



UNPAID CARE WORK AMONG UTAH WOMEN

HOW DOES UTAH STACK UP?



Global estimated monetary value of women's unpaid care work each year:

\$10 Trillion

The gap between men's and women's unpaid work is largest in many developing nations.

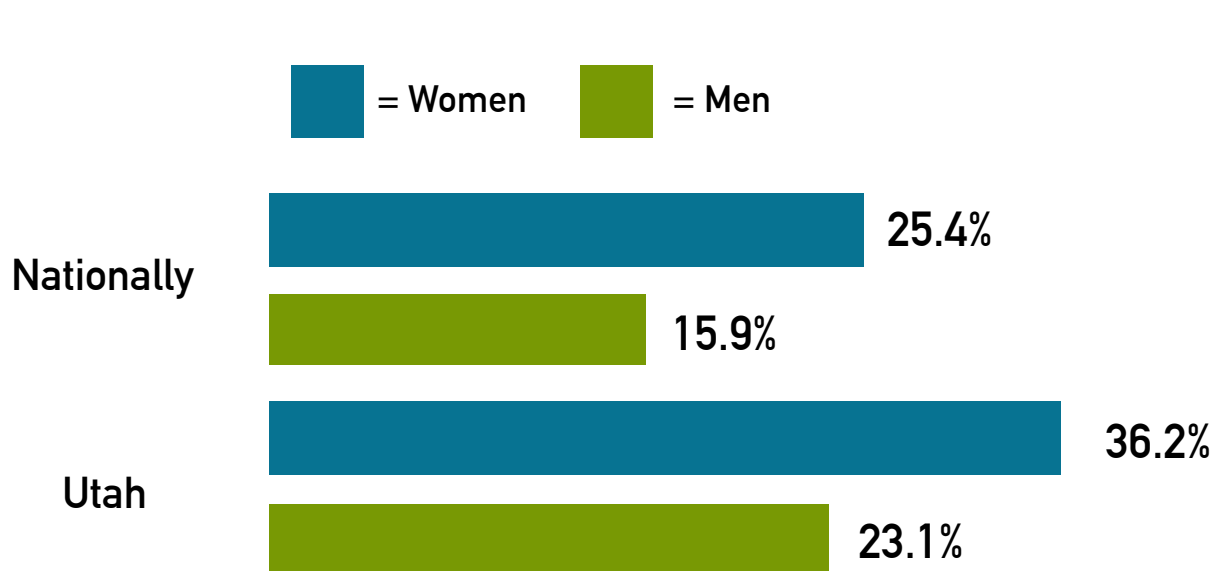
Men do more paid work in every area in the world including Utah. However, daily combined hours of paid and unpaid work are higher for women than for men.



UNPAID CHILD CARE



One of the most common forms of unpaid work is child care, which is significant in Utah as the state has the highest fertility rate and largest household size in the nation.



In the U.S., more women than men care for household children on an average day.



UNPAID ELDERLY CARE

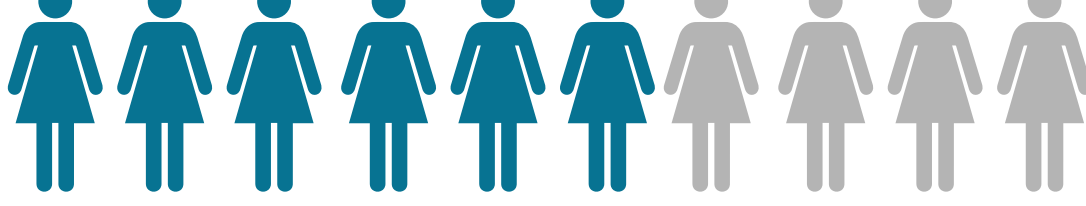


Utah women are more likely to provide elderly care than men.

59%

of caregivers serving the elderly in Utah are women caring for their parents.

The average caregiver for the elderly in Utah is a working, married mother in her 50's with some college.



Often called a "sandwich generation," these individuals are pulled between two roles: caring for children and caring for aging adults.

UNPAID HOUSEHOLD WORK

Housework performed on an average day:

1 in 2 women

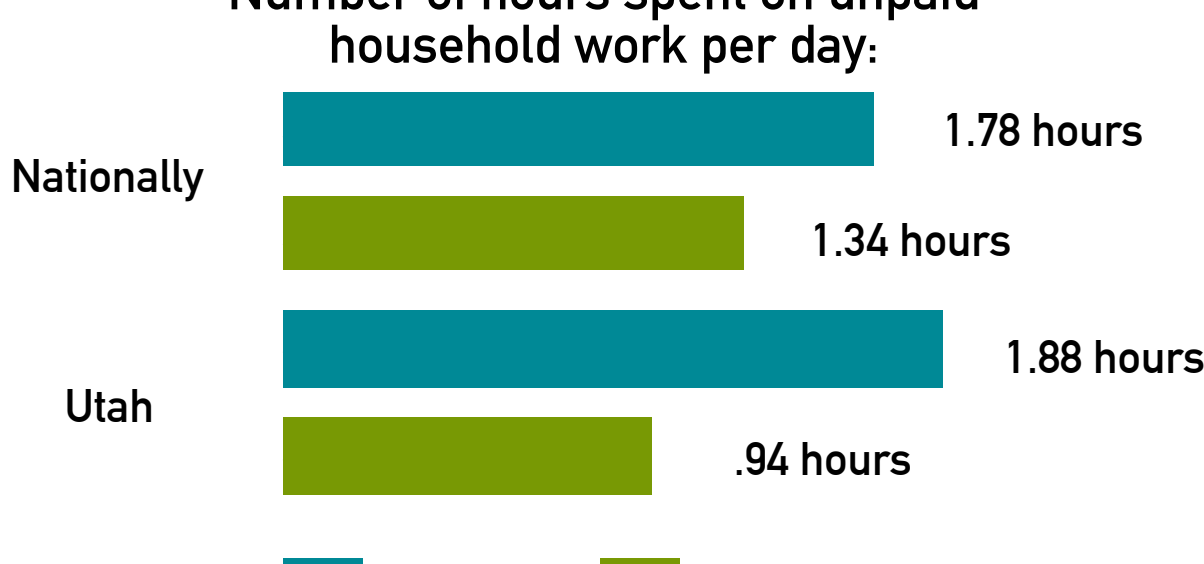


VS

1 in 5 men



Number of hours spent on unpaid household work per day:



WHY WOMEN?



Women worldwide spend a significantly larger portion of their time than men performing critical unpaid care work.

THIS HAPPENS FOR MANY REASONS:

Personal Values & Preferences

Social & Cultural Norms

Unconscious Bias

Economic & Employment Considerations

WHAT CAN WE DO IN UTAH?

Promote leave policies that provide flexibility.



Increase access to affordable child care.

Encourage policies to legislate affordable solutions.



Increase social acceptance of men providing care.