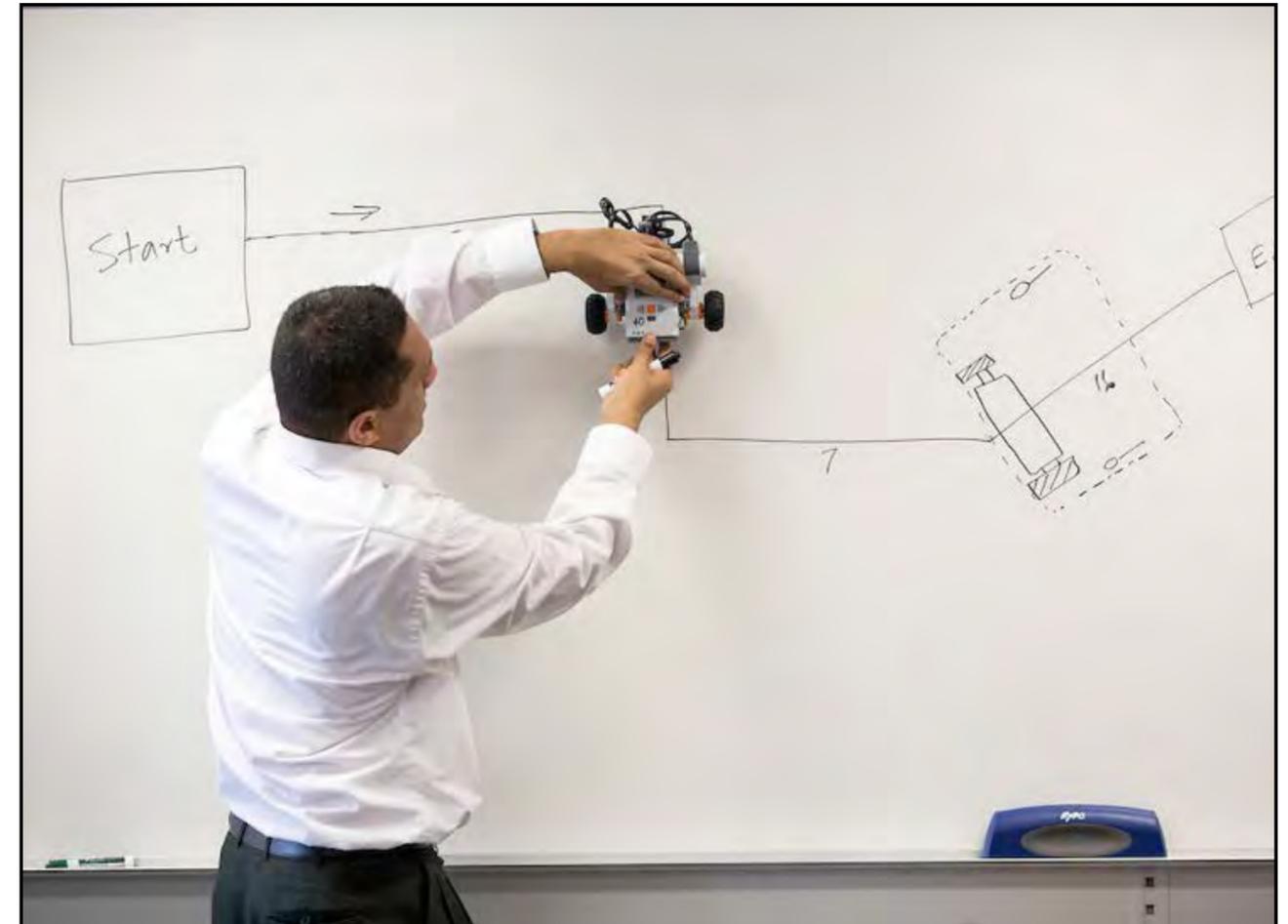


Legislative Update



Compensation

- ▶ 2% “Labor Market Adjustment”
 - ▶ Proposal to Trustees = 3% average
- ▶ 8% Health Insurance Rate Increase
- ▶ Preserved 75% (Appropriated)/25% (Tuition) Split



Legislative Outcomes

Tuition

- ▶ First-tier increase: 2.5%
- ▶ Second-tier increase:
 - ▶ UVU - 0%
 - ▶ Weber - 1%
 - ▶ U of U - 1.4%
 - ▶ USU - 2.5%
 - ▶ Dixie - 2.5%



