



GVUTM

A PLACE FOR YOU

STUDENT AFFAIRS PBA 2022



Full-time: 287 | Part-time: 502 | Total: 789

Student Affairs Employees

- Executive Leadership
- Department Leaders
- Admin & Specialty
- Reports to other div.



STUDENT LIFECYCLE TOUCHPOINTS IN STUDENT AFFAIRS

	Pre K	Elementary	Middle School	High School	Adult Learner	Recruit	UVU Student	Graduation	Alumni	Community
INCLUSIVE EXCELLENCE										
Accessibility Services			●	●	●	●	●	●	●	●
Deaf and Hard of Hearing Student Services							●	●	●	●
First-Generation Student Success Center				●	●	●	●	●	●	●
International Student Services							●	●	●	
Latino Initiative			●	●	●	●	●	●		●
LGBTQ+ Student Success					●	●	●	●		●
Multicultural Student Services			●	●	●	●	●	●	●	●
Veteran Success Center				●	●	●	●	●	●	●
Wee Care Center	●	●			●	●	●	●	●	●
Women's Success Center					●	●	●	●	●	●
STUDENT DEVELOPMENT & WELL-BEING										
Campus Recreation						●	●	●	●	●
Care Hub							●	●	●	●
Center for Social Impact							●	●	●	●
SSC Operations	●	●	●	●	●	●	●	●	●	●
Student Health Services							●	●	●	●
Student Leadership & Involvement						●	●	●		●
Student Rights & Accountability							●	●		
ENROLLMENT MANAGEMENT										
Admissions			●	●	●	●	●			
Career Development Center				●	●	●	●	●	●	●
Financial Aid & Scholarships				●	●	●	●	●	●	●
First-Year Advising Center					●	●	●	●	●	●
First Year Experience & Student Retention	●	●			●	●	●	●	●	●
Registrar's Office				●	●	●	●	●	●	●
PK-16, GRANTS, OUTREACH, PARTNERSHIPS										
Care About Childcare	●	●	●							●
Gear Up			●	●	●	●	●			
SCUP		●	●	●	●					
Trio Undergrad SSS & EOC							●	●		●
Trio Upward Bound & Talent Search			●	●	●	●	●			

Student Affairs 2022-23 Priorities



1. Enrollment & Completion

Access ▪ Enrollment ▪ Retention ▪ Completion

2. The Student Experience

Care ▪ Inclusion ▪ Holistic ▪ Enlivened

3. Fundraising

Scholarships ▪ Programming ▪ Engagement ▪ Facilities

4. Staff Development & Retention

Qualified ▪ Productive ▪ Fulfilled ▪ Progressing

5. Assessment

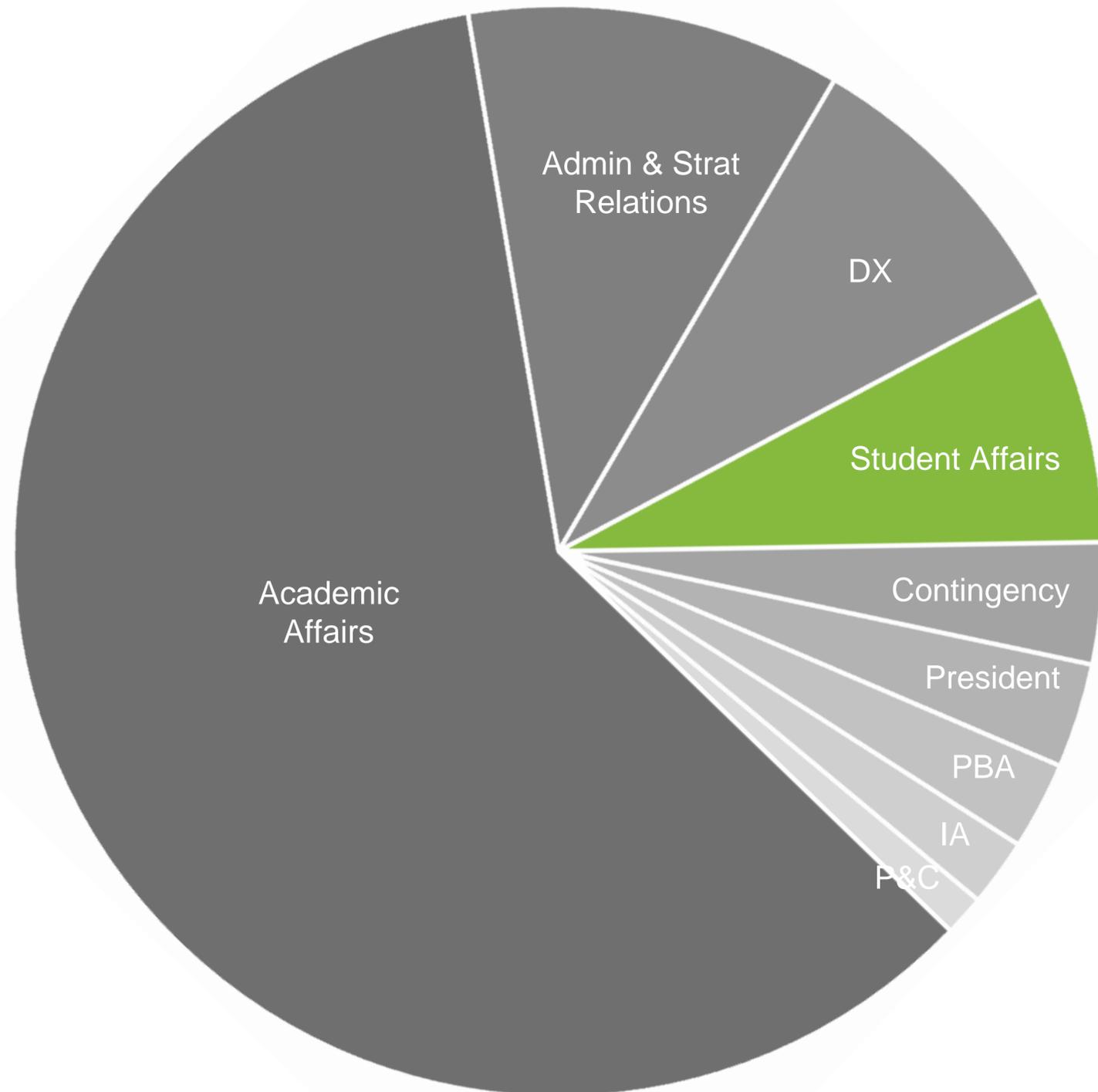
Impact ▪ Stewardship ▪ Continuous Improvement

