

The Status of Women on Utah State Boards & Commissions: A 2019 Update

Setting the Stage

Research shows that organizations will increasingly thrive when both men and women hold leadership roles.¹ Gender inclusivity benefits not only businesses, but also entities such as churches, state legislatures, city councils, state governments, and state and local boards and commissions. Studies have shown that there are numerous benefits to attracting, retaining, promoting, and empowering women within organizations and entities. These benefits are discussed at length in a previous brief titled “Why Do We Need More Women Leaders in Utah?”² More specifically, research demonstrates the need for the government—and democratic governance processes in general—to reflect gender diversity accurately within its constituency at all levels.³ This applies to Utah as well.

In 2016, the Utah Women & Leadership Project published a research and policy brief titled “The Status of Women on Utah State Boards & Commissions.”⁴ It provided useful data to individuals, groups, organizations, and communities working toward improving the equality and impact of girls and women throughout the state. This 2019 update compares the current status of women on Utah state boards and commissions to the research conducted in 2016 and to the latest national statistics.

Data were collected through a number of methods, including mining the Utah State Boards and Commissions website,⁵ searching websites dedicated to the specific boards (where available), and emailing/calling agency or division directors and other representatives overseeing various boards and commissions. Unfortunately, we received limited responses from the Utah Boards and Commissions Office and found their website to have outdated or incomplete information, so we worked extensively to obtain accurate data from more direct sources. Most of the 34 agencies or divisions were transparent, had beneficial websites, and/or answered our inquiries via email or phone. However, several were not responsive after numerous attempts (see “*Data Unavailable*” in the Appendix). At least three researchers or research assistants searched and confirmed the data to be the best available for each board or commission.

Utah Data

There are currently 368 Utah state boards and commissions listed as “active,” of which 345 board member listings were located. Hence, there are 3,045 members on the 345 boards or commissions, with 2,050 (67.3%) men and 995 (32.7%) women

currently serving. Overall, this is a slight increase of 4.6% from 2016 in terms of the number of seats filled by women. Unfortunately, comparable national data are not available. However, in 2016, one study did report that women constituted 41.9% of top appointed advisory positions to US governors.⁶ According to a few 2016 reports, Connecticut, North Dakota, and Texas exceeded 40% female representation on state boards, while Idaho and Alaska surpassed 30%.⁷ Importantly, although the majority of Utah state boards and commissions are made up of governor-appointed seats (application and/or approval of the governor or a representative of the governor), some are filled by elective position (e.g., state attorney general). These special membership requirements, including those in which a Code calls for representation by an elected official or specific agency executive, are mandated by state law and have limited representation from the general public.

In 2019, 32.7% of Utah state boards and commissions seats were held by women, an increase of 4.6% since 2016. There are currently at least 213 open seats, many of which are public appointments.

The number of boards and commissions overseen by each agency ranges from 1 to 54. A comprehensive list of agencies and their boards and commissions, along with the number of current appointees by gender and the number of open seats (as of October 1, 2019), appears in the Appendix.

Table 1 (see page 2) lists the 34 agencies that administer the state boards and commissions; it also shows the overall gender breakdown of all boards and commissions each agency oversees. As is shown, Health

(55%), Heritage and Arts (55%), State Board of Education (53%), Human Services (45%), Criminal & Juvenile Justice (44%), and the Lieutenant Governor’s Office (41%) top the list for the agencies with the highest percentages of female appointees. The agencies that have the lowest percentages are Public Service Commission (0%), Financial Institutions (0%), Human Resource Management (0%), the National Guard (0%), State Treasurer (6%), Commerce (8%), Governor’s Office (10%), Public Safety (11%), and Technology Services (13%). Importantly, some of these agencies, particularly the ones with 0%, are very small and have only a few seats overall.

Of the 345 boards and commissions analyzed, 78 (22.6%) have no female appointees (down from 28% in 2016), 19 (5.5%) have equal numbers of men and women (an increase of 2.5%), and 60 (17.4%) have a female-member majority (an increase of 4.4%). While women continue to have a strong presence on stereotypically “female-focused” boards (e.g., Board of Nursing, Certified Nurse Midwife Board), women are also increasingly a majority on child and youth-centric boards (Utah Board of Juvenile Justice and Interagency Coordinating Council for

Infants and Toddlers). Men in Utah continue to have a predominant presence on boards in the fields of business, finance, natural resources, housing, and technology.

