



POLICY 166 EXECUTIVE SUMMARY

Policy Number and Title: Policy 166 *Abusive Coaching Practices*

Date:	July 8, 2025
Sponsor:	Marilyn Meyer
Steward(s):	Drew Burke
Policy Process:	Compliance Change
Policy Action:	New
Policy Office Editor:	Miranda Christensen
Embedded Attorney:	Ashley Wilson

Issues/Concerns (including fiscal, legal, and compliance impact):

HB 479 (Utah Code § 53B-16-701) requires that all degree-granting institutions with intercollegiate athletic programs adopt and implement a policy addressing abusive coaching practices by November 7, 2025.

NOTE: OGC wants this policy in place by Nov. 7. Therefore, it would need to be approved by President's Council in October and ratified by Board of Trustees on Dec. 4, 2025.

Suggested Changes:

To comply with the new law, the policy will prohibit abusive conduct as defined in the statute; establish clear complaint procedures and investigation timelines; require mandatory reporting and prohibit discouraging reports; mandate training for athletic department staff; and establish disciplinary sanctions and remedies for violations.

Requested Approval from President's Council: Approval of Compliance Change

Proposed Drafting Committee: Ashley Wilson, Drew Burke, Adam Sanft, Melba Latu

Target Date for Stage 1 Draft to Enter Stage 2: Not applicable

Target Date for Board of Trustees Review: 12/4/2025