INCLUDE

ENGAGE

ACHIEVE

UVU Divisional Budgets 2021-2022



Division	21-22 Budget	Percent
Academic Affairs	\$173,558,686	60.1%
Admin & Strat Relations	\$32,224,234	11.1%
Digital Transformation	\$25,295,348	8.8%
Student Affairs	\$21,708,771	7.5%
Institutional Contingency	\$10,515,105	3.6%
President	\$9,077,136	3.1%
Planning, Budget, Assessment	\$7,408,858	2.6%
Institutional Advancement	\$5,750,869	2.0%
People & Culture	\$3,454,93	1.2%
Total	\$288,944,00	100%

Source: 2021-2022 Report Operating Budget by Division

Student Affairs Budget 2022-2023

Student Affairs represents 7.5% of the total UVU appropriated budget



Majority of SDWB budget comes from Student Fees - \$8,102,160 + appropriated \$4,627,133 = \$12,729,293

Student Development & Well-Being	2022-23	FTE
Campus Recreation	\$225,428	2.00
Office of AVP of Student Life/Dean of Students	\$712,771	4.28
SSC/SLWC Operations	\$544,964	5.00
Student Health Services	\$2,318,945	19.93
Student Leadership & Involvement	\$352,362	3.00
Center for Social Impact	\$467,663	5.00
CARE Hub	\$5,000.00	-
Total Appropriated	\$4,627,133	39.21

Inclusive Excellence	2022-23	FTE
Accessibility Services	\$1,705,985	11.00
International Student Services	\$450,540	4.00
Multicultural Student Services (+LGBT Student Services)	\$1,582,344	14.00
Office of AVP of Inclusive Excellence	\$560,927	3.00
First-gen Student Success Center	\$201,602	3.00
Veteran Success Center	\$334,508	4.00
Women's Success Center	\$812,073	8.00
Total Appropriated	\$5,647,979	47.00

Student Experience & Enrollment Management	2022-23	FTE
Admissions/Prospective Student	\$2,621,004	26.00
Financial Aid and Scholarships	\$2,256,508	28.00
Office of AVP of Enrollment Management	\$704,661	6.00
Sr Registrar/Graduation	\$2,031,696	21.00
First Year Experience & Student Retention	\$1,281,411	8.00
Career Development Center	\$1,205,737	11.00
Total Appropriated	\$10,101,017	100.00

PK-16, Outreach & Partnership	2022-23	FTE
Gear Up	\$0	-
TRIO Pre- College Programs (UB & ETS)	\$0	-
TRIO Student Support Programs (SSS & EOC)	\$0	-
Office of AVP of Grants and Outreach	\$536,011	3.00
SCUP	\$469,678	4.00
Total Appropriated	\$888,293	7.00

Vice President of Student Affairs	2022-23	FTE
Office of VP of Student Affairs + Contingencies	\$660,706	3.00

Represents only 10% of the division's \$7.8M budget (\$7M in grant funds p/year). 29 FTE and Summer hourly funded through grants.

SA Budget: \$21,925,128 (Appropriated) + \$12,250,974 (Non-Appropriated) = \$34,176,102
 197 FTE (Appropriated) + 90 FTE (Non-Appropriated) = 287 FTE

S.A. Carry Forward Allocations 2021-22



Student Development & Well-Being	
Item	Amount
AmeriCorps VISTA Housing Stipend	\$6,600
Student Intern Position	\$9,200
Student Intern Position	\$800
PT Communication Specialist	\$17,320
CARE Stations	\$7,075
Food Vouchers - Food Pantry	\$4,000
Solidarity Student Leaders Project Costs	\$11,000
Campus Recreation Nets	\$10,166
Center for Social Impact Technology	\$6,095
Interim Stipends	\$3,000
Medela Pumps and Lactation Kits	\$14,302
AmeriCorps VISTA Housing Stipend	\$6,600
Reflection Center Remodel	\$65,000
Workroom Fridge	\$900
Digital Signage	\$2,278
IT Support for CollegeNET	\$40,000
Food Vouchers - Food Pantry	\$8,000
Fireproof Curtains	\$45,000
TOTAL	\$257,336

Inclusive Excellence	
Item	Amount
Interim Stipends	\$23,760
MSS Hourly	\$12,000
Marketing	\$20,000
Asian Initiative Operating	\$10,000
Latino Initiative Hourly	\$26,000
WSC Research Institute Marketing	\$12,000
Veteran Success Center Hourly	\$2,160
Hourly Marketing	\$9,000
Cultural Envoy Tour	\$10,000
TOTAL	\$124,920

Enrollment Management	
Item	Amount
Hourly – Graphic Design	\$18,000
Graduation Supplies	\$20,000
Early Retirement	\$57,690
Presidential Scholarship Banquet Speaker	\$10,000
TOTAL	\$105,690