Table 1: Percentage of Women on Utah State Boards and Commissions by Agency

Agency or Division	2016	2019
Administrative Office of The Courts	28%	20%
Administrative Services	33%	33%
Agriculture and Food	8%	21%
Attorney General	14%	17%
Commerce	13%	8%
Commerce/DOPL	34%	37%
Criminal & Juvenile Justice	33%	44%
Environmental Quality	21%	19%
Financial Institutions	19%	0%
Governor's Office	10%	10%
Governor's Office of Economic Dev.	18%	30%
Governor's Office of Mgmt. & Budg.	22%	28%
Health	45%	55%
Heritage and Arts	40%	55%
Human Resource Management	50%	0%
Human Services	41%	45%
Independent	27%	29%
Insurance	15%	33%
Labor Commissions	16%	18%
Legislative Branch	15%	23%
Lt. Governor's Office	35%	41%
National Guard	0%	0%
Natural Resources	9%	14%
Public Safety	12%	11%
Public Service Commission	10%	0%
State Board of Education	42%	53%
State Treasurer	20%	6%
Tax Commission	14%	17%
Technology Services	27%	13%
Transportation	12%	21%
Utah Retirement System	29%	29%
Utah System of Higher Education	35%	36%
Veteran Affairs	9%	16%
Workforce Services	36%	35%
Average: All Boards/Commissions	28.1%	32.7%

In looking at the progress by agency or division, the three years since our first report have brought a mixed bag of increases and decreases. Substantial increases include Agriculture and Food (8% to 21%), Criminal & Juvenile Justice (33% to 44%), Governor's Office of Economic Development (18% to 30%), Health (45% to 55%), Heritage and Arts (40% to 55%), Insurance (15% to 33%), and State Board of Education (42% to 53%). Significant decreases include Financial Institutions (19% to 0%), Human Resource Management (50% to 0%), Public Service Commission (10% to 0%), State Treasurer (20% to 6%), and Technology Services (27% to 13%). Again, it is important to note that some agency directors have little influence

over boards listed under them. For example, seats on the four boards under the Utah Treasurer's purview have all seats mandated by Code.

Although it is telling to look at the aggregate data by agency or division (Table 1), to get an accurate view of gender dynamics on these boards, the Appendix can be invaluable. For example, in the Commerce/DOPL Division, there are numerous boards with only men serving and others with only women serving—typically falling along the lines of occupational gender segregation, as discussed in a previous UWLP report.⁸ The Governor's Office of Economic Development boards and commissions have interesting trends as well, with some progress in recent years. There are women on every board now, with the Board of Business and Economic Development being nearly equal (7 women, 8 men) and others, like the Utah Inland Port Authority Board, with mostly men (2 women, 9 men).

Recommendations

Diversity and quality are not mutually exclusive. With even slightly more effort by the state, legislators, and the citizenry of Utah, gender diversity on boards and commissions can exist while simultaneously maintaining high standards and quality. The following five recommendations can lead to positive change that will benefit Utah and its residents:

First, state agencies and divisions remain integral to supporting gender diversity. They are responsible for evaluating statutory requirements for the various state boards and commissions in terms of gender diversity, and they can implement recruiting solutions so that greater numbers of qualified women will become aware of opportunities. Other states have found that being more strategic with their recruitment by widely advertising open positions and actively reaching out to diverse candidates has helped them find highly qualified women to accept seats on all boards and commissions.

Second, states with legislation encouraging female appointments have a 10% higher rate of women on boards than those without such legislation.⁹ The state of Iowa has had gender balanced state board legislation since 2012 and 63% of all boards have achieved equal female representation.¹⁰ Advocacy groups and legislators also play a key role in considering legislation that prioritizes gender diversity.

Third, the state of Utah and its agencies and divisions can incorporate quality unconscious bias training for individuals and committees that oversee board appointments. Training those involved in the process can assist them in being more effective recruiters and nominators.

Fourth, more Utah women can apply for board and commission openings, and more Utahns can nominate women for open seats. If qualified women are not found within the applicant pools, it is difficult for Utah leaders to appoint them to such roles. Currently, many seats remain vacant.