Student Enrollment Growth

- ▶ \$3.5 million ongoing to USHE for new student growth
 - ▶ UVU portion: \$1.25 million
 - ▶ First time in a number of years that student growth has been explicitly funded



Performance Funding

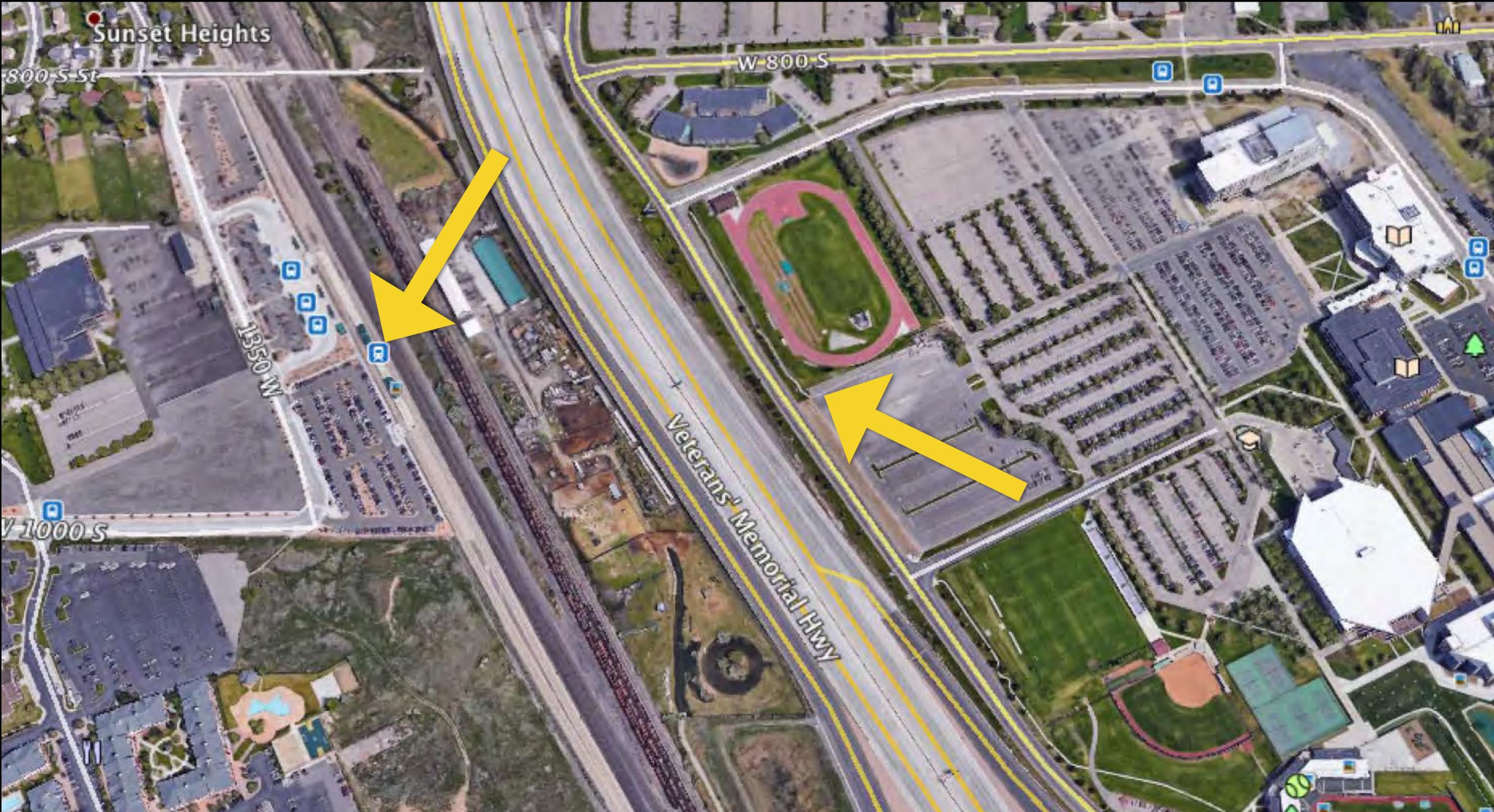
- ▶ \$6.5 million one-time to USHE with an ongoing funding stream
- ▶ UVU portion: \$982,000



Pedestrian Bridge

- ▶ Connect Orem FrontRunner Stop on West Campus with UVU's main Orem campus
- ▶ Funding Stream
 - ▶ \$3m UVU
 - ▶ \$7m UDOT
 - ▶ \$4m bond (Paid back by UTA over 10 years)
- ▶ Design by MAG and UDOT finalized in Fall 2017
- ▶ Construction begins in Spring 2018

