



# CHILDCARE: WHAT UTAHNS NEED TO KNOW

## CHILDCARE IN UTAH

Childcare is a major consideration for thousands of Utah families.

**CHILDCARE** is the **#1 challenge** for working women.

**1 in 2** children under age 6 have **all** available parents in the workforce.

**30%** of Utah parents have cut back on work hours because of unmet childcare needs.

In 2017, there were

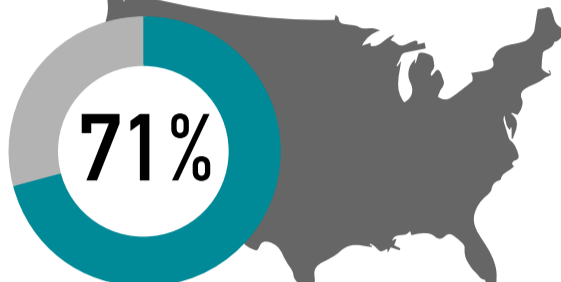
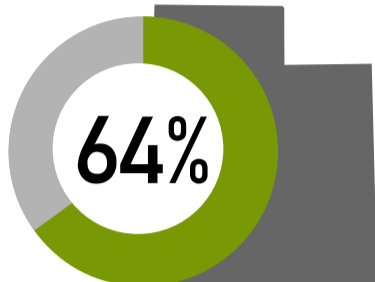
**152,479** children needing care **AND ONLY 41,144** slots available in childcare programs.



## HOW DOES UTAH STACK UP?

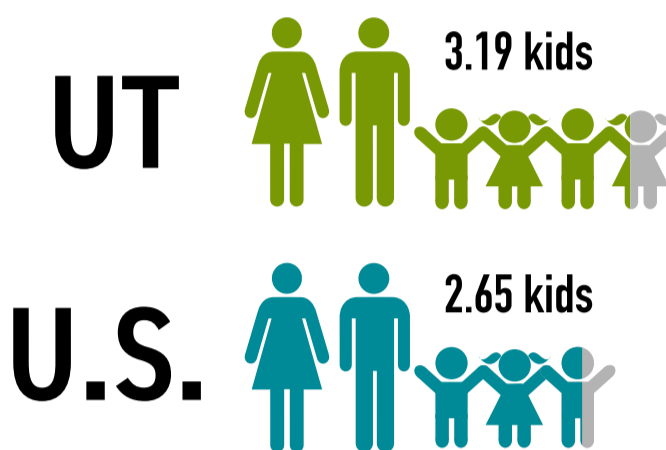
Though Utah mothers work at lower rates than U.S. mothers, our large family size makes childcare a critical issue.

Women with children under age 18 who work:



Utah has the **LARGEST %** of the total population **UNDER 18** at **30%**, compared to the **U.S. at 23%**.

Utah has the largest family size in the nation.



## CHILDCARE COSTS

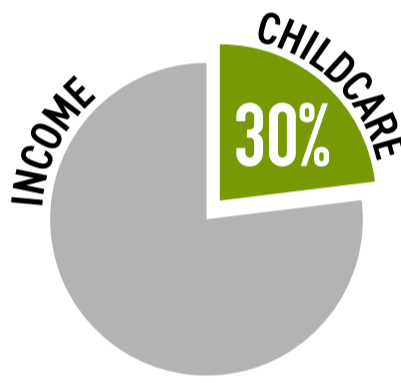
Childcare is unaffordable for many Utah families.



Infant care is 53% more expensive than college tuition.



Many families don't qualify for subsidies and must pay up to 30% of their income on childcare, especially those with more than one child in care.

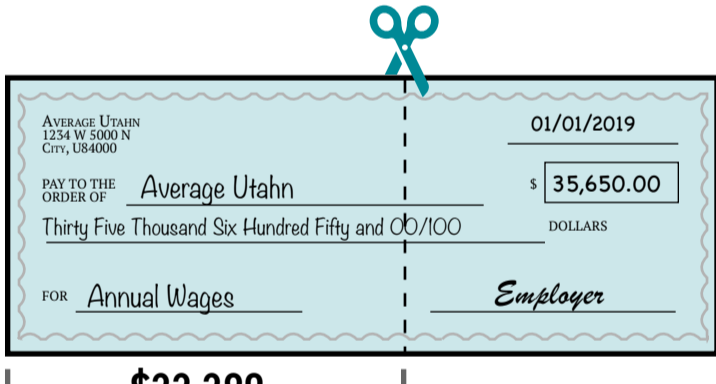


## CHILDCARE PROVIDERS

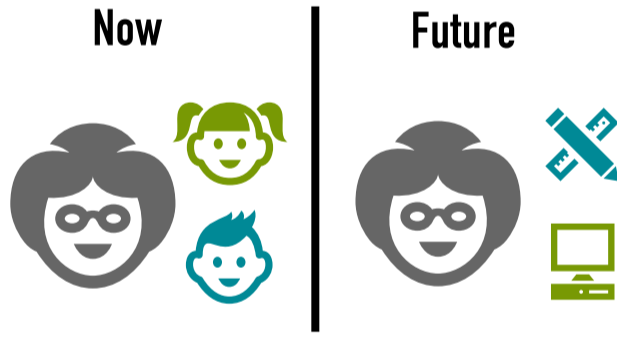
Childcare providers in Utah are mostly women, and they face challenges of their own.

On average, childcare workers make \$22,290. This is 37.5% less than the average Utahn.

A high percentage of caregivers are grandmothers.