PK-16 Grants, Outreach, Partnerships	
Item	Amount
Early Retirement	\$23,000
PT Research Analyst	\$33,600
PT Analyst Benefits	\$2,688
SSS/EOC Technology Support	\$8,000
Upward Bound Banquet	\$5,000
TOTAL	\$72,288

VP Office	
Item	Amount
Awards of Excellence FY21	\$7,000
Awards of Excellence FY22	\$15,000
Student Affairs Activities	\$25,000
Facility Designated Projects	\$96,124
TOTAL	\$143,124

Total Carry Forward = \$703,358

S.A. Reallocations & Efficiencies



Reallocations from 2021-2022 = \$164,564

- Converted part-time to full-time positions to reduce turnover
- Utilized vacancies to address pay inequities and reduce turnover
- Reallocated funds from the LEAD appropriated budget to create a PT Digital Outreach Specialist (CSI)
- Reallocated funds from the LEAD appropriated budget to for Athletics Therapist operating budget
- Reallocated funds from the SR&A appropriated budget to fund PT position
- Reallocated funds throughout IE to address multiple reorgs and position needs

Sample of Efficiencies

- Multiple departments are serving significant increases in students with no new staff or resources
- Improved processes, cross-training, and resources reduced transfer credit evaluation from 5 weeks to 3 days
- CampusLogic reduced FAFSA verification from 6 weeks to 3-4 days
- Accessibility Services moved from 2-month wait to a maximum of a 1-week wait, increasing access for students to receive necessary accommodations supporting their persistence and completion
- Multiple departments have been re-organized to achieve greater efficiency and use of resources (Registrar, Admissions, Multicultural, Accessibility Services, Women's Success Center)
- Accessibility Services decreased student wait times from 2 months to 1 week while increasing students served

Grants
\$12,661,604

Donations
\$1,681,195

Total Resources Secured
\$14,342,799

Student Affairs Meaningful Measures



1

Student Access & Onboarding

- Outreach
- Recruitment
- Opportunity
- Financial Aid

2

Student Persistence & Support

- Empowerment
- Resources
- Advising
- Mentoring

3

Student Wellness & Belonging

- Health
- Safety
- Affinity
- Connection

4

Student Engagement & Development

- Involvement
- Leadership
- Co-Curr Learning
- Achievement

5

Student Completion & Career

- Graduation
- Networking
- Career Transition
- Lifelong Learning

Student Affairs Impact Metrics



1

Student Access & Onboarding

Impact Metrics

- Enrollment growth by target population
- Onboarding survey results
- Number of K-12 students impacted by pre-college services

2

Student Persistence & Support

Impact Metrics

- Retention Rate (total and by specific population)
- FAFSA completion percentage
- Momentum Year metrics

3

Student Wellness & Belonging

Impact Metrics

- Personalized student connections by dept.
- Student usage of campus resources
- Reported feelings of safety, belonging, inclusion, and mental health

4

Student Engagement & Development

Impact Metrics

- Participation in and impact of co-curricular engagement
- % and make-up of students in student orgs or leadership orgs
- Satisfaction w/variety, quality, and quantity of programs/activities

5

Student Completion & Career

Impact Metrics

- Outcome Measure
- Total # of Completions & completions by specific population
- Handshake participation

Student Affairs Impact Metrics



1

Student Access & Onboarding

Impact Metrics

- Enrollment growth by target population
- Onboarding survey results
- Number of K-12 students impacted by pre-college services

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Student Persistence & Support

Impact Metrics

- Retention Rate (total and by specific population)
- FAFSA completion percentage
- Momentum Year metrics

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Student Wellness & Belonging

Impact Metrics

- Personalized student connections by dept.
- Student usage of campus resources
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Student Engagement & Development

Impact Metrics

- Participation in and impact of co-curricular engagement
- % and make-up of students in student orgs or leadership orgs
- Satisfaction w/variety, quality, and quantity of programs/activities

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Student Completion & Career

Impact Metrics

- Outcome Measure
- Total # of Completions & completions by specific population
- Handshake participation

Student Affairs Department Impact Reports



UVU VETERAN SUCCESS CENTER

UTAH VALLEY UNIVERSITY

Our mission is to facilitate the successful navigation of student veterans, service members, and their dependents from registration to graduation.

Learning Outcomes

To accomplish this mission, the VSC staff advocate for the military community by providing opportunities for comradery and mentorship and are subject matter experts on federal and state education funding programs that assists with:

- Utilize Education Benefits
- Navigate the Higher-Ed System and Individual Education Plan
- Create a Lasting Community of Professional Veterans
- Access Veteran and Military-Connected Resources

Programs & Services

Military-Connected Orientation. Online orientation specific to veterans, military spouses, & military dependent children that provides an introduction to the Veteran Success Center and a walk through for VA education benefits.

Secondary Advising. School Certifying Officials provide 1:1 advising for military-connected students using VA education benefits.

Semester Wellness Checks. Peer-to-peer engagement to inquire about student wellbeing and continued enrollment. Connect students to resources and ensure benefits are taken advantage of.

Veteran Success Scholarship. Support veterans and military-connected students based on military-connected status, academic achievement as well as needs based awards.

VA Work Study Program. Work study program provided through VA funding for military-connected students that are actively using VA education benefits.

Back-to-School Benefit Guide. In person orientation specific to veterans, military spouses, & military dependent children that provides an introduction to the Veteran Success Center and a walk through for VA education benefits.

Veteran's Thanksgiving. Celebration for many of our military-connected students that have relocated to Utah that do not have traditional ties to the area. This is a community building event that helps build the Veteran Family at UVU.

