

UTAH VALLEY UNIVERSITY

PROVOST AND VICE PRESIDENT OF ACADEMIC AFFAIRS

LEADERSHIP PROFILE



ABOUT UTAH VALLEY UNIVERSITY

Our History

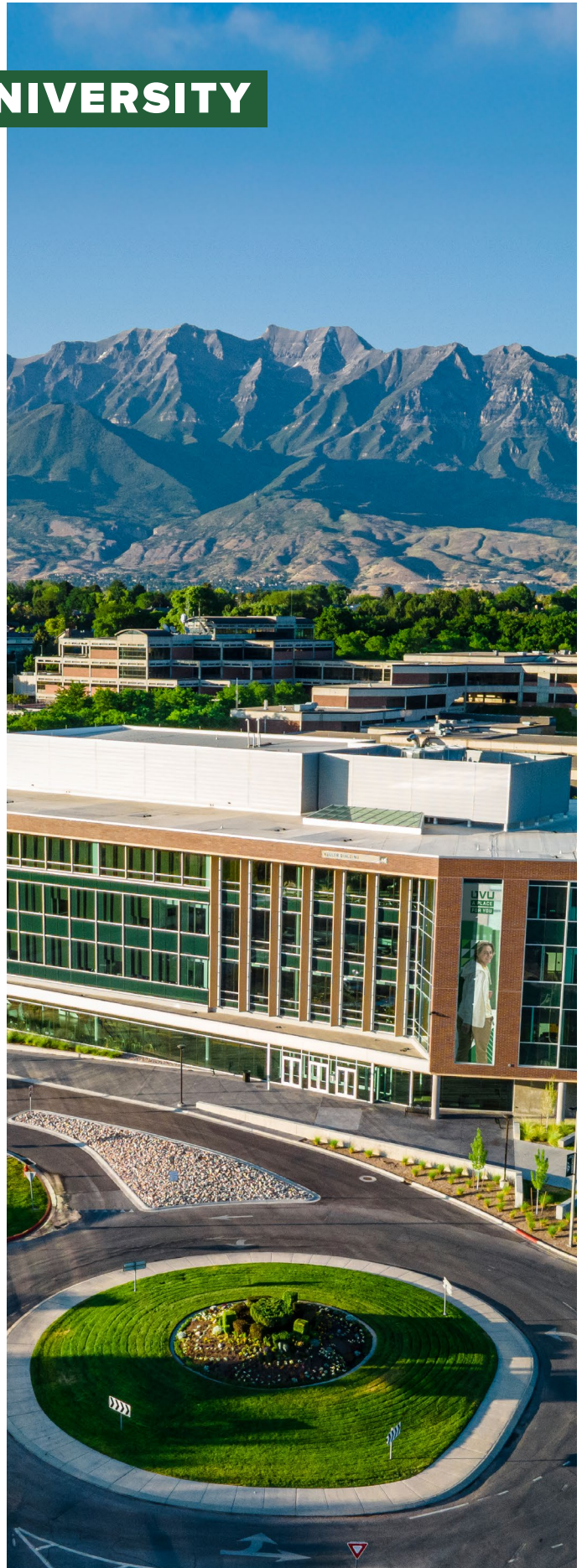
Utah Valley University (UVU) was founded in 1941 as Central Utah Vocational School, created to meet the workforce needs of the nation and a rapidly growing region. The school's offerings expanded over time from technical training to comprehensive higher education. It became Utah Valley State College in 1993 and achieved university status in 2008, when the name changed to Utah Valley University. UVU's history reflects the institution's commitment to access, workforce alignment, and community impact.

UVU Today

With fall 2026 enrollment of more than 47,000 students (including concurrent enrollment students), UVU plays a pivotal role in advancing Utah's educated workforce, providing accessible, high-quality programs to a diverse and growing student population. UVU offers a full spectrum of academic programs from certificates and associate degrees to bachelor's and master's degrees, combining the flexibility and accessibility of a community college with the rigor and quality of a teaching university. This dual mission is central to UVU's identity.

