A few announcements for March:

**First**, I encourage you to attend the ILA Women and Leadership Conference (June 11-14, 2017) to be held at the Omega Institute in New York state (Hudson Valley). You can find information online about the conference, including details of the keynotes, program outline, registration, and so forth. I hope to see you there. I am hosting an evening fireside chat and need a few more people to participate. It is a unique opportunity for folks to share their individual talents in terms of poetry, music, dance, art, dramatic readings, etc. They must be original pieces and be related to women and leadership. Send me an email if you think you are interested.

**Second**, there are a number of women's leadership gatherings in the UK in May and June:

- A group of UK theorists are hosting the next gathering related to theorizing women and leadership. This will be May 16-18, 2017 a few hours outside of London. It will be hosted at the Llananant Farm, which is an organic permaculture farm in the heart of Monmouthshire in the Welsh borders, near Raglan and equidistant from the towns of Monmouth and Abergavenny. You’ll want to check out the attached Call for Contributions (due March 14). See attachment for people to contact with questions.

- On the 14th June, in association with the BAM Gender in Management SIG, the work of Professor Ruth Simpson is being honored for her contributions to *Organization Studies, Gender in Management and Education and Gender*, and *Work and Organization*. This conference will be held at the University of Roehampton. See 2nd attachment.

- On the 15th June, a one-day conference on 'Gendered Media Mis(s)representations of Women Professionals and Leaders' is being held. This conference will be located at the Goodenough College in central London, and is the culmination of a successful three-year ESRC Seminar Series. Confirmed keynote speakers for this event are: Professor Karen Ashcraft, University of Colorado, and Julie Burton, President, Women's Media Center, Washington DC. The deadline for abstracts for the 15th June conference (Gendered Media Mis(s)representations of Women Professionals and Leaders) is 13th March! See third attachment. Contact Carole at Carole.Elliott@roehampton.ac.uk if you would like more information.

**Third**, here is a “save the date.” The Lead City University in Ibadan, Nigeria will be having their RAGA conference (Raising Girls' Ambition) on October 11-13, 2017. More details will be coming, but you can contact Dr. Peju Oti (pejuoti2002@yahoo.com) if you are interested in more information.

**Finally**, my team and I follow the media on women and leadership and track things that seem substantive: http://www.uvu.edu/uwlp/global/media.html. Feel free to share anything that should be added with Bonnie Mortensen (BMortensen@uvu.edu).

Susan

**Dr. Susan R. Madsen**
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We invite you to join us in a diverse gathering of academics and practitioners, both seasoned and new entrants, to explore the new challenges of our times for women and our leadership.

We are convening a very different space in which we will be able to explore both theory and practice, from different standpoints.

Developing and progressing themes from the ‘theorizing women & leadership’ global network, we will also be exploring the experiential and creative, through activities enabled in this space.

We will, for example, explore themes of inter-generational engagement in the ancient woodland; personal presence, power and impact through work with the horses; creativity and resilience in the wild edges; women’s work & women’s spaces, baking and cooking together.

We also welcome contributions prompted by the conditions of our times, which might include, gender and identity; the politics of misogyny; safe spaces & challenging conversations; women and the archetypes of leadership; developing women’s leadership.

In the tradition of women’s collaborative leadership practices, we invite contributions - innovative, creative, unconventional - along the lines of these themes. Contributors can, if they wish, submit their work for publication in the conference journal.

We will be working in the main barns as well as in pop up spaces around the farm. For those who’d like an immersive experience, camping accommodation is available and included in the conference rate. Hotel, B&B and AirBnB is also available locally.

Conference starts at midday with lunch on 16th May and finishes after lunch on 18th May. Conference rate: £375 inclusive of food and on site camping. Bursaries may be available for those without organisational support.

For more information or to discuss a contribution, please contact:
Sue s.pritchard@ucl.ac.uk
Carole carole.elliott@roehampton.ac.uk
Karen karen@aditiunlimited.com
Ginny ginnynewsham@gmail.com

Llananant Farm, whilst private and secluded, is also easily accessible from the A40/A449 at Raglan, or by train to Abergavenny, (15mins) Newport (25mins), Bristol (45 mins) and 2 hours from Heathrow.
NB This is a working livestock farm. We keep cattle, sheep, pigs, horses, dogs and poultry. We will have been lambing in April.
Hold the Date 14th June 2017

British Academy of Management Gender in Management Special Interest Group:
A Conference to Honor
Professor Ruth Simpson
Contributions to Organization Studies, Gender in Management and Education and Gender, Work and Organization
Where: University of Roehampton London

Professor Ruth Simpson continues to be an influential academic leader in the Organization Studies, Gender in Management and Gender, Work and Organization communities. Her research has made significant and valuable contributions to the fields: Gender and Organizations, Management and Education, Gender and Emotions, Dirty Work, Gender and Identity in Organizations.

Ruth has sustained international research collaborations and her academic leadership, mentorship and scholarship has ‘marked’ many colleagues beyond those she writes with. The aim of the conference is to celebrate Ruth’s contributions and to hear from her co-researchers what contributions her scholarly work, and Ruth personally, has made.