Veteran's Graduation. Recognition through specific regalia for Veterans, Spouses, and Dependent Children.

United We March. This event is one of the best team building events that the VSC co-hosts and also brings funding in for our military-connected students.

Veterans Day Celebration. Recognition throughout the 11th of November to recognize the service and sacrifice that our Veterans have given to our country. Multiple events throughout the day to show UVU's support and also brings awareness to the military-connected students, staff, and faculty at UVU.

IMPACT OUTCOMES 2020-2021

10,566 STUDENTS INVOLVED

350+ SERVICE-LEARNING COURSE SECTIONS

18 VIRTUAL EVENTS

208,070 HOURS OF IMPACT

35 STUDENT LEADERS

75 COMMUNITY PARTNERS

80 FACULTY TRAINED

5760 LBS OF FOOD DISTRIBUTED

702 FOOD VOUCHERS DISTRIBUTED

The experiences that I have had and the people that I have met through the Center for Social Impact have provided me with valuable insights and connections that will help me in my education and career. I am in my program and on track to graduate in part thanks to the Center for Social Impact.

-Maren Ostlund, Social Work

CENTER FOR SOCIAL IMPACT SUMMER VALENTE SUMMER.VALENTE@UVU.EDU

TRiO Educational Opportunity Center

Purpose/Mission

Education Opportunity Center seeks to enhance the lives of first generation and low-income students as well as students with disabilities and other marginalized populations (veterans, women, non-traditional, adult learners and returning students). Our program helps remove individual's barriers and connects them to educational and financial opportunities that increase their skills and abilities.

Learning Outcomes.

- Secondary School Diploma or Equivalent:** 65% of participants will receive a secondary school diploma or its equivalent
- Post-secondary enrollment:** 60% of participants who graduate from secondary school and are not already enrolled in a post-secondary education program will enroll in a postsecondary education program and received a notification of acceptance
- Financial Aid Applications:** 70% of participants served will apply for FAFSA.
- College Admission Application:** 80% of participants served will apply for college admission

Programs and Services.

- 1:1 Advising:**
 - Educational and vocational exploration and planning
 - HS/GED and Post-secondary admissions and application completion
 - FAFSA completion and verification
 - Job/Career search and application
- Workshops:**
 - FAFSA educational sessions and completion
 - Scholarship informational sessions and search/apply
 - Admissions processes and application workshops
 - Financial literacy

TRiO EOC JENNIE HALL JENNIE.HALL@UVU.EDU

15,986 Students seen from 9/1/20 to 8/31/21.

27,800 Students packaged with Federal Student Aid.

500+ Scholarship opportunities for approximately \$30 million each year.

3,200 Students assisted with FAFSA completion.

9,036 Students assisted with resolving their FAFSA issues.

1,409 Students assisted with completing appeals and special circumstances.

\$51.3 Million In Pell funds to 12,534 students.

\$47.5 Million In Direct Loan funds to 7,995 students.

Student Loan Cohort Default Rates

7.3% National Average

7% National Public Schools

4.4% UVU

UVU is partnered with UHEA to keep Cohort Default rates low.

Financial Aid and Scholarships John Curt jcuri@uvu.edu/801.863.6746

Recreation & Wellness

Purpose/Mission

Our mission is to enrich the quality of life for students, faculty, and staff by providing a broad range of recreation, wellness, and student engagement opportunities that complement the academic experience.

Learning Outcomes

We actively promote the pursuit of a balanced, healthy lifestyle to our diverse university community. Students that engage in our programming will be able to do the following:

- The Outdoor Adventure Center (OAC) Adventure Trip Leaders (ATL) will be able to communicate the significance of outdoor learning and the benefits students can receive from participating in various OAC programs and events.
- Participants of Intramurals & Club Sports will have a sense of belonging and association. Students will experience a connection to the staff, fellow students, and the University while feeling welcomed, supported, and safe.
- Wellness Interns, as a result of internship, will be able to plan and implement events with diverse topics to reach broad audiences.
- Student staff will have engaging experiences and access to leadership opportunities which will help enhance and develop their personal and leadership skills.
- Students who work within intramurals will be able to identify meaningful transferable skills between what they learn through their IM sports employment and how it relates to future professional careers after graduation.

Programs and Services

We create curricular and co-curricular learning experiences to engage and empower students within the Recreation & Wellness department. We contribute to their academic persistence, retention, and completion, as well as to the vibrancy of their communities and their personal and professional lives. Some of our programs and services are listed below:

- Student Life & Wellness Center.** 175,000 sq. ft. building that includes a 1/8-mile indoor track, 3 Basketball Courts, Multi-Activity Court, Fitness/Dance rooms, Weight Room, Cardio Equipment, Bowling Alley, and Gaming Center.
- The Project Climbing Wall.** 40 ft. tall climbing surface featuring over 10,000 holds and 3,000 sq. ft. Climbing Clinics and climbing gear available for rent.
- Intramurals.** Students involved with intramurals enjoy fun and competitive leagues including Basketball, Soccer, Flag Football, Volleyball, Softball, Pickleball, Spikeball, Bowling, Futsal, Disk Golf, Badminton, and Ping Pong.
- Club Sports.** Sports, Men's Hockey, Men's Lacrosse, Women's Lacrosse, Men's Ultimate, Men's Soccer, Women's Soccer, Men's Volleyball, Women's Volleyball, Men's Rugby, Women's Rugby, and Cycling Club Sport Teams.
- Wellness Programs.** Offers a selection of student wellness programming including Health Coaching, Health Risk Appraisals, Classroom Presentations, Recliner Massage Chairs, Stress Reduction Room, Healthy Cooking Classes, Walking Group, Internships, and Scholarships.
- Outdoor Adventure Center.** Offers high-impact programs through excursions, retail, rental offerings, and leadership opportunities.
- UVU Rodeo Team.** 26 Student-Athletes who compete in the Rocky Mountain Region.