Fifth, state government agencies and divisions can curb the negative effects of conscious and unconscious bias by collecting, analyzing, and publishing data on board diversity, including obstacles interfering with the ability of some female appointees to remain on board for the full term. These entities and the state can be more transparent in all elements of the process (e.g., application, appointment, and interview), including publishing a complete list of the names of individuals serving on these boards and commissions. Other states have appointed diversity compliance representatives and created diverse commissions by statute to oversee the process. Exploring ways that appointing officials can keep diversity at a strategic and conscious level when deciding whom to appoint can also be helpful. Overall, utilizing the best practices of states and agencies nationwide that have made progress in this area can always provide innovative ideas and insights for proactive, strategic, and inclusive Utah leaders.

For additional information on how members are elected to serve on each of these boards, please refer to their respective legislative documents, which are listed at <https://boards.utah.gov/>.

¹ Madsen, S. R. (2015, January). Why do we need more women leaders in Utah? *UWLP*. Retrieved from <https://www.usu.edu/uwlp/files/briefs/10-why-do-we-need-more-women-leaders.pdf>

² Ibid.

³ Lerner, D., & Skizas, C. O. (2015, July 31). Where women are on board: Perspectives from gender diverse boardrooms. Retrieved from <https://corpgov.law.harvard.edu/2015/07/31/>

⁴ Madsen, S. R., & Goryunova, E. (2016, Sept. 6). The status of women on Utah state boards & commissions. *UWLP*. UWLP Research and Policy Brief, No. 8. Retrieved from <https://www.usu.edu/uwlp/files/briefs/13-status-of-women-on-utah-state-boards-commissions.pdf>

⁵ Utah Boards & Commissions Website: <https://boards.utah.gov/Board>

⁶ Carroll, S. J. (2016). Women in state government: Still too few. *The Book of the States 2016: Demographics*. Retrieved from <https://www.cawp.rutgers.edu/sites/default/files/resources/stilltoofew-carroll.pdf>

⁷ Grande, A. S., Kling, C., & Bauges, B. (2016, March/April). Women on state boards and commissions: Is Idaho where it wants to be? *The Advocate*, 29–34. Retrieved from https://www.hollandhart.com/files/33931_The_Advocate_AGrande_MarApr2016.pdf; Marks, M. (2016, May 17). Proposal mandating women make up half of all city boards and commissions to be considered. *San Antonio Current*. Retrieved from <http://www.sacurrent.com/the-daily/archives/2016/05/17/proposal-mandating-women-make-up-half-of-all-city-boards-and-commissions-to-be-considered>

⁸ Madsen, S. R., & Scribner, R. T. (2016, December 2). Labor force participation among Utah women. *UWLP*. UWLP Research Snapshot, No. 5. Retrieved from <https://www.usu.edu/uwlp/files/snapshot/17.pdf>

⁹ Grande, A. S., Kling, C., & Bauges, B. (2016, March/April).

¹⁰ Iowa cities show improvement on gender balance of boards and commissions. (2015, September). *Carrie Chapman Catt Center for Women and Politics*. Retrieved from: <https://cattcenter.iastate.edu/2018/09/17/iowa-cities-show-improvement-on-gender-balance-of-boards-and-commissions/>

In addition to the state boards discussed in this brief, there are many other public boards throughout the state that also need female representation. For information and links to state, county, and city boards, commissions, and committees, see <https://www.usu.edu/uwlp/resources/boards-commissions>.

To continue increasing women's representation in positions of influence within Utah, it is vital to understand the current status of women in various contexts, and this includes Utah's state boards and commissions. Developments in the last few years are genuinely encouraging, yet many state agencies still have little gender diversity on their boards (with numerous areas showing no female representation). Combined with the recognition that a substantial number of women currently serve on boards with high levels of traditional gender segregation, this means that we are missing many of the benefits that come when men and women work and serve together. Meaningful, lasting change will only come in Utah as we move from unconscious bias to conscious inclusiveness. And we still have much more work to do.

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APPENDIX Utah State Boards & Commissions (Gender Data)

1. ADMINISTRATIVE OFFICE OF THE COURTS

Board Name	Female	Male	Open Seats
<u>Board of Juvenile Court Judges</u>	2	5	0
<u>Judicial Council</u>	3	12	0
<u>Law Library Board of Control</u>	0	3	0
Total (%)	5 (20%)	20 (80%)	0

