

Curriculum Vitae  
Dr. Susan R. Madsen

*Orin R. Woodbury Professor of Leadership & Ethics  
Professor of Management*

*Fellow, The Leadership Trust Foundation (Ross-on-Wye, England)  
Visiting Fellow, Faculty of Economic and Business (University of Zagreb, Croatia)  
Distinguished Visiting Fellow, Lancaster Leadership Centre (Lancaster University, U.K.)*

DATE July 17, 2017

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Management Department  
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Speaking website: [www.madsengloballeadership.com](http://www.madsengloballeadership.com)

EDUCATION University of Minnesota, Minneapolis, Minnesota, 2001  
Doctorate of Education in Work, Community and Family Education Specialization in  
Human Resource Development  
GPA: 3.94  
Portland State University, Portland, Oregon, 1991  
Masters of Science in Teaching, Exercise Science/Fitness  
GPA: 4.0  
Brigham Young University, Provo, Utah, 1985  
Bachelors of Arts, Major: Speech Communication Education;  
Minor Physical Education (Secondary Education Certificate)  
University of Idaho, Moscow, Idaho  
Major: Secondary Education, Communications

ACADEMIC TEACHING & RESEARCH EXPERIENCE  
*Professor of Management, Utah Valley University, Woodbury School of Business,  
Management Department, Rank awarded July 1, 2011*  
*Orin R. Woodbury Professorship in Leadership and Ethics, Utah Valley University,  
Woodbury School of Business, Awarded July 1, 2009*  
*Associate Professor of Management, Utah Valley State College, School of Business,  
Business Management Department, 2005-2011, tenured July, 2005*  
*Assistant Professor of Management, Utah Valley State College, School of Business,*

Business Management Department (tenure-track), 2002-2005

*Part-time Faculty*, Brigham Young University, Organizational Leadership and Strategy Department, 2001-2002

*Adjunct Faculty*, Brigham Young University, Educational Leadership and Foundations Department, 2001-2002

*Adjunct Faculty*, University of Minnesota, 1999 - 2001

*Adjunct Faculty*, Anoka-Ramsey Community College, Minnesota, 1998-1999

*Part-time Faculty*, Crafton Hills Community College, California, 1995-1996

*Teaching Associate*, Non-Credit Courses, Loma Linda Medical University, California, 1993-1994

*Adjunct Faculty*, Portland Community College, Oregon, 1991-1992

*Communication, Speech, Drama, and Physical Education Teacher*, Hillcrest Junior High School, Utah, 1985-1987

CURRENT  
SERVICE  
POSITIONS

**Advisor**, Move the Needle Initiative Team, ACE Women's Network, American Council on Education

**Advisory Board Member**, Better Days 2020

**Co-Chair**, Strategies to Strengthen the Impact of Utah Women (Impact Project, with YWCA Utah)

**Director**, Real Women Run Board of Directors, Utah

**Director**, United Way of Utah County Board of Directors

**Director**, Utah Women & Education Initiative

**Director**, Utah Women & Leadership Project

**Director**, Utah Women in Higher Education Network (UWHEN) Board of Directors

**Director**, Women's Leadership Institute of Utah Board of Directors

**Editorial Advisory Board Member**, Gender in Management: An International Journal

**Editorial Board Member**, Advances in Developing Human Resource, Sage Publishers

**Editorial Board Member**, Advances in Global Leadership, Emerald Publishers

**Editorial Board Member**, Journal of Education for Business

**Editorial Board Member**, SquareTwo Journal

**Member**, Advisory Committee, Utah County People Helping People

**Member**, Becky Lockhart Memorial Project Committee

**Member**, Faculty Committee, Center for the Study of Ethics, Utah Valley University

**Member**, Global Sunshine Foundation, En Committee

**Member**, Research Subcommittee, Utah Women in the Economy Commission

**Member**, Steering Committee, Women's Success Center, Utah Valley University

**Member, Technical Committee**, Envision Utah Technical Committee on Education

**Member**, Utah Women's Coalition, Steering Committee

**Member**, Women and Leadership Affinity Group Executive Leadership Team, International Leadership Association

**Member,** Women’s Success Advisory Board, Utah Valley University  
**Member,** Women’s Success Coordinating Council, Utah Valley University  
**Series Co-Editor,** Women and Leadership Book Series, Information Age Publishing

OTHER  
RELATED  
EMPLOYMENT

*Madsen Global Leadership (2016-present)*

Women and leadership author, speaker, consultant: [www.madsengloballeadership.com](http://www.madsengloballeadership.com)

*Leadership and Change Consultant (1995-2016)*

Various profit and non-profit organizations; specializations include leadership development, organization development and change, strategic planning, training and development, executive/manager coaching, HR staff development, organizational behavior, and communication.

*Wellness Consultant/Presenter (1990-1998)*

Corporations, hospitals, colleges, clubs, ACE, and religious and community groups. Design and present fitness, nutrition, incentive, and other wellness programs, workshops, and training. Presenter for the American Council on Exercise on a variety of wellness topics.

*Project Coordinator/Human Resources/Marketing/Sales, Plana Manufacturing Inc. (1993-97)*

Developed systems/processes for sales and office staff; developed marketing strategies and advertising materials; interviewed, hired, training, safety planning, and hazard chemical specialist; started the marketing/sales of a new steel wear part product line.

PROFESSIONAL  
ASSOCIATIONS

Academy of Human Resource Development (since 1999)

Academy of Management (since 2002)

American Association of University Women (since 2006)

American Council on Exercise (1990-2000)

Beta Gamma Sigma (Inducted April 14, 2007)

International Leadership Association (since 2009)

International Management Development Association (2000-2004)

Utah Public Health Association (2001-2003)

Utah Women’s Tech Council (since 2010)

Western Academy of Management (2002-2011)

Worldwide Organization for Women (since 2010)

PEER-REVIEWED  
JOURNAL  
ARTICLES

Madsen, S. R., & Scribner, R. (2017). A perspective on gender in management: The need for strategic cross-cultural scholarship on women in management and leadership. *Cross Cultural & Strategic Management*, 24(2), 231-250. doi: 10.1108/CCSM-05-2016-0101

Madsen, S. R. (2016). Latter-day saint women and leadership: The influence of their religious worldview. *Journal of Leadership Education*, 15(2), 58-73. Retrieved from <http://www.journalofleadershiped.org/index.php/volume-15-issue-2/435-latter-day-saint->

women-and-leadership-the-influence-of-their-religious-worldview

Kemp, L., Madsen, S. R., & Davis, J. (2015). Women in business leadership: A comparative study of countries in the Gulf Arab States. *International Journal of Cross Cultural Management*, 15(2), 215-233.

Kemp, L., & Madsen, S. R. (2014). Oman's labour force: An analysis of gender in management. *Equality, Diversity and Inclusion: An International Journal*, 33(8), 789-805. DOI: 10.1108/EDI-10-2013-0084.

Kemp, L., Madsen, S. R., & El-Saidi, M. A. (2013). The current state of female leadership in the United Arab Emirates. *Journal of Global Responsibility*, 4(1), 99-112. DOI 10.1108/20412561311324096.

Madsen, S. R. (2012). Women and leadership in higher education: Current realities, challenges, and future directions. *Advances in Developing Human Resources*, 14(2), 131-139. DOI 10.1177/1523422311436299.

Madsen, S. R. (2012). Women and leadership in higher education: Learning and advancement in leadership programs. *Advances in Developing Human Resources*, 14(1), 3-10. DOI 10.1177/1523422311429668.

Madsen, S. R., Longman, K. A., & Daniels, J. R. (2012). Women's leadership development in higher education: Conclusion and implications for HRD. *Advances in Developing Human Resources*, 14(1), 113-128. DOI 10.1177/1523422311429734.

Madsen, S. R., Shaw, K., & Westover, J. (2011, Summer). The influence of religion and gender on Utah employee perceptions of business ethics and corporate social responsibility. *Square Two*, 4(2). Accessed at <http://squaretwo.org/Sq2ArticleMadsenEthics.html>.

Madsen, S. R. (2010). The experiences of UAE women in developing leadership early in life. *Feminist Formations*, 22(3), 75-95.

Madsen, S. R., Hanewicz, C., Thackeray, S., & King, A. D. (2010, Fall). A Glimpse at women and higher education in Utah. *Square Two*, 3(3). Accessed at <http://squaretwo.org/Sq2ArticleMadsenEducation.html>.

Madsen, S. R., & Cook, B. J. (2010). Transformative learning: UAE, women, and higher education. *Journal of Global Responsibility*, 1(1), 127-148.

Madsen, S. R. (2010, April 19). Chinese women administrators in higher education: Developing leadership throughout life. *Academic Leadership*, 8(2).

Madsen, S. R. (2010). Leadership development in the United Arab Emirates: The transformational learning experiences of women. *Journal of Leadership and Organizational Studies*, 17(1), 100-110. DOI: 10.1177/1548051809345254.

Madsen, S. R. (2009). Transformational learning experiences of female UAE college students. *Education, Business and Society: Contemporary Middle Eastern Issues*, 2(1), 20-31.

Madsen, S. R., & Vance, C. M. (2009). Unlearned lessons from the past: An insider's view

of Enron's downfall. *Corporate Governance*, 9(2), 216-227.

Madsen, S. R., Gygi, J., Plowman, S., & Hammond S. C. (2009). Forgiveness as a workplace intervention: The literature and a proposed framework. *Journal of Applied and Behavioral Management*, 10(2), 246-262.

Hoyt, J. E., Madsen, S. R., Hammond, S. C., & Fenton, J. W. (2008). Tracking faculty research productivity: Analysis of a survey instrument. *International Journal of Applied Management Education and Development*.

Wilson, I., & Madsen, S. R. (2008). The influence of Maslow's humanistic views on an employee's motivation to learn. *Journal of Applied Management and Entrepreneurship*, 12(2), 46-62.

Hayden, J. & Madsen, S. R. (2008). The influence of value perspectives on prior plans, job satisfaction, and turnover intentions in nonprofit agencies. *The Journal of Business Inquiry: Research, Education, and Application*, 7(1), 33-40.

Madsen, S. R. (2008, January). Preparing faculty and staff for change. *Academic Leadership: The Online Journal* 6(1). Retrieved from [http://www.academicleadership.org/emprical\\_research/246.shtml](http://www.academicleadership.org/emprical_research/246.shtml).

Morris, M. L., & Madsen, S. R. (2007). Advancing work-life integration in individuals, organizations, and communities. *Advances in Developing Human Resources*, 9(4), 439-454.

Madsen, S. R. (2007). Action learning unveiled: Finding depth through understanding related constructs. *Journal of Excellence in College Teaching*, 18(2), 5-25.

Madsen, S. R. (2007). Developing leadership: Exploring childhoods of women university presidents. *Journal of Educational Administration*, 45(1), 99-118.

Madsen, S. R. (2007). Learning to lead in higher education: Insights into the family backgrounds of women university presidents. *The Journal of Women in Educational Leadership*, 5(3), 183-200.

Madsen, S. R. (2007). Women university presidents: Career paths and educational backgrounds. *Academic Leadership: The Online Journal*, 5(1). Retrieved from [http://www.academicleadership.org/emprical\\_research/](http://www.academicleadership.org/emprical_research/).

Madsen, S. R. (2007). Leadership styles and philosophies of women university presidents. *Advancing Women in Leadership Journal*, 25(1). Retrieved from <http://www.advancingwomen.com/awl/summer2007/madsen.htm>.

Stoddard, M. & Madsen, S. R. (2007). Toward an understanding of the link between work-family enrichment and individual health. *Journal of Behavioral and Applied Management*, 9(1), 2-15.

Teeter, S., Madsen, S. R., Hughes, J., & Eagar, B. (2007). The perceptions and experiences of students in a paperless accounting class. *Journal of Effective Teaching*, 7(1), 15-30.

Madsen, S. R., John, C., & Miller, D. (2006). Influential factors in individual readiness for

change. *Journal of Business and Management*, 12(2), 93-110.

Madsen, S. R., & Hammond, S. C. (2006). The complexification of work-family conflict theory: A critical analysis. *TAMARA: Journal of Critical Postmodern Organization Science*, 4(1/2), 151-179.

Madsen, S. R. (2006). Work and family conflict: Can home-based telework make a difference? *International Journal of Organizational Theory and Behavior*, 9(3), 307-350.

Madsen, S. R. & Turnbull, O. (2006). Academic service-learning experiences of compensation and benefit course students. *Journal of Management Education* 30(5), 724-742.

Nielson, T., Madsen, S. R., & Hammond, S. C. (2006). Worldviews of adult learning in the workplace through the Mormonism lens. *Advances in Developing Human Resources*, 8(3), 382-390.

Gygi, J. & Madsen, S. R. (2006). Collateral learning through service-learning: Developing competent business professionals. *International Journal of Management Education and Development*, 2(1), 1-16.

Madsen, S. R. (2006). Content-linked service-learning experiences in human resource management: Lessons learned. *Organizational Management Journal*, 3(1), 14-33.

Miller, D., Madsen, S., John, C. (2006). Readiness for change: Implications on employees' relationship with management, job knowledge and skills, and job demands. *Journal of Applied Management and Entrepreneurship*, 11(1), 3-16.

Turnbull, O. & Madsen, S. R. (2006). Beyond the classroom: Implementing academic service-learning. *Journal of Business Inquiry: Research, Education, and Application*, 5(1), 65-71

Madsen, S. R. & Hammond, S. (2005). Where have all the leaders gone? An interview with Margaret J. Wheatley about life-affirming leadership. *Journal of Management Inquiry*, 14(1), 71-77.

Madsen, S. R., Miller, D., & John, C. (2005). Readiness for organizational change: Does organizational commitment and social relationships in the workplace make a difference? *Human Resource Development Quarterly*, 15(2), 213-233.

Jackson, B. & Madsen, S. R. (2005). Common factors of high performance teams. *Journal of Contemporary Issues in Business and Government*, 11(2), 35-49.

Madsen, S. R., John, C. R., & Miller, D. (2005). Work-family conflict and health: A study of the workplace, psychological, and behavioral correlates. *Journal of Behavioral and Applied Management*, 6(3), 225-247. **Editor's Choice for Year's Best Journal Paper Award.**

Madsen, S. R., & Gygi, J. (2005). An interview with John H. Zenger on extraordinary leadership. *Journal of Leadership and Organization Studies*, 11(3), 119-125.

Jackson, B. & Madsen, S. R. (2005). High performance teams: What makes the difference?