Recreation & Wellness DaSheek Akwenye DaSheek@uvu.edu

MORE THAN 2,028 STUDENTS SERVED

97% SAY "THE SERVICES I RECEIVED HELPED ME TO STAY IN SCHOOL"

9,297 MENTAL HEALTH VISITS

6,200 MEDICAL & PSYCHIATRIC VISITS

18 MENTAL HEALTH PROVIDERS

6 MEDICAL PROVIDERS

14 NEW POSITIONS ADDED IN 8 YEARS

39,000+ individuals trained in suicide prevention

"The UVU Student Health Services office is a literal life saver. I was able to get on medications that helped me overcome depression and study to my best ability in just a few months. They have made my educational experience much better at UVU." - Student

Student Health Services Bill Erb erb1@uvu.edu

Student Rights & Accountability

Purpose/Mission

We focus on fairness and equality while promoting responsibility, individual growth, education, and development. We are committed to education and restorative justice. We engage students to critically think about and learn from adversity.

Learning Outcomes

The Office of Student Rights & Accountability (including the [Ombuds office](#)) strives to protect student rights, encourage student development, promote improved behavior, and help students learn from mistakes. These not only improve the university experience while at UVU but are also vital tools to help students succeed in the long term. In accordance with UVU Policy 541, we aim to help students:

- Understand their rights and responsibilities as students more completely.
- Create and maintain a support system that will help them respond favorably to mistakes or adversity during their UVU student experience.
- Access services and resources to which they were previously unaware.
- Overcome obstacles and issues to achieve their personal educational goals and navigate UVU successfully.

Programs and Services

Student Code of Conduct

- Investigate and resolve conduct violation including cheating, plagiarism and classroom disruptions.
- Maintain due process rights when a violation occurs.
- Consult an resource and resolution options, including educational resolution.

Classroom & Group Presentations

- Deliver tailored workshops on behavior change, communication and safety procedures.

Ombuds

- Provides mediation for the campus community.
- Facilitate informal resolution of conflicts and misunderstandings.
- Provide conflict coaching to students.
- Assist students with roommate & housing conflicts.

STUDENT RIGHTS & ACCOUNTABILITY MAREN TURNIDGE MAREN@UVU.EDU

373 EVENTS

55,268 PARTICIPANTS

50,718 SLWC MEMBERSHIPS

\$368,413.94 TOTAL DEPARTMENT REVENUE GENERATED

1,594 ENGAGED HOURS FOR THE OUTDOOR ADVENTURE CENTER

9 WELLNESS PROGRAMS INTERIM GRADUATES

30 SCHOLARSHIPS OFFERED THROUGH RECREATION & WELLNESS DEPARTMENT.

373 INTRAMURAL GAMES PLAYED

3,418 PARTICIPANTS

0.9347 PREDICTED VS ACTUAL PERSISTENCE

0.9347 Actual Persistence

1079 ATHLETIC TRAINING ENCOUNTERS

0.9193 PREDICTED VS ACTUAL PERSISTENCE

0.9193 Comparison Results

356 CLUB SPORTS STUDENT ATHLETES

1.57% PERSISTENCE

Increase for students who visited the SLWC, compared to those who did not. Civitas Study revealed that the more students visited the SLWC, the higher their persistence rate and were more likely to stay at UVU and graduate.

Student Leadership & Involvement

Purpose/Mission

The Department of Student Leadership and Involvement (SLI) facilitates opportunities that enhance the academic experience by promoting student involvement and event attendance, developing leadership skills, and preparing students to take an active societal roles on campus and in their communities.

Learning Outcomes

SLI accomplishes this mission by designing learning opportunities for students to grow and develop as an individual while working with their peers, staff, faculty, administrators, and community professionals. Because students engaged with our department, they will be able to do one or more of the following:

- Describe the purpose of the SLI program in which they are participating in and discuss the impact it has within the university community.
- Demonstrate effective communication through active listening, absorbing information, and verbally presenting information in one on one, small or large group settings in a respectful manner.
- Examine and prioritize their workload by identifying and categorizing tasks based on their purpose, necessary attention, and time needed to complete them.
- Navigate group dynamics when working with others by demonstrating self-awareness and anticipating the strengths and influence of others.
- Report a higher level of confidence in their ability to lead and work with others, communicate verbally and in writing, manage their time, problem solve, and make decisions.

Programs and Services

The co-curricular and extra-curricular experiences that students have with the Department of Student Leadership and Involvement contribute to their academic persistence, retention, and completion. Furthermore, these experiences add to the vibrancy of their college experience increasing their affinity to UVU. The programs and offerings provided by SLI are listed below:

- ACTION LEARNING:** With weekly offerings students are able to participate in activities learning new skills/hobbies that they have interest in. Students are able to connect with their peers and participate as their schedule allows.
- CLUBS:** Empowers and encourages student freedom to create groups dedicated to specific interests, hobbies, and academic focuses. By participating in a club, students have the opportunity to increase their leadership and communication skills, meet new people, and do more of what they love.
- INTERRELIGIOUS ENGAGEMENT:** Builds a community inclusive of all worldviews (religious, spiritual, and secular identities) by providing physical space, educational events/activities, and opportunities for dialogue to build respect, relationships, and understanding.
- LEAD CERTIFICATION PROGRAM:** Students have the opportunity to earn a one or two-year distinction certifying completion of prescribed teaching activities focused on four key areas of professional and personal development: Learn, Engage, Acquire, and Discover.
- OFF-CAMPUS HOUSING:** Assists students in having a positive student living experience by facilitating an site residence life events/activities and connecting students to housing related resources and information including housing laws, independent living tutorials, contract navigation, etc.
- SPIRIT SQUAD:** Provides performance-based entertainment at athletic and campus events promoting an atmosphere of interaction, enthusiasm, and support for UVU.
- STUDENT GOVERNMENT (UVUSA):** Made up of elected and appointed officers, students are responsible for representing the student voice across campus. Student officers actively participate in policy change, advocate for student needs, and provide activities/events to enhance the student experience.

