

THIS IS HOW
EXCITED WE ARE TO
BE HERE.



PACE PBA
2021-22



PACE GENERAL BOARD 2021-2022

LAST YEAR'S PRIORITIES

- Advocate
- Unify
- Communicate
- Involve

2020-2021

QUALITY IMPROVEMENT INITIATIVES

- Restructure Staff Development Fund
- Improve Weekly Email Design
- *UVU is also committed to the professional development and continuous improvement of faculty and staff.* " – Vision 2030 pg.16

ACCOUNTABILITY

- Restructure Staff Development Fund
 - Zero Based Mindset
 - The current process was to send a few employees who applied to funds to a professional development conference.
 - Not the current need of PACE. PACE needs to provide more campus opportunities and make it available to all employees.
 - Moved Staff Development Fund to support PACE Forums. Now we are able to provide food incentive, speaker acknowledgement, and make forums available to all employees.

- Improve Weekly Email Design
 - Increased Attention to Impact of Existing Resources.
 - We now have pictures 😊
 - Still some kinks to work out, but we are headed in the right direction and looking forward to new iterations of the intranet.

APPROPRIATED FUNDS

| Index | Amount |
|-------------------------|------------------|
| PACE | \$62,061 |
| Staff Education Fund | \$111,202 |
| Wolverine Pride | \$12,000 |
| PACE Development Forums | \$10,000 |
| Total: | \$195,263 |

PRIORITIES

- Advocate
- Unify
- Communicate
- Involve

2021-2022

QUALITY IMPROVEMENT INITIATIVES

- Deep Dive into Spring Employee Engagement Survey
- Promote Staff Participation in Graduation/Commencement
- *UVU is also committed to the professional development and continuous improvement of faculty and staff.* " – Vision 2030 pg.16

PLANS

- Deep Dive into Spring Employee Engagement Survey
 - Partner with People & Culture to assess information
 - Create action plan
- Fund Request \$0
 - Source: Increased Attention to Impact of Existing Resources
- Promote Staff Participation in Graduation/Commencement
 - Work with Commencement Committee to identify specific jobs/involvement for staff to volunteer and participate
 - Redirect focus of holiday decorating contest to graduation/celebration spring contest
- Fund Request \$0
 - Source: Increased Attention to Impact of Existing Resources



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THANK YOU

- Additional Money
- Holiday Campus Closure
- From the PACE General Board
 - MS Teams
 - Support of Women in the Workplace (birth, medical, leave)
 - Digital Transformation
 - 45 by 25