



Cedar Mountain Fire & Rescue

3620 Mammoth Creek Rd
HC 82 BOX 1084, Duck Creek Village, UT 84672

Tel: (435) 682-3225

Fax: (435) 682-3206

Web: cedarmountain servicedistrict.gov



Wildland Paramedic Job Description

Job Title: Wildland Paramedic / Firefighter Paramedic

Salary: \$22-\$29 an hour Based on Certifications and experience (53 hour work week)

Benefits: Comprehensive benefits package including health insurance, retirement, wellness programs, vacation time, sick time, comp time, continuing education support, and uniform allowance.

Reports To: EMS Chief, Chief Officer, or Fire Chief

Supervises: EMT and AEMT crew members on EMS calls and on Wildland Assignments

Employment Type: Full-Time: Swing Schedule (8 shifts within a 24 day cycle) with Wildland Assignment Availability

Overview

We are looking for motivated and skilled Paramedics who are passionate about public safety, teamwork, and service. This unique dual-role position offers the opportunity to expand your career into fire services, as firefighter training and certification will be provided after hire if an employee does not already possess these certifications. Pay increases come with fire certifications. A candidate possessing fire certifications prior to applying is highly encouraged, but not mandatory. This role blends traditional Fire/EMS operations with wildland fire response, allowing for deployment on wildland assignments while maintaining a full-time station-based shift schedule.

As a Wildland Paramedic/Firefighter, you'll provide Advanced Life Support (ALS) in high-stress environments. This dual-role position involves staffing an ambulance or fire engine for emergency medical and fire calls, and deploying with EMS resources to support firefighters and communities affected by wildland fire incidents. For those without prior certification, firefighter training and certification will be provided after hire. Additional fire certifications qualify for pay increases. Our department prioritizes safety, mental wellness, training, and career development.

Minimum Qualifications

Education

- High School Diploma or GED required

Licenses & Certifications (Required at Time of Hire)

- Utah Paramedic Certification or National (NREMT) Paramedic Certification

*Must obtain Utah Paramedic Certification prior to first shift

- Valid Utah Driver's License
- Pediatric Education: EPC, PEPP, PALS or Handtevy
- Advanced Cardiac Life Support (ACLS)
- Basic Life Support (CPR) – AHA Provider

Licenses & Certifications

- NWCG Wildland Firefighter 2 Certification (Mandatory completion prior to April 1, 2026)
- NWCG S-270 and S-290 Courses (Mandatory completion prior to April 1, 2026)

Preferred Qualifications (not required)

- NWCG Wildland Firefighter 1 Certification
- ACLS Instructor
- EPC, PEPP, PALS or Handtevy Instructor
- BLS CPR Instructor
- Associate or Bachelor's Degree in Fire Science, EMS, or related field
- Utah EMS Instructor, Training Officer, or Course Coordinator
- PHTLS and AMLS Certifications
- Utah State Firefighter I & II (IFSAC or ProBoard)
- Utah Hazardous Materials Awareness & Operations

Hiring Process Requirements

Applicants must successfully complete:

- New hire paperwork including proof of certifications
- Physical exam and drug screening



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Wildland Paramedic Job Description

Key Responsibilities

Emergency Medical Services (EMS) and Fire Suppression

- Provide ALS in accordance with Utah EMS protocols
- Administer advanced airway management, IV/IO access, EKG monitoring, defibrillation, cardiac pacing, and medication delivery
- Perform procedures such as cricothyrotomy, thoracic decompression, and gastric suction as required
- Document patient care accurately; maintain all state-required certifications and Continuing Medical Education (CME) hours
- Respond to structural, vehicle, wildland, and chemical fires
- Operate hoses, ladders, ventilation tools, and suppression equipment
- Conduct search and rescue operations
- Participate in salvage, overhaul, and scene preservation

Wildland Fire Assignments

- Provide EMS support on wildland fire assignments as part of a wildland ambulance or single resource.
- Deliver medical care to firefighters and civilians in extreme environments.
- Participate in initial attack and extended operations as qualified.
- Maintain readiness for mobilization on a wildland incident, often on short notice.
- Work under the direction of a medical unit on a wildfire.

Fire Prevention & Public Safety

- Conduct fire safety inspections and code enforcement
- Assist with community education events and station tours
- Identify hazards and participate in incident pre-planning

Training & Development

- Attend department training on fire, EMS, HazMat, rescue, and department guidelines
- Assist with internal training, drills, and onboarding of new personnel
- Stay current with medical and firefighting protocols and guidelines

Station & Equipment Maintenance

- Maintain and inspect vehicles, tools, PPE, and medical equipment
- Perform station upkeep and inventories
- Ensure ambulances are deployment-ready for both station coverage and wildland assignment

Administrative & Leadership Support

- Maintain accurate reports and documentation
- Participate in department meetings and planning as needed

Department Culture & Wellness Support

We are committed to the physical and mental wellness of all team members. Benefits include:

- Peer Support & Employee Assistance Programs (First Responder specific)
- Access to fitness equipment
- Promotion of work-life balance through downtime and vacation benefits tied to wildland assignments.
- Emphasis on safety, integrity, service, and accountability

Working Conditions & Physical Demands

- Must be able to lift/carry up to 125 lbs
- Work in high-risk environments, including exposure to extreme heat, smoke, cold, chemicals, confined spaces, heights, and electrical hazards
- Work includes walking, climbing, crawling, kneeling, bending, and lifting during extended shifts
- Must be available for 48/96 shift work, wildland assignments, overtime, weekends, holidays, and emergency call-outs

Equal Opportunity Employer

We value a diverse workforce and encourage all qualified individuals—including veterans, minorities, and those from underrepresented backgrounds—to apply. We are an Equal Opportunity Employer and maintain a drug-free workplace.