



EMPLOYMENT OPPORTUNITY

DEPUTY FIRE MARSHAL

Fire Department

In compliance with the Americans with Disabilities Act, persons needing Accessibility and/or Language assistance help should contact 801.629.8701, visit <http://accessibility.ogdencity.com> or contact Relay Utah at 711 or 888.735.5906.

IMPORTANT DATES:

Applications will be accepted from August 30th until September 18th

REQUIRED PREREQUISITES:

Deputy Fire Marshal:

Applicants must meet the following criteria.

- National Registry or Utah Emergency Medical Technician (EMT) or Paramedic (EMT-P).
- National Fire Protection Association Firefighter 1 and 2 (NFPA FF-1 & FF-2)
- Hazardous Materials First Responder –Awareness and Operations (NFPA HazMat Awareness & Operations)

Fire Certifications must be from either the Utah Fire Rescue Academy (UFRA) or any other certifying agency that provides an International Fire Service Accreditation (IFSAC) reciprocity certification. An IFSAC or Pro Board seal with a legible number must be present on copies of certificates including reciprocity

Application Process: COPIES OF ALL PREREQUISITE CERTIFICATION CERTIFICATES MUST BE ATTACHED TO APPLICATION BEFORE CLOSING DATE FOR APPLICANT TO BE CONSIDERED QUALIFIED TO TEST. IFSAC OR PRO BOARD SEALS OR LABELS NEED TO BE LEGIBLE OR CERTIFICATIONS WILL NOT BE ACCEPTED. NO SUBSTITUTES WILL BE ALLOWED IN PLACE OF A COPY OF THE ACTUAL CERTIFICATION CERTIFICATES.

Certifications can be faxed to 801-629-8735 or emailed to hr@ogdencity.com and must be received prior to application closing date.

Preferred Pre-Requirements: Utah/NFPA Fire Instructor I; Utah/NFPA Inspector I; Utah/NFPA Fire Officer I; Accredited Fire Investigation Certificate; Advanced EMT

Ability to: Maintain physical condition to perform duties as specified by firefighter certifications and which are appropriate to the performance of assigned duties and responsibilities; participate in activities that may require wearing of personal protection equipment (PPE) including respiratory protection. Activities may include exposure to: fire, smoke, heat, and noise; walking,

climbing, stooping, crawling, and lifting; work in inclement weather conditions for prolonged periods of time.

Essential Functions: Receives general and specific direction from the Fire Marshal for day-to-day duties; receives general and specific direction from Incident Commander at emergency incidents. This is not a supervisory position, but occasionally demands that the person lead work groups and teams in temporary projects.

Possess, acquire, maintain, and improve knowledge of principles and practices of modern fire and injury prevention activities, including fire investigation, code enforcement, building and process inspections, and public education; understand and apply the rules, regulations, and operational procedures of the fire department and prevention division;

Understand and apply National Standards, State Statutes, Local Ordinances, and codes enacted for the prevention of fire and injury; participate in and assist in the development and implementation of philosophies, strategies, goals, objectives, policies, and priorities for the prevention, education, and inspection programs; work in an environment that has multiple projects and tasks; manage and prioritize workload and time demands based on the philosophy and strategies of the Fire Prevention Division; fulfill the role of Acting Fire Marshal as occasionally assigned; work in a varying shift schedule as determined by organizational need and outlined by the Fire Marshal.

Within one year of appointment, obtain Utah Fire Inspector I Certification from the Utah Fire Service Certification System at UFRA – maintain certification once obtained; within two years of appointment, obtain International Code Council Fire Inspector Certification - maintain certification once obtained; within three years of appointment, obtain Fire Investigator I from the Utah Firefighter Certification System (UFCS) at the Utah Fire and Rescue Academy (UFRA), obtain Utah A-EMT certification. Within four years of appointment, obtain Certified Fire and Explosion Investigator Certification from International Association of Arson Investigators, Utah Chapter (IAAI-Utah) and National Association of Fire Investigators (NAFI) - maintain certification once obtained.

Oversee and witness efficiency tests and inspections of a variety of fire and life safety protection systems and equipment; conduct plan reviews and inspections during construction and re-construction of various buildings to determine the provision and maintenance of fire protection systems and fire alarm systems, and to ensure compliance with applicable fire codes and regulations; perform inspection of businesses prior to issuance of business license, perform re-inspection of existing businesses, schools, hospitals, and other occupancies to evaluate existing fire safety conditions and insure compliance to national, state, and local codes and ordinances; issue notices of violation and citations, and if warranted and authorized by Fire Marshal.

Assist in the prosecution of violators; inspect businesses to ensure compliance with ordinances pertaining to the storage, transport, and use of hazardous materials; work closely with facility and occupancy owners and managers to use the inspection opportunity to educate the owners, employees, and occupants on the advantages of practicing good fire and life safety principles; participate in developing positive, professional, and team oriented working relationships with investigators and other people from other city divisions, surrounding communities, or agencies; as assigned by the Fire Marshal.