As an open-admissions institution, UVU emphasizes student success at every level, supporting learners from all backgrounds with the guiding invitation to "come as you are" and find "a place for you." The university is nationally recognized for this approach: The Carnegie Classification of Institutions of Higher Education designated UVU as a top "Opportunity College and University – Higher Access and Higher Earnings," and in 2026, UVU received the Carnegie Community Engagement Classification, highlighting its commitment to creating partnerships and positive impact.

Academically, UVU is known for applied, career-connected learning and responsiveness to workforce needs. It is the first university in Utah to establish an applied artificial intelligence institute, and it continues to expand programs aligned with high-demand fields. Its graduates, drawn from all backgrounds, go on to make meaningful contributions across Utah and around the world, reinforcing UVU's role as a powerful engine of opportunity, economic mobility, and community advancement.



ROLE OF THE PROVOST AND VICE PRESIDENT OF ACADEMIC AFFAIRS

As a member of the UVU president's executive leadership team, the provost and vice president of Academic Affairs advances UVU's mission as an integrated regional comprehensive university and community college that educates every student for success in work and life through excellence in engaged teaching, service, and scholarship.

The provost will be a visible, accessible, and trusted academic leader who values faculty expertise and meaningful shared governance. The provost will foster collaboration across the university, strengthen connections between academic programs and student success, and help UVU thoughtfully navigate emerging opportunities and challenges, including artificial intelligence, technological change, workforce needs, and changing expectations for higher education, and position UVU for continued growth and impact across Utah and beyond.

Opportunities and Expectations

Student success is the university's defining priority. Every institutional function — including academics, finance, facilities, technology, advancement, communications, and administration — exists to support the university's educational mission and contribute to transformative student experiences. Most universities say it. Our students will tell you we live it.

Leaders at UVU seek to live by the following five principles in their stewardships:

Clear Strategy

Maintain UVU's distinctive identity as an accessible, teaching-focused university committed to providing opportunities for all students. Prioritize transformative educational experiences, student success, and meaningful pathways to careers and continued learning over institutional prestige.

Operational Efficiency

Ensure that institutional resources, processes, and organizational structures effectively advance strategic priorities. Regularly evaluate performance, identify inefficiencies, and implement improvements that strengthen institutional effectiveness.

Healthy Culture

Foster a respectful, collaborative, and people-centered institutional culture. Build trust, address conflict constructively, resolve strained relationships promptly, and promote professionalism and shared purpose.

Timely, Inclusive Decision-Making

Seek meaningful input from appropriate stakeholders while maintaining the ability to make timely, informed decisions. Demonstrate sound judgment, accountability, and a willingness to reassess decisions when warranted by new evidence.

A Single Point of Coordination

Establish a clearly designated leader to coordinate cross-functional initiatives, facilitate collaboration, and maintain alignment across participating divisions, while recognizing their shared responsibility for institutional outcomes.



