

## CURRICULUM VITAE: 2017-2018

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### I: Academic Appointments

Year	Rank	Discipline	Institution
2007	Professor	Nursing	Utah Valley State College/ Utah Valley University
2002	Associate Professor	Nursing	Utah Valley State College
1995	Instructor	Nursing	Utah Valley State College

### II: Education

Year	Degree	Discipline	Institution
2015	Doctor of Philosophy	Nursing (minor: Informatics)	Indiana University
1995	Master of Nursing	Nursing Administration /Management (minor: Education)	University of Phoenix
1984	Bachelor of Science	Nursing	Brigham Young University
1983	Associate of Science	Nursing	Brigham Young University
1975	Certificate	Practical Nursing	Utah Technical College at Salt Lake

### III: Professional Experience

Year	Title	Institution	Job Description
<b>Academic Employment</b>			
2017	Department MSN Program Coordinator	Utah Valley University	Function as chair of the MSN committee – working with committee on functions of all standing committees of the graduate program (APG, curriculum, program evaluation) Coordination of MSN program, including curricular development and assessment of program and student learning outcomes Advisement of potential and current students

March 2, 2016

2012-2017	Associate Chair	Utah Valley University	<p>Participation in internal and external advertising and marketing of MSN program</p> <p>Facilitation of inter-program coordination with other program coordinators and department chair</p> <p>Coordination of department policies and practices – Maintenance and update of student/faculty handbooks</p> <p>Coordination of ongoing department evaluation</p> <p>Participation in department management</p> <p>Assistance with preparing reports</p> <p>Serving as member of curriculum, program evaluation, and APG committees as needed</p>
2011	Interim Director of Nursing Programs	Utah Valley University	<p>Faculty and program development</p> <p>Coordination of program activities</p> <p>Coordination of program evaluation and curriculum activities</p> <p>Recommendations of teaching assignments and workload distribution</p> <p>Facilitation and development of departmental guidelines</p> <p>Recommendation of program goals and strategic planning activities</p> <p>Completion of reports and documentation</p>
2010-2012	Department MSN Program Coordinator	Utah Valley University	<p>Function as chair of the MSN committee – working with committee on functions of all standing committees of the graduate program (APG, curriculum, program evaluation)</p> <p>Coordination of MSN program, including curricular development and assessment of program and student learning outcomes</p> <p>Advisement of potential and</p>

current students  
 Participation in internal and external advertising and marketing of MSN program  
 Facilitation of inter-program coordination with other program coordinators and department chair

**Professional Employment**

2015-present	Curriculum and Nursing Ed. Consultant	Self-employed	Assist nursing programs in setting up curricular frameworks, and curriculum revisions to meet contemporary nursing practice and accreditation standards
2000-2018	RN consultant	Holladay Home for the Elderly	Elderly Assessment and care Management of poly-pharmacy issues in older adults Education of staff concerning quality improvement, pharmacology, patient care, medication delivery and psychosocial needs of the elderly Chair the facility's quality improvement committee Work with administration on implementation of state guidelines and rules associated with residential and assisted living facilities
1997-2003	Staff Nurse	The Orthopedic Specialty Hospital (TOSH)	Patient education and discharge planning Inpatient care
1990-1996	Team leader	IHC Blood Services	Development of patient care plans Oversee and lead 5-20 member teams on mobile blood drives throughout the Wasatch front area and Northeastern Nevada Manage and coordinate care in donor rooms at two hospitals Facilitate autologous and therapeutic donations of non-healthy individuals Monitor and supervise blood donations of healthy and ill individuals Educate staff on OSHA, CDC and

			FDA requirements for blood banking personnel
			Participate in the development of continuous quality improvement education, practices, and reports
1987-1988	RN, Office Nurse	Gastroenterology Associates	Patient education Patient care during conscious sedation procedures Assist with conscious sedation and other procedures
1986-1987	Asst. Director of Nursing	Zion's Care Center	Medical office nursing care Staff education and professional development Patient care Team lead RNs, LPNs, and nurses aides in a long-term care facility
1983-1985	RN, Staff Nurse, Home Health Nurse	Olsten Kimberly Quality Care	Develop quality improvement activities and reports PRN staffing of hospitals, nursing homes, and clinics throughout the greater Salt Lake City area Home health nursing –in-home care of patients requiring continuous nursing care including pediatric ventilated patients, premature newborns, spinal cord and head trauma rehabilitation patients, older adults (palliative care and hospice) etc. Non-critical medical transport in fixed-wing aircraft from rural areas to SLC hospitals
1983-1986	RN, Staff Nurse	Holy Cross Hospital	Medical-surgical nursing care Team-lead graveyard shift