*International Journal of Applied Management* 2(3), 1-7.

Madsen, S. R. & Turnbull, O. (2005). Teaching citizenship through service-learning. *Academic Exchange Quarterly*, 9(1), 11-15.

Madsen, S. R., & Gygi, J. (2005). A conversation with John H. Zenger: Leadership and change. *The Organization Development Journal*, 23(3), 89-98.

Hammond, S., Madsen, S. R., & Fenton, J. (2004). Strategically increasing faculty productivity. *Academic Exchange Quarterly*, 8(4), 152-156.

Madsen, S. R. (2004). Academic service-learning in human resource management education. *Journal of Education for Business*, 79(6), 328-338.

Madsen, S. R. (2004). A scholarly writing course for faculty. *Academic Exchange Quarterly*, 8(3), 177-185.

Madsen, S. R. & Musto, A. L. (2004). Traits, skills, and knowledge required of successful human resource leaders. *Journal of Applied Management and Entrepreneurship*, 9(3), 56-73.

Madsen, S. R. (2004). Viewing corporate wellness programs as systems. *Journal of Contemporary Issues in Business and Government*, 4(2), 61-79.

Turnbull, O., & Madsen, S. R. (2004). Academic service-learning in the human resource development curriculum. *Journal of Business Inquiry: Research, Education, and Application*, 3(3), 25-35.

Madsen, S. R., & Musto, A. L. (2004). Important knowledge and competence for successful human resource leadership. *Journal of Behavioral and Applied Management*, 5(3), 228-244.

Madsen, S. R. (2004). Corporate responsibility to provide work-family programs. *Mountain Plains Journal of Business and Economics*, 5(1), 1-14.

Miller, D. G. & Madsen, S. R. (2003). The development of an instrument to address the negative perception of hospitality jobs: A pilot study. *Journal of Human Resources in Hospitality and Tourism*, 2(2), 75-92.

Madsen, S. R. (2003). A model of individual change: Exploring its application to human resource development. *Human Resource Development Review*, 2(3), 229-251. **Top 25 Most-Frequently Read Articles in HRDR (2006)**

Madsen, S. R. (2003). The effects of home-based teleworking on work-family conflict. *Human Resource Development Quarterly*, 14(1), 35-58.

Madsen, S. R. (2003). Wellness in the workplace: Preparing employees for change. *The Organization Development Journal*, 20(1), 46-55.

Madsen, S. R., Musto, A. L., & Hall, T. S. (2003). The development of a human resource curriculum for institutions experiencing rapid growth. *Journal of Business Inquiry: Research, Education, and Application*, 2(1), 15-20.

Madsen, S. R. (2003). The benefits, challenges, and implications of teleworking: A literature review. *Journal of Business for Entrepreneurs*, 4, 138-151.

Madsen, S. R. (2003). Work and family conflict: A review of the theory and literature. *Insights for a Changing World*, 2, 303-315.

Madsen, S. R. (2001). Intellectual capital: Comparison and contrast. *Performance Improvement Journal*, 40(4), 17-23.

SCHOLARLY  
CONFERENCE  
PROCEEDINGS &  
PRESENTATIONS

Goryunova, E., Scribner, R. T., & Madsen, S. R. (2017, June 11). The current status of women leaders worldwide. *Women and leadership conference, International Leadership Association*, Omega Conference Grounds, New York.

Madsen, S. R. (chair/moderator). (2017, June 11). Symposium: Gender and leadership research: Aspirations, identity, status, and developmental experiences. Omega Conference Grounds, New York.

Madsen, S. R. (moderator). (2017, June 13). Women, power, and influence (plenary panel). General Session Panel. *Women and leadership conference, International Leadership Association*, Omega Conference Grounds, New York.

Madsen, S. R. (commentator) with Barbara Kellerman, Tuajuanda C. Jofdan, and Caludia de Castro Caldeirinha (2017, June 12). From grief to grit—The Asilomar Declaration and Call to Action: Personal, political, policy. Women and leadership conference, *International Leadership Association*, Omega Conference Grounds, New York.

Madsen, S. R. (host/performer) (2017, June 10). Women's leadership and the arts. [Fireside Chat]. Women and leadership conference, *International Leadership Association*, Omega Conference Grounds, New York.

Dahlvig, J., Madsen, S. R., Longman, K., & Storberg-Walker, J. (2016, November 5). Women and leadership scholarship: A scoping review project that tracks findings of qualitative research and theory. *International Leadership Association Annual Conference*, Atlanta, Georgia, USA.

Madsen, S. R. & Storberg-Walker, J. (2016, November 5). Women and leadership theorizing: Creating new knowledge for and by women leaders. *International Leadership Association Annual Conference*, Atlanta, Georgia, USA.

Madsen, S. R. & Tunheim, K. A. (2016, August 6). Innovative reflection tools for management development and education (professional development workshop). *Academy of Management Annual Meeting*, Anaheim, California.

Storberg-Walker, J. & Madsen, S. R. (2016, August 5). Applied theory building for women and leadership theory: Integrating practice and research (professional development workshop). *Academy of Management Annual Meeting*, Anaheim, California.

Madsen, S. R. (2016, May 26). Advancing women and leadership theory: Moving forward. *Developing Women's Leadership Theorizing for Policy and Practice Gathering*. University of Roehampton.



Madsen, S. R. (2016, May 25). Advancing women and leadership theory: Historical perspectives on the movement. *Developing Women's Leadership Theorizing for Policy and Practice Gathering*. University of Roehampton.

Madsen, S. R., Ellinger, A. D., Anderson, V., Werner, J. M. (2016, February 20). Publication ethics and the Academy of Human Resource Development. *Academy of Human Resource Development International Conference in the Americas*, Jacksonville, FL.

Bartlett, K. R., & Madsen, S. R. (2016, February 19). Asilomar: A historical study of the intersection of place-based learning and women's leadership development. *Academy of Human Resource Development International Conference in the Americas*, Jacksonville, FL.

Storberg-Walker, J. & Madsen, S. R. (2016, February 18). Theorizing, knowledge, and community: Exploring the hidden connections (Town Hall Forum). *Academy of Human Resource Development International Conference in the Americas*, Jacksonville, FL.

Madsen, S. R., Taylor, M., & Backus, B. C. (2015, October 17). Danica Purg: The leadership development journey of one of Slovenia's most influential women. *International Leadership Association Annual Conference*, Barcelona, Spain.

Longman, K. A., & Madsen, S. R. (2015, October 16). Women and leadership around the world: Transformational insights as editors. *International Leadership Association Annual Conference*, Barcelona, Spain.

Storberg-Walker, J. & Madsen, S. R. (2015, October 14). Advancing women and leadership theory into diverse contexts (Preconference). *International Leadership Association Annual Conference*, Barcelona, Spain.

Madsen, S. R. & Williams, J. (2015, Aug 10). Advancing theories of women and leadership: Challenges and opportunities (Caucus). *Academy of Management Annual Meeting*, Vancouver, Canada.

Storberg-Walker, J. & Madsen, S. R. (2015, July 26-28). Women and leadership theory think tank. Global Women's Institute, *George Washington University*, Washington, DC.

Storberg-Walker, J. & Madsen, S. R. (2015, June 10). Advancing women and leadership theory: Moving the needle through applied theory building. Post-conference workshop. *Women and leadership conference, International Leadership Association*, Asilomar Conference Grounds, Pacific Grove, CA.

Madsen, S. R. (moderator). (2015, June 9). Women and leadership around the world (plenary panel). General Session Panel. *Women and leadership conference, International Leadership Association*, Asilomar Conference Grounds, Pacific Grove, CA.

Madsen, S. R. (2015). Leadership and calling: The role of calling in a woman's choice to lead. *Academy of Human Resource Development International Conference in the Americas*, St. Louis, MO.

Storberg-Walker, J., & Madsen, S. R. (2015). Advancing women and leadership theory through applied theory building (Workshop). *Academy of Human Resource Development International Conference in the Americas*, St. Louis, MO.

- Madsen, S. R. (2014, November 1). Lessons learned from women university presidents [moderator; three presidents]. *International Leadership Association Annual Conference*, San Diego, CA.
- Madsen, S. R. (2014, October 31). Advancing theories of women and leadership. In “The Role of Applied Theory for Women and Leadership Research and Practice.” *International Leadership Association Annual Conference*, San Diego, CA.
- Storberg-Walker, J., & Madsen, S. R. (2014, October 30). Advancing theories of women and leadership (preconference). *International Leadership Association Annual Conference*, San Diego, CA.
- Madsen, S. R., Stead, V., & Elliott, C. (July 7, 2014). Collaborative theory-building: An exercise to responsible leadership. Preconference roundtable. ). *6<sup>th</sup> Developing Leadership Capacity Conference*. Lancaster University Management School, Lancaster, England.
- Madsen, S. R., Kemp, L., & Davis, J. (2014, February). Women in business leadership: A comparative study of countries in the Gulf Arab States. *Academy of Human Resource Development International Conference in the Americas*, Houston, TX.
- Madsen, S. R., Storberg-Walker, & Natt och Dag, K. (2014, February). Advancing research on women and leadership: Developing an HRD scholarly agenda. *Academy of Human Resource Development International Conference in the Americas*, Houston, TX.
- Madsen, S. R., & Kemp, L. J. (2013, November). Progress for women and leadership in Qatar. *International Leadership Association Annual Conference*, Montréal, Québec, Canada.
- Madsen, S. R., Tunheim, K. & Wright, N. (2013, November). Innovative reflection tools for developing leadership: Additional ideas for educators and practitioners. *International Leadership Association Annual Conference*, Montréal, Québec, Canada.
- Kemp, L. J., & Madsen, S. R. (2013, September). The W in Oman’s labour force: An analysis of gender in management roles. *British Academy of Management Annual Conference*, Liverpool, UK (Kemp presented).
- Kemp, L. J., & Madsen, S. R. (2013, August). Opportunities for women’s employment in the Kingdom of Saudi Arabia: The presence and future of women in human resource management (Symposium #11923 titled "Indigenous HR policy development in the Arab Middle East: Putting gender on the agenda"). *Academy of Management Annual Meeting*, Lake Buena Vista (Orlando), FL.
- Madsen, S. R. (2013, June). Raising daughters to become leaders. *ILA Women and Leadership Conference*, Pacific Grove, CA.
- Madsen, S. R., & Kemp, L. J. (2013, February). Women and leadership in Bahrain. *Academy of Human Resource Development International Conference in the Americas*, Arlington, VA.
- Madsen, S. R., & Wong, C.S. (2012, December). Innovative resources for teaching professional ethics. *Asian Academy of Management Conference*, Seoul, Korea.

Madsen, S. R., & Wong, C. S. (2012, December). Ethics in publishing. Workshop provided to the doctoral consortia of the *Asian Academy of Management*, Korea University, Seoul, Korea.

Madsen, S. R., Kemp, L. J., & El-Saidi, M. A. (2012, October). Female leadership of today in the United Arab Emirates. *International Leadership Association Annual Conference*, Denver, CO.

Madsen, S. R. (2012, October). Opportunities and challenges of shifting identities for women leaders in higher education. *International Leadership Association Annual Conference*, Denver, CO.

Madsen, S. R., Davis, J., & Allen, M. (2012, August). Ethics in publishing. One hour workshops presented to the following divisions at their doctoral consortia during the Academy of Management (non-referred scholarly workshops):

- Entrepreneurship (ENT)
- Human Resource Management (HRM)
- Managerial & Organizational Cognition (MOC)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Public & Nonprofit (PNP)
- Technology and Innovation Management (TIM)

Madsen, S. R., Longman, K., & Daniels, J. R. (2012, March 2). Leadership programs for women in higher education. *2012 AHRD Research Conference of the Americas* Denver, CO.

Madsen, S. R., Hanewicz, C., Johnson, N., & Burnham, J. (2012, March 2). Understanding the value of education: A critical component of a major social change effort. *2012 AHRD Research Conference of the Americas*, Denver, CO.

Madsen, S. R., Tunheim, K. A., & Burnham, J. (2012, March 3). Teaching team leadership: Experiential activities for educators and trainers. *2012 AHRD Research Conference of the Americas*, Denver, CO.

Madsen, S. R., Hanewicz, C., & Gardner, D. (2011, October 27). Leading large-scale social change: Women and higher education in Utah. *International Leadership Association Annual Conference*, London, England.

Madsen, S. R. & Hudson, V. (2011, October 28). Mormon women in leadership: The influence of their religious worldview. *International Leadership Association Annual Conference*, London, England.

Madsen, S. R. (August 16, 2011). Work-life issues and strategies for women leaders across the globe. *Academy of Management Annual Conference*, San Antonio, TX.

Madsen, S. R., Davis, J., & Allen, M. (August 12-13, 2011). Ethics in publishing. One hour workshops presented to the following divisions at their doctoral consortia during the Academy of Management (non-referred scholarly workshops):

- Business Policy & Strategy (BPS)
- Entrepreneurship (ENT)

- International Management (IMD)
- Managerial & Organizational Cognition (MOC)
- Organization & Management Theory (OMT)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Public & Nonprofit (PNP)
- Social Issues in Management (SIM)
- Technology and Innovation Management (TIM)

Madsen, S. R. (June 2, 2011). Empowering women across the globe: Advocacy, education, and leadership development, *EURAM*, Tallinn, Estonia.

Davis, J. H., & Madsen, S. R. (June 1, 2011). Ethics in publishing: Doctoral colloquium, *EURAM*, Tallinn, Estonia.

Gnan, L., Davis, J. H., & Madsen, S. R. (June 3, 2011). Ethics in the research and publication process: Panel, *EURAM*, Tallinn, Estonia.

Madsen, S. R., Hanewicz, C., Thackeray, S., & King, A. D. (March 8, 2011). Women and higher education in Utah: A glimpse at the past and present. *Second women of the Mountains Conference*, Utah Valley University, Orem, UT.

Madsen, S. R., Hanewicz, C., & Thackeray, S. (February 26, 2011). Using organization development for a major social change effort with women and education in Utah. *2011 AHRD Research Conference of the Americas*, Chicago, IL.

Johnson, N., & Madsen, S. R. (February 25, 2011). Preparing more Hispanic women for effective workplace learning. *2011 AHRD Research Conference of the Americas*, Chicago, IL.

Madsen, S. R., & Tunheim, K. (February 26, 2011). Teaching HRD theory with toys: Creative tools for educators and trainers. *2011 AHRD Research Conference of the Americas*, Chicago, IL.