Pedestrian Bridge



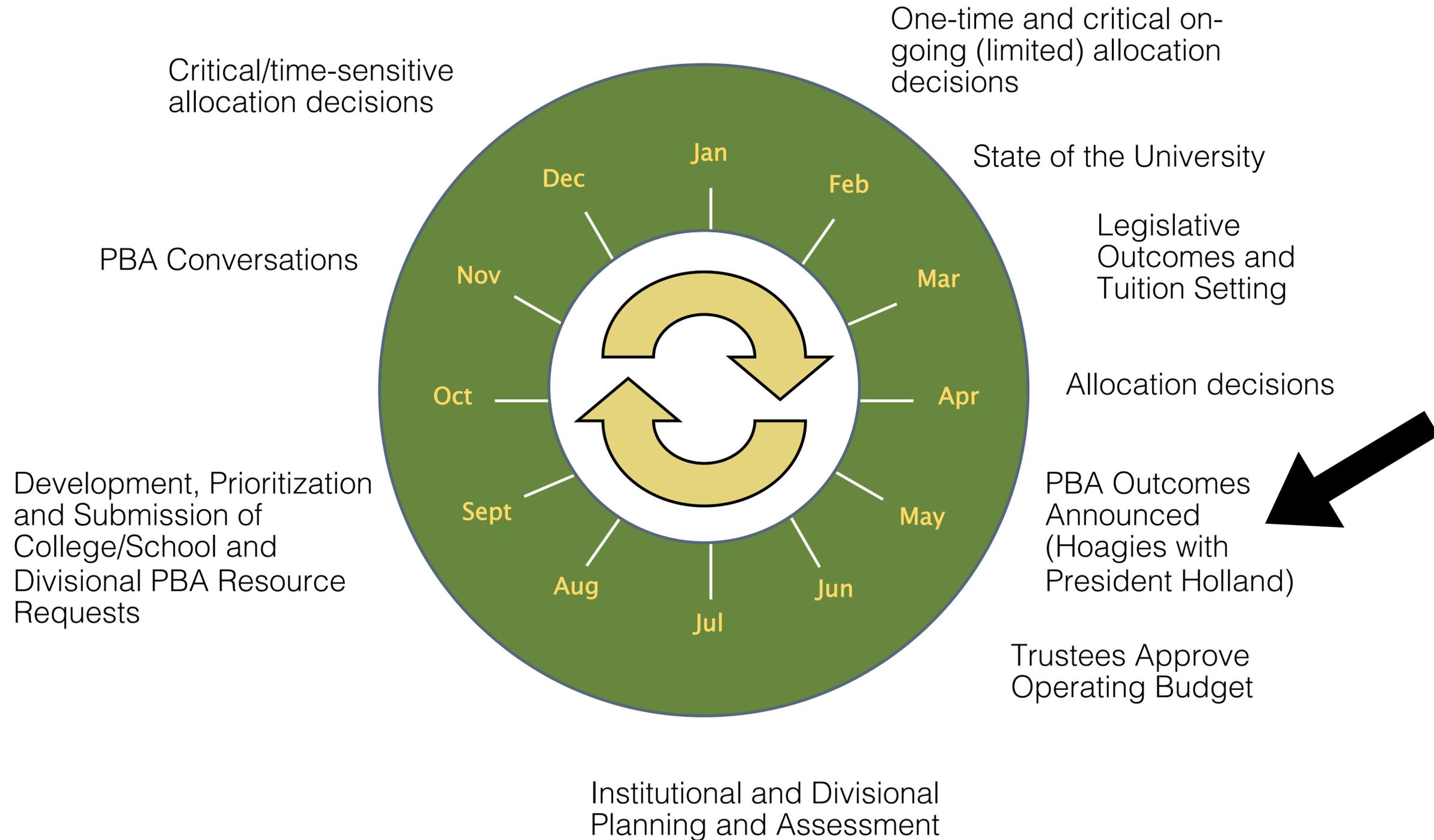
Pedestrian Bridge Concepts



PBA Allocations



Planning, Budget, & Assessment Cycle

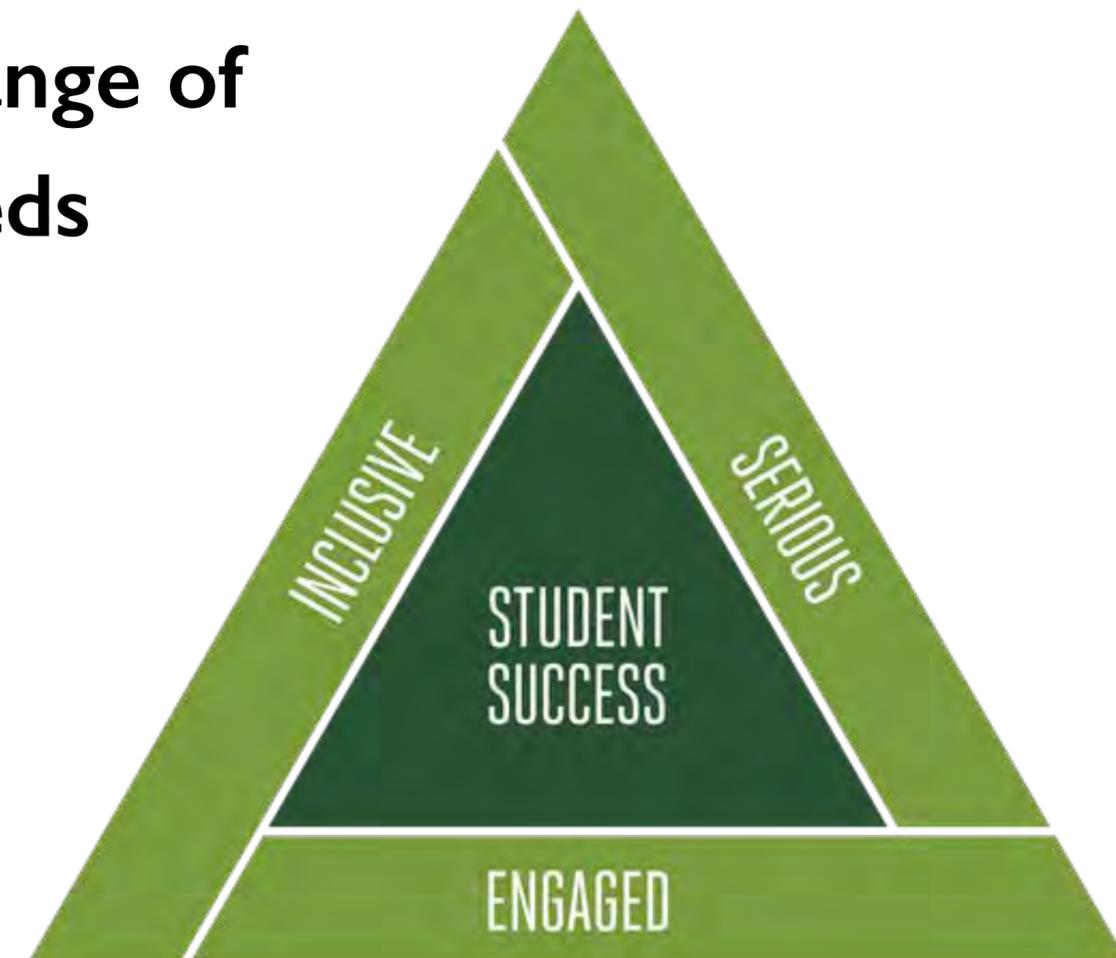


PBA: 2015-2016 Areas of Focus

#1 Improve Student Retention and Completion

#2 Provide access and opportunity for a broad range of students in meeting regional educational needs

#3 Operate Effectively and Efficiently



Core Theme: Student Success

Improve Student Retention and Completion (Area of Focus I)

- Improve access to full-time faculty: **\$1,394,879 on-going**
 - Tenure track faculty (9)—Art Foundations, Behavioral Science FAMS & PSY, Biology, Chemistry, Earth Science, Languages Pedagogy, Music Theory, Personal Financial Planning
 - Lecturers (8)—Computer Science, Management, Marketing, Mathematics, Technology Management, Critical Need
- Enhance student and academic success support services: **\$247,683 on-going; \$38,319 one-time**
 - Staff—Career Services, Math Lab, Student Health Services, library weekend hours and hourly staff, Writing Center extension

Core Theme: Student Success

Improve Student Retention and Completion (Area of Focus I)