**IV: Area of Academic Expertise**

**Institution**

Utah Valley University

**Teaching Expertise**

Community and public health nursing  
Medical-surgical nursing  
Nursing fundamentals  
Pediatric nursing  
Health systems and policy  
Curriculum development  
Evaluation of learning outcomes

Caveon Development (independent contractor)	Healthcare Informatics Development of test questions for competency exams in Master of Nursing Education courses -- Including: Curriculum Development, Nursing Assessment, Facilitating Learning, Organizational leadership
Intermountain Health Care Blood Services	Quality Improvement/good manufacturing practices for blood bank employees Developed/revised a self-paced training manual for the health historian in blood banking
Other (private enterprise)	Developed and administered tutoring to individuals who required extensive remediation due to failure on the NCLEX-PN and NCLEX-RN (Approval from Utah State Board of Nursing)
Utah Nurses Association	Developed and Administered a Nursing Skills Update and Refresher Course for RN's who had allowed their license to lapse (Approval from Utah State Board of Nursing)

**V: Area of Clinical Expertise  
Institution**

**Clinical Expertise**

Holladay Home for the Elderly	Patient assessments Inservice training of staff Review of medication delivery Review of staff qualifications Chair quality control committee
Coca-Cola World Wide Hospitality Team (2002 Olympics)	Development and buying of supplies for a simple ambulatory clinic and first aid station Assessment and triage of individuals attending the Olympics Teaching and inservices to staff concerning altitude sickness and frostbite (s/s to watch for, emergency treatment, etc). Teaching individuals (staff and attendees) about prevention methods for frostbite and altitude sickness
The Orthopedic Specialty Hospital (TOSH)	Patient Care (medical and surgical) Care of orthopedic injuries Development of care plans for orthopedic and surgical patients Medical-surgical nursing care Discharge planning and education
IHC Blood Services	Lead blood procurement teams that travel throughout intermountain west Pre-donation assessments Nursing care of individuals participating in blood donation, therapeutic phlebotomy, plasma donation, and autologous transfusion procedures Patient teaching
Olsten Kimberly Quality Care	Quality control methods and teaching Home care of pediatric ventilated patients

	Home care of special needs individuals (pediatric and adult) PRN staffing in hospitals, extended care facilities, and ambulatory clinics
Gastroenterology Associates	Non-critical medical transport flight nursing Medical-surgical nursing Medical-surgical nursing Assist with and monitor patients receiving sedation and endoscopic procedures
Zion's Care Center	Patient teaching and follow-up Staff education and inservices Quality control Development of individualized plans of care Unit staffing and scheduling (RN, LPN, and aide)
Holy Cross Hospital	Team leading and Charge Nurse duties Intermediate Care unit medical-surgical nursing Team leading/Charge nurse Patient education

## VI: Area of Research Expertise

### Research Competency

### Research Area

Perceptions of Nurse-managers on Success-related Qualities of Newly Graduated Registered Nurses (Unpublished)	Qualitative
Content Validity of <i>Craven Clinical Judgment in Nursing Scale</i> , (Unpublished)	Tool development and content validity
Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory (Dissertation)	Grounded theory

## VII: Scholarship: Publications/Grants/Presentations

### Publications

Craven, M. (2016) Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory. Proceedings 4<sup>th</sup> Annual World Wide Nursing Conference. Singapore: GSTF. doi: 10.5176.2315-4330\_WNC16.46

“Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory” Submitted March, 2016 to: Journal of Nursing and Health Care (JNHC).

Chapter reviews for the following text:

Smeltzer, S. C., Bare, B.G., Hinkle, J. L., Cheever, K. H. (2007) Brunner & Suddarth’s Textbook of Medical-Surgical Nursing (11a ed.). Philadelphia: Lippincott, Williams, & Wilkins -- reviewed chapter 17 (End of Life Care), and chapter 18 (Preoperative Nursing Management).

