UVU BOARD OF TRUSTEES

February 26, 2020 4 p.m. – SC 213c

Board of Trustee Members Present

R. Duff Thompson, Chair

Karen Acerson Taylor Bell James Clarke

Elaine Dalton

Dru Huffaker Rick Nielsen

Scott Smith

Paul Thompson

Jill Taylor, Second Vice Chair

Others Present

Braley Dodson Jeremy Knee Scott Trotter Stephen Whyte **UVU Attendees**

Astrid S. Tuminez, President

Anne Arendt, Faculty Senate President Jacob Atkin, Associate Vice President, Finance Clark Collings, Interim General Counsel

Scott Cooksey, Vice President, Development and Alumni

Cameron Gunter, UVU Foundation Board Chair

Linda Makin, Vice President, Planning, Budgets, and HR Cam Martin, Vice President, Marketing & Communication

Kyle Reyes, Vice President, Student Affairs

Wayne Vaught, Provost & Vice President, Academic Affairs Katie Zabriskie, Executive Communication Officer

Chair R. Duff Thompson welcomed those in attendance to the February 26, 2020, Board of Trustees meeting.

I. ACTION

1. Policy

The Board of Trustees were presented with two policies to review. The Trustees were first asked to approve Policy 114 Conflict of Interest. It was noted that this policy revision adds substance to the existing policy, addressing additional scenarios, research concerns, the appeals process, and requirements of employees. Policy 304 Employment of Relatives "Nepotism" was addressed subsequently as a policy to be deleted because the contents were being added to the revisions in Policy 114. Trustee Jill Taylor motioned to approve revisions to Policy 114 and the deletion of Policy 304. Trustee Karen Acerson seconded. The motion carried without opposition.

II. EXECUTIVE SESSION

Trustee Taylor Bell motioned to enter Executive Session to strategically discuss character, professional competence, or physical or mental health of an individual, and litigation that is pending or reasonably imminent. Trustee Dru Huffaker seconded. The motion carried without opposition.

I. ACTION (Continued)

2. Awards of Excellence

Trustee Acerson motioned to approve the Board of Trustees Awards of Excellence recipients agreed to by the Board of Trustees in executive session with the intention to reveal those names at a later date. Trustee Rick Nielsen seconded. The motion carried without opposition.

3. Sabbaticals

Trustee Paul Thompson motioned to approve the following sabbaticals for a.) Fall 2020: David McEntire, Hsiu-Chin Chen, and Jerry Petersen and for b.) 2020-2021 Academic Year: Anton Tolman, Maria Blevins, Todd Goddard, Jans Wager, John Hunt, Mark Lentz, and Michaela Sawyer. Trustee Nielsen seconded. The motion carried without opposition.

4. Executive Tenure

<u>Trustee James Clarke motioned to approve J. Kelly Flanagan for tenure and promotion to the rank of professor.</u>
Trustee P. Thompson seconded. The motion carried without opposition.

III. CONSENT CALENDAR

The Trustees were asked to review the Consent Calendar, which consisted of the minutes of January 23, 2020; the December 2019 Investment Reports; and the 2019 HR Report. <u>Trustee Scott Smith motioned to approve the Consent Calendar</u>. Trustee Huffaker seconded. The motion carried without opposition.

IV. INFORMATION

1. Inclusion Plan

The Board of Trustees were provided with an update on the current efforts of the university with regard to inclusion and diversity. Kyle Reyes, VP for Student Affairs, gave a brief history of the catalyst for the initiative and the efforts made with regard to the first inclusion plan and the hiring of a CIDO. Then, Belinda 'Otukolo Saltiban, Chief Inclusion and Diversity Officer, discussed the Inclusion Plan 2.0 and provided a summary of the 75 strategic actions that will be undertaken in the next 4 years. She reviewed the path forward and the components that will shape inclusion efforts at UVU and discussed the importance of inclusion and diversity efforts to the UVU community and our mission as an institution that welcomes all.

2. University Update

President Astrid S. Tuminez presented the Trustees with an update on the university since the January 2020 Board meeting. Topics included a review of recent university events and reminders about upcoming athletic matches, arts performances and institutional events; the announcement of the hire of Dr. Kelly Flanagan as the VP for Digital Transformation/CIO; highlights of student successes, faculty honors, program recognitions, monetary gifts, new scholarships, and campus construction. President Tuminez closed with a discussion of UVU's legislative budget priorities, changes to the structure of Utah's higher education governance, and the continuing partnership with MTECH.

3. Board of Trustee Discussion

The Trustees briefly discussed their desire to increase support of President Tuminez and her initiatives.

Chair Thompson adjourned the meeting.