STUDENT LEADERSHIP & INVOLVEMENT MARISSA KING GETINVOLVED@UVU.EDU

Impact Outcomes

DEMOGRAPHICS

813 middle school students have participated in UVU PREP since 2013.

42% were students of color. UVU PREP enrolls proportionally more students of color than the current population of Utah County on average.

41% identified as female. This is nearly 20% higher than Utah's current rate of women in STEM occupations.

ACADEMIC GAINS

UVU PREP students complete pre- & post-tests for each of the 9 classes they participate in. They are also surveyed on their attitudes towards various STEM topics after having participated in the program.

+34% Average annual academic gains in STEM courses offered at UVU PREP.

Top 9 STEM Attitudes Gains - 2021		
"When something is hard, it makes me want to work more on it, not less."	+17%	
"I see myself as an engineering person."	+17%	
"I expect to do well in next year's science class."	+16%	
"Learning science can help me get a good job."	+15%	
"I am good at science."	+15%	

ALUMNI SUCCESS

At least 67% of UVU PREP alumni have enrolled in college. Of those students...

- 89%** attended UVU as their first institution of higher education.
- 73%** of alumni's most recent college enrollment was at UVU.
- 44%** are likely still in high school and participating in concurrent enrollment.

Multiple UVU PREP Alumni have returned as Mentors to give back to the program they enjoyed as middle schoolers.

SCUP LIZ ANDRUS PARTNERSHIP@UVU.EDU



PK-16 Grants, Outreach, and Partnerships



Vacant

Grant Writing

- ▶ UVU Student Affairs' grant team has secured over \$3.2M in grants for access and outreach, mental health, and student services
- Currently restructuring to take advantage of highly skilled retirees, Greg Jackson & Laurie Miller, in a part time, consulting role with a future new F/T Grants Coordinator



Michael Campbell

TRIO Upward Bound & Talent Search

- ▶ Secured 5 years of additional funding through a perfectly scoring proposal (\$2,064,595) to support low income, First-Gen, and pre-college students w/intensive services and scholarships
- ▶ Hosts 7-week summer bridge program for 50 low income and First-Gen students to earn credits before HS. graduation
- ▶ Launched Talent Search in 5 school districts



Ruben Rocha

Utah Statewide GEAR UP Program

- ▶ UVU hosts statewide \$24.5M grant for seven years
- ▶ UVU's GEAR UP program serves 5,500 students from low income and first-generation backgrounds
- ▶ Hosted the GEAR UP West conference in SLC for GEAR UP professionals from several western states



Jennie Hall

TRIO Undergraduate Programs (SSS & EOC)

- ▶ SSS renewed for additional 5 years (\$1,464,480) to support low income, First-Gen, and students w/disabilities
- ▶ EOC renewed for additional 5 years (\$1,365,000) - low income, First-Gen, Veterans, Adult Learners, and students w/disabilities
- ▶ SSS & EOC combine to serve nearly 1,200 students



Liz Andrus

School, Community, University Partnerships

- ▶ STEM PREP - Over 220 rising 7th-9th graders / 7-week program
- ▶ 90% of PREP students who attend college choose UVU
- ▶ Three additional K-12 and community partnerships for English Language Learning, tutoring, and reading/literacy support



Joyce Hastings

Care About Childcare

- ▶ CCC renewed for an additional 5 years (\$2,940,000) to provide childcare resources, training, and referrals in our service region.
- ▶ CCC partners with 500 childcare providers / 2,000 caregivers



Student Experience & Enrollment Management



Chad Johnson

Admissions & Prospective Student Services

- ▶ Added 8 new large recruitment events, more than doubling similar events offered last year
- ▶ Recruited 2.77% more new students less than 1 yr out from HS
- ▶ Supported increased applications of all types without additional staff, including 17% in international applications



Michael Snapp

Career Development Center

- ▶ Nearly 700 employers recruited UVU graduates
- ▶ STEM Fair grew from 100 students to over 1,000, and 15 to 94 employers
- ▶ JobZology invited UVU CDC to shape the future of PathwayU
- ▶ Interacted with more than 12,500 students, assisting with career preparation and planning



Eric Humphrey

Registrar's Office

- ▶ Decreased transcript evaluation to 3 days, compared to over 5 weeks last year
- ▶ Awarded 15,350 credentials, 3,593 were awarded as a direct result of RO outreach
- ▶ Launched new graduation application to provide a smooth, fast experience for students



Ryan Bailey

First-Year Experience & Student Retention

- ▶ Largest Freshman Convocation ever with over 7,000 attendees
- ▶ Launched revised LOA process for cleaner data and more effective return recruitment
- ▶ Administered \$1,455,138 in education re-engagement grants
- ▶ 90,000+ student text messages sent and received



John Curl

Financial Aid & Scholarships

- ▶ Continued use of CampusLogic to reduce document review from 2-3 weeks to 3-4 days
- ▶ Administered appx \$170m in financial support to students
- ▶ Five-year average of over 22,000 FAFSA filers, resulting in 66% Pell-eligible undergraduates