Madsen, S. R., Gardner, D., & Thackeray, S. (October 29, 2010). The influence of background characteristics on the lifetime development of leadership for women: A conceptual model. *International Leadership Association Conference*, Boston, MA

Madsen, S. R., & Tunheim, K. A. (October 29, 2010). Teaching leadership with toys: Innovative tools for educators and trainers. *International Leadership Association Conference*, Boston, MA.

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- Organization Development & Change (ODC)
- Organizational Behavior (OB)
- Public & Nonprofit (PNP)
- Technology and Innovation Management (TIM)

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- Managerial & Organizational Cognition (MOC)
- Organization & Management Theory (OMT)
- Organization Development & Change (ODC)
- Organizational Behavior (OB)
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Madsen, S. R., & Hanewicz, C. (2011, January). *The benefits of higher education for women in Utah*. Research Snapshot No. 1. Office of the Utah Women & Education Project, Utah Valley University.

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MANUSCRIPTS  
SUBMITTED

Madsen, S. R., & Scribner, R. T. (in review). Voting and civic engagement among Utah women. *Utah's Health Review: Women's Health Supplement*.

Madsen, S. R., & Scribner, R. T. (in review). Labor force participation among Utah women. *Utah's Health Review: Women's Health Supplement*.

Madsen, S. R., Goryunova, E., & Scribner, R. (in review). Utah women and STEM. *Utah's Health Review: Women's Health Supplement*.

Madsen, S. R., & D. Candice Pierucci (in review). The status of women in Utah politics: Congress, statewide executive offices, and the state legislature. *Utah's Health Review: Women's Health Supplement*.

Madsen, S. R., & D. Candice Pierucci (in review). The status of women in Utah politics: Counties, mayors, city councils, and boards of education. *Utah's Health Review: Women's Health Supplement*.

VIDEOS  
DIRECTED &  
PRODUCED

Authorship: The ethics of scholarship and publishing video series (Video 1). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Plagiarism: The ethics of scholarship and publishing video series (Video 2). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Slicing the data in publishing: The ethics of scholarship and publishing video series (Video 3). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Publishing in journals: The ethics of scholarship and publishing video series (Video 4). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Conference papers and presentations: The ethics of scholarship and publishing video series (Video 5). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Reporting research: The ethics of scholarship and publishing video series (Video 6). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Reviewing manuscripts: The ethics of scholarship and publishing video series (Video 7). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Global ethics in publishing: The ethics of scholarship and publishing video series (Video 8). (6.47). Released October 20, 2011 by the Academy of Management. Accessed at <http://www.youtube.com/academyofmanagement>

Making college a priority: The benefits of higher education for women in Utah (10:00). Released June 2, 2011. Accessed at <http://utahwomenandeducation.org/resources/videos/index.html>

Pieces of the puzzle: Influencing Utah women to graduate from college (17:00). Released June 2, 2011. Accessed at <http://utahwomenandeducation.org/resources/videos/index.html>

In their own words: The voices of Utah women about their college choices (10:00). Released June 2, 2011. Accessed at <http://utahwomenandeducation.org/resources/videos/index.html>

SELECTED  
INVITED  
PRESENTATIONS

Women university president program: Unique issues for women presidents in building and leading effective teams. *AACSU Presidents Workshop*, Boston, Massachusetts (July 14, 2017)

Women and leadership training, *Changing Faces Women's Leadership Program, East West Center*, Honolulu, Hawaii (June 22-23, 2017)

"The Call" (original music, piano/vocal). Fireside chat: Women's leadership and the arts. Women and Leadership Affinity Group Conference, International Leadership Association, Omega Institute, Rhinecliff, New York (June 11, 2017)

Utah women's issues. A woman's view with Amanda Dickson. KSL Radio Show, Salt Lake City, Utah (June 1, 2017)

Countering the plastic surgery culture, KSL TV Studio 5, Salt Lake City, Utah (May 16, 2017)

"What can I do?" Women CEO Think Tank, Rees Capital, Salt Lake City, Utah (April 26, 2017)

Lessons from the road: Why communities should care about education. Annual Mayor's Business Day, Idaho Falls, Idaho (April 18, 2017)

Raising more confident daughters, KSL TV Studio 5 (April 17, 2017)

Building, bridging, and blazing pathways for women and leadership. Women Leader Luncheon, Women in Business, Athens, Greece (April 3, 2017)

A panel discussion on leadership development research and practice (panelist). Webinar, Academy of Human Resource Development, Leadership Special Interest Group (March 28, 2017)

Ignite your influence! (Keynote). 1<sup>st</sup> Annual Women's Conference, Women's Influence

Center, St. George, Utah (March 24, 2017)

College & courage: Thinking outside the box. CollegeCon, Kaysville, Utah (March 18, 2017)

Utah women and college: Research and practice. BYU Advisor In-service, BYU International Student and Scholar Services. Provo, Utah (March 17, 2017)

Strengthening the impact of women. Utah Women's Leadership Speaker & Dialogue Series (host/moderator) (March 7, 2017)

Getting mothers back to college. Studio 5: KSL TV Morning Show (March 6, 2017)

Qualitative, quantitative, and mixed method research: My own experiences. MBA guest speaker (February 28, 2017)

Learning in: Perspectives from female UVU trustees (Spring 2017 Seminar). Utah Women in Higher Education Network. (moderator/host). (February 28, 2017)

Women, leadership, and peacekeeping. (Plenary speaker). Peace Leadership Conference, International Leadership Association, India (February 17, 2017)

Discovering personal leadership: The power in defining your signature story (with M. Bridget Cook-Burch) (moderator/host). Utah Women & Leadership Project, Utah Valley University, Orem, Utah (February 10, 2017)

Trends in women's leadership/cross-cultural literature. Management Department Research Seminar, Utah Valley University, Orem, Utah (February 2, 2017)

Understanding (even appreciating) anger as women (with Dr. Deanna Geddes). Utah Women & Leadership Project Event (host) (January 31, 2017)

You are enough: Enabling ourselves to be our best without self-doubt, shame, or comparison. (Breakout session presenter). Highland Stake Women's Conference. Highland, Utah (January 28, 2017)

Creating and growing small businesses as women. Keynote and workshops. Utah Women's Leadership Speaker & Dialogue Series (moderator) (January 24, 2017)

Utah Women & Leadership Project and the Women's Stats series. Women's Giving Circle, Salt Lake City, Utah (January 23, 2017)

Women and politics in Utah. Delta Sigma Theta Sorority, Utah State Capitol, Salt Lake City, Utah (January 23, 2017)

Business case for women in workforce: Why=People Matter. Worker's Compensation Fund, Salt Lake City, Utah (January 17, 2017)

Are we making progress with women in Utah politics? Facts, figures, and fallacies. Real Women Run Training, Salt Lake City, Utah (January 14, 2017)

Leading ethically during complex and challenging times. Mastermind Series, Center for the Advancement of Leadership, Utah Valley University, Orem, Utah. (January 9, 2017)

Developing women's leadership: Status and strategies. Women's Law Group, Ray Qunney & Nebeker P.C. Salt Lake City, Utah (January 3, 2017)

Why do we need more women in leadership? Utah Federation of Republican Women, Alta Club, Salt Lake City, Utah (December 2, 2016)

Women as agents of change: Learning to lead. *Comprehensive leadership development program*, Utah Valley University (November 10-11, 2016)

Elevating the stature of women's leadership at UVU. Fall seminar luncheon. (host, moderator, and closing words) (November 7, 2016)

Developing women's leadership: Status and strategies. Cache Business Women's Conference, Logan, Utah (October 27, 2016)

She Talks Utah: What, how, and why we lead, and why you should too! Utah Women's Leadership Speaker & Dialogue Series (moderator) (October 25, 2016)

Understanding policy: Women, education, & leadership. Family Policy Course, Utah Valley University, Orem, Utah (October 25, 2016)

Candlelight Vigil: Domestic Violence Awareness Month, Utah Valley University, Orem, Utah (October 24, 2016)

Building, bridging, and blazing pathways for women and leadership, University of Vienna, Institute for Gender and Diversity in Organizations, Vienna, Austria (October, 2016)

Living a Christ centered life: Strengthening the impact of sisters. Vienna Austria Stake Fireside, Vienna Austria (October 16, 2016)

Utah women and leadership: Update and action. Women of Water, Salt Lake City, Utah (October 13, 2016)

Why I believe: As a women, mother, scholar, teacher, author, and daughter of God. LDS Orem Institute of Religion, Orem, Utah (October 12, 2016)

Clothesline Project Panel on Domestic Violence (moderator), Utah Valley University, Orem, Utah (October 11, 2016)

Women as agents of change: Learning to lead. *Comprehensive leadership development program*, Utah Valley University (October 7, 2016)

Preparing yourself to influence and lead as women. Women's Resource Center, Dixie State University, St. George, Utah (October 5, 2016)

Women have a voice: A workshop on how to write for the popular press, Utah Valley University, Orem, Utah (September 30, 2016)

A Woman's View, KSL Radio Show with Amanda Dickson (September 28, 2016)

On becoming a scholar: Finding meaning in research and practice. Bill and Vieve Gore School of Business Faculty, Westminster College, Salt Lake City, Utah (September 27, 2016)

Become a woman of influence: Overcoming obstacles to success. Women in Business, Ogden Weber Chamber, Ogden, Utah (September 27, 2016)

Acceptance speech. YWCA Award Luncheon, Salt Lake City, Utah (September 23, 2016)

Utah women, education, & leadership. Draper Chamber of Commerce, Draper, Utah (September 21, 2016)

Women, confidence, and leadership. Women Athletes, Brigham Young University, Provo, Utah (September 20, 2016)

Utah Women & Leadership Project Ambassador Luncheon, Utah Valley University, Orem, Utah (September 20, 2016)

College decisions: The impact of influencers. Envision Utah, University of Utah, Salt Lake City, Utah (September 20, 2016)

Leadership, confidence, and communication styles: Differences between men and women.

Dixie Applied Technology College, St. George, Utah (September 14, 2016)

Why education? Why graduation? Men and women. Major and Career Exploration, Utah Valley University, Orem, Utah (September, 12, 2016)

Learn to lead through reaching out (panel discussion). Utah Women's Leadership Speakers & Dialogue Series, Utah Women & Leadership Project, Utah Valley University (September 8, 2016)

Women in Utah: My initiatives, networks, & projects. Salt Lake Community College Chapter, Utah Women in Higher Education Network (UWHEN) (September 8, 2016)

Utah Women's Initiatives. *People Helping People's Community Legacy Awards* (August 30, 2016)

Women as agents of change: Learning to lead. *Comprehensive leadership development program*, Utah Valley University (August 25-26, 2016)

Utah women, education, and leadership. *LDS Women Researchers Conversation Group*, Alpine, Utah (July 19, 2016)

Strengthen your influence by preparing to lead. *LeadHERship Conference*, Utah Valley University, Orem, Utah (July 12, 2016)

Women president program: Developing and sustaining strong leadership for you and your team. *AACSU Presidents Workshop*, Portland, Oregon (July 8, 2016)

Women and leadership training, *Changing Faces Women's Leadership Program*, East West Center, Honolulu, Hawaii (June 23-24, 2016)

Notes from practice: Advancing women's leadership (panelist). *Developing Women's Leadership: Theorizing for Policy and Practice*. London, UK (May 26, 2016)

Overview of the women and leadership theory development movement. *Developing Women's Leadership: Theorizing for Policy and Practice*. London, UK (May 25, 2016)

Preparing to be a woman of influence. *Young Women Medallion Dinner, LDS Church Youth Group and Parents*, Provo, Utah (May 13, 2016)

Education and leadership for girls and women. *Utah PTA Leadership Convention, Utah Valley Convention Center*, Provo, Utah (May 11, 2016)

Women and leadership in Utah. *Political Development Series Alumni Group*, Salt Lake Chamber (May 10, 2016)

Utah women, education, and leadership (acceptance of award speech). *AAUW Installation Dinner, Wasatch Chapter*, Cottonwood Club, Salt Lake City, Utah (May 9, 2016)

Why we need more women leaders in Utah. *E3 Leadership Summit*, Ogden Convention Center, Ogden, Utah (May 5, 2016)

Thoughts on Utah women, education, and leadership. *AAUW Utah State Convention, Cottonwood Country Club*, Salt Lake City, Utah (April 30, 2016)

Women global leaders: As change agents in scholarship and practice. *PhD Global Leadership Spring Immersion Weekend, Indiana Tech*, Fort Wayne, Indiana (April 29, 2016)

Building, bridging, and blazing pathways for women and leadership (keynote). *Women Leaders, Agents of Change in Europe Conference*. Bled, Slovenia (April 15, 2016)

Confidence, leadership, and gender. *University of Zagreb, Faculty of Economics and*

*Business*, Zagreb, Croatia (April 12, 2016)

How did Utah women fare this legislative session? (Moderator). *Hinckley Institute of Politics, University of Utah*, Salt Lake City, Utah (April 1, 2016)

Why men should care about strengthening women (host and moderator). *Utah Women's Leadership Speaker & Dialogue Series*, Utah Valley University, Orem, Utah (March 30, 2016)

What is happening in Utah? Women, education, and leadership. *First Ladies/First Gentlemen of Colleges and Universities Retreat*, Thanksgiving Point, Lehi, Utah (March 30, 2016)

Women and leadership: Strengthening your influence (two hour workshop for congresswoman and other female politicians). *Argentina National Parliament & Congress*. Buenos Aires, Argentina (March 23, 2016)

Celebrating the contributions of women: Looking back and looking ahead. *Women's History Month Observance, Dugway Proving Grounds*, Dugway, Utah (March 14, 2016)

Utah women, education, & leadership. *BYU Management Society—Salt Lake Chapter*, Joseph Smith Memorial Building, Salt Lake City, Utah (March 10, 2016)

Utah women: Education, and leadership. *A Women's View, KSL Radio*, Salt Lake City, Utah (March 10, 2016)

Claiming your education: Today a reader, tomorrow a leader (keynote). *LYFE Week, Brigham Young University* (March 9, 2016)

Why sisters need to prepare to influence and why brethren should care. *Young Single Adult Fireside, The Church of Jesus Christ of Latter-day Saints*, Orem, Utah (March 6, 2016)

The situation and status of women worldwide (host and moderator). *Utah Women & Leadership Project*, Utah Valley University, Orem, Utah (March 3, 2016)

Women and college graduation: What is happening at UVU? (host and moderator)? *UVU Women's Seminar*, Orem, Utah (February 25, 2016)

