



BRIGHAM CITY FIRE EMPLOYMENT OPPORTUNITY

FIREFIGHTER PARAMEDIC

Wage: \$28.56 per hour

Annual Range: \$83,403

(Based on average of 2,920 hours)

OPENED: January 23rd, 2026

CLOSES: February 6th, 2026



BRIGHAM CITY CORPORATION FIREFIGHTER PARAMEDIC

GENERAL PURPOSE

Performs a variety of **firefighting and paramedical duties** in response to emergency calls, including fire, accident, medical emergency, and/or rescue situations to protect life and property.

SUPERVISION RECEIVED

Works under the general supervision of the Fire Captain(s).

SUPERVISION EXERCISED

May provide general supervision of Firefighter AEMT and Firefighter EMT(s).

ESSENTIAL FUNCTIONS

Performs a variety of Paramedic Advanced Life Support (ALS) activities at fire, accident, or other emergency scenes; performs complex diagnostic and medical procedures including, but not limited to intravenous cannulation, endotracheal intubation, recognition of cardiac arrhythmia and administration of various medications; drives and operates ambulance or other apparatus as assigned.

Accurately completes written and verbal reports on patient care to hospital emergency departments; performs regular checks on medications and equipment to ensure proper control and inventory.

Performs a variety of fire suppression activities at the fire scene, including laying and connecting hose, holding nozzles and directing water streams, raising and climbing ladders, and utilizing a variety of equipment, including pike poles, smoke ejectors, and forcible entry tools; operates a variety of fire suppression and/or emergency assistance equipment; participates in a variety of training activities to maintain/improve the level of fire suppression/paramedic emergency medical skills and physical conditioning; operates fire apparatus as assigned; accurately completes fire reports as needed.

Performs a thorough, daily apparatus inspection; notifies the station officer of any condition requiring repair or maintenance; ensures that the inventory of supplies and equipment is complete; assures that apparatus, equipment, and records are maintained and in good order.

Performs fire safety inspections of businesses, manufacturing/industrial facilities, schools, and other commercial/public facilities to identify fire hazards, potential/actual fire code violations, and to verify locations of hazardous materials; talks with school groups and other City residents to explain fire safety/fire prevention practices and techniques and inform them about the functions of the Brigham City Fire Department; conducts classes on C.P.R., fire prevention, fire safety, and other fire and emergency medical related topics.

Performs a variety of cleaning, maintenance, and minor repair tasks necessary to keep the fire station and related equipment clean, stored properly, and fully functional; cleans and performs general maintenance of fire station and grounds; answers phone and operates radio to facilitate effective and timely response to emergency calls.

Performs related duties as required.

MINIMUM QUALIFICATIONS

1. **Education and Experience**

- A. High school diploma or equivalent;
AND
- B. State of Utah certified Paramedic and Firefighter II;
AND
- C. Sufficient education and training to demonstrate ability to perform above and related duties;
OR
- D. An equivalent combination of education and experience.

2. **Knowledge, Skills & Abilities**

Knowledge of basic and intermediate life support techniques, procedures, and practices; strategy and tactics for fire suppression and related activities; purposes, uses and operating characteristics of apparatus, equipment, and tools used in firefighting, rescue, emergency medical services, and hazardous materials operations; basic principles of mechanics, hydraulics and mathematics related to firefighting; occupational hazards and standard safety practices; fire hazards and related prevention/abatement methods; principles and procedures of record keeping; safe driving principles and practices; local geography including city streets, major hazards, and water system; and pertinent Federal, State and Local codes, regulations, and laws.

Skill in following complex oral and written instructions, procedures, and guidelines; communicating using standard telephone and two-way radio equipment; safely and effectively operating a full range of fire suppression/emergency response apparatus and equipment; applying emergency medical assistance techniques related to level of certification; computer competency; safely and effectively operating a full range of fire suppression/emergency response apparatus, vehicles, and equipment.

Ability to operate a motor vehicle safely, perform all tasks, duties and responsibilities associated with the certifications, licenses and essential tasks identified herein; respond quickly to changing situations; exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs, communicate clearly and concisely, both orally and in writing; work under extreme mental tension and pressures; work a variety of shifts for long hours; effectively deal with demanding and traumatic situations; work in all weather conditions; develop effective working relationships with supervisors, medical professionals, co-workers, and the public.

3. **Special Qualifications**

- Must possess a valid state of Utah driver license.
- Must be state of Utah Paramedic certified.
- Must be state of Utah certified as a firefighter II; (NFPA or PROBOARD).
- Must be state of Utah certified Hazmat Awareness/Operations:
- Current NWCG Incident Qualification Card (Red Card) or must obtain within 12 months of employment.
- Must have current ACLS, PALS, and CPR certifications or must obtain within 12 months of employment. (PHTLS certification desirable)
- Must pass the department physical agility test annually.
- ADO Pumper and Aerial certifications are desirable.