Comparison Review of 2 Fundamentals of Nursing texts:

Kozier, E., Erb, G., Berman, A. J., and Burke, K. (2000) Fundamentals of nursing: concepts, process, and practice. (6<sup>th</sup> ed). Upper Saddle River, NJ: Prentice Hall Health

Taylor, C. Lillis, C. and LeMone, P. (2001) Fundamentals of nursing: the art and science of nursing care. (4<sup>th</sup> ed). Philadelphia: Lippincott

Chapter reviews for the following text:

Craven, R. F. and Hirnle, C. J. Fundamentals of nursing: human health and function. (4<sup>th</sup> ed). Philadelphia: Lippincott (unpublished) – reviewed 2 chapters (a) loss and grieving, and (b) skin integrity and wound healing.

## **Research Grants**

<b>Year</b>	<b>Grant</b>
<b>2015</b>	Advances in Patient Safety Through Simulation Research – NIH -- Not accepted for funding

## **Presentations**

“NCLEX: More than Just Pass Rates” – ACEN Conference -- July 12-14, 2018

“Advocating for Patient Safety by mentoring Underperforming Nursing Students” – Utah Nurses Association Conference October 26-27, 2016 SLC, UT

“Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory” – 4<sup>th</sup> Annual Worldwide Nursing Conference, July 18-19, 2016, Singapore

“Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory” – Utah Valley University Annual Nursing Research Conference, March 2016

“Use of Current American Heart Association Guidelines for CPR, Infant Choking, and Automatic External Defibrillator in Emergency Situations” -- January 30, 2014 Holladay, Utah

“Clinical Assessment & Evaluation Processes for Nursing Students: A Literature Review” March 6, 2013 –UVU Nursing Research Conference, Orem, UT

“Analysis of Perceptions about Effective Nursing Faculty” (Poster Presentation) Oct. 25-26, 2007 – Utah Nurses Association, Park City, UT; July 18-21, 2007 – International Nurse Educators Conference in the Rockies, Breckenridge, CO

“Nursing Informatics Made Incredibly Easy” February 19, 2007 – Indiana University School of Nursing, Indianapolis, IN

“The Medical Professions and Interrogations” January 25, 2007 – UVSC Ethics Symposium, Orem, UT

“Care Plan for A Day” (Poster Presentation) June 24-26, 2005 – CINE, Chicago, IL

“Unpredictable Case Studies” June 24-26, 2005 – CINE, Chicago, IL

“Grand Rounds Group Presentations” June 24-26, 2005 – CINE, Chicago, IL

“Think Fast, the Unexpected Could Happen” Sept. 19, 2003 – NLN Education Summit, San Antonio, TX

“Think Fast, the Unexpected Could Happen” July 27, 2001 – 12<sup>th</sup> Annual Nurse Educators Conference in the Rockies, Copper Mt., CO

“Adverse Effects of Antihypertensive Medications & the Elderly” -- May 15, 2001

“Professionalism, Courtesy, & the Elderly” – Oct. 24, 2001

“Health Care Occupations” – January, 2001; March, 2000 – Evergreen Jr. High School

### **VIII: Professional Service Activities**

<b>Academic Service Activities</b>	<b>Level</b>	<b>Year</b>	<b>Role Description</b>
Program Coordinators Council	University	2017-present	Coordinate with other program coordinators throughout the university to provide input to the graduate council concerning program needs.
FNP Development Committee (chair)	Department	2017-present	Develop feasibility study, USHE forms for new programs, and preliminary curriculum for potential Family Nurse Practitioner program within the department.
Master’s Committee	Department	2008- present 2008 -2012; 2017-present (chair)	Chair the committee that developed and implemented the new MSN program Oversee the development of accreditation needs (candidacy application, self-study report, site-visit, etc.) Serve as chair of the standing committees for the graduate program (program evaluation, curriculum, and APG). Work with faculty in assessing and evaluating the MSN program/students and make necessary adjustments for improvements Provide appropriate documentation for systematic plan of evaluation and program evaluation needs
Program Evaluation Committee	Department	2012- present 2012-2017 (chair)	Develop and maintain the Systematic Plan of Evaluation (SPE) for the Associate and Baccalaureate programs Aggregate assessment findings associated with program evaluation including graduate and employer surveys