The confidence gap and leadership (keynote). *Reuben J. Clark Law Society Annual Conference*, San Diego, California (February 12, 2016)

Conversations with UVU Authors: Dr. Susan R. Madsen, *Utah Valley University Library*, Orem, Utah (February 9, 2016)

Women and leadership. *LEAD 2016, Utah Valley University*, Orem, Utah (February 3, 2016)

Strengthen your confidence as women. *Chainbreaker Foundation*, Orem, Utah (February 2, 2016)

Updated research needed on women and education. *Women in the Economy Commission. Utah Capitol*, Salt Lake City, Utah (February 2, 2016)

Utah women's education and leadership initiatives. *Utah Council for Citizen Diplomacy, International Guests from Indonesia*. Highland, Utah (January 29, 2016)

Strengthen your confidence as young women! *Utah Women's Leadership Speaker & Dialogue Series Workshop*, Utah Valley University, Orem, Utah (January 27, 2016)

Utah women's education and leadership initiatives (panelist). *Utah Women's Forum, Alta Club*, Salt Lake City (January 27, 2016)

Educational and leadership achievement for women (panelist). *Collective Impact in*

*Education Summit, Salt Palace, Salt Lake City (November 19, 2015).*

Confidence & women in leadership. MBA Recruiting Event. *Brigham Young University (November 17, 2015).*

How to deliver “impact” in research (panelist). *Management Department, Woodbury School of Business (November 13, 2015).*

Women presidents in higher education: Examining research & practice. *CREDO Women in Leadership Institute, Greensboro, NC (2015, November 10).*

Women in leadership. *AWSCPA, Salt Lake City, Utah (November 6, 2015).*

The confidence crisis for girls & women. *Weber State University, Ogden, Utah (November 5, 2015).*

You’re already good enough: How embracing imperfection and cultivating confidence frees you to influence and lead (moderator). *Utah Women’s Leadership Speaker & Dialogue Series, Utah Valley University (November 3, 2015).*

The lived experiences of women leaders: An authentic dialogue. *Royal Roads University, Victoria, BC. (October 30, 2015).*

Women and leadership: Communication & confidence. *Royal Roads University, Victoria, BC. (October 30, 2015).*

Making lemonade by strengthen your confidence as young women. *Aspen Grove Youth Conference (October 29, 2015).*

Utah women and education forum (keynote). *Utah Women & Education Initiative. Utah Valley University (October 27, 2015).*

Finding balance in society through equal voices. *Shine Summit, House of Commons: London, England (October 20-21, 2015).*

The importance of women in leadership. *Women of the Mountains, Utah Valley University (October 8, 2015).*

We are leaders! Confidence, strength, and influence. *Utah Women’s Summit, Salt Lake City, Utah (October 2, 2015).*

Strengthening your influence as a woman! *St. George Chamber of Commerce Professional Women’s Inspiration Luncheon (September 30, 2015)*

Making impact with our research and scholarship (faculty luncheon). *Woodbury School of Business (September 29, 2015).*

Women and higher education in Utah: Moving forward! Women’s Leadership Series. *Brigham Young University (September 28, 2015).*

Developing the courage and skills to take on leadership. *Women in the Law Section. Brigham Young University, Salt Lake City, Utah (September 24, 2015).*

It’s not about you: Handling professional interactions with aplomb! (UWHEN Panel: Moderator). *Utah Valley University (September 24, 2015).*

Why do we need more women leaders in Utah? *SHRM Crossroads Conference. Layton, Utah (September 22, 2015).*

Cents & sensibility: Women and money (Opening Words). Utah Women’s Leadership Speaker & Dialogue Series, *Utah Valley University (September 9, 2015).*

Women & leadership: What’s up? (keynote). *Thumbtack, Sandy, Utah (August 13, 2015).*

Women and leadership theory think tank summary (with Julia Storberg-Walker). George Washington University (July 28, 2015).

Leadership development for women. Changing Faces Women's Leadership Program, East-West Center. "Women as innovative entrepreneurs: Generating economic growth and job creation. Honolulu, Hawaii (July 16-17, 2015).

Career awareness: My work & passions. *Utah Valley University Prep* (June 24, 2015)

Becoming people of influence (keynote). *ITT Technical Institute Graduation Ceremony*. West Valley Cultural Celebration Center, West Valley City (June 19, 2015).

Moving the needle: Models of progress (panelist). Moving the Needle: Advancing Women Leaders, *American Council on Education, Inclusive Excellence Group*, Washington, DC (June 16, 2015).

Empowering women (and men who work with them). *Utah College of Applied Technology Professional Development Conference* (June 12, 2015).

Welcome and closing speeches (conference chair). Women and Leadership Affinity Group, *International Leadership Association, Bi-Annual Conference*, Pacific Grove, California, Asilomar Conference Grounds (June 8, 10, 2015).

Business and careers. *Junior Achievement Day at Ellison Elementary School*, 5<sup>th</sup> grade presentations (June 3, 2015).

Why Utah needs more women leaders. *Women's Business Leadership Breakfast, Hispanic Chamber of Commerce*, Sheraton, Salt Lake City, Utah (May 29, 2015).

Women unlimited: Dismantling the messages that erode our intrinsic value (panel). *Women's Giving Circle, The Community Foundations of Utah*, Salt Lake City, Utah (May 28, 2015).

Utah women and leadership issues and initiatives. *Community Connections, KBYU* (May 27, 2015).

Women and leadership in Utah: Challenges and opportunities. *Women of Water*, Salt Lake City, Utah (May 20, 2015).

Living a Christ centered life. *Sandy Utah East Stake Fireside*, Sandy, Utah (May 17, 2015).

Empowering the next generation of women leaders. *SPARK: The Women in STEM Summit*, Leonardo, SLC, Utah (May 16, 2015).

Women's initiatives in the state of Utah. *Utah State University-Vernal Faculty and Staff*, Orem, Utah (May 12, 2015).

The confidence crisis for girls and women. *Utah State University—Roosevelt-Vernal Area*, Utah (*live streaming to various sites*, May 12, 2015).

The gender wage gap. *Cultural Connections KSL Radio Show* (April 18, 2015)

The confidence crisis for girls and women. *Utah Women in Higher Education Annual Spring Conference*, Dixie State University, St. George, Utah (April 17, 2015).

The confidence gap between men and women. *Academy of Science, Women and Science Group*, Prague, Czech Republic (April 8, 2015).

Women and leadership communication. *Palacky University Olomouc, Department of Czech Language and Literature* (April 7, 2015)

Radio interview on women, leadership, and education. *A Women's View, KSL Radio with*



*Amanda Dickson* (April 1, 2015).

Utah women and leadership in law: Challenges and opportunities (panel). *Women's Law Caucus*, University of Utah, S. J. Quinney College of Law, Salt Lake City, Utah (April 1, 2015)

Transforming the rules of leadership and success for women. *NAWBO SLC Annual Conference*, Salt Lake City, Utah (March 25, 2015).

Experiences of women in business (panel). *Woodbury School of Business, Women's Event*, Utah Valley University, Orem, Utah (March 18, 2015).

Women and leadership seminar. *Beta Sigma Phi Yearly Leadership Seminar*, Murray, Utah (March 14, 2015).

Women and higher education in Utah: Moving forward! *Career Exploration Classes*, Brigham Young University, Provo, Utah (March 2, 2015)

Insights from women leaders on campus (moderator). *UVU Campus Utah Women in Higher Education Network Forum*, Utah Valley University, Orem, Utah (Feb 26, 2015).

Utah women and leadership (panelist). *Trib Talk with Jennifer Napier* (February 25, 2015).

Why we need more women leaders in Utah. *Women in Business: Sandy Chamber of Commerce*. Sandy, Utah (Feb 24, 2015).

How great shall be your joy. *Stake Fireside, Saratoga Springs Canyon Stake Women's Fireside* (Jan 25, 2015).

Utah women and politics: Status, challenges, and opportunities. *Real Women Run Conference*. Salt Lake Community College—Miller Campus, Salt Lake City, Utah (Jan 17, 2015).

Women and leadership in Utah: Moving forward. *Salt Lake Council of Women*. Murray, Utah (Jan 5, 2015).

The confidence crisis for girls & women. *Tooele Applied Technology Center & USU-Tooele Campus*, Tooele, Utah (Dec 4, 2014).

Women and higher education in Utah: Moving forward! *Career Exploration Courses*, Brigham Young University, Provo, Utah (Dec. 1, 2014).

The confidence crisis for girls & women. *The Hinckley Institute of Politics, University of Utah*, SLC, Utah (Nov. 19, 2014).

Becoming a women leader: Learning to lead more effectively from where you are! *Marriott School MBA Spouses Association*, Provo, Utah (Nov. 18, 2014).

Stake women's leadership training: Thinking outside the box. *Heber City Retreat Center*, Heber, Utah (Nov. 14, 2014).

Strengthen your influence: Voice, choice, confidence, and networking. *Utah Domestic Violence Coalition Annual Conference*. Provo, Utah (Nov. 12, 2014).

Research and reflections on women university/college presidents. *Legacy Conference at Wingspread*. Racine, WI (Nov. 11, 2014).

The confidence crisis for girls and women. *Dixie UWHEN Chapter*. Dixie State University, St. George, Utah (Nov. 6, 2014).

Utah women and higher education: Making a difference! *Harman Women's Network*, Corporate Offices, South Jordan, Utah (Oct. 23, 2014).

Women and leadership workshop. *Women Legislature Leaders Symposium. National Conferences for State Legislators*, Park City, Utah (Oct. 7, 2014).

Be a woman of influence: Developing voice, confidence, and commitment. *Utah Association of CPAs, Women's Summit*, Salt Lake City, Utah (Oct. 2, 2014).

The confidence crisis for girls and women. *Utah Women's Leadership Speaker & Dialogue Series*, Utah Valley University, Orem, Utah (Sept. 23, 2014).

Utah women and leadership: Current status and recommendations for change! *Management Department*, Utah Valley University, Orem, Utah (Sept. 17, 2014).

The status of women leaders in Utah business. *Zions Women's Group*, Zion's Bank, Provo, Utah (Sept 16, 2014).

Utah Women & Leadership Project Information. Utah Mommy Bloggers Luncheon. *Utah Women & Leadership Project*, Thanksgiving Point, Utah (Sept. 10, 2014).

Why I believe. *LDS Institute of Religion*, Utah Valley University, Orem, Utah (Sept. 4, 2014).

Women. Power. Politics. Panelist along with female Congressional Candidates. *Women's Giving Circle. Utah Community Foundation* (Sept. 3, 2014).

Leadership development for women. *Changing Faces Women's Leadership Program, East-West Center*. "Women as innovative entrepreneurs: Generating economic growth and job creation. Honolulu, Hawaii (July 16-21, 2014).

Leadership and calling: The role of calling in a woman's choice to lead (keynote). *6<sup>th</sup> Developing Leadership Capacity Conference. Lancaster University Management School*. Lancaster, England (July 8, 2014).

Becoming more influential as women. *Squire's Women's Network*, Orem, Utah (June 23, 2014).

Utah women and leadership: Current status and recommendations for change! *Utah Valley Chamber's Women in Business Network*, Orem, Utah (June 19, 2014).

Strengthening your influence as women. *Women in IT Conference (keynote). Armed Forces Communications and Electronics Association (AFCEA)-Wasatch Chapter*. Hill Air Force Base, Utah (June 12, 2014).

Utah women and education: Moving forward! *The Exchange Club*, Orem, Utah (June 12, 2014).

Utah women and education: Moving forward! *Utah County Chapter of the Utah Association of Certified Public Accountants*. Sleepy Ridge Golf Course, Orem, Utah (June 11, 2014).

Opening address and welcome. *Advancing Theories of Women and Leadership Colloquium*, Utah Valley University, Orem, Utah (May 18, 2014).

Utah women and education: A call to action. *Utah Association of Certified Public Accountants' Leadership Council*. Loveland Living Planet Aquarium, Draper, Utah (May 15, 2014).

Utah women and leadership: Challenges and opportunities. *Women and leadership course*. Westminster College, Salt Lake City, Utah (May 13, 2014).

Utah women and education: Step up and stand out! *Utah Banker Association's Annual Women in Banking Conference*, Sandy, Utah (April 17, 2014).

Strengthening your influence as women. *Women's Leadership Luncheon Series*, Dugway Proving Grounds, Dugway, Utah (April 16, 2014).

The status of women in Utah politics. *Hinckley Institute of Politics, University of Utah*. Salt Lake City, Utah (April 14, 2014).

Utah women and education. *Utah Foundation Annual Meeting, SLC Sheraton*, Salt Lake City, Utah (March 20, 2014).

Strengthening your influence as women. *Massey University Luncheon Box Seminar*, New Plymouth, New Zealand (March 12, 2014).

Leading change through HRD scholarship and practice: Women and leadership around the world [keynote]. *Human Resource Development Chautauqua, University of Minnesota*, St. Paul, Minnesota (March 1, 2014).

Women and higher education in Utah: Moving forward! *Brigham Young University. Class for Dr. Melissa Jones*, Provo, Utah (February 26, 2014).

Utah women and education: How to help move the needle. *Mountain Heights Academy Faculty Retreat*. Jordan Commons, Sandy, Utah (January 30, 2014).

Young women and college: Is it important? *Youth and parents from church congregation*. Orem, Utah (January 26, 2014).

Work-life integration. *Corporate Leadership Program, IntegraCore*, West Jordan, Utah (December 6, 2013).

Corporate boards: Diversity and beyond [Panelist]. *Director and Officer Training Conference*, Deer Valley, Utah (December 5, 2013).

Strengthening your influence: Taking your leadership to the next level. *Faculty of Economics and Business*, University of Zagreb, Croatia (November 11, 2013).

Ethics in research and publishing. *Faculty of Economics and Business*, University of Zagreb, Croatia (November 15, 2013).

Becoming a women leader: Learning to lead more effectively from where you are! *MBA Spouses Association, Leadership Workshop*, Brigham Young University, Provo, Utah (November 21, 2013).

Women and higher education in Utah: Moving forward! *Brigham Young University, Jenny Bartholomew's Sociology of Gender class*, Provo, Utah (November 4, 2013).

On becoming a woman leader. *ADVANCE Symposium, Texas A & M University*, College Station, Texas (October 25, 2013).

Strengthening your influence: Learning to lead more effectively [keynote]. *Cache Interagency Council*. Bridgerland Applied Technology College, Logan, Utah (October 23, 2013).