WHAT YOU'LL DO

- Provide vision and strategic leadership for Academic Affairs while advancing UVU's mission, academic identity, and commitment to student success.
- Provide direct supervision of Academic Affairs leadership, including associate and assistant provosts, deans, and other direct reports.
- Use data-driven analysis to champion academic excellence, ensuring programs remain rigorous, relevant, innovative, and responsive while maintaining a culture of continuous improvement.
- Advance student success, retention, completion, and engaged and applied learning throughout UVU's integrated university and community college mission.
- Support faculty scholarship and creative work that enriches teaching, including industry engagement and applied research opportunities for students.
- Partner meaningfully with faculty and the Faculty Senate through shared governance to strengthen curriculum, academic standards, teaching, scholarship, and faculty success.
- Support and develop outstanding faculty through recruitment, retention, tenure, promotion, professional development, recognition, and opportunities for continued growth.
- Support campus strategic enrollment management (SEM) efforts to meet the educational need of our service region.
- Lead academic planning, program development and review, accreditation, assessment, and continuous improvement, using evidence and student outcomes to inform decision-making.
- Lead and strengthen academic partnerships with regional community and technical colleges and local K-12 districts, while fostering collaborative relationships with other Utah System of Higher Education (USHE) institutions and the system office to advance shared priorities, expand educational pathways, and support student success.
- Lead academic student success programs and initiatives, educational support services, and support and develop experiential and engaged learning experiences, and encourage the use of high-impact practices for undergraduate and graduate students.
- Guide the academic enterprise through emerging opportunities and challenges associated with artificial intelligence and technology, including pedagogy, academic integrity, faculty development, and preparation of students for a rapidly evolving workforce.
- Foster a culture of teaching excellence, innovation, collaboration, and intellectual inquiry.
- Support and develop the Academic Affairs staff, who are essential to student success, through clear expectations, professional development, recognition, and opportunities for growth.
- Build institutional trust through transparent communication, active listening, open dialogue, visible leadership, and sustained engagement with faculty, staff, and students.
- Oversee academic resource allocation and stewardship to ensure alignment with university priorities, including planning, so that faculty and staff capacity, space, and budgets keep pace with enrollment changes.
- Partner with university leaders, the Board of Trustees, and external stakeholders to advance UVU's mission and strategic goals.
- Foster a culture of collaboration, responsiveness, and exceptional service that makes UVU an accessible and effective partner for industry, alumni, donors, community organizations, and other stakeholders, creating meaningful opportunities for engagement and mutual success.
- Partner with campus leaders to sustain a safe, supportive learning environment and to lead academic continuity and recovery for students, faculty, and staff when crises occur.
- Represent the president and the university in internal and external settings as assigned.

MISSION, VISION, AND VALUES

Mission

Utah Valley University (UVU) is an integrated university and community college that educates every student for success in work and life through excellence in engaged teaching, services, and scholarship. UVU's culture embraces human potential and supports our mission of student success. Student success encompasses both terminal degrees and the holistic education of students, and we believe that we can fulfill this mission best in an environment that allows all individuals to thrive personally and professionally. To this end, UVU operates in accordance with three core values: exceptional care, exceptional accountability, and exceptional results.

Exceptional Care

Care means that we strive to “see” the person in front of us — their strengths and weaknesses, struggles and triumphs, past and potential, and inherent dignity and worth. This does not mean that we set low expectations or make excuses for poor efforts. Instead, our commitment to exceptional care means that we set the bar high and provide challenging, honest conversations and feedback because we are deeply invested in seeing every member of our community succeed.

Exceptional Accountability

We are strongly committed to working ethically and effectively. We approach each situation from a position of integrity, knowing that everything we do can help or hinder a positive student experience. We honor the resources and mandates we have been entrusted with and strive always to do our best to honor that trust. We respect each member of our community, seek to understand and fulfill our responsibilities, and recognize both individual and collective successes.

Exceptional Results

We are committed to creating opportunities for as many people as possible. Our engaged curricula, programs, and partnerships address the intellectual and practical needs of our service area and the larger community. We seek to prepare our students to thrive in a rapidly changing economy and an interdependent, complex world. We aspire to greatness in all that we do, while also measuring progress against rigorous metrics that show our students are becoming competent and ethical professionals, lifelong learners, and engaged citizens.

Flexible and Relevant Educational Options

More organizations are moving aggressively into the higher education space. Students have more options. To continue attracting and retaining students, UVU must accelerate scalable innovation to offer flexible, responsive educational options.

Return on Investment

UVU continues to be one of the nation's best universities in terms of value. UVU's open enrollment and low tuition cost, combined with post-graduation earnings, give our students the greatest value proposition in the state.

Accelerated Innovation

The higher education landscape is changing at a rapid pace. UVU will sustain and accelerate innovation to stay relevant and impactful in serving students.