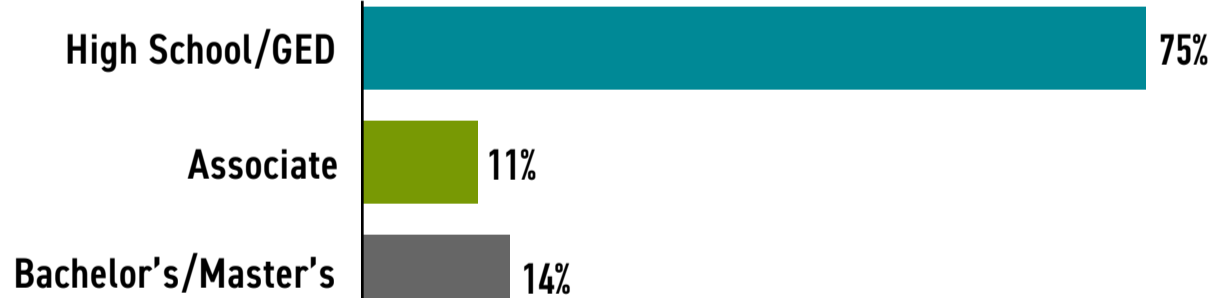


Childcare Worker's Salary



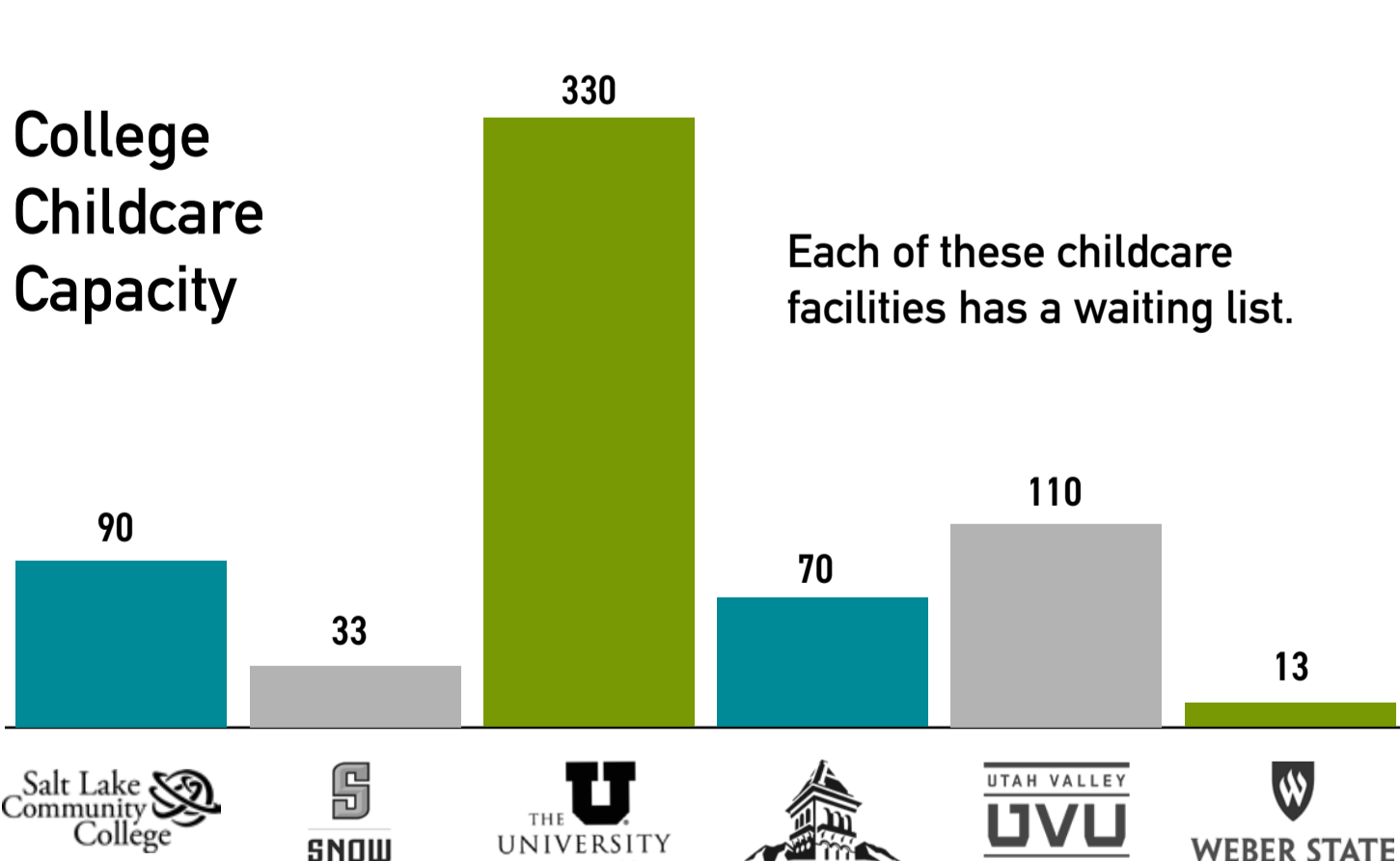
But as more older women stay in the workforce, this cannot continue longterm.

## Education of Informal Caregivers



## CHILDCARE AT HIGHER EDUCATION INSTITUTIONS

Student parents also need childcare to finish their degrees. Childcare is available at many Utah colleges, but demand far exceeds supply.



Each of these childcare facilities has a waiting list.

## WHAT CAN WE DO?

Various stakeholders can work together to improve childcare in Utah.

- Parents can negotiate flexible schedules at work.
- Businesses can provide or subsidize childcare.
- Policy makers can prioritize family-friendly legislation.
- Government must continue to fund and innovate.