- Reduce student-to-advisor ratio: \$294,052 on-going; \$151,656 one-time
 - Academic Advising staff: Behavioral Science, Exercise Science, Technology & Computing
- Improve onboarding-through-graduation student support programs/services: \$531,129 on-going, \$860,337 one-time
 - Student Success platform (Civitas) software and support, Wolverine Completion grant, operating funds—Orientation, Freshman Reading Program

Core Theme: Student Success

Improve Student Retention and Completion (Area of Focus I)

- Expand mental health resources for students: \$130,631 on-going; \$12,470 one-time
 - Mental Health Specialist, hourly staff--therapist, crisis worker, and post doctoral intern
- Improve student athlete graduation: \$1,134,286 on-going
 - Staff—Learning Specialist, Sports Psychologist, Compliance Specialist, Academic Counselors; Summer bridge program; matching funds for NCAA grant; waivers; cost of attendance

Core Theme: Student Success

Provide a meaningful and well-rounded university experience

- Enhance Student Life: \$159,572 on-going (non-appropriated)
 - Assistant Coordinator Clubs
 - Assistant Coaches—Men and Women's Soccer

Core Theme: Inclusive

Expand and enhance the array of courses, programs and delivery methods to meet student's goals and and the region's educational needs (Area of Focus 2)

- Implement new programs: \$309,311 on-going
 - Respiratory Therapy—2 tenure track faculty/coordinators; medical director, hourly faculty and staff, operating funds
- Expand delivery methods and locations: \$148,524 on-going; \$350,000 one-time
 - 2 English lecturers to expand distance learning
 - Thanksgiving Point hourly staff and lease
- Enhance academic programs/services support: \$400,000 one-time
 - Equipment—Dental Hygiene, Computer Engineering, CAPS

Core Theme: Inclusive

Provide an inviting, safe, and supportive environment for people from diverse backgrounds and perspectives

- Inclusion programmatic support: \$192,778 on-going, \$152,000 one-time
 - Staff—LGBT Program Director and IT accessibilities specialist
 - Hourly/operating funds--Pacific Islander Initiative, Latino Initiative, Women in Education, closed captioning

Core Theme: Inclusive

Provide opportunities to improve intercultural competence in an increasingly complex, diverse, and globalized society

- Promote intercultural competency: \$69,000 on-going
 - Programmatic support—Teacher preparation inclusion through intercultural engagement initiative; reflection center

Core Theme: Engaged

Faculty and staff engage students using real-world contexts within the curriculum and activities outside the classroom to increase professional competence and confidence

- Engaged learning programmatic support: \$129,530 on-going
 - Global engagement staff
 - GEL matching funds for Academic Service Learning
 - Title III grant match

Core Theme: Engaged

Serve as a portal of civic engagement and an engine of regional economic and business development

- Develop and promote Roots of Knowledge engagement: \$69,639 on-going; \$320,000 one-time
 - Librarian and hourly staff
 - Programmatic development, publicity, and operations

Core Theme: Serious

Champion learning through outstanding teaching in an academically rigorous environment

- New Master's Degrees: \$1,015,530 on-going; \$133,133 one-time
 - Tenure track faculty (4)—Computer Science, Cybersecurity, Social Work, Accounting
 - Coordinators—Social Work, Accounting
 - Hourly faculty, staff, graduate assistants
 - Operating funds
 - Marketing

Core Theme: Serious

Attract, develop, and retain high-achieving students and highly qualified faculty, staff, and administrators

- Compensation: \$6,721,561 on-going, \$47,188 one-time
 - 2017-18 Compensation Plan (see compensation slides)
 - FLSA implementation commitments
- Develop and recognize faculty, staff, and administrators: \$66,000 on-going; \$376,249 one-time
 - Faculty excellence awards
 - PACE staff pride
 - 75th Anniversary employee recognition
- Support high-achieving students: \$68,939
 - Honors housing, hourly, and thesis project

Core Theme: Serious

Recognized for high-quality, efficient, and effective programs and services

- Tell UVU's story: \$178,676 on-going, \$173,593 one-time
 - Staff—Marketing/Communications specialist, Studios/Broadcast data manager
 - Licensing operating funds
 - Social media command center
 - NWCCU Accreditation Year 7 Visit

Administrative Imperative: Operate Ethically & Effectively



Strategically allocate/reallocate divisional/departmental resources to achieve institutional objectives (Area of Focus 3)

- Support organizational opportunities: \$242,581 on-going, \$87,019 one-time
 - Reorganization of College of Science & Health and College of Aviation and Public Services to College of Science and College of Health and Public Services—Assistant Dean, Administrative Assistant
 - Clerk for new/larger warehouse facility
 - CRM database exploration