UVU AT A GLANCE

47,685 FALL 2026
TOTAL ENROLLMENT

17,919 CONCURRENT ENROLLMENT

OUR STUDENTS

94% OF STUDENTS ARE UTAH
RESIDENTS

82.6% OR 9,085 UVU STUDENTS
GRADUATE IN HIGH-DEMAND,
HIGH-WAGE FIELDS – THE
HIGHEST NUMBER OF HIGH-YIELD
GRADUATES IN UTAH

28% ARE MARRIED OR IN A
PARTNERSHIP

59% WERE AWARDED FINANCIAL AID
(2024-2025)

40% ARE FIRST-GENERATION

18% ARE ADULT LEARNERS

50% ARE FEMALE

22% ARE STUDENTS OF COLOR

14% ARE HISPANIC

12% SUPPORT CHILDREN UNDER 18

80% WORK WHILE IN SCHOOL

[FALL 2025, UNLESS OTHERWISE NOTED]



GROWTH AND STUDENT SUCCESS

UVU has grown **14.3%** over
the past five years — more than
any other public university in
the state

UVU's retention rate has
**increased 5 percentage
points in five years,
reaching 70%**



PROGRAMS

- 99** undergraduate certificates
- 11** graduate certificates
- 65** associate degrees
- 110** bachelor's degrees
- 22** master's degrees
- 73** online programs

FACULTY AND STAFF

- Full-time: **2,376**
- Part-time: **3,748**
- 25:1** student-to-faculty ratio

ATHLETICS

- 92%** graduation rate of athletes
- 3.45** average GPA
- 16** teams
- Conferences:**
 - Big 12 Conference (wrestling only)
 - Big West Conference

CENTERS, OFFICES, AND INSTITUTES

- Center for Constitutional Studies
- Center for National Security Studies
- Center for Social Impact
- Chelsea and Casey Baugh Entrepreneurship Institute
- Culinary Arts Institute
- First-Generation Student Success Center
- Gary R. Herbert Institute for Public Policy
- Ira A. and Mary Lou Fulton Library
- Kahlert Applied Artificial Intelligence Institute
- Melisa Nellesen Center for Autism
- Office of Engaged Learning and Workforce Development
- Office for Global Engagement
- UVU Museum of Art at Lakemount
- UVU UNESCO Chair

CAMPUSES

- Orem Campus (main campus)
- Lehi Campus
- Vineyard Campus
- Canyon Park
- Wasatch Campus (Heber)
- Provo Airport
- Capitol Reef Field Station

RANKINGS AND RECOGNITIONS

OPPORTUNITY COLLEGE AND UNIVERSITY-HIGHER ACCESS, HIGHER EARNINGS

Carnegie Classification of Institutions of
Higher Education, 2025

CARNEGIE COMMUNITY ENGAGEMENT CLASSIFICATION

American Council on Education and Carnegie Foundation
for the Advancement of Teaching, 2026

#6 BEST VALUE COLLEGE IN THE WEST

Research.com, 2026

Utah Worksite Wellness Council (UWWC)

PLATINUM WORKSITE WELLNESS AWARD

UVUFit Employee Wellness Program, 2025

#1 BEST VALUE COLLEGE IN UTAH

Research.com, 2025

#3 FINANCIAL PLANNING PROGRAM IN THE U.S.

#1 in the West, Wealthmanagement.com

#1 IN UTAH FOR ONLINE PROGRAMS

Newsweek, 2025



UVU'S COLLEGES AND SCHOOLS

College of Health and Public Service

The College of Health and Public Service prepares students for careers dedicated to improving the well-being, safety, and resilience of individuals and communities. Its programs span healthcare, public health, emergency services, criminal justice, and public administration.

College of Humanities and Social Sciences

The College of Humanities and Social Sciences offers programs in English, history, political science, philosophy, humanities, languages, cultures, psychology, counseling, communication, and social and behavioral sciences. Students build the intellectual and practical skills needed for work, life, and civic engagement.

College of Science

The College of Science is a hub for scientific exploration, research, and student achievement across the natural sciences, mathematics, and related fields. Through faculty expertise, diverse academic programs, and engaged learning, it prepares students for scientific careers, graduate study, and evidence-based problem-solving.

School of Education

The School of Education prepares teachers, educational leaders, behavior analysts, and other professionals to guide learners of all ages. Its programs combine strong academic preparation with practical, in-field experience, equipping graduates to strengthen schools, families, and communities.