Strengthening your influence: The community leadership role of librarians. *ILEAD USA Utah Conference*. Utah State Library. Salt Lake City, Utah (October 22, 2013).

Women and higher education in Utah: Moving forward! *Brigham Young University, Career Explorations Courses*, Provo, Utah (October 21, 2013).

Strengthening your influence as women: Learning to lead more effectively. *People Helping People, Ignite Excellence Series*, Ebay, Draper, Utah (October 17, 2013).

Women in motion: Strengthening our influence in life! *West Valley City's Women in Motion Conference*. West Valley City, Utah (October 11, 2013).

You go girls—No limits if you have an education! *Non-traditional Career Fair, Canyons School District*, South Jordan, Utah (September 24, 2013).

Strengthening your influence as women: Learning to lead more effectively. *Home Depot Women in Leadership Program, Workforce Services*, Woodcross, Utah (September 12, 2013).

Celebrating women: Toward equality and leadership [keynote]. *Women's Equality Day Celebration*. Dugway Proving Grounds, Dugway, Utah (August 26, 2013).

The dichotomy of refugee women. *Utah Refugee Coalition*. Salt Lake City Library, Salt Lake City, Utah (July 11, 2013).

Moving forward in taking action on women and leadership (Closing conference address), *ILA Women and Leadership Conference at Asilomar Conference Grounds*. Pacific Grove, California (June 12, 2013).

Building, bridging, and blazing pathways for women and leadership. Panelist at the *ILA Women and Leadership Conference at Asilomar Conference Grounds*. Pacific Grove, California (June 10, 2013).

Women and leadership on boards [panelist]. *Women in International Business Conference*. Monaco Hotel, Salt Lake City, Utah (June 4, 2013).

Equipping students to carve their own path: Utah women and higher education (keynote). *Utah Advising & Orientation Association Conference*. Snowbird Resort, Utah (May 29, 2013).

Educate a woman: Change the world! (Keynote). *BYU Evening Celebrating Women*. *BYU Wilkenson Center*, Provo, Utah (March 20, 2013).

Women, education, and leadership: Updates (*panelist on radio show*). *A Woman's View (weekly KSL show with Amanda Dickson)* (March 14, 2013).

On becoming a women leader: Developing leadership throughout a lifetime. *Leadership Conference*. Southern Utah University, Cedar City, Utah (February 28, 2013).

Discover your strengths: To help you better prepare for college (train the trainer) *United Way of Salt Lake—Women's Philanthropic Network*, Salt Lake City, Utah (January 15, 2013).

Girls and education: Opening doors. *Girl Scouts of Utah Evening*, Utah Valley University, Orem, Utah (January 8, 2013).

Building, bridging, and blazing pathways for women and leadership. *Panelist at the New York Times*, New York City, NY (Nov 28, 2012).

Women in higher education: What does this mean for you? *BYU MBA Spouses Association*, Provo, Utah (Nov 27, 2012).

State of Utah progress: Utah Women and Education Initiative. *Utah Valley University Women's Success Center Advisory Board*, Orem, Utah (Nov 27, 2012).

Women and higher education in Utah: Moving forward. *BYU Sociology of Gender Class*, Provo, Utah (November 26, 2012).

Women in higher education: Utah moving forward!" (Nov 16, 2012).

Women in higher education: What does this mean for you?" *BYU Ward Enrichment Meeting*, Provo, Utah (Nov 13, 2012).

The non-financial returns on investing in higher education for individuals and society.

*WICHE Commission Meeting*, University of Utah, Salt Lake City, Utah (Nov 12, 2012).

Reach your potential through education (keynote). *Expand Your Horizons—Ogden*, South Ogden Junior High School, Ogden, Utah (Nov 3, 2012).

The real facts about women and education in Utah (keynote). *Women and Education Summit: Investing in our Future*. *United Way of Salt Lake Conference* (October 30, 2012).

Utah women and education: Moving forward to make a difference! *Utah Valley Chamber of Commerce, Women's Business Network Luncheon*. Orem, Utah (October 11, 2012).

Utah women and education: Making a difference. *BYU Career Exploration and Women's Studies Students* (October 3, 2012).

Utah women and education: Making a difference. *Leadership Summit, Girl Scouts of Utah*, Trefoil Ranch, Provo, Utah (August 25, 2012).

Utah women and college. *Alpine 9<sup>th</sup> Ward, Relief Society Enrichment, The Church of Jesus Christ of Latter-day Saints* (August 21, 2012).

Utah women and education: Making a difference. *Women's Summit, Utah State Prison*, Draper, Utah (August 19, 2012).

The Governor's Utah Women's College Task Force: An update on the Utah women and education initiatives. *CCGP Conference*, Heber City, Utah (June 13, 2012).

Utah women and education: Findings and next steps. *CTE State Conference*, Park City, Utah (June 13, 2012).

Utah women and higher education: Moving from research to action! *2012 Annual UACRAO Conference*, Logan, Utah (June 6, 2012).

Girl power through education. *Big Brothers Big Sisters Event at Glendale Junior High School*, Salt Lake City, Utah (May 9, 2012).

Utah women and education. *Utah Women's Forum*, Salt Lake City, Utah (April 25, 2012).

Utah women and higher education. *Women's Success Advisory Board (Utah Valley University)*, Riverside Country Club, Provo, Utah (April 24, 2012).

Utah women and education: Making a difference. *Women's Philanthropic Network*, Salt Lake City, Utah (April 17, 2012).

Utah women and education: Research to action. *Pathway Academy: Family and Consumer Science*, Utah Valley University, Orem, Utah (April 3, 2012).

Women's education and women's empowerment: The Utah perspective. *Utah State University*, Logan, Utah (March 28, 2012).

Women and education in Utah: School influences. *Masters of Education Program, Utah Valley University*, Orem, Utah (March 27, 2012).

Women and higher education in Utah: Moving forward! *Ogden AAUW*, Ogden, Utah (March 24, 2012).

Women and higher education in Utah: Moving forward! *Sociology of Gender Class, Brigham Young University*, Provo, Utah (March 12, 2012).

Utah women and education. *Women's Success Center Coordinating Committee*, Utah Valley University, Orem, Utah (March 5, 2012).

Women and higher education in Utah: Moving forward! *Career Exploration Class, Brigham Young University*, Provo, Utah (February 27, 2012).

Utah Women's College Task Force: Recommendation Report. *Governor's Education Excellence Commission*, Salt Lake City, Utah (February 21, 2012).

The Utah Women and Education Project. *Utah Council for Citizen Diplomacy, International Visitors Leadership Program*, Utah Valley University, Orem, Utah (January 26, 2012).

Utah women and education: Moving forward! *Women's Faculty Association, Brigham Young University*, Provo, Utah (January 26, 2012).

Utah women and education: Moving forward! *United Way-Agency Director's Meeting. Kids on the Move*, Orem, Utah (January 11, 2012).

Utah women and education: Moving forward! *DWS-ECAB* (January 4, 2012).

Findings from the Utah women and education study: Moving forward! *Wasatch School District Counselors and Administrators*. Heber City, Utah (December 13, 2011).

Moderator for International Leadership Association's Webinar Series session with Margret J. Wheatley; presentation titled "Leadership for the future: How to be a better leader and build effective leadership" (November 28, 2011).

Utah women and education. *K-16 Alliance Counselor Conference*. Utah Valley University, Orem, Utah (November 18, 2011).

Educating Utah's women for tomorrow's jobs. *Women Tech Council "Tech Talk" luncheon*. Salt Lake City, Utah (November 17, 2011).

Women and education in Utah: School influences. *Utah State Office of Education—Curriculum Director's Meeting*. Red Lion, Salt Lake City, Utah (November 9, 2011).

Utah women and education: Moving forward! *Help Me Grow-United Way Affiliated Group*. Orem, Utah (November 8, 2011).

Women and higher education in Utah. *Governor's Women's College Task Force (Associated with the Governor's Education Excellence Commission)*. Utah State Capitol, Salt Lake City, Utah (September 28, 2011).

Women and higher education in Utah: Recap and next steps. *USHE Counselor Conference*. Thanksgiving Point, Lehi, Utah (September 16, 2011).

Preparedness, learning, and higher education for LDS members. *Highland 17th Ward, Highland Utah Stake* (August 28, 2011).

Women and education in Utah: Moving from research to action! *Career and Technical Education: Work-Based Learning Group*. Jordan Applied Technology Center, West Jordan, Utah (June 21, 2011).

Women and education in Utah: Research to action! Workshop: Utah State Office of Education, Counselor Conference. Murray High School (with Hanewicz, C., June 16, 2011).

Women and higher education in Utah. *Governor's Education Excellence Commission. Granite School District*, Salt Lake City, Utah (May 17, 2011).

Women and higher education in Utah. *Hugh O'Brian Youth Leadership*. Aspen Grove, Utah (May 14, 2011).

Women and higher education in Utah: Research and next steps. *Student Affairs Professional Development, Utah Valley University*, Orem, Utah (May 10, 2011).

Leadership development for women in Utah higher education. *Utah Women in Higher*

*Education Network Event, Utah Valley University.* Orem, Utah (May 9, 2011).

Utah women and education: From research to action! *Utah AAUW Convention*, Midway, Utah (May 6, 2011).

UAE Women and leadership. *Presentation to the faculty of American University of Sharjah*, Sharjah, United Arab Emirates (May 4, 2011).

Utah women and higher education. *Keynote at the United Way of Salt Lake's Women's Philanthropic Network monthly meeting.* Salt Lake City, Utah (April 27, 2011).

On becoming a woman leader (keynote). *Women Discovering Leadership Conference, Gustavus Adolphus College*, St. Peter, MN (April 8, 2011).

Women and education in Utah. *CTE Regional Meetings*, Thanksgiving Point, Lehi, Utah (April 6, 2011).

Women and education in Utah: School influences. *Masters of Education Program, Utah Valley University*, Orem, Utah (April 5, 2011).

Women and higher education in Utah: A glimpse at the past and present. *Student Affairs Monthly Professional Development Meeting, Weber State University*, Ogden, Utah (March 23, 2011).

Women and education in Utah. *Lecture Series for the Center for Women and Gender, Utah State University*, Orem, Utah (March 22, 2011).

Issues around women and education in Utah. *Women's Studies Class, Utah Valley University*, Orem, Utah (March, 22, 2011).

Empowering women at home and abroad: Advocacy, education, and leadership (keynote). *Women of the Mountains Conference*, Orem, Utah (March 9, 2011).

Utah women and education: Schooling influences. *Alpine School District Meeting.* American Fork, Utah (March 8, 2011).

Women, education, and leadership. *Presentation made in a NGO parallel session of the Commission on the Status of Women at the United Nations*, New York City, New York (March 3, 2011).

Moderator for *International Leadership Association's Webinar Series* session with David Ulrich; presentation titled "Leadership for the future: How to be a better leader and build effective leadership" (February 28, 2011).

Business ethics in Utah: Cultural connections. *Guest on KSL News Radio Program* (February 17, 2011).

Leadership panel. *UVSelf Leadership Program, Utah Valley University (with Smallwood, N., Zenger, J., & Hammond, S. C.)* (February 15, 2011).

Women and education in Utah: A call to action. *St. George Chapter of AAUW* (February 7, 2011).

Utah women and education: How can we help! *FBLA Advisors, Utah Valley University*, Orem, Utah (February 3, 2011).

Women's challenges and opportunities in Utah. *U.S. Department of State's International Visitor Leadership Program: NGO and Civic Activism.* Utah Valley University, Orem, Utah (January 28, 2011).

Utah women and education: Moving forward. *Brigham City Women's Civic Organization* (January 27, 2011).

Next steps: Utah women and education. *Salt Lake United Way and Women's Philanthropic Network Leadership Meeting* (January 26, 2011).

Utah women and education: Culture. *The Church of Jesus Christ of Latter-day Saints—Headquarters. Research Team* (December 15, 2010).

Utah women and education: From Research to action. *American Express and Wells Fargo: Women and Business Conference* (November 16, 2010).

Utah women and education research results. *Utah Women and Education Summit*. Utah Valley University, Orem, Utah (November 12, 2010).

Women and education in Utah. *Utah County Women's Democratic Association*, Provo, Utah (October 19, 2010).

Utah women and education: Woodbury School of Business. *Woodbury School of Business National Advisory Council*, Orem, Utah (September 30, 2010).

Utah women and education: Let the dialogue begin! *Identifying a College Path for All: A Conference for Utah Counselors. Sponsored by the Utah System of Higher Education* (September 17, 2010).

Women's perspectives from around the globe: An international symposium (moderator). Panelists: Mariza Graca Lima (Brazil), Galit Dayan (Israel), Kamsiah Kamaruddin (Malaysia), Jan Ippolito (Liberia), Lala Abdurahimova (Azerbaijan), Ingrid Hirstin Lazcano (Bolivia). Utah Valley University, Orem, Utah (September 2, 2010).

Leadership development for women. *Changing Faces Women's Leadership Program, East-West Center. Women as innovative entrepreneurs: Generating economic growth and job creation*. Honolulu, Hawaii (August 12-16, 2010).

Leadership development for women: Research findings. *NGO Commission on the Status of Women at the United Nations*, Geneva, Switzerland (July 1, 2010).

Viewing leadership from the top: Lessons from women university presidents. *Women's Advanced Leadership Institute: Council of Christian Colleges and Universities*. Cedar Springs, Washington (June 18, 2010).

Five key findings that separate the good from the great. *Women's Advanced Leadership Institute: Council of Christian Colleges and Universities*. Cedar Springs, Washington (June 19, 2010).

Transformational moments: Applying cedar springs to our real worlds. *Women's Advanced Leadership Institute: Council of Christian Colleges and Universities*. Cedar Springs, Washington (June 20, 2010).

Utah women and education project: Initial findings from research on the schooling influences on young women's college attendance decisions. *Utah High School Counselors Conference: Westminster College, Salt Lake City, Utah* (June 16, 2010).

Women and leadership in education and business. *AHRD International Webinar Presentation* (with Tunheim, K., June 11, 2010).

Utah women and education: Let the conversation begin! *Utah AAUW Convention*, St. George, Utah (April 17, 2010).

Utah Women and Education Project. *Utah Valley University Engagement Luncheon Poster Show*, Orem, Utah (with Johnson, N. M., & Seymour, T., April 6, 2010).

Denver University administrators on women in senior leadership roles at DU (moderator). *DU Women's Conference: Women's Leadership: Yesterday, Today, and Tomorrow*.