2. ADMINISTRATIVE SERVICES

Board Name	Female	Male	Open Seats
<u>Administrative Services Rate Committee</u>	1	6	0
<u>Executive Residence Commission</u>	2	2	5
<u>Independent Executive Branch Ethics Commission</u>	2	2	0
<u>Indigent Defense Funds Board</u>	1	6	1
<u>Motor Vehicle Review Committee</u>	2	7	0
<u>Procurement Policy Board</u>	2	12	1
<u>Purchasing from Persons with Disabilities Advisory Board</u>	1	2	0
<u>Records Management Committee</u>	0	0	12
<u>State Building Board</u>	3	5	0
<u>State Records Committee</u>	3	4	0
<u>Utah State Historical Records Advisory Board</u>	5	3	0
<u>Utah Transparency Advisory Board</u>	6	8	0
Total (%)	28 (33%)	57 (67%)	19

3. AGRICULTURE AND FOOD

Board Name	Female	Male	Open Seats
<u>Agricultural Advisory Board</u> (<i>Agency Appointed</i>)	<i>Data Unavailable</i>		
<u>Agricultural and Wildlife Damage Prevention Board</u>	1	3	5
<u>Agricultural Water Optimization Task Force</u>	1	7	0
<u>Domesticated Elk Advisory Council</u> (<i>Agency Appointed</i>)	4	4	0
<u>Fish Health Policy Board</u>	1	6	0
<u>Grazing Advisory Board</u> (<i>Agency Appointed</i>)	<i>Data Unavailable</i>		
<u>Livestock Brand Board</u>	0	7	0
<u>Livestock Market Committee</u> (<i>Agency Appointed</i>)	<i>Data Unavailable</i>		
<u>Local Food Advisory Council</u>	7	6	0
<u>Marketing Boards of Control</u> (<i>Agency Appointed</i>)	<i>Data Unavailable</i>		
<u>Pest Control Compact Board</u> (<i>Agency Appointed</i>)	<i>Data Unavailable</i>		
<u>Pesticide Committee</u>	<i>Data Unavailable</i>		
<u>State Weed Committee</u> (<i>Agency Appointed</i>)	1	5	1
<u>Utah Conservation Commission</u>	1	17	2

<u>Utah Dairy Commission</u> (Agency Appointed)	<i>Data Unavailable</i>		
<u>Utah Horse Racing Commission</u>	0	5	2
Total (%)	16 (21%)	60 (79%)	10

4. ATTORNEY GENERAL

Board Name	Female	Male	Open Seats
<u>Advisory Board on Children's Justice</u>	0	2	0
<u>Air Ambulance Committee</u>	<i>Data Unavailable</i>		
<u>Attorney General Rate Committee</u>	1	6	0
<u>Local Advisory Boards for the Children's Justice Center Program</u>	<i>Data Unavailable</i>		
<u>Mental Health Crisis Line Commission</u>	0	1	1
<u>Opioid Task Force</u>	1	5	0
<u>Recording Policy Review Board</u>	<i>Data Unavailable</i>		
<u>Utah Commission on Immigration and Migration Act</u>	0	2	0
<u>Utah Prosecution Council</u>	3	9	0
Total (%)	5 (17%)	25 (83%)	1

5. COMMERCE

Board Name	Female	Male	Open Seats
<u>Committee of Consumer Services</u>	0	6	3
<u>Land Use and Eminent Domain Advisory Board</u>	0	7	0
<u>Powersport Vehicle Franchise Board</u>	0	4	5
<u>Real Estate Appraiser Licensing and Certification Board</u>	0	5	0
<u>Real Estate Commission</u>	1	4	0
<u>Mortgage Regulatory Commission</u>	1	4	0
<u>Securities Commission</u>	1	4	0
<u>Utah Motor Vehicle Franchise Advisory Board</u>	1	10	1
Total (%)	4 (8%)	44 (92%)	9

6. COMMERCE/DIVISION OF OCCUPATIONAL AND PROFESSIONAL LICENSING (DOPL)

Board Name	Female	Male	Open Seats
<u>Acupuncture Licensing Board</u>	2	3	0
<u>Alarm System Security and Licensing Board</u>	1	2	2
<u>Architects Licensing Board</u>	1	4	0
<u>Athletic Trainers Licensing Board</u>	2	4	0
<u>Board of Funeral Service</u>	1	5	1
<u>Board of Massage Therapy</u>	2	3	0
<u>Board of Nursing</u>	8	3	0
<u>Board of Recreational Therapy</u>	4	1	0
<u>Building Inspector Licensing Board</u>	1	4	0
<u>Certified Nurse Midwife Board</u>	4	0	1
<u>Chiropractic Physician Licensing Board</u>	1	4	0