Elaine Lewis

First-Year Advising Center (Reports to AA)

- ▶ Met with 13,456 unique students since January 22, totaling over 26,000 true student visits
- ▶ Met student desire for in-person advising, which accounts for one half of all visits
- ▶ Increased students on track for QL completion from 63% to 77% in Fall 2022



Student Development & Well-Being



Marissa King

Student Leadership & Involvement

- ▶ 2.0% persistence lift for students who attended a SL&I sponsored event
- ▶ 447 department sponsored events
- ▶ BIPOC student leader representation increased by 9.4% in SL&I
- ▶ 5.8% lift for students who hold a leadership role within SL&I



Ashley Larsen

Student Rights, CARE Hub, Student Media

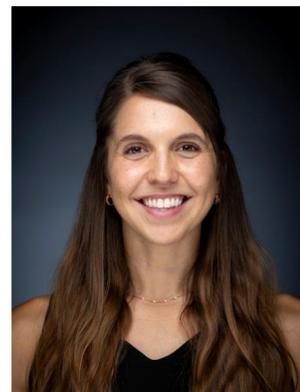
- ▶ 29% increase of student issues reported over prior year
- ▶ \$89,223 in donations raised and dispersed in emergency funds
- ▶ Students who accessed the food pantry demonstrated 86% persistence rate



Bill Erb

Student Health Services

- ▶ 97% of students served say services helped them stay in school
- ▶ Ratio has improved from 1:5500 to 1:1638
- ▶ 9,297 mental health appointments last year



Sasha Smirnova

Recreation & Wellness

- ▶ 1,918 increase in SLWC memberships over prior year
- ▶ Multiple studies show Intramural Sports has a 2-8% lift in persistence
- ▶ Students who use the SLWC have a 1-3% persistence lift



Summer Valente

Center for Social Impact

- ▶ 2021-22 cohort most diverse ever with 60% students of color
- ▶ 85% retention of students participating as a CSI student leader
- ▶ NASPA Gold Excellence Award
- ▶ Oxford "Map the System" competition winner



Joel Herd

SSC Operations

- ▶ Processed 15,319 event requests through 25Live
- ▶ 1,009 events that needed significant AV support
- ▶ SSC remodel completed adding space for connection, programming, and support



Inclusive Excellence



Rachel Lund

Women's Success Center

- ▶ Women of UVU participants – 77% persistence rate
- ▶ Scholarship recipients – 90% persistence, 62% graduation rate
- ▶ Women's Leadership Academy – 84% persistence rate
- ▶ Parent-students using Wee Care persist at 56%



Darah Snow

Multicultural Student Services

- ▶ Cultural community engagement is central strategy to recruiting and retaining students
- ▶ Enrollment of students of color increased from 9.8% to 20% since 2010
- ▶ 365% increase in Bachelor's graduates since 2010
- ▶ Launched stand alone LGBTQ+ Student Success



Emilio Camu

First-Generation Student Success Center

- ▶ Launched First-gen Crew to build community and increase student engagement
- ▶ Expanded staff and services to support first-gen students
- ▶ 2,893 graduates in 2021 were First-Gen



Steve Crook

International Student Services

- ▶ Currently serves 540 International students (80 countries)
- ▶ Proactively help F1 Visa students maintain status, bringing \$6.68M in tuition revenue to UVU
- ▶ International Student Council leadership development, peer mentoring, and community building



Kayle Smith

Veterans Success Center

- ▶ Designated "Military Friendly" and "Military Spouse Friendly"
- ▶ Certifications brought \$4M in revenue to UVU via GI Bill Aid
- ▶ Facilitated \$4M direct to students via GI Bill Aid



Sherry Page

Accessibility Services

- ▶ Outreach program - 20% increase in students engaged
- ▶ Facilitated \$500k in tuition revenue to UVU and \$35k direct to students via Vocational Rehabilitation
- ▶ Decreased student wait times from 2 months to 1 week

Student Affairs Priorities	Enrollment & Completion	The Student Experience	Fundraising	Staff Development & Retention	Assessment
Vision 2030	3.A.4 3.A.6 3.C.1 - 3.C.2	1.B.1 - 1.B.3 2.A.4 - 2.A.5 2.B.2 , 3.C.2	1.C.3 2.C.1	3.C.3	3.C.2
Strategic Enrollment Management Plan	7.1 8.1	8.1	9.1		9.1
Completion Plan	3.1 3.5 - 3.6 4.1 4.3 8.1 - 8.2	2.1 - 2.3 5.3 7.3	4.1		5.1 – 5.2
Inclusion Plan	1.1.1 - 1.1.4 1.1.9 1.1.11 - 1.1.14 1.1.19	1.1.10 1.1.15 - 1.1.18 2.1.1 - 2.1.2 3.1.1 - 3.1.2 3.1.4 - 3.1.7 3.1.10 - 3.1.12 3.1.17	1.1.8	1.2.1 1.2.3 - 1.2.4 2.3.1 - 2.3.3	3.18 4.1.2 4.1.5 – 4.1.6

