Colleagues,

There are five Utah women and leadership announcements for December:

First, we are pleased today to release two new *Utah Women Stats* research snapshots that provide the latest data on the following: “Utah Women and STEM (No. 4)” and “Labor Force Participations Among Utah Women” (No. 5). We hope these data will be helpful as you present, write grants, and share information with others. Thanks to my co-authors Robbyn Scribner (UWLP Research Fellow) and Dr. Elizabeth Goryunova (Adjunct Professor, University of Utah & UWLP Research Fellow) for their work.

Second, the *Utah Women & Leadership Project* has a number of upcoming free events that you can RSVP for anytime; they are listed on our homepage with flyers and RSVP links: [http://www.uvu.edu/uwlp/](http://www.uvu.edu/uwlp/). January 24, 2017 (6:30-8:30pm) is our next *Utah Women’s Leadership Speaker & Dialogue Series* event titled “Creating and Growing Small Businesses as Women.” This event will have three breakout sessions (see page 2 of the [flyer](http://www.uvu.edu/uwlp/) for descriptions): 1) Aspiring Entrepreneurs—for middle/high school/college women and others (panel of entrepreneurs); 2) Start From Scratch: First Steps to Launch Your Business (Women’s Business Center); and 2) Growing Your Business as Women (Business Resource Center). We have many wonderful experts speaking and facilitating that evening. See flyers for other events as well: “Understanding—and Even Appreciating—Anger as Women” (January 31, 3:30—4:45 pm) with Dr. Deanna Geddes and “Discovering Personal Leadership: The Power in Defining Your Signature Story” (February 10, 8:00-10:00 am) with M. Bridget Cook-Burch.

Third, videos from our She Talks Utah 2016 event in October are now available to watch on our [YouTube channel](http://www.uvu.edu/uwlp) and on the [UWLP video page](http://www.uvu.edu/uwlp). See [Congresswoman Mia Love](https://www.miadlove.com/), [President Deneece Huftalin](https://www.deneeceluftalin.com/), [Neill Marriott](https://www.nellmarriott.com/), [Mary Nickles](https://www.marynickles.com/), and [Mary Crafts-Homer](https://mcastle.com) as they share their perspectives on what, how, and why they lead.

Fourth, I encourage you to attend the *Real Women Run Winter Training* (Saturday, Jan. 14, 2017, 8:30 AM to 4:30 PM, SLCC). This is for anyone interested in becoming more engaged in the community, helping with campaigns, or running for office. You can find more information on the [RWR website](http://www.realwomenrun.org). It is $25 for attendees/$10 for students.

Fifth, at this giving time of the year, we encourage more women in Utah to become involved in philanthropic efforts. There are a number of ways to get involved, but I work closely with two groups that I would like to highlight. The United Way of Salt Lake’s *Women’s Leadership Council* focuses on educational achievement, particularly working on efforts to help more girls/women attend and complete high school and college. Also the United Way of Utah County also has an active *Women’s Leadership Council* that focuses efforts on early childhood literacy.

We’d love to have you join our Facebook pages if you want information more often on [leadership](https://www.facebook.com/utahwomenandleadership/) and [education](https://www.facebook.com/utahwomenandleadership/) for Utah women. Have a wonderful holiday season!

Warmly,
Susan

**Dr. Susan R. Madsen**  
Orin R. Woodbury Professor of Leadership and Ethics  
Utah Valley University, Woodbury School of Business  
(801) 863-6176  
madsensu@uvu.edu  
www.uvu.edu/uwlp  
www.madsengloballeadership.com

To receive our monthly newsletters directly, visit our website at [www.uvu.edu/uwlp](http://www.uvu.edu/uwlp) and click on “Sign Up for Our Newsletter”