<u>Clinical Mental Health Counselor Licensing Board</u>	1	4	0
<u>Construction Services Commission</u>	0	9	0
<u>Controlled Substance Advisory Committee</u>	4	7	2
<u>Cosmetology and Associated Professions Licensing Board</u>	8	1	0
<u>Deception Detection Examiners Board</u>	1	6	0
<u>Dentist and Dental Hygienist Licensing Board</u>	4	5	0
<u>Dietitian Board</u>	5	0	0
<u>Electricians Licensing Board</u>	0	5	0
<u>Environmental Health Scientist Board</u>	1	4	0
<u>Genetic Counselors Licensing Board</u>	3	2	0
<u>Health Facility Administrators Licensing Board</u>	1	4	0
<u>Hearing Instrument Specialist Licensing Board</u>	0	4	1
<u>Hunting Guides and Outfitters Licensing Board</u>	0	5	0
<u>Landscape Architects Board</u>	1	4	0
<u>Licensed Direct Entry Midwife Board</u>	5	0	0
<u>Marriage and Family Therapist Licensing Board</u>	2	3	0
<u>Naturopathic Physicians Licensing Board</u>	3	2	0
<u>Occupational Therapy Licensing Board</u>	4	1	0
<u>Online Prescribing, Dispensing, and Facilitation Licensing Board</u>	1	4	2
<u>Optometrist Licensing Board</u>	0	7	0
<u>Osteopathic Physician and Surgeon's Licensing Board</u>	3	2	0
<u>Physical Therapy Licensing Board</u>	3	2	0
<u>Physician Assistant Licensing Board</u>	3	4	0
<u>Physician and Surgeon Licensing Board</u>	3	8	0
<u>Plumbers Licensing Board</u>	0	5	0
<u>Podiatric Physician Board</u>	0	5	0
<u>Private Probation Provider Licensing Board</u>	0	5	0
<u>Professional Engineers and Professional Land Surveyors Licensing Board</u>	0	7	0
<u>Professional Geologist Licensing Board</u>	0	5	0
<u>Psychologist Licensing Board</u>	2	4	0
<u>Radiologic Technologist Licensing Board</u>	6	2	1
<u>Residence Lien Recovery Fund Advisory Board</u>	2	3	2
<u>Respiratory Care Licensing Board</u>	3	2	0
<u>Security Services Licensing Board</u>	0	7	0
<u>Social Worker Licensing Board</u>	7	0	0
<u>Speech Language Pathologist and Audiologist Licensing Board</u>	3	1	1
<u>State Board of Pharmacy</u>	3	4	0
<u>Substance Use Disorder Counselor Licensing Board</u>	3	4	0
<u>Uniform Building Code Commission</u>	0	11	0
<u>Utah Board of Accountancy</u>	0	5	0
<u>Veterinary Board</u>	2	3	0

<u>Vocational Rehabilitation Counselors Licensing Board</u>	4	1	0
Total (%)	118 (37%)	200 (63%)	13

7. COMMISSION ON CRIMINAL & JUVENILE JUSTICE

Board Name	Female	Male	Open Seats
<u>Appellate Court Nominating Commission</u>	4	3	0
<u>Commission on Criminal and Juvenile Justice</u>	8	16	2
<u>Crime Victim Reparations and Assistance Board</u>	2	2	3
<u>Judicial Nominating Commission District 1</u>	3	5	0
<u>Judicial Nominating Commission District 2</u>	4	4	0
<u>Judicial Nominating Commission District 3</u>	5	3	0
<u>Judicial Nominating Commission District 4</u>	2	5	0
<u>Judicial Nominating Commission District 5</u>	4	4	0
<u>Judicial Nominating Commission District 6</u>	3	5	0
<u>Judicial Nominating Commission District 7</u>	5	3	0
<u>Judicial Nominating Commission District 8</u>	0	1	0
<u>Judicial Performance Evaluation Commission</u>	4	3	4
<u>Sentencing Commission</u>	11	13	2
<u>Utah Board of Juvenile Justice</u>	6	9	0
<u>Utah Indigent Defense Commission</u>	7	9	0
<u>Utah Substance Abuse Advisory Council</u>	15	21	0
Total (%)	83 (44%)	106 (56%)	11