Denver, Colorado (with Helton, P., Wilcots, B., Riordan, C., & Wendt, D., March 26, 2010).

Women and education in Utah. *Women in Business Forum*, Cedar City, Utah (March 17, 2010).

Applying lessons learned from women presidents. *American Council of Education, Office of Women in Higher Education Annual State Coordinators Workshop* (March 7, 2010).

Women and leadership: Taking your leadership to the next level. *Community Presentation at Idaho State University*, Pocatello, Idaho (February 11, 2010).

Becoming a leader in higher education. *Faculty and Staff Presentation at Idaho State University*, Pocatello, Idaho (February 12, 2010).

Women, leadership, and education: Learning from the past and moving forward. *Educational Psychology Graduate Students*: Utah Valley University, Orem, Utah (January 21, 2010).

Leading more effectively from where you are. *Utah Women's Alliance for Building Community*. Salt Lake City, Utah (November 17, 2009).

Ethics in higher education. *Utah Democracy Project, Center for the Study of Ethics*, Orem, Utah (November 17, 2009).

Women and leadership. *Business Women's Forum, Salt Lake Chamber, Women's Business Center*, Salt Lake City, Utah (October 20, 2009).

Work-life balance (keynote). *Work-life Harmony Conference, Salt Lake Chamber, Women's Business Center*, Salt Lake City, Utah (October 14, 2009).

Preparing yourself to change the world. *Utah's Leadership Conference*: Utah Valley University, Orem, Utah (October 7, 2009).

Leadership development for women. *Changing Faces Women's Leadership Program, East-West Center*. "Women as entrepreneurs: Fostering economic growth and strengthening communities. Honolulu, Hawaii (August 27-31, 2009).

Motivating and preparing employees for change. *Facility and Grounds Expo*, Orem, Utah (July 9, 2009).

Women and leadership. *Distinguished Lecture Series, Ohio Northern University, keynote address* (March 19, 2009).

Women and leadership: Learning from women leaders. *Lecture to students, Ohio Northern University* (March 18, 2009).

Time management for department chairs. *School of Arts, Utah Valley University*, Orem, Utah (March 17, 2009).

Learning to lead more effective. *Utah Valley Leadership Academy, Provo/Orem Chamber of Commerce*, Provo, Utah (January 29, 2009).

Introduction to scholarship. *Faculty of the University College, Utah Valley University*, Orem, Utah (January 27, 2009).

Developing leadership as women in higher education. *Women's Faculty Association, Brigham Young University*, Provo, Utah (January 26, 2009).

The courage to teach: A learning circle based on Parker Palmer's book. *Faculty across campus, Utah Valley University*, Orem, Utah (January-April, 2009).

Understanding and designing academic-service learning for your courses [Panelist].

*Service-Learning Fellowship, Utah Valley University, Orem, Utah (November 6, 2008).*

Learner-centered teaching: Examples of engaging students in courses—away from teacher-focused instruction. *Teaching Academy, Utah Valley University, Orem, Utah (November 4-5, 2008).*

Engagement—From the classroom to the community. *Keynote for the Adjunct Faculty Conference at Utah Valley University, Orem, Utah (October 11, 2008).*

Developing women as leaders. *Russian Women as Leaders (Votkinsk, Russia). Seminar at Utah Valley University (hosting this group of six women leaders) (October 10, 2008).*

Leadership and engagement. The secrets of successful women leaders. *Utah's Leadership Conference: Utah Valley State College, Orem, Utah (October 7, 2008).*

Women in leadership roles. *Changing Faces Women's Leadership Program, East-West Center. Women and conflict transformation in Asia, the Pacific, and the United States. Honolulu, Hawaii (July 24, 2008).*

Reflecting on the words, advice, and experiences of prominent women leaders in Hawaii: A debrief. *Changing Faces Women's Leadership Program, East-West Center. Women and conflict transformation in Asia, the Pacific, and the United States. Honolulu, Hawaii (July 24, 2008).*

The transformational learning experiences of students at Abu Dhabi Women's College: Findings from research conducted at ADWC. *Faculty Lecture at Abu Dhabi Women's College, United Arab Emirates (May 14, 2008).*

Leading more effectively from where you are! *Utah Association of Libraries and Mountain Plains Library Association. Annual Conference, Salt Lake City, Utah (April 30, 2008).*

Using history to discover how women can become leaders. *Women's History Month Celebration—Bureau of Reclamation, Provo, Utah (March, 27, 2008).*

Taking your leadership to the next level: Leading more effectively from where you are! *Keynote for the National Association of President's Assistants, San Diego, California (February 10, 2008).*

Becoming more effective student leaders. *Workshop for Student Groups: Abu Dhabi Women's College. United Arab Emirates (November, 21-22).*

On becoming a leader: Learning from the experiences of high profile women. *Invited Lecturer—Faculty. Abu Dhabi Women's College. United Arab Emirates (November, 19, 2007).*

Developing the skills and abilities to influence and lead more effectively. *Professional Development Workshop—Staff and Faculty. Abu Dhabi Women's College. United Arab Emirates (November, 18, 2007).*

Learning to lead: The college experiences of women university presidents and governors. *Advising Conference, Utah Valley State College, Orem, Utah (June 8, 2007).*

Developing leadership: The experiences and stories of women governors. *Summer University, Utah Valley State College, Orem, Utah (May 9, 2007).*

Developing your own personal leadership strategy. *Office Professional Conference, Conference and Workshops at Utah Valley State College, Orem, Utah (April 25, 2007).*

Academic service-learning: A journey of discovery, application, and scholarship. *UVSC Service-Learning Spring Faculty Forum, Orem, Utah (March 14, 2007).*

The leadership styles of high profile women leaders. *Women in Leadership Luncheon.*

Provo, Utah (March 8, 2007).

Service-learning experiences: Discovery, application, and scholarship. *2007 Service-Learning Faculty Fellowship Series* (February 13, 2007).

Qualitative research: Experiences, challenges, and opportunities. *North Carolina State University, Human Resource Development Doctoral Consortium* (November, 17, 2006).

Learning to lead through community involvement: The experiences of women governors. *Shelton Leadership Forum, North Carolina State University* (November, 17, 2006).

What did women university presidents and governors do at your age to develop leadership skills? *Utah's Leadership Conference: Utah Valley State College*, Orem, Utah (October 3, 2006).

So you want to be a leader? Leadership development in higher education. *Utah Valley State College Leadership Executive Program (UVSELF)*, Heber City, Utah (September 19, 2006).

Learning to lead: The stories of women university presidents. *Summer University, Utah Valley State College*, Orem, Utah (May 10, 2006).

Learning to lead: The experiences of women leaders. *Scholarly Research and Creative Works Celebration, Utah Valley State College*, Orem, Utah (April 3, 2006).

The development of high-level women leaders: The potential future impact of funding research initiatives. *Annual Woodbury Trust Recognition Luncheon, Utah Valley State College*, Orem, Utah (March 16, 2006).

My academic service-learning journey: Discovery, application, and scholarship. *2006 Spring Service-Learning Faculty Fellowship Series*, Orem, Utah (March 8, 2006).

Leadership development in higher education and government. *Human Resource Development Annual Chautauqua. University of Minnesota*, Minneapolis, Minnesota (February 4, 2006).

Recognizing and developing your leadership skills (for women only). *Utah's Leadership Conference: Utah Valley State College*, Orem, Utah (with Keele, R., October 4, 2005).

In search of wholeness: Lessons learned from the academic community. *Academic Affairs Convocation: Utah Valley State College*, Orem, Utah (August 17, 2005).

Scholarly work—The first steps. Summer University, *Utah Valley State College*, Orem, Utah (May 11, 2005).

Managing change: Motivating and preparing individuals for change. *International Association of Administrative Professionals* (May 12, 2005).

Academic service-learning. *Faculty Service-Learning Fellowship Series*. Utah Valley State College, Orem, Utah (6 sessions, Fall, 2004).

Motivating and preparing employees for change. “*Employers in the Know*” Seminar: Sponsored by the Utah Department of Workforce Services and The Utah County Employer Committee (October, 2004).

The secrets of leadership: For young women only. *Utah's Leadership Conference, Utah Valley State College*, Orem, Utah (with Keele, R., October, 2004).

Training analysis: It's more than you think! *Public Health Border States Education Conference*, Denver, Colorado (August 6, 2004).

Motivating and preparing employees for change. *Summer University, Utah Valley State*

College, Orem, Utah (May 13, 2004).

Managing change. *Office Professional Conference, Utah Valley State College, Conferences and Workshops*, Orem, Utah (April 21, 2004).

Integrating academic service-learning teaching and research. *Utah State Service-Learning Conference: Campus Compact* (April 6, 2004).

Teaching adult learners: Library workers and students. *UVSC Library Staff* (Oct 27, 2003).

Leading change. *Utah's Leadership Conference, Utah Valley State College* (with Hammond, S., Oct 7, 2003).

Teaching adult learners: Theory to practice. *Public Health Border States Education Conference*, Denver, Colorado (August 25, 2003).

Evaluating training programs: A new perspective. *Public Health Border States Education Conference*, Denver, Colorado (August 25, 2003).

Introduction to phenomenological research, *School of Business Faculty, Utah Valley State College*, Orem, Utah (Spring, 2003).

Introduction to the institutional review board. *School of Business Faculty, Utah Valley State College*, Orem, Utah (January, 2003).

Looking forward at a career in human resources. *Monthly Meeting of the UVSC Chapter of the Society for Human Resource Management*, (November 2002).

Making meetings work. *Utah's Leadership Conference, Utah Valley State College*, Orem, Utah (Oct 8, 2002).

Utah's bioterrorism training and educational needs. *Utah Department of Health* (June, 2002).

Developing a public health emergency response plan for your local health department and community. *Utah Public Health Jurisdictions and Districts: Utah Health Alert Network* (Presented at the following health jurisdiction areas/counties: Bear River, Central, Davis, Salt Lake Valley, Southeastern, Southwestern, Summit, Tooele, TriCounty, Utah, Wasatch, and Weber-Morgan) (February-May, 2002).

More fit for the kingdom. *St. Paul Stake Women's Conference*, St. Paul, Minnesota (November 4, 2000).

Managing various generational employees. *Twin Cities Medical Telecommuting Consortium* (October 5, 2000).

Nutrition for wellness. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (*various dates and locations*) (1999-2000).

Stress management for women. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (*various dates and locations*) (1998-1999).

PMS management through exercise and nutrition. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (*various dates and locations*) (1998-1999).

Understanding abdominal fitness. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (*various dates and locations*) (1998-1999).

Muscle by muscle: Strength and flexibility training. *American Council on Exercise Workshop*, St. Paul/Minneapolis, Minnesota (*various dates and locations*) (1998-1999).

Bone loss prevention. *American Council on Exercise Workshop*, St. Paul/Minneapolis,

Minnesota (*various dates and locations*) (1998-1999).

Group fitness instructor training. *American Council on Exercise Workshop*, Redlands/Fontana, California (*various dates and locations*) (1995-1997).

Raising healthy kids. *Healthy Kids Day for San Bernardino County Residents*. Highland, California (March 27, 1993).

How to change what can be changed. *Women's Wellness Conference, St. Vincent's Hospital and Medical Center*, Portland, Oregon (1991).

Stress management skills. *Continuing Education Workshop, Portland Community College*, Portland, Oregon (1991).

The latest research on pregnancy and exercise. *Kaiser Permanente, Monthly Meeting of Nursing Supervisors and Educators*. Portland, Oregon (1991).

Women's wellness series: Pregnancy and exercise. *Nike World Headquarters*, Portland, Oregon (1990).

Interpersonal communication skills for youth. *Multi-Stake Youth Conference for the Church of Jesus Christ of Latter-day Saints*. Provo, Utah (1986).

MANUSCRIPTS  
IN PROGRESS

Bartlett, K. & Madsen, S. R. (with co-author). Asilomar: A historical study of the intersection of place-based learning and leadership development for women.

George Washington University, Think Tank Report (waiting for co-author Julia Storberg-Walker).

UTAH VALLEY UNIVERSITY

COMMITTEE &  
SERVICE  
POSITIONS

**Administrator/Chair**, Campus Institutional Review Board (IRB), Utah Valley State College (2006-2008)

**Advisor**, UVSC Chapter of the Society for Human Resource Management (2002-2004; 2007-2008)

**Assistant Dean of Faculty**, Woodbury School of Business, Utah Valley University (2008-2009)

**Chair**, Accreditation Committee, Woodbury School of Business, Utah Valley University (2008-2009)

**Chair**, Assessment Committee, Woodbury School of Business, Utah Valley University (2008-2009)

**Chair**, Campus Faculty Service-Learning Committee, Utah Valley State College (2003-2005)

**Chair**, Faculty Planning Task Force, School of Business, Utah Valley State College (2007)

**Chair**, Faculty Scholarship Committee & Teaching and Scholarship Excellence Committee, Utah Valley State College, School of Business (2002-2007)

**Chair**, HR Faculty Search Committee, Utah Valley State College, School of Business (2003-2004)

**Chair**, Human Resources Program Advisory Board, Utah Valley State College, School of Business (2002-2006)

**Chair**, Institutional Review Board Sub-Committee, Utah Valley State College, School of

Business (2002-2004)

**Chair**, Strategic Directions Committee, School of Business, Utah Valley State College (2007)

**Chair**, Teaching and Scholarship Excellence Committee, School of Business, Utah Valley State College (2005-2007)

**Co-Chair**, Applied Scholarship Exploratory Team, Pillars of Distinctions, Utah Valley State College (Co-chaired with Vice President of Academic Affairs; 2004-2005)

**Co-host**, Utah Business Board Room, Television Show; Utah Valley State College, School of Business (2002-2005)

**Coordinator**, Human Resource Academic Track, Business Management Department, (2002-2009)

**Coordinator**, Northwest Accreditation, Utah Valley State College, School of Business (2004).

**Member**, AACSB Committee, School of Business, Utah Valley State College (2007-2009)

**Member**, Community and College Relations Committee, School of Business, Utah Valley State College (2007)

**Member**, Engagement in Community AACSB Guideline Exploration, Woodbury School of Business, Utah Valley University (2007-2008)

