

# POST PBA CONVERSATIONS

November 14, 2018

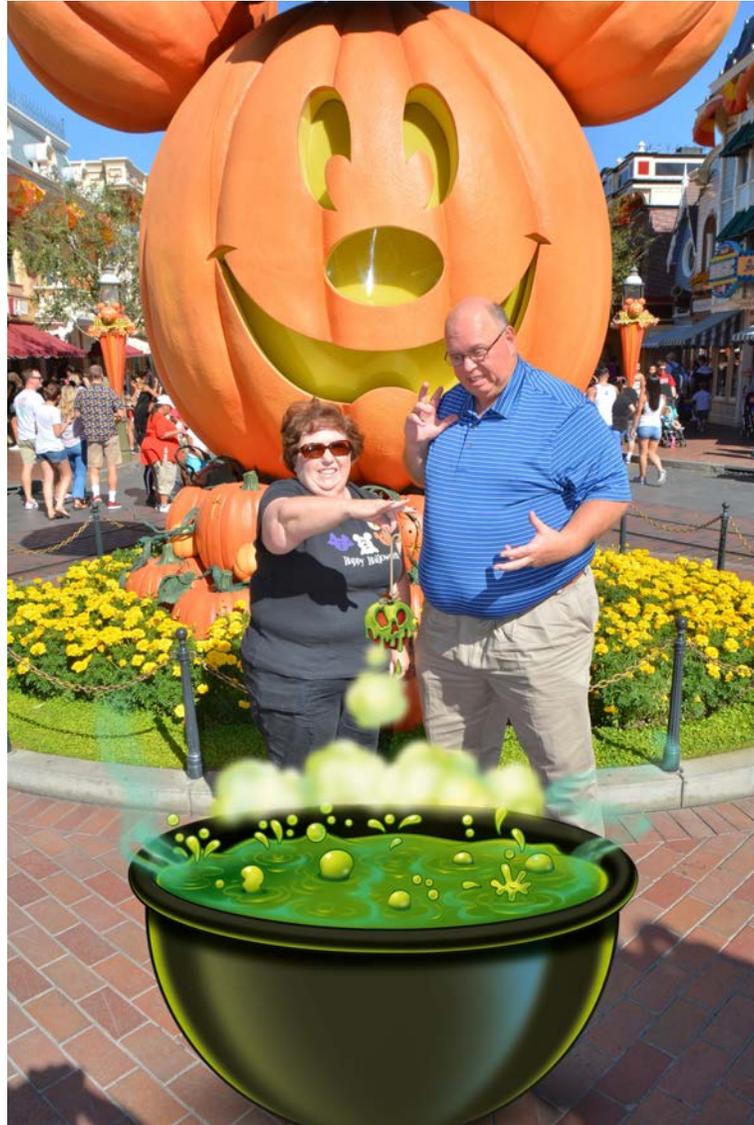




# THIS IS LINDA'S HAPPY PLACE



# THIS IS WHAT HAPPENS WHEN LINDA IS NOT HAPPY



# THE LESSON OF PBA?



KEEP LINDA HAPPY!



# MONEY, MONEY, MONEY!

## What have I learned?

- It's nice if you can get it. (Tuition, allocation of public funds, donors)
- The +/- 10% rule.
- If you succeed, you get more.
- Ruthless look at reality...nice-to-do vs. must-do.
- Revenue generation is good!
- Focus on impact.
- If it's your own dollar, how would you use it? (my firstborn and her first job)



'JACK IN THE BOX'

# POTENTIAL REVENUE SOURCES

- Tuition from Enrollment Growth (students)
- Tuition from new academic programs (students)
- Tuition increase (students)
- Internal reallocations
- Regents Budget Request (tax payers)
  - Focused on
    - Capacity & Growth, Timely Completion, Workforce, Affordable Access
  - Dependent on
    - Utah economy and tax revenues
    - Regents and legislative priorities