Confirmed speakers to date: Dr. Patricia Lewis, Dr. Natasha Slutskaya, Dr. Savita Kumra, Dr Afam Ituma and Professor Jason Hughes

For Further Information: Contact Patricia Lewis at p.m.j.lewis@kent.ac.uk

Professor Ruth Simpson.
Ruth is Professor of Management at Brunel Business School. Her most recent role was Head of Research (2011-2014). Ruth was co-founder and director of the Centre for Research in Emotion Work (now Work and Organization Research Centre) for three years. Ruth has been Visiting Professor in a number of institutions including University of Kent, University of Macquarie, University of Technology, Sydney and University of South Australia. For five years Ruth was co-editor (and founder of) the International Journal of Work, Organization and Emotion and is currently associate editor of Gender Work and Organization. Ruth was an editorial member of the Academy of Management (Learning and Education) journal. She is on the editorial board of Journal of Managerial Psychology and has taught Managing the Business Environment, Gender and Organizations as well as more generic programmes on research methods, management and organization.

Illustrative Publications:


Simpson, R. (2000). Winners and losers: who benefits most from the MBA?. Management Learning, 31(3), 331-351. 46 citations

NB. Citations and references from Google Scholar.
Challenging Gendered Media Mis(s)Representations of Women Professionals and Leaders

ESRC Seminar Series Conference

CALL FOR PAPERS

15th June 2017

The Goodenough College, London

London as a hub of media activity provides an ideal setting for debates and discussions about the gendered nature of representations of women professionals and leaders. Following a successful three-year ESRC Seminar Series dedicated to the study, analysis and future research agendas we invite proposals for paper presentations related to this theme. Our intention is to encourage debate, discussion and collaboration related to the study of this subject and the attendant implications for policy and practice.

Media representations of women have a huge impact on how girls and women are viewed and view themselves and on public attitudes about women and women’s equality (The Fawcett Society, 2013). The media plays a critical role in society and is a recognized global power: it has the power to shape individuals’ realities; provide frameworks for interpretation; reproduce and influence culture; educate; influence politics and policy and effect social change (Mazza and Alvarez, 2000; Elliott, Stead, Mavin and Williams, 2016; Mavin, Elliott, Stead and Williams, 2016). The media represents and shapes the actual behaviour of people, not least in workplaces (Czarniawska and Rhodes, 2006) so is critical in influencing how individuals, and in turn organizations, business networks and communities make sense of and give sense to (Hellgren et al. 2002), women as professionals and leaders. Media representations of women professionals and leaders are often absent or gendered, sexualised and evidenced by contradiction e.g. the championing of women leaders, versus the gendering of women professionals and leaders (e.g. focus on hair, makeup, clothes, children, weight), calling into question their presence and competence. While the UK and European Governments continue to grapple with societal and leader inequalities (Horizon 2020); the lack of women in senior leader roles and the impact of legislative quotas (e.g. Davies, 2011; The EU Justice Commissioner 2013), the media continues to communicate gendered misrepresentations of women professionals and leaders.

In the context of societal concerns about gender equality and social justice, gendered and sexualised media misrepresentations of women in textual and visual forms are increasingly challenged by i) academics from multiple disciplines (e.g. Carter and Steiner, 2004; Gill, 2007; Kelan and Mah, 2013; Mavin, et al, 2010; Ross, 2010; Skalli, 2011; Tienari, et al., 2009); ii) lobbyists (e.g. the Global Media Monitoring Project, The Fawcett Society, The Women’s Room, UK Feminista, The National Students’ Union) and iii) policy makers (e.g. the European Women’s Lobby and UK Women’s Business Unit). To date management & business studies media analysis research has taken a primarily theoretical orientation (e.g. Bowring, 2004; Brewis
and Warren, 2011) and remains outside the mainstream. The field recognises that it must build capacity to deliver rigorous research that critiques the power of gendered media misrepresentations (Mavin et al, 2010), overcomes the fragmentation between academia and practice, where existing and new media forms in business and management life are arguably leaving traditional forms of academic inquiry and critique in its wake. To that end we invite papers and roundtable proposals that explore these themes:

1. **Gendered Media Misrepresentations: Why do they matter and how do we know?**
   - What is the power of gendered media representations?
   - How can we analyse gendered media misrepresentations? How can we draw on, and what can we learn from other disciplines?
   - What is the relationship between gendered media misrepresentations and audience dynamics?

2. **Developing Research Capacity for Management & Business Studies: Multidisciplinary theories, methodologies and concepts; analysing media texts and visual methods.**
   - What are the approaches from other disciplines can be used to study the representation of women professionals and leaders in the media (print TV, film, social media)?
   - Which textual and visual methods can be applied to develop research capacity?

3. **Developing Priority Research Agendas and Maximising Impact’.**
   - How do we translate research into practice to challenge and change gendered media misrepresentations of women professionals and leaders in ‘broadcast, print and social media’?
   - How do we engage producers, editors, journalists and other stakeholders, including policy makers in these debates to effect change?

We are especially interested in research that focuses on new developments related to the conference themes that have not yet been published or accepted for publication.

**Confirmed Speakers**

Professor Karen Ashcraft. University of Colorado

Julie Burton. President, Women’s Media Center, Washington D.C.

**Key Dates**

Roundtable proposals and abstract submission deadline: **13th March, 2017**. 600 words, excluding references

Notification of abstract acceptance: **6th April, 2017**

Registration deadline: **7th April 2017**

Deadline for full papers: **22nd May 2017**