School of the Arts

The School of the Arts develops exceptional artists through specialized training, collaboration, and experiences with faculty and industry professionals. With programs in art and design, dance, music, and theatre, the school connects students and the community through performances and exhibitions.

Smith College of Engineering and Technology

The Smith College of Engineering and Technology prepares students for successful careers and advanced study in a global technology-based environment. Through engaged learning and partnerships with industry, government, alumni, and regional partners, the college helps students excel through technical knowledge and practical experience.

Woodbury School of Business

The Woodbury School of Business (WSB) delivers innovative, career-focused business education, pairing industry-relevant learning with hands-on projects and employer connections. An AACSB-accredited school, WSB prepares students to become successful professionals, ethical leaders, and community contributors.



PROFESSIONAL QUALIFICATIONS

What We're Looking For:

The successful candidate should be able to start in January 2027 and will bring:

- Strong communication, relationship-building, and consensus-building skills.
- Demonstrated academic leadership and credibility in increasingly complex roles in higher education, including experience as a faculty member and academic administrator.
- A reputation for personal integrity and ethical leadership, shown through fairness, accountability, and consistency between words and actions.
- Strong understanding of faculty roles in teaching, scholarship, service, and tenure and promotion.
- A demonstrated commitment to student success, academic excellence, teaching excellence, and faculty achievement.
- A track record of building faculty-driven partnerships between higher education and industry, resulting in aligned curricula, student internships and faculty externships, financial support, placements of graduating students, and innovative, experiential collaborations that enhance student success and meet workforce needs.
- Fostering industry connections that lead to student internships and faculty externships, financial support, and placements of graduating students.
- An understanding of public higher education governance and the ability to work effectively with institutional and system-level stakeholders.
- An understanding of the rapidly evolving higher education landscape and a proven ability to lead systemic change, including artificial intelligence, technological change, changing student needs, workforce expectations, and the opportunities and challenges facing public higher education.
- The ability to balance innovation and responsiveness with academic rigor, faculty expertise, and the long-term quality and integrity of the academic enterprise.
- The ability to align strategy, budgets and other resources, and academic priorities while exercising responsible stewardship.
- In coordination with the president, set academic strategy and thoughtfully guide organizational and institutional change.
- Demonstrated ability to build trust, listen actively, and communicate transparently to bring people together around a shared academic vision.
- A demonstrated record of listening to and acting upon student input and improving access and support for students from diverse backgrounds.

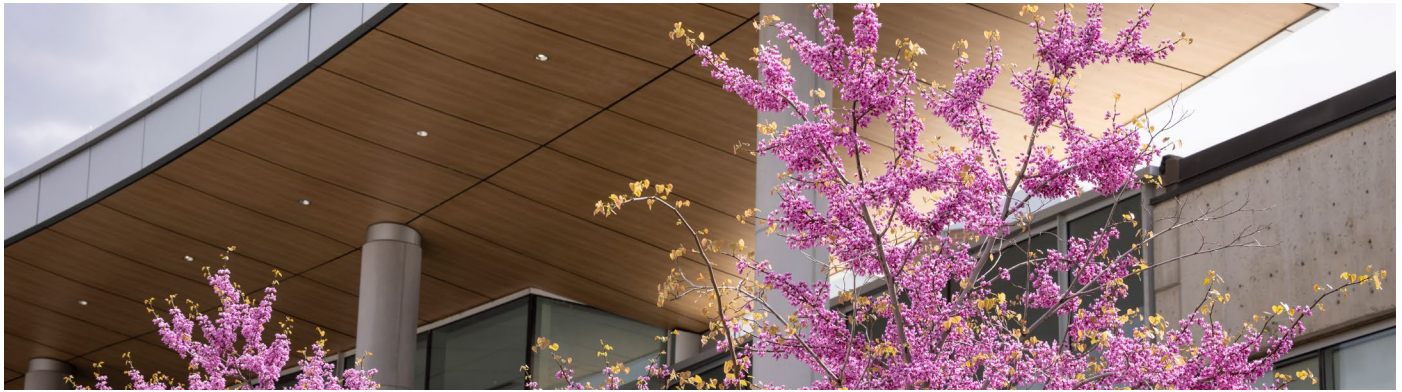
Minimum Qualifications:

- An earned terminal degree from an accredited institution.
- Minimum five years of senior academic leadership experience such as dean, associate provost, or higher, in increasingly complex roles.
- Minimum of seven years of full-time teaching experience at a four-year college or university.