Strategically allocate/reallocate divisional/departmental resources to achieve institutional objectives (Area of Focus 3)

- Strengthen culture of compliance/reduce risk: \$380,444 on-going, \$37,700 one-time
 - Staff—EO/AA investigator, Assistant general counsel
 - Hourly staff—emergency response team, general counsel, international admissions
 - Operating funds—emergency response team, general counsel, compliance services, behavioral assessment team
- Provide staffing and operating funds to support existing programs/services: \$684,222 on-going, \$580,148 one-time
 - Staff—CTE director, police corporal, technical lead desktop support, finance project manager, policy office, One Stop call center, scheduling manager, cashier, finance software engineer, senior accountant help desk
 - Hourly staff—IRI, scheduling office, human resources
 - Operating funds—commencement and recruitment

Strategically allocate/reallocate divisional/departmental resources to achieve institutional objectives (Area of Focus 3)

- Facilities enhancements, remodel, and maintenance: \$137,800 on-going, \$7,052,800 one-time
 - Warehouse remodel, furniture, equipment, and O&M
 - Extended Education building and West Campus remodel and sound stage
 - Police and Facilities Complex remodel
 - FF&E for Noorda Center
 - Baseball scoreboard
 - Campus image and campus signage
 - Sidewalks and stairs
 - Pedestrian bridge
 - Sand Volleyball O&M
 - Tree replacement
 - University Events furniture, fence, paving
 - Parking lot at Aviation
 - Perimeter campus road

Strategically allocate/reallocate divisional/departmental resources to achieve institutional objectives (Area of Focus 3)

- Support and sustain technology solutions, systems, and infrastructure: \$485,900 on-going, \$604,500 one-time
 - Financial Aid software
 - Software and library database inflation
 - Classroom media refurbishment
 - Information Technology repair and replacement

Administrative Imperative: Secure Resources

Strategically pursue and acquire private and public resources beyond state appropriations

- Enhance Development and Alumni Relations support/operations: \$230,476 on-going, \$122,367 one-time
 - Staff—Alumni outreach, administrative assistant, major gifts
 - Operating funds—alumni engagement
 - WSB building fundraising support

Administrative Imperative: Manage Growth

Adapt to meet student and community needs consistent with UVU's educational mission

- MBA cohort expansion: \$900,835 on-going; \$454,615 one-time
 - Tenure track faculty—Finance, Marketing, Strategic Management
 - Summer faculty
 - Operating funds
 - International experience
 - Graduate assistants
- Increase sections and support services to meet enrollment growth: \$1,021,772 ongoing, \$991,627 one-time
 - Hourly faculty to support additional sections in CHSS, CSH, CTC, WSB

***All* full-time employees will receive a \$250 annualized base increase**

In addition full-time faculty may be eligible for:

- Rank/Tenure Promotion
- Market Equity Adjustment based on proximity of base salary to market median
- Targeted Key Retention

Details available at www.uvu.edu/hr/compensation

All full-time employees will receive a \$250 annualized base increase

In addition, full-time staff may be eligible for:

- Market Equity Adjustment based on
 - Proximity of base salary to market median
 - Years in Position
- Merit based on
 - Performance evaluation score
 - Proximity of base salary to market median
- Targeted Key Retention

Details available at www.uvu.edu/hr/compensation

***All* full-time employees will receive a \$250 annualized base increase**

In addition, executives may be eligible for:

- Market Equity/Key Retention adjustments

Details available at www.uvu.edu/hr/compensation

Part-time UVU Employees will benefit from the following:

Adjunct faculty

- 3.04 percent increase
- 3-contact hour course = \$2,885

Staff

- 3.0 percent increase

Details available at www.uvu.edu/hr/compensation

Medical Benefits

- Premium increase of 8.0% (\$12.82 per month family coverage on base plan)
- For 2017-18, continue employer contribution to Health Savings Accounts for employees in High Deductible Health Plan
 - \$75 per month for employee
 - \$150 per month for employee +1 or more