BSN Revision Committee	Department	2010-2014	<p>Develop and review data associated with program assessment and evaluation including faculty and student guidelines, assessment tools, program outcomes, etc.</p> <p>Revise current RN-BSN program to better meet the needs of the students, department, and current educational guidelines for baccalaureate nursing education. Develop curriculum to meet guidelines.</p>
Curriculum Committee (chair)	Department	2010-2012	<p>Work with faculty in development and maintenance of curricular content within the programs provided (ASN, BSN, and MSN)</p> <p>Evaluate current curriculum and curricular needs</p> <p>Provide support and education of faculty regarding curriculum issues</p> <p>Work APG committee on issues associated with alternate entry and transfer students into our programs</p> <p>Work with program evaluation committee to provide essential materials to meet program evaluation needs associated with curriculum</p>
Graduate Programs Support Committee	University	2009-2012	<p>Work with ancillary services at the University level in order to implement and coordinate graduate programs and changes needed for transition from regional college to university</p> <p>Work with the coordinators of the other graduate programs (education and business) to develop standards and guidelines for graduate programs at UVU</p> <p>Develop university policies and procedures associated with graduate programs and students</p> <p>Work as a liaison for the MSN program with administration concerning budgetary and</p>

Admission, Progression, Graduation (APG) Committee	Department	2005-2010	faculty needs for the MSN program Determine policies and procedures for admission, progression and graduation decisions for students Moderate student APG appeals
Northwest Accreditation Self-study support committee	University	2010	Assist with collection of information required for the Northwest accreditation self-study report
Faculty Rank, Tenure, Promotion Committee	Department	2002-2004 (chair: 2002 - 2004)	Review department faculty portfolios and recommend faculty for tenure (both 3 <sup>rd</sup> year review and at time of tenure)
Tenure committee	School	2002-2004	Review tenure policies and procedures for the school Serve as committee to review questionable tenure documents for the school as necessary
BSN Planning Committee	Department	1999- 2001	Develop the curriculum plan, learning outcomes, and APG requirements for a BSN program
Curriculum Committee	Department	1996-1998; 2000-2001	See above (curriculum committee chair)

### **Nursing Service Activities**

<b>Year</b>	<b>Content</b>
2015—present	Visit Nursing Schools and Programs to determine compliance with standardized criterion for accreditation Submit report to ACEN for recommendations concerning the nursing school or program
2007-present	Work with administration (dean of nursing) on development of nursing curriculum and program needs. Provide outside feedback on program and students
2016-present	Work with the state nursing schools of the state of Utah to identify ways/means to increase nursing graduates throughout the state in order to decrease the upcoming nursing shortage
2016-2018	Peer review papers submitted to the GSTF for potential presentation at 5 <sup>th</sup> annual worldwide nursing conference
2011-2012	Work with nursing professionals from other institutions, USHE, and Utah State Board of

Health Care task force		Regents on identifying potential financial and curricular needs for nursing education in the state of Utah
President, Utah Nurses Association (UNA)	2000 - 2005	<p>Leadership for the nurses in Utah</p> <p>Identify and develop political strategies for nurse and patient related bills before the state legislature each year</p> <p>Manage the organization and chair the Board of Directors</p> <p>Act as a liaison to the American Nurses Association (ANA) from Utah</p> <p>Participate in the ANA as an elected member of the house of delegates</p> <p>Participate in the ANA constituent assembly (organization of all state and territorial Presidents and Executive Directors) to develop goals and priority activities for ANA the state organizations to put toward the house of delegates</p> <p>Chair monthly board meetings with the leadership throughout the state</p> <p>Write a presidential message for quarterly newspaper of the association</p> <p>Work with the State Board of Nursing, the Division of Occupational and Professional Licensing, and the Utah Hospital Association as well as other nursing organizations on nursing related issues</p> <p>Act as a liaison between the profession and government leaders at the state and national levels</p>
Continuing Education Committee (UNA)	1995-2000	Review applications for continuing education credits from health-care entities who desire to provide continuing education to nurses
Finance Committee (UNA)	1999-2010	Develop annual budget for the organization to be presented to the house of delegates for approval
Convention Core Planning Committee (UNA)	2000-present	Develop continuing education opportunities for nurses, including speakers and activities, and evaluation of activities following implementation
President, Utah Nurses Foundation	2005-present	Fiduciary responsibility of a non-profit foundation to provide research and educational funds to nurses and nursing students
Elected Member – House of Delegates , American Nurses	2000-2012	<p>Participate in lobbying activities with national government leaders</p> <p>Identify and accept priority items for the</p>