Preferred Qualifications:

- Ph.D.
- At least seven years of senior academic leadership experience, such as dean, associate provost, or higher, in increasingly complex roles.





UTAH COUNTY AND THE SURROUNDING AREA

Location and Regional Access

Utah Valley University (UVU) is located in Orem, Utah, in the heart of Utah County. Part of the Provo-Orem metropolitan area, Orem and the surrounding area offer a balance of safety and a high quality of life in a rapidly growing region. UVU's School of Aviation Sciences is housed at the regional airport in Provo, seven miles from the Orem Campus. Just 40 miles to the north, Salt Lake City is a major metropolitan center with arts and culture, professional sports, and an international airport. The area is well-connected by the I-15 corridor and regional public transit systems, providing convenient travel across the Wasatch Range, the western front of the Rocky Mountains.

Historic Growth in Utah

Utah County is projected to add more than one million residents by 2065, accounting for nearly 40% of Utah's population growth. Education and health services are among the fastest-growing sectors, reinforcing UVU's central role in workforce development and economic mobility along the Wasatch Front. UVU's size, mission, and ability to scale position the institution as a primary driver of opportunity for students and communities across the region.

Utah Leads in Innovation and Quality of Life

Utah consistently ranks among the nation's top states for economic performance, business climate, workforce quality, and quality of life (business.utah.gov/accolades). It is a leading hub for innovation and entrepreneurship, ranking second nationally for unicorn startups per capita, with one in every 61 venture capital-backed companies reaching a \$1 billion valuation. This innovation ecosystem is concentrated along the Wasatch Front in the Silicon Slopes corridor — home to companies such as Qualtrics, Pluralsight, Vivint, Awardco, and many others. UVU sits at the center of this ecosystem and is nationally recognized as the leading institution for producing homegrown entrepreneurs.

Utah's momentum will accelerate further as the state prepares to host the 2034 Olympic and Paralympic Winter Games, which will bring global visibility, infrastructure investment, and long-term economic impact. These conditions create an exceptional environment for institutional leadership, partnership, and national influence.

Year-Round Outdoor Recreation

UVU's Orem Campus is positioned between Utah Lake and Mount Timpanogos, offering immediate access to outdoor recreation. Utah is known for its four-season outdoor recreation opportunities, where residents can seamlessly transition from work or campus life to hiking, biking, climbing, and water sports. Multiple world-class ski resorts are within an hour's drive. Outside of the Utah County area, Utah's five National Parks — called the Mighty Five — offer unique opportunities for weekend exploration or experiential learning at UVU's Capitol Reef Field Station.

Arts, Culture, Athletics, and Community

Utah Valley offers a vibrant and growing arts and culture scene. Downtown Provo features a mix of restaurants, music venues, galleries, and community events that contribute to a dynamic local culture. At UVU, the Noorda Center for the Performing Arts serves as a major hub for the arts, hosting nationally and internationally recognized performers, such as a recent performance by Yo-Yo Ma. The UCCU Center on UVU's Orem Campus is a venue for sports, community events, and world-famous performers, including Olivia Rodrigo, Maroon 5, and Fall Out Boy. UVU also enriches the region through its Museum of Art at Lakemount, which offers high-quality visual art experiences for the broader community.

UVU's sports teams include basketball, baseball, soccer, volleyball, cross country, softball, track and field, golf, and wrestling. Opened in 2025, the UCCU Stadium provides a state-of-the-art facility for UVU's women's and men's soccer teams, and Orem Campus boasts a 5,000-seat ballpark and other top athletics facilities.