Submit copies of required certifications with the application.

4. **Work Environment and Physical Demands**

Functions of the position performed in a controlled environment, but subject to seasonal outside weather conditions and exposure to extremely hazardous conditions and materials. The individual is frequently required to use hands to finger, handle, feel or operate objects, tools or controls; and reach with hands and arms; climb or balance, stoop, kneel, crouch or crawl, walk, sit and talk or hear. Must regularly lift and or move equipment and/or people weighing up to 150 pounds. An individual is required to pass a city approved physical agility test annually. Specific vision ability required by this job includes close vision, color vision, and the ability to adjust focus. Various levels of mental application are required, i.e. memory for details, emotional stability, discriminating thinking, creative problem solving.

Note: All Brigham City employees must successfully complete a pre-employment drug test and criminal history check following conditional offer of employment.

Employees required to drive a motor vehicle as an essential job duty will be required to successfully complete a motor vehicle record (MVR) check following a conditional offer of employment.

DISCLAIMER: The above information is intended to describe the general nature of this position and is not considered a complete statement of duties, responsibilities, requirements or knowledge, skills and abilities.

HOW TO APPLY: Click on link: <https://www.applicantpro.com/openings/bcutah/jobs>

BRIGHAM CITY CORPORATION IS AN EQUAL OPPORTUNITY EMPLOYER

Full-time Firefighter Employee Benefits (48/96 shifts)

HEALTH INSURANCE

- Medical (2 plan options)
- Dental (2 plan options)
- Basic Life
- Short-term Disability
- Long-term Disability
- Voluntary Supplemental Life
- Voluntary Vision

RETIREMENT

- Utah Retirement Systems
- 401(k) Match - Tier I up to 3%
- 401(k) Match - Tier II up to 5%
- 112-hour contribution bi-weekly

ANNUAL LEAVE (VACATION)

- 1 year: 5 days per year or 4.62 hours per pay period
- 3 years: 6 days per year or 5.54 hours per pay period
- 5 years: 7 days per year or 6.47 hours per pay period
- 7 years: 8 days per year or 7.39 hours per pay period
- 10 years: 9 days per year or 8.31 hours per pay period
- 15 years: 10 days per year or 9.24 hours per pay period
- 360 hours may be carried over to next calendar year

PERSONAL LEAVE (SICK LEAVE)

- 4.62 personal leave hours per pay period (120 hours per year)
- 80 hours banked

PARENTAL LEAVE

- 3 weeks of paid parental leave is a benefit available to full-time employees for bonding with a new child.

PAID HOLIDAYS

- 13 paid holidays

BEREAVEMENT

- 48 hours of bereavement leave provided.

FITNESS, WELLNESS PURCHASES PROGRAM

- 50% discount for green fees only at Eagle Mountain Golf Course.
- Family 50% discount for entry fees only at Brigham City Pool.

EMPLOYEE ASSISTANCE PROGRAM (EAP)

- Employer provides at no cost to the employee a professional employee assistance program.

Brigham City Fire Pay Scale

Range	Pay Period	Step 1 2.50%	Step 2 2.50%	Step 3 2.50%	Step 4 2.50%	Step 5 3.00%	Step 6 3.00%	Step 7 3.00%
FF/AEMT (2920 hours)	Hourly	\$ 24.11	\$ 24.71	\$ 25.33	\$ 25.96	\$ 26.74	\$ 27.54	\$ 28.37
	Annual	\$ 70,388	\$ 72,153	\$ 73,964	\$ 75,803	\$ 78,081	\$ 80,417	\$ 82,840
FF/PM (2920 hours)	Hourly	\$ 28.56	\$ 29.28	\$ 30.01	\$ 30.76	\$ 31.68	\$ 32.63	
	Annual	\$ 83,403	\$ 85,498	\$ 87,629	\$ 89,819	\$ 92,506	\$ 95,280	Cost of living if applicable.
Engineer (2920 hours)	Hourly	\$ 32.10	\$ 32.90	\$ 33.72	\$ 34.56			Cost of living if applicable.
	Annual	\$ 93,738	\$ 96,068	\$ 98,462	\$ 100,915			
Captain (2920 hours)	Hourly	\$ 36.29	\$ 37.20	\$ 38.13	\$ 39.08			Cost of living if applicable.
	Annual	\$ 105,961	\$ 108,624	\$ 111,340	\$ 114,114			
BC - Ops (2920 hours)	Hourly	\$ 41.82	\$ 42.86	\$ 43.93				Cost of living if applicable.
	Annual	\$ 122,102	\$ 125,154	\$ 128,274				

Comp Study

Benchmarks

ADO Pumper and Aerial
Fire Officer I
Fire Officer II

Updated & Approved: 2/19/2025