Association

association to fund/support  
Attend annual week-long meeting (in 2004 this became a biannual meeting) to discuss and deliberate on activities of ANA

<b>Community Service Activity</b>	<b>Year</b>	<b>Content</b>
Member Cottonwood Homeowners Association Board	2008, 2009-2013; 2014-present	Fiduciary responsibility for the maintenance of the Cottonwood Village planned unit development (PUD)
President	2000-2005; 2011-2012	Determine and maintain budget Work with homeowners in maintaining properties and common areas of the PUD Work with homeowners individually and collectively in solving environmental and personal issues within the PUD
Block Captain, Holladay City Emergency Council	2005-present	Teach emergency preparedness to individuals within the community (approximately 22 homes) Run community emergency drills annually with the city and county emergency personnel Act as a liaison between the homeowners and the city in developing emergency plans Assist with an emergency preparedness fair/education opportunity each year (in addition to the drills)
First Aid Instructor, BSA & YM/YM Camp Preparedness	2000, 2003, 2010, 2013	Teach basic first aid skills to young men and women (ages 11-16) associated with scouting and other camping activities.
Committee Chair Person, Boy Scouts of America	2015-Present	Maintain reports and files concerning scouting activities, procure necessary advancements and merit badges, communicate with scouts, parents, leaders, and others as necessary to develop scouting activities, camps, service projects, etc.

### **IX: Honors/Awards/Certifications**

Honors/Awards/Certifications

University of Utah School of Nursing Honors for Nursing Award; 2000, 2014, 2015

UVU Senate Faculty Excellence Award, 2010

Who's Who Among America's Teachers, 2005

UVSC Trustee's Faculty in Excellence Award, 2004

Who's Who Among America's Teachers, 2000

### **X: Professional Organization Membership**

**Nursing Organization**

**Role**

Utah Organization of Nurse Leaders	Member
Utah Nurses Association	President (2000 - 2005) Continuing Education Committee Finance Committee Convention Core Planning Committee
Utah Nurses Foundation	President (2005 – present)
American Nurses Association	Member Elected Member – House of Delegates
National League for Nursing	Member
Sigma Theta Tau International	Member
American Federation of Teachers	Member

#### **XI: Continuing Education (past 5 years)**

<b>Title</b>	<b>Sponsor</b>	<b>Dates</b>
Annual Conference	UNA	September 12-13, 2017
Fall Conference	UONL	September 22, 2017
Accreditation Training	NLN-CNEA	September 14, 2017
Conference	Utah Nurses Association	October 26-27, 2016
4 <sup>th</sup> Annual Worldwide Nursing Conference	Global Science & Technology Forum	July 18-19, 2016
UONL Spring Conference	UONL	April 15, 2016
Annual Research Conference	UVU Dept. of Nursing	March 2, 2016
NCLEX Testing	NCSBN	February 26, 2016
Grant Writing Workshop	UVU	June 13-15, 2015
Qualitative Statistics Web Course (8 weekly classes)	The Stats Whisperer	June 6-Aug 19, 2015
Summer University	UVU	May 23-25, 2015
Utah Nursing 2015	UONL/ALC	March 20, 2015
Annual research conference	UVU Dept. of Nursing	March 11, 2015
Test construction & Item writing	Kaplan Nursing	January 30, 2015
Centennial Conference	Utah Nurses Association	Oct 10, 2014
Annual research conference	UVU Dept. of Nursing	February 26, 2014
Summer University	UVU	May 13-15, 2013
Annual Conference	Utah Organization of Nurse Leaders	March 2013
Annual research conference	UVU Dept. of Nursing	March 7, 2013