<https://my.uvu.edu/hr/employees/benefits/>

Wellness Plan

For 2017-18, continue Wellness Program participation incentives

- First tier - \$300
- Second tier - \$200

Employees can earn up to \$500 through participation

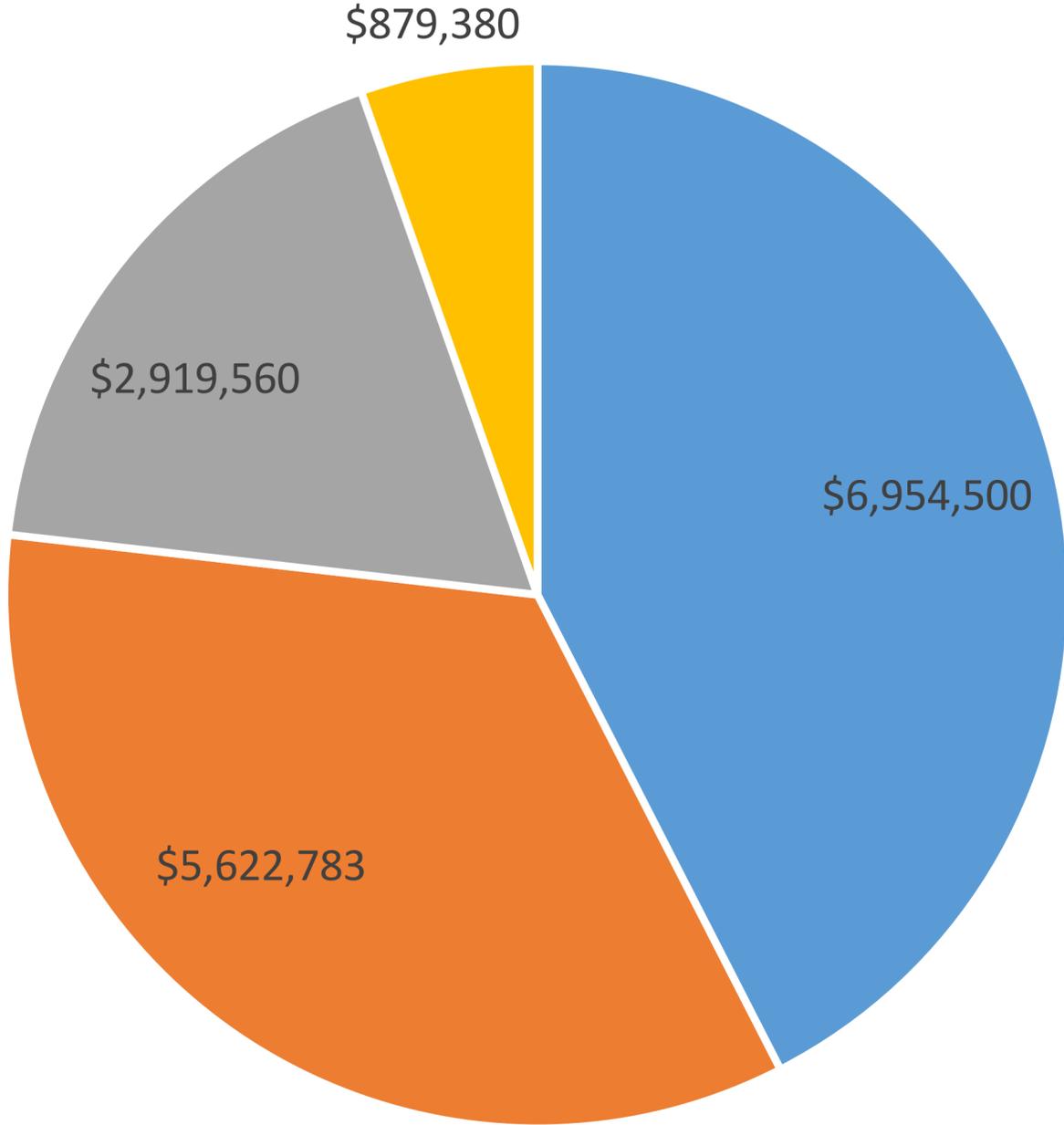


EMPLOYEE WELLNESS
INCENTIVE PROGRAM

<https://my.uvu.edu/hr/employees/benefits/uvu-fit.html>

On-going Funds Available for Allocation

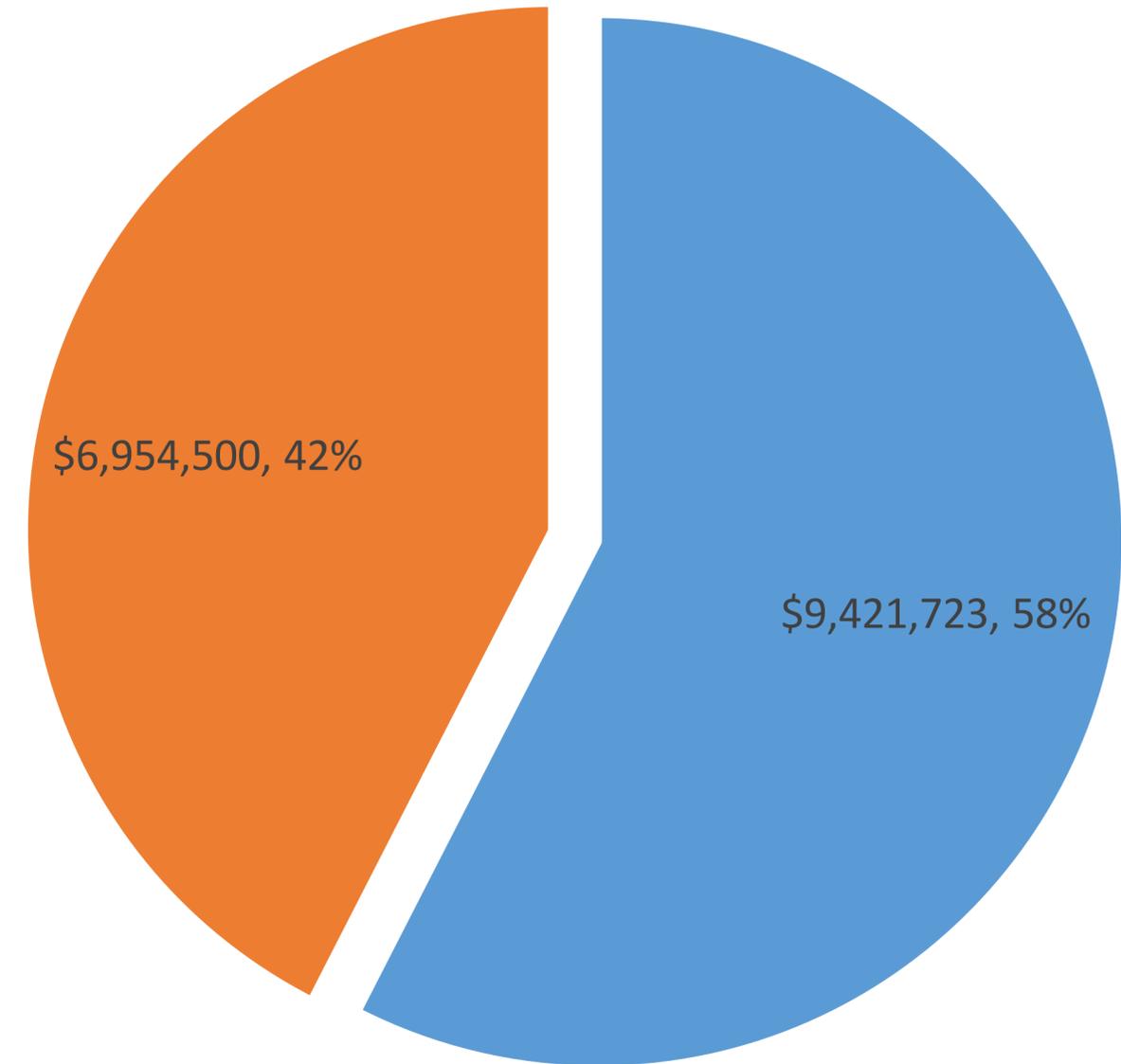
- New Tax Funds
- Tuition from Enrollment Growth
- Tuition Rate Increase
- Tuition from New Programs



Total on-going: \$16,376,223

On-going Appropriated Funds Available for Allocation

- Students
- Taxpayers



Total on-going: \$16,376,223

Summary

Appropriated Funds

- \$16,376,223 on-going (28 faculty, 37 staff)
- \$11,809,883 one-time

Non-appropriated Funds

- \$569,527 on-going (7 staff)
- \$1,171,276 one-time

Total: \$29,926,909

BRIEF

Will higher ed funding hit \$0 in New Mexico in 2018?

Dive Brief:

- New Mexico Gov. Susana Martinez vetoed 100% of higher education funding for next fiscal year, The Washington Post reports, and the legislature won't be able to overturn her veto. Public colleges and universities in the state have seen a 32% drop in funding since the recession.

University Charge: Aspiring to National Excellence



If I may put it so boldly, we face nothing less than the chance to stand as **THE** nation's very best open admissions platform for student success.



Student Success



Nick Zemp '17

Student Success



Maddie Hanks '17