# DECISION-MAKING CONSTRAINTS

- Available New Funds
  - 18-19 tuition revenue from growth
  - Projected 19-20 tuition revenue from new undergraduate and graduate programs
  - Tax funds *pending appropriation in March 2019*
  - 2019-20 tuition rate increase *pending approval in March 2019*
- Other Factors
  - Unfunded mandated costs
    - SafeUT app
    - Risk insurance rate increases
    - Attorney general services



# UVU BUDGET REQUESTS

## UVU 2019-20 Budget Request (excludes compensation)

Regents Category/Institutional Requests	Amount Requested
<b>Student Growth &amp; Capacity</b> New Faculty for High Demand, High Growth Programs	\$3,901,800
<b>Affordable Access</b> Institution-based Student Aid, Student Employment, and Internships	\$1,435,200
<b>Timely Completion</b> Advising, Retention, and Student Success Programs	\$1,372,300
<b>Workforce and Research</b> Health Professions and Related Programs	\$639,800
<b>Total Request</b>	<b>\$7,349,100</b>



# PAST LEGISLATIVE RESPONSES TO UVU'S BUDGET REQUESTS

Legislative Session	Request	Appropriated
2016	\$4,648,800	\$1,217,100
2017	\$4,836,100	\$3,235,000
2018	\$7,914,900	\$5,817,900
2019	\$7,349,100	???



# PBA OBSERVATIONS



# PBA REQUEST TOTALS

VP Area	Appropriated Base	Appropriated One-time
General	\$7,607,836	\$6,598,746
Office of the President	\$19,595	\$30,000
Academic Affairs	\$8,473,061	\$6,803,408
Development and Alumni Relations	\$261,500	\$281,600
Finance and Administration	\$2,799,885	\$2,099,512
Planning, Budget/Human Resources	\$309,000	\$202,122
Student Affairs	\$1,171,486	\$1,103,626
University Relations	\$256,614	\$275,000
<b>Grand Total</b>	<b>\$20,898,977</b>	<b>\$17,394,014</b>

8.2% Increase: 66 Staff; 34 Faculty



# Observations: NWCCU Recommendations

Improve the transparency of the planning, budgeting, and assessment process below the executive level due to inconsistent communication across departments, schools, colleges, and administrative units.

*(Standard 3.A.1 and Standard 3.A.2)*



# Observations: NWCCU Recommendations

Strengthen the planning and assessment components of the PBA process to ensure the adequacy of its human and financial resources, capacity, and effectiveness of operations to document its ongoing potential to fulfill its mission, accomplish its core theme objectives, and achieve the goals or intended outcomes of its programs and services, wherever offered and however delivered.

(Standard 5.B.1)



# PBA OBSERVATIONS

- Moderate attention to Core Themes, Administrative Imperatives, and Areas of Focus
- Strong attention to Student Success
- Strong commitment to UVU's teaching and dual/integrated mission
- Robust planning reflected in revised mission statements and updated strategic plans
  - Informed by assessment
- Increase in Affordability & Efficiency
  - Cost containment for students
  - Internal reallocations



# PBA OBSERVATIONS

- Better use of data and assessment
- Value of leadership participating at conversations
  - Collaboration
  - Address questions on the spot
- Focus on growth



# THEMES FROM REQUESTS

- Compensation, specifically wages
- Responding to growth
  - New programs
  - Increased students
  - Support services
  - Day-to-day operations
- Promoting student success



# PBA OBSERVATIONS

What is your feedback?

What are your observations?



# PBA FEEDBACK OPPORTUNITIES

- Individual feedback to department/college/division leaders
- President's Executive Leadership Council
- Faculty Senate & PACE
- University Planning Advisory Committee

E-mail [planningandbudget@uvu.edu](mailto:planningandbudget@uvu.edu)  
(by November 30)



# ASSESSMENT AND ACCOUNTABILITY MOVING FORWARD

- Accountability
  - 18 months (April 17, 2017 – October 18, 2018)
  - Expect information from Budget Office by early December with January response deadline for assessment
- Assessment
  - Game changers
  - Program/service improvements
  - “Fails” and Lessons Learned



# 2018-19 PLANNING, BUDGET & ASSESSMENT (PBA) CYCLE