**Member**, Ethics Committee, School of Business, Utah Valley State College (2004-2005)

**Member**, Executive Steering Committee, Women's Success Center, Utah Valley University (2011-present)

**Member**, Faculty Committee, Center for the Study of Ethics, Utah Valley University (2014-present)

**Member**, Human Resource Executive Director Search Committee, Utah Valley State College (2006)

**Member**, Institutional Compliance Advisory Committee, Utah Valley State College (2006-2008)

**Member**, Institutional Effectiveness Committee, Utah Valley State College, School of Business (2002-2003)

**Member**, Institutional Effectiveness Committee, Utah Valley University (2008-2009)

**Member**, Institutional Review Board, Utah Valley State College (2002-2004)

**Member**, Leadership Program Evaluation Committee, Center for the Advancement of Leadership, Utah Valley University (2008-2012)

**Member**, Management Faculty Search Committee, Utah Valley State College, School of Business (2002-2003)

**Member**, Planning Committee for Engaged Learning FIPSE (Fund for the Improvement of Postsecondary Education) Grant Submission, Utah Valley State College (2006)

**Member**, Post-Tenure Committee: Faculty Senate, Utah Valley University (2008-2009)

**Member**, President's Strategic Directions Committee, Utah Valley State College, (2004)

**Member**, Public Relations Committee, School of Business, Utah Valley State College (2007-2008)

**Member**, Retention, Tenure, and Promotion (RTP) Committee, Woodbury School of Business, Utah Valley University (2013-2016)

**Member**, Scholarly and Creative Activities Council, Utah Valley State College (2006-

2008)

**Member**, Screening Committee, Center for Engaged Learning, Utah Valley State College (2007-2010)

**Member**, Secondary Education Committee, Utah Valley State College, School of Education (2002-2004)

**Member**, Steering Committee, Women’s Success Center, Utah Valley University (2010-current).

**Member**, Strategic Directions Committee, School of Business, Utah Valley State College (2006-2007)

**Member**, Student Integrity and Plagiarism Committee, Utah Valley State College (2004–2005)

**Member**, Teacher of the Year Award Committee, School of Business, Utah Valley State College (2005-2006)

**Member**, Utah Business Board Room, TV Editorial Board, Utah Valley State College, School of Business (2002-2005)

**Member**, Women’s Success Center Advisory Board, Women’s Success Center, Utah Valley University. (2011-Present)

**Member**, Women’s Success Coordinating Council, Women’s Success Center, Utah Valley University (2011-Present)

**Special Advisor**, Administration on Human Resource Issues, Utah Valley State College (2006).

**Special Advisor**, Center for Service and Learning, Utah Valley State College (2003-2004)

**Special Assistant to the Dean for Strategic Initiatives**, School of Business, Utah Valley State College (2007)

#### **COMMUNITY AND STATE**

**Advisor**, Utah Refugee Services Advisory Board, Committee Charter (2013-2016)

**Advisory Board Member**, Better Days 2020 (2017+)

**Board Director**, Women’s Leadership Institute, Salt Lake Chamber, (2015-2016)

**Chair**, Mentoring Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Chair**, Research Committee for the “Building Financially Self-Sustaining Families” Initiative, UVSC representative, United Way of Utah County (2006-2008)

**Chair**, Resource and Material Development Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Chair**, Utah State Women and Education Advisory Committee, Utah System of Higher Education (2009-2011)

**Chair**, Women & Education Project Team, Utah Valley University (2009-2011)

**Co-Chair**, Utah Women & Education Summit Planning Committee (2010-2011)

**Director**, United Way of Utah County Board of Directors (2015-Present)

**Director**, Utah Women & Leadership Project (2013-Present)

**Director**, Utah Women in Higher Education Network Board of Directors (2010-Present)

**Director**, Women’s Leadership Institute of Utah Board of Directors (2015-Present)

**Director**, Real Women Run Board of Directors, Utah (2013-Present)

**Founder/Director**, Utah Women & Education Project (2009-2012)

**Founder/Director**, Utah Women & Education Initiative (2012-Present)

**Founder/Director**, Utah Women & Leadership Project, Utah Valley University (2013-Present)

**Founder/State Coordinator**, Utah Women in Higher Education Network (UWHEN), Part of the ACE (American Council on Education) Network (2010-2013, 2010-present)

**Judge**, Innovative Teacher Awards, KUED (2014)

**Member**, 2012 Women and Education Summit Planning Committee, Women's Philanthropic Network, United Way of Salt Lake (2012)

**Member**, Advisory Committee, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Advocacy Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Committee on Creating Financially Self-sustaining Families, United Way of Utah County (2006-2008)

**Member**, Communication and Marketing Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Girls and Women Lead Advisory Committee, KUED TV, PBS (2012-2013)

**Member**, Governor's Women's College Task Force, State of Utah (2011-2012)

**Member**, Makers Advisory Board, KUED TV, PBS (2014-Present)

**Member**, Advisory Committee, Utah County People Helping People (2016-Present)

**Member**, 2015 Parliament of the World's Religions, Women's Initiatives, Local Committee

**Member**, Oversight Team, Utah Women and Education Initiative, Utah System of Higher Education (2012-2013)

**Member**, Research Subcommittee, Utah Women in the Economy Commission (2015-Present).

**Member**, Technical Committee, Envision Utah (2016-present)

**Member**, Utah County Employer's Council (2003-2005)

**Member**, Utah Department of Health, Training and Education Focus Area Committee Member, Bioterrorism Federal Grant (2002-2004)

**Member**, Utah State-Wide Campus Compact Faculty Steering Committee, Academic Service-Learning (2003-2005)

**Member**, Women for Educational Excellence, Women's Philanthropic Network, United Way of Salt Lake (2012-present)

**Member**, 2015 Parliament of the World's Religions, Women's Initiatives, Local Committee (2015)

**Member**, YWCA Utah Outstanding Achievement Award Committee, YWCA Utah, June/July 2017

#### **NATIONAL/INTERNATIONAL**

**Advisor**, 2017 Women and Leadership Global Conference, International Leadership



Association. "Advancing Women in Leadership: Cultivating Our Whole Selves," Omega Institute, New York.

**Advisor**, "Moving the Needle Initiative," American Council on Education (2014-present)

**Advisor**, AAUW National Report on Women and Leadership (2014-2016)

**Chair**, 2013 Women and Leadership Global Conference, International Leadership Association. "Building, Bridging, and Blazing Pathways for Women and Leadership," Asilomar State Grounds, Pacific Grove, California.

**Chair**, 2015 Women and Leadership Global Conference, International Leadership Association. "Advancing Women in Leadership: Waves of Possibilities," Asilomar State Grounds, Pacific Grove, California.

**Chair**, Academy of Human Resource Development, Outstanding Academic Program Committee (2003-2004)

**Chair**, Advancing Theories of Women and Leadership Colloquium. Utah Valley University (May 18-20, 2014)

**Co-Chair**, Ethics Education Committee, Academy of Management (2010-2013)

**Co-Chair**, Advancing Theories of Women and Leadership Think Tank, George Washington University, July 28-30, 2015

**Series Co-Editor**, Women and Leadership Book Series, Information Age Publishing.

**Co-Founder/Co-Chair**, Leadership Special Interest Group, International Academy of Human Resource Development (December 2009-2013)

**Distinguished Visiting Fellow**, Lancaster Leadership Centre (Lancaster University, U.K.) (2014-present)

**Editorial Advisory Board Member**, Gender in Management: An International Journal (2016-Present)

**Editorial Board Member**, *Advances in Developing Human Resources (ADHR)* and Sage Publications (2006-Present)

**Editorial Board Member**, *Advances in Global Leadership*, Emerald Publications (2016-Present)

**Editorial Board Member**, *International Journal of Management Studies & Research* (2008-Present)

**Editorial Board Member**, *Journal of Education for Business (JEB)* (2009-Present)

**Editorial Board Member**, *SquareTwo* (2011-Present)

**Fellow**, The Leadership Trust Foundation (Ross-on-Wye, England) (2010-present)

**Founder/Chair**, Advancing Theories of Women and Leadership Colloquium, Utah Valley University (May 18-20, 2014)

**Founder/Chair**, Women and Leadership Affinity Group, International Leadership Association (2010-2013)

**Member**, ADHR Award Committee, Academy of Human Resource Development (December 2007-January 2008).

**Member**, Early Career Scholar Award Committee, Academy of Human Resource Development (2008, 2009, 2010, 2011)

**Member**, Ethics Education Committee, Academy of Management (2008-2013)

**Member**, Executive Leadership Team, Women and Leadership Affinity Group, International Leadership Association (2010-present)

**Member**, Global Sunshine Foundation, Advisory Committee (2014-Present)

**Member**, Move the Needle Initiative Team (Group 1), ACE Women's Network, American Council on Education (2014-Present).

**Member**, Technology Task Force, Academy of Human Resource Development (March 2002-March 2004).

**Member**, Women and Leadership Affinity Group Executive Leadership Team, International Leadership Association (2011-Present)

**Mentor**, Dr. Chanda Elbert, NSF ADVANCE Grant, Texas A&M University (2013-2014)

**Reviewer**, Academy of Management Conferences, MED & ODC Divisions (2006, 2007, 2008, 2009, 2010)

**Reviewer**, Administrative Sciences (2017-Present)

**Reviewer**, Academy of Management Learning & Education (2007-Present)

**Reviewer**, Asia Pacific Education Review (2010-Present)

**Reviewer**, Educational Researcher (2007-Present)

**Reviewer**, European Conference of the Academy of Human Resource Development, Oxford (Winter, 2007)

**Reviewer**, Fifth Asian HRD Conference 2006 in Kuala Lumpur, Malaysia (Fall 2006)

**Reviewer**, Human Resource Development Quarterly Journal (2003- Present)

**Reviewer**, Human Resource Development Review Journal (2001-Present)

**Reviewer**, International Journal of Human Development and Management (2005-Present)

**Reviewer**, International Research Conference of the Academy of Human Resource Development (2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2012, 2013)

**Reviewer**, Journal of Applied Social Psychology (2008-Present)

**Reviewer**, Journal of Behavioral and Applied Management (2004-Present)

**Reviewer**, Journal of Business Inquiry (2005-Present)

**Reviewer**, Journal of Education for Business (JEB) (2008-Present)

**Reviewer**, Journal of Global Responsibility (2010-Present)

**Reviewer**, Journal of Leadership & Organizational Studies (2009-Present)

**Reviewer**, Management Research News (2007-Present)

**Reviewer**, Mountain Plains Journal of Business and Economics (2004-2010)

**Reviewer**, Review of Educational Research (2006-Present)

**Symposia Chair**, International Conference of the Academy of Human Resource Development (2003-present)

**Symposia Chair**, International Leadership Association Annual Conference (2010-present)

**Track Chair**, Leadership and Management, Academy of Human Resource Development, 2009 Conference of the Americas

**Track Chair**, Leadership, Academy of Human Resource Development, 2010 Conference of the Americas

**Visiting Fellow**, Faculty of Economic and Business (University of Zagreb, Croatia) (2014-present)

**Visiting Scholar**, Abu Dhabi Women's College (November 18-24, 2007; May 8-17, 2008)

STUDENT  
RESEARCH  
MENTORING

- Davis, Lyle (2017). (Committee member for PhD dissertation). A Correlational Study of the Relationships among Servant Leadership and Psychological Capital in Organizations. *George Washington University*.
- Hurst, Jane (2017). (Committee member for PhD dissertation). Women Managing Women: Impacts on Career Choices. *Massey Business School, Massey University, New Zealand*.
- McClucky, Beverley (2016). (Outside Reviewer for PhD dissertation). Investigating the Relationship between Education and Culture for Female Students in Tertiary Settings in the UAE. School of Education, Edith Cowan University, Australia.
- Shared Mental Models of the 'Ideal' Board Member. (2016/2017). (external assessor for dissertation). *University of Johannesburg, South Africa*.
- Hansen, J. (2014). Career Life History Investigation of Gender Gaps in Education Leadership for Women Higher School Principals (committee member), *Utah State University, Dissertation*.
- Backus, D. C., Fischer, B., & Jones, G. (2013-2014). Series of Utah Women and Leadership Project Reports (see Reports section for details).
- Johnson, N., & Madsen, S. R. (2011, February). Preparing more Hispanic women for effective workplace learning. *2011 AHRD Research Conference of the Americas*. Chicago, Illinois
- Johnson, N. (2010, April). Understanding why Hispanic females in Utah choose not to attend college. *National Conference of Undergraduate Research*, Missoula, Montana.
- Scott, E. (2009, April). The challenges of employee evaluation of managerial staff, through the use of performance ratings. *National Conference of Undergraduate Research*, Lacrosse, Wisconsin.
- Swasey, M. S. (2008, February). The effect of public service motivation and career advancement on retention of nonprofit employees. *Utah Conference of Undergraduate Research/National Conference of Undergraduate Research*.
- Hilton, D. L. (2008, February). Do mission attachment, organizational self esteem, and communication influence turnover intentions? *Utah Conference of Undergraduate Research/National Conference of Undergraduate Research*.
- Terry, J. N., & Garner, M. R. (2008, February). The influence of compensation, benefits, and rewards in a nonprofit environment. *Utah Conference of Undergraduate Research/National Conference of Undergraduate Research*.
- Smith, A. (2008, February). Workload, operating procedures, and nature of work influencing retention of nonprofit employees. *Utah Conference of Undergraduate Research*.
- George, C. D. (2008, February). Employee recruitment and retention in nonprofit agencies. *Utah Conference of Undergraduate Research*.
- Stoddard, M., & Madsen, S. R. (2007, March). Toward an understanding of the link between work-family enrichment and health. *International Research Conference of the Academy of Human Resource Development*. Indianapolis, Indiana
- Stoddard, M. (2006, April). Work-family enrichment. *National Conference for Undergraduate Research*, Asheville, North Carolina.
- Davis, R. (2006, April). Perceptions of women entrepreneurs on reasons and benefits for starting and continuing their companies. *National Conference for Undergraduate Research*,

Ashville, North Carolina.

Steele, K. (2006, April). The relationships between community service attitudes and gender, children, college major, and age. *National Conference for Undergraduate Research*, Ashville, North Carolina

Ewell, B. (2005). Readiness for organization change: Does hope and self-efficacy make a difference? *National Conference for Undergraduate Research*, Virginia

Butterfield, K. (2005, January). Spain's contribution to the business community's knowledge management field. *Completed as Integrated Studies Thesis*.

Sage, J. (2005, December). Corporate wellness and pregnancy programs and initiatives. *Advisor for Integrated Studies Thesis project*.

Hughes, J. (2005). A paperless accounting course: The experiences of students. *National Conference for Undergraduate Research*, Virginia.