Respond to requests for investigations from incident commanders or fire officers (must be contactable 24/7 for an investigation and follow “Fire Investigation Procedures” -see Ogden Fire Department Policy SOP 1302.FP); conduct initial and follow-up incident investigations to ensure the accurate determination of the origin and cause of incidents; prepare accurate, timely, and comprehensive reports on investigation activities performed; collect and establish custody of evidence and participate in prosecution activities as required; prepare and present a variety of reports and other correspondence as appropriate and necessary.

Prepare and present public information and education presentations to various organizations, schools, and the public on fire safety, injury prevention, and emergency preparedness; provide instruction on the use of fire extinguishers, alarm systems, and chemical storage safety precautions; respond to and resolve difficult and sensitive citizen inquiries and complaints; perform related duties and responsibilities as required.

Qualifications: Demonstrate the ability to:

1. Research a variety of reference sources including but not limited to standards, codes, and ordinances to determine a business or occupancy’s compliance to the referenced sources. Provide both oral and written references, interpretations, determinations, and instructions on potential resolutions for compliance.
2. Manage multiple tasks and to prioritize workload according to life safety considerations.
3. Effectively communicate public education programs both in oral and written form.
4. Resolve conflict and to solve problems and differences of opinion.
5. Provide a work by-product and participation that is above average in quality and content, and that is effective and timely.

Examination Procedure:

Ranking on the eligibility list will be determined by the following weights:

Years of full-time fire suppression or prevention experience: 5%

Project 25%

Assessment Center that includes:

Scheduling & Prioritization Activity	15%
Code Reference Research Test	15%
Presentation Skills/Interview Panel Rating	20%
Drafting a Written Responses Test	20%

Hiring Process Includes:

- Competitive testing with final eligibility list
- Mandatory drug testing
- Physical fitness, strength, and agility test

- Oral Interview Board
- Reference check
- Background check

Preference awarded for the following:

- Fire Investigations experience
- Fire Inspection experience
- National codes and standards experience
- Field firefighting experience
- Field emergency medical experience
- Advanced NFPA firefighter, apparatus driver/operator, fire officer certifications
- Advanced EMS certifications (Paramedic)
- Degree related to Fire Sciences or Emergency Medical Services

Veteran's Preference Points: Veterans points will be awarded based on State guidelines. Applicants **must** submit a copy of their DD-214 to the Human Resource office before the closing date in order to receive veteran's points. This is for initial appointments only.

Education Requirement: Successful applicant **must** submit a copy of their high school diploma or GED **before** appointment.

Driver's License Record (MVR): Driver's license record will be obtained by the Human Resources office when needed and will be a consideration in final appointment.

Application Procedure: On-line applications will be accepted at www.ogdencity.com until **September 18, 2019**. If you do not have access to a computer, you may visit the Ogden City Human Resources office located at 2549 Washington Blvd., Suite 220, Ogden, UT 84401 between the hours of 8:00 a.m. to 5:00 p.m. Monday through Friday. Postmarks will not be accepted as meeting deadline. Certification copies will not be accepted after closing date. They can be faxed to 801-629-8735 or emailed to hr@ogdencity.com

Salary Range: DF M RANGE- \$2,397.48 to \$2,974.95 (Bi-weekly Rate)

Loyalty Pay

Sworn Firefighters shall receive the following loyalty pay incentives. These payments shall be in conjunction with their hiring date anniversary. Year 1 through 5 are eligible for a cash incentive payout immediately, but are encouraged to salary defer for retirement purposes. Years 10, 15, 20, 25, 30, and 35 are eligible for \$5,000 cash and a match of 2 for 1 for each dollar. All funds must be deposited in an Ogden City sponsored retirement program to include programs through Utah Retirement Systems, ICMA, Nationwide, and Health Savings Accounts in order to receive the matching benefit. The match formula is 2 for 1 for cash dollar that is salaried deferred.

- Year 1 - \$1,000
- Year 2 - \$2,000
- Year 3 - \$3,000
- Year 4 - \$4,000

Year 5 - \$5,000

Year 10 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 15 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 20 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 25 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 30 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Year 35 - \$5,000 cash or up to \$15,000 if invested in a qualified retirement investment account.

Oral Interviews: Oral interviews and physical fitness tests will be scheduled as needed.

The oral interview portion will consist of a series of questions.

Physical Fitness Testing and Assessment: Successful candidates will be required to pass a physical fitness test. See Appendix B for the requirements of testing.

WE ARE A DRUG FREE WORK PLACE

AA/EOE/ADAAA

August 30, 2019

ENTRY LEVEL FIREFIGHTER

APPENDIX B

OGDEN FIRE DEPARTMENT FITNESS STANDARD TESTING COMPONENTS

Physical Fitness Testing Components:

One Bench Press of 70% of the applicant's body weight

Sit and reach assessment.

Grip strength with a minimum of 40 kg of force

Vertical Leap with a minimum of 16 inches

Sit-ups with as many as possible in one minute. Minimum of 25.

Push-ups with as many as possible. Minimum of 20.

Metabolic Equivalent Test (METS) with a minimum of 9.2 METS

This is a pass/fail test.