Student Affairs Strategic Plan

Resource Requests



ONGOING

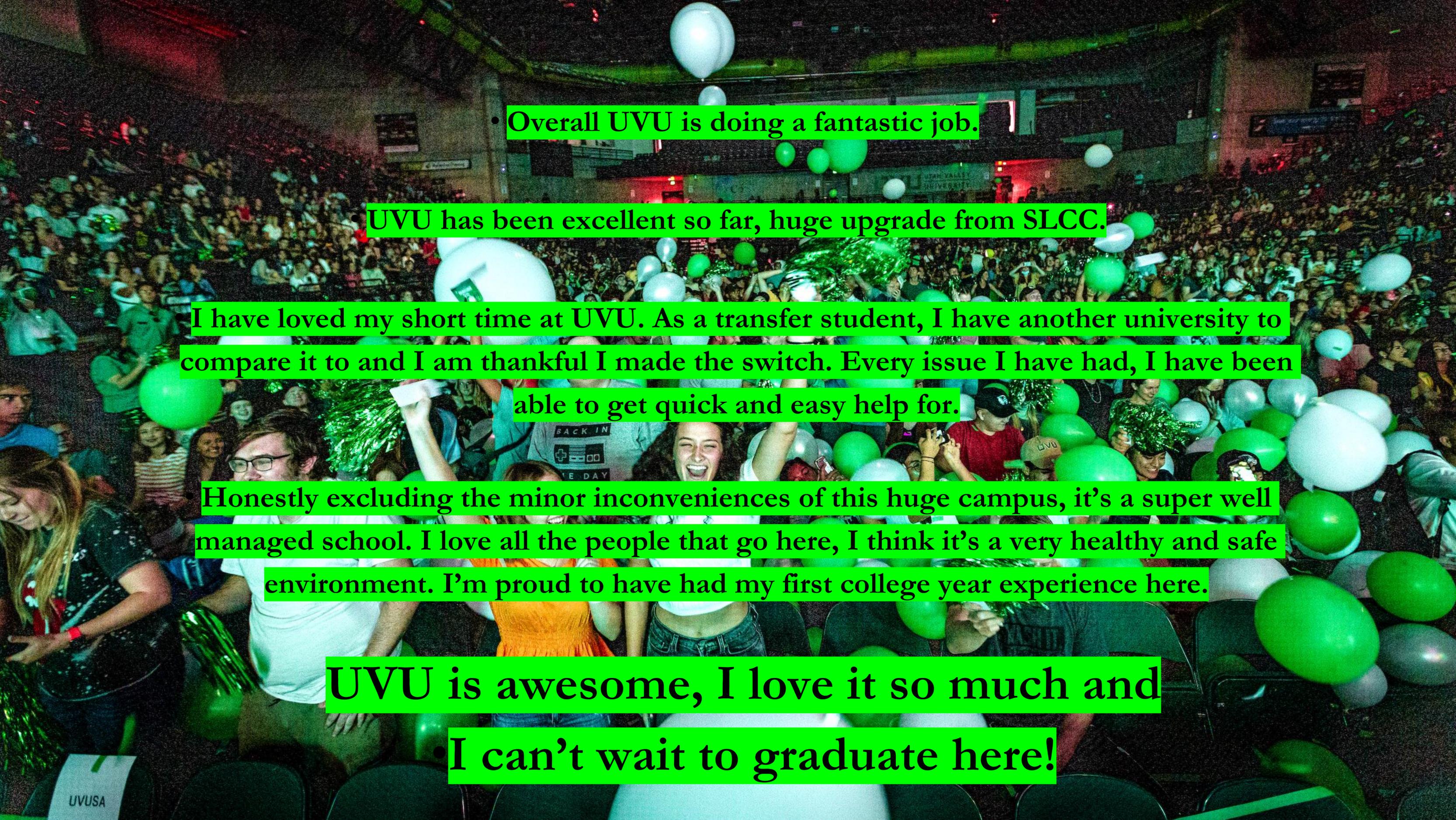
Item	Amount	System #	PBF	Enrollment & Completion	The Student Experience	Fundraising	Staff Development & Retention	Assessment
PT to FT Success Specialists (2)	\$113,344	46, 48	✓					
Transfer Student Coordinator	\$88,308	49	✓					
Non-Resident/International Recruiter	\$81,616	44	✓					
Accessibility Services for CE	\$92,887	120	✓					
Event Services Campus Scheduler	\$85,165	17	✓					
Refugee & DACA Coordinator	\$86,988	200	✓					
CARE Hub Case Manager	\$92,887	38	✓					
Senior Research Analyst	\$110,229	52	✓					
Food Access Coordinator	\$92,887	39	✓					
Mental Health Outreach Coordinator	\$88,308	118	✓					
Asian Initiative Program Director	\$66,660	161	✓					
Mental Health Therapist (AL & Couples)	\$132,311	92	✓					

ONE-TIME

Item	Amount	System #	PBF	Enrollment & Completion	The Student Experience	Fundraising	Staff Development & Retention	Assessment
Recruitment Funds	\$500,000	45	✓					
Freshman Convocation	\$100,000	51	✓					
Vector Solutions	\$32,690	91						
Student Center Branding	\$110,000	68						
Ballroom Commons Remodel	\$150,000	54						
UVU PREP	\$120,000	89	✓					
IE Programming & Operations	\$300,000	201	✓					
Vineyard Turf Replacement*	\$600,000	37						

*Approved for unexpended plant funding

Ongoing Requests	\$1,131,590
One-time Requests	\$1,882,690
Positions Requested	11 (+ 2PT to 2FT)
2020-21 Carry Forward Allocated	\$703,358
2020-21 Resources Reallocated	\$164,564
2020-21 Resources Secured	\$14,342,799



- Overall UVU is doing a fantastic job.

- UVU has been excellent so far, huge upgrade from SLCC.

I have loved my short time at UVU. As a transfer student, I have another university to compare it to and I am thankful I made the switch. Every issue I have had, I have been able to get quick and easy help for.

Honestly excluding the minor inconveniences of this huge campus, it's a super well managed school. I love all the people that go here, I think it's a very healthy and safe environment. I'm proud to have had my first college year experience here.

UVU is awesome, I love it so much and

- I can't wait to graduate here!



UVUSA