Butterfield, K. (2004, August 15). Training and Development strategies for management. *Feature Edition Monthly Journal and Global Education Journal*.

Averett, L. (2004, August 15). The effects of affirmative action on the recruiting practices of public and private corporations. *Feature Edition Monthly Journal*.

McGovern, R. (2004, August 15). Religion and spirituality as they pertain to American's modern workplace. *Feature Edition Monthly Journal*.

Browne, R. (2004). *Creating Cultures of Teamwork in Businesses Today*. National Undergraduate Research Conference: Indianapolis (April 14-17); *Feature Edition Monthly Journal* (August 15).

Turnbull, O. (2004). *Employer benefits to hiring academic service learners*. National Undergraduate Research Conference: Indianapolis.

Curran, M. (2004). *Perceptions of diversity in the retail industry*. National Undergraduate Research Conference: Indianapolis, Indiana

Neeley, S. (2004). *Effective leadership behaviors used in public schools*. National Undergraduate Research Conference: Indianapolis.

Hughes, J. (2004). *Organizational use of andragogical learning principals: Assessing training and development*. National Undergraduate Research Conference: Indianapolis, Indiana

Hall, T., & Madsen, S. R. (2003). *Human resource development curriculum in the HR Curriculum*. Academy of Human Resource Development Conference: Minneapolis.

AWARDS,  
RECOGNITIONS,  
& HONORS

**Laura Bierema Excellence in Critical HRD Award 2017**, International Academy of Human Resource Development Annual Conference, San Antonio, Texas, USA, March 3, 2017.

**College of Education and Human Development, University of Minnesota, Distinguished Alumni Award**, CEHD, Minneapolis, Minnesota, November 17, 2016.

**YWCA Utah Outstanding Achievement Award, Education**, YWCA Utah, Annual Leader Luncheon, Salt Lake City, Utah, September 23, 2016.

**Utah American Graduate Champion**, Utah Education Network, Ashton Gardens, Thanksgiving Point, September 15, 2016.

**Community Legacy Impact Award**, People Helping People, Women Investing in

Women, Salt Lake City, Utah, August 30, 2016.

**Utah Valley's Everyday Heroes**, The Daily Herald, August 25, 2016.

[http://www.heraldextra.com/news/local/education/college/uvu/utah-valley-everyday-hero-susan-madsen-is-a-tireless-advocate/article\\_918e4465-d3c4-5e1c-ab7d-5eae67e6cdc8.html?utm\\_medium=social&utm\\_source=email&utm\\_campaign=user-share](http://www.heraldextra.com/news/local/education/college/uvu/utah-valley-everyday-hero-susan-madsen-is-a-tireless-advocate/article_918e4465-d3c4-5e1c-ab7d-5eae67e6cdc8.html?utm_medium=social&utm_source=email&utm_campaign=user-share)

**Distinguished Women of the Year**, Wasatch Branch, AAUW, Salt Lake City, Utah, May 9, 2016.

**Honoree**, Sundance Film Festival Utah Women's Leadership Celebration (with Geena Davis). Park City, Utah, January 28, 2016.

**Honorable Mention**, Community Legacy Award, Women Investing in Women, People Helping People, August, 2015.

**Scholar of the Year**, Woodbury School of Business, Utah Valley University, April 2015.

**Women & Leadership Scholar Award** from the International Leadership Association at the Annual Women and Leadership Affinity Group Luncheon on November 1, 2014 at the Hilton San Diego Bayfront in San Diego.

**Utah Valley Magazine's Fabulous 40** recognized in March of 2014.

**Utah Business Magazine's 30 Women to Watch** recognized on May 17, 2013 at a Utah Women's Business Day Luncheon at the Grand America Hotel.

**Salt Lake Chamber Pathfinder Award** awarded on November 14, 2012 at Women and Business Luncheon, Little America, Salt Lake City.

**The President's Excellence Award for Leadership and Inclusion** awarded on March 31, 2011 at Utah Valley University.

**The Leadership Trust Foundation Fellowship** awarded and inducted on March 1, 2010 in Ross-on-Wye, United Kingdom.

**Orin R. Woodbury Professorship of Leadership and Ethics**, awarded July 2009 from the Woodbury School of Business and the Woodbury Family Trust.

**MED Division Best Symposium in Management Education and Development, 2009**, part of the "Developing Women Leadership in the Middle East: Generating Local Knowledge" session. Academy of Management.

**Editorial Board Member Appointment**, Journal of Education for Business, Heldref Publications (January 2009-Present).

**Runner-Up for Best ADHR Issue 2005-2007**, Academy of Human Resource Development, Announced at the Annual Research Conference of the Americas, February 23, 2008, Panama City, Florida for the following: Morris, M. L., & Madsen, S. R. (Eds.) (2007). "Work-life integration in individuals, workplaces, and communities," *Advances in Developing Human Resources* (Sage Journal Issue), 9(4).

**Early Career Scholar Award 2006**, Academy of Human Resource Development, Presented at the Annual International Research Conference of the Academy, March 2, 2007, Indianapolis, Indiana.

**Editorial Board Member Appointment**, *Advances in Developing Human Resources* (ADHR) and Sage Publications (2006-Present).

**Editor's Award for Best Paper**, Journal of Behavioral and Applied Management for 2004-2005; presented at the 2005 (October 7, 2005) Annual Meeting of the Institute of

Behavioral and Applied Management.

**Executive Leadership Fellowship**, 2005-2006, Utah Valley State Executive Leadership Forum

**Board of Trustees Award of Excellence**, Utah Valley State College, 2004-2005, \$2,500

**Faculty Scholar of the Year Award**, School of Business, Utah Valley State College, 2004-2005, \$1,500

**Service-Learning Engaged Scholar Award**, Teaching Award, 2004-2005, Utah Campus Compact, awarded April 5, 2005

**Best Paper Award Nomination**. Western Academy of Management Conference, 2005, Las Vegas. Turnbull, O. & Madsen, S. R. Thinking beyond the Classroom in Management Education: Implementing Academic Service-Learning for a Comprehensive Learning Experience.

**Academic Service-Learning Fellowship**, Fall 2004, Utah Valley State College

**Outstanding Civic Engagement Award**, Faculty Honoree, Teaching Award, 2002-2003, Utah State Campus Compact, awarded April 6, 2003

**Other Nominations**

- Ascending Scholar, Western Academy of Management
- College-wide Scholar of the Year, Utah Valley State College

GRANTS &  
OTHER  
FUNDING

Grant, Women in the Economy Commission/Department of Workforce Services, 2016-2017, \$25,000

Grant, Peterson Family Foundation, 2016-2017, \$25,000

Donations for UWLP Events, 2016-2017, \$12,000

Grant, LDS Foundation, 2016, \$5,000

Grant, United Way of Salt Lake, 2016-2018, \$10,000

Woodbury School of Business, Faculty Summer Research Grant, 2016, \$8,000

Grant, Beesley Family Foundation, 2016, \$20,000

Grant, United Way of Salt Lake, 2016, \$10,000

Donation, Wheeler Equipment Company, 2016, \$10,000

Donations for UWLP Events, 2015-2016, \$8,500

Woodbury School of Business, Faculty Summer Research Grant, 2015, \$8,000

Donations for UWLP Event Sponsorship, 2014-2015, \$3,800

Woodbury School of Business, Faculty Summer Research Grant, 2014, \$8,000

Donations for the ILA Women and Leadership Network Luncheon, 2014, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Kravis Leadership Institute, and others.

Donation for Research Assistant, Wheeler Equipment Co., 2013-2014, \$6250

Donations for the ILA Women and Leadership Network Luncheon, 2013, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Kravis Leadership Institute, and others.

Woodbury School of Business, Faculty Summer Research Grant, 2013, \$3,500

Part of team to secure funding in 2013 for the *Utah Women and Education Initiative* from the Utah Legislature, \$50,000

Donations for the ILA Women and Leadership Network Luncheon, 2012, Azusa Pacific University, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Marquette University, Kravis Leadership Institute, \$3000

Part of team to secure \$100,000 in 2012 to fund the *Utah Women and Education Initiative* from the Utah Legislature. The team also secured \$35,000 donations from a number of donors including Utah State University, Utah System of Higher Education, Utah State Office of Education, Wheeler Equipment Company, Prosperity 2020, Wells Fargo, and Love Communications, \$135,000

Woodbury School of Business, Faculty Summer Research Grant, 2012, \$7,500

Donations for the ILA Women and Leadership Network Luncheon, 2011, Azusa Pacific University, Gustavus Adolphus College, Kansas State University, Woodbury School of Business, Kravis Leadership Institute, \$2500

Woodbury School of Business, Faculty Summer Research Grant, 2011, \$7,500

Presidential Faculty Scholarship, 2010-2011 Utah Valley University, Utah Women and Education Project, \$2000.

Center for Engaged Learning Grant, 2010, Utah Valley University, Utah Women and Education Project, \$10,000

Donations for the ILA Women and Leadership Network Luncheon, 2010, Azusa Pacific University, Gustavus Adolphus College, Global Institute for Leadership and Civic Development, Kansas State University, Woodbury School of Business, \$2500

Woodbury School of Business, Faculty Summer Research Grant, 2010, \$7,500

Exceptional Merit Grant, Utah Valley University Foundation, 2009-2010, Utah Women and Education Project, \$2000.

Office of the President, Utah Valley University, 2009-2010, Women & Education Project, \$2500

Utah State Leadership 2009-2010 Grant, Perkin's Funds, Women and Education Project, \$65,500

Office of Academic Affairs, Utah Valley University, 2009-2010, Women & Education Project Funds, \$2,000

Wheeler Equipment Co., Donation for Research, 2009, \$1,000

Utah Commissioner's Office Grant, 2009, Women and Higher Education, \$5,000

Center for Engaged Learning Grant, 2009, Women and Higher Education, \$7,500

Perkins 2008-2009 Grant, Women and Higher Education, \$2000

Woodbury School of Business, Faculty Summer Research Grant, 2009, \$7,500

Dean's Research Grant, 2009, \$2,000

Woodbury School of Business, Faculty Summer Research Grant, 2008, \$7,500

Woodbury Trust Grant, 2008, \$2,800

Presidential Award for Faculty Scholarship, 2007, \$2,000

Center for Engaged Learning Grant, Utah Valley State College, 2007, \$5,000  
 Woodbury Trust Grant, 2007, \$2,500  
 School of Business, Faculty Summer Research Grant, 2007, \$7,000  
 Women in Student Affair (WISA) & NAPSA Region V Research Award, 2006, \$500  
 Woodbury Family Endowment Grant, 2006, Research Study Award, \$2,000  
 School of Business, Faculty Summer Research Grant, 2006, \$7,500  
 Private Donation for Leadership Research, 2005, \$1,000  
 Presidential Award for Faculty Scholarship, 2005, Utah Valley State College, \$2,000  
 School of Business, Faculty Summer Research Grant, 2005, \$9,000  
 Woodbury Family Endowment Grant, Research Study Award, 2005, \$1,500  
 NEA (National Education Association) Learning and Leadership Grant, \$2,000  
 C. Charles Jackson Foundation Research Grant, 2005, \$3,500  
 Woodbury Trust Grant, Research Study Award, 2004, \$2,000  
 School of Business, Faculty Summer Research Grant, 2004, \$9,000  
 Presidential Award for Faculty Scholarship, Utah Valley State College, 2003, \$2,000  
 School of Business, Faculty Summer Research Grant, 2003, \$9,000  
 School of Business, Faculty Development Research Grant, 2003, \$500  
 Presidential Award for Faculty Scholarship, Utah Valley State College, 2002, \$600  
 Emergency Preparedness and Responses for Bioterrorism and Other Health Threats (Focus Area G: Training and Education). *Utah Department of Health*. (Team member for grant writing), 2002, \$180,000.

RELATED  
 COURSES  
 TAUGHT

Business Ethics and Corporate Social Responsibility  
 Business Research  
 Compensation and Benefits  
 Human Resource Development  
 Human Resource Management  
 Human Resource Seminar  
 Leadership Theory and Application  
 Meeting Management Skills  
 Organization Development and Change  
 Organizational Behavior  
 Organizational Effectiveness  
 Planning and Decision-Making Skills  
 Training and Development  
 Women in Business  
 Workforce Planning and Staffing

RESEARCH

Women and leadership



INTERESTS	<p>Leadership development</p> <p>Training and development</p> <p>Organization development and change</p> <p>Work and family issues</p> <p>Ethics in higher education</p> <p>Quantitative and qualitative research</p>
ADDITIONAL COMMUNITY VOLUNTEER POSITIONS	<p>[See “Community and State” Service Committees in previous section]</p> <p>Adult Choir Director, Organist, Pianist, and Vocalist</p> <p>United Way of Utah County Committees, 2003-2009</p> <p>Boy Scout Merit Badge Counselor - 1995 - 2010</p> <p>Boy Scout Committee Chair, 2000-2001; 2004-2007</p> <p>Headquarters of the Church of Jesus Christ of Latter-day Saints, Welfare Missionary Training Improvement with Missionary Training Center; 2002-2003</p> <p>BYU Presidential Leadership Council, Distance Learning Committee Member, October 2001 - 2003</p> <p>Youth Leader, 2001 - 2004</p> <p>Community and Church Lecturer/Instructor, 1985-Present</p> <p>Children’s Choir Director and/or pianist, 1997-1999</p> <p>Youth Coach/Sports Director, 1985-2002</p> <p>Elementary School Volunteer, 1995-2000</p> <p>Genealogy Library Director, 1995-1997</p> <p>President of Church Women’s Organization, 1992-1995</p> <p>Cub Scout Pack Board Member, 1996-1998</p> <p>Highland California City Youth Accountability Board Member, 1994-1996</p> <p>Highland YMCA Board of Directors Member, 1992-1994</p> <p>American Red Cross Volunteer, 1989-1991</p> <p>Political Party Volunteer, 1985-1989</p> <p>Full-time Volunteer Representative, The LDS Church, 1982-1983</p>
OTHER AWARDS	<p>Unit Scouter of the Year Award, Alpine District, Boy Scouts of America (February 24, 2007)</p>
HOBBIES & ACTIVITIES	<p>Racquetball, Soccer, and Basketball</p> <p>Hiking, Ping Pong, Snowshoeing, and Water Sports</p> <p>Community and Church Volunteer</p> <p>Former Coach (soccer, basketball, baseball, and softball)</p> <p>Piano Accompanist and Vocal Performer</p> <p>Humanitarian Work</p>