8. ENVIRONMENTAL QUALITY

Board Name	Female	Male	Open Seats
<u>Air Quality Board</u>	3	6	0
<u>Air Quality Policy Advisory Board</u>	4	6	0
<u>Compliance Advisory Panel Small Business Assistance Program</u>	1	5	1
<u>Drinking Water Board</u>	2	7	0
<u>Great Salt Lake Advisory Council</u>	0	11	0
<u>Northwest Low Level Waste Compact Committee</u>	0	1	0
<u>Waste Management and Radiation Control Board</u>	1	11	0
<u>Water Quality Board</u>	2	7	0
Total (%)	13 (19%)	54 (81%)	1

9. FINANCIAL INSTITUTIONS

Board Name	Female	Male	Open Seats
<u>Board of Bank Advisors</u>	0	3	2
<u>Board of Credit Union Advisors</u>	0	3	2
<u>State Board of Financial Institutions</u>	0	5	1
Total (%)	0 (0%)	11 (100%)	5

10. GOVERNOR'S OFFICE

Board Name	Female	Male	Open Seats
<u>Board of Examiners</u>	0	3	0
<u>Constitutional Defense Council</u>	2	15	0
<u>Interstate Oil and Gas Compact Commission</u>	0	1	0
<u>Utah Council on Victims of Crime</u>	<i>Data Unavailable</i>		
Total (%)	2 (10%)	19 (90%)	0

11. GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT

Board Name	Female	Male	Open Seats
<u>Board of Business and Economic Development</u>	7	8	0
<u>Board of Tourism Development</u>	3	10	0
<u>Career and Technical Education Board</u>	5	9	0
<u>Governor's Economic Development Coordinating Council</u>	4	6	1
<u>Governor's Rural Partnership Board</u>	4	14	0
<u>Pete Suazo Utah Athletic Commission</u>	1	4	0
<u>Private Activity Bond Review Board</u>	4	9	0
<u>Science, Technology, Engineering, and Mathematics Action Center</u>	4	9	0
<u>Talent Ready Utah Board</u>	4	11	0
<u>Utah Capital Investment Board</u>	2	5	0
<u>Utah Inland Port Authority Board</u>	2	9	0
<u>Utah State Scenic Byway Committee</u>	5	10	0
Total (%)	45 (30%)	104 (70%)	1

12. GOVERNOR'S OFFICE OF MANAGEMENT AND BUDGET

Board Name	Female	Male	Open Seats
<u>Employability to Careers Program Board</u>	2	1	0
<u>Executive Water Finance Board</u>	2	5	0
<u>Free Market Protection and Privatization Board</u>	3	11	0
<u>Legislative Compensation Commission</u>	2	5	0
<u>Quality Growth Commission</u>	3	9	0
Total (%)	12 (28%)	31 (72%)	0

13. HEALTH

Board Name	Female	Male	Open Seats
<u>Autism Treatment Account Advisory Committee</u>	3	3	0
<u>Child Care Center Licensing Committee</u>	3	2	2
<u>Children's Hearing Aid Advisory Committee</u>	4	1	0
<u>Drug Utilization Review Board</u>	6	3	0
<u>Health Data Committee</u>	5	10	0
<u>Health Facility Committee</u>	3	8	4

<u>Interagency Coordinating Council for Infants and Toddlers with Special Needs</u>	25	2	0
<u>Kurt Oscarson Children's Organ Transplant Coordinating Committee</u>	4	1	0
<u>Newborn Hearing Screening Committee</u>	15	8	0
<u>Primary Care Grant Committee</u>	<i>Data Unavailable</i>		
<u>Public Health Emergency Preparedness Advisory Committee</u>	5	12	0
<u>Residential Child Care Licensing Advisory Committee</u>	5	1	0
<u>State Emergency Medical Services Committee</u>	2	10	0
<u>Traumatic Brain Injury Advisory Committee</u>	5	2	2
<u>Traumatic Spinal Cord and Brain Injury Rehabilitation Fund Advisory Committee</u>	3	4	0
<u>Utah Children's Health Insurance Program Advisory Council</u>	<i>Data Unavailable</i>		
<u>Utah Digital Health Service Commission</u>	3	7	3
<u>Utah Health Advisory Council</u>	4	5	0
<u>Utah Health Care Workforce Financial Assistance Program Advisory Committee</u>	<i>Data Unavailable</i>		
Total (%)	95 (55%)	79 (45%)	17

14. HERITAGE AND ARTS

Board Name	Female	Male	Open Seats
<u>Alice Art Collection/Art Acquisition Committee</u>	6	3	0
<u>Arts and Culture Business Alliance</u>	3	4	0
<u>Board of State History</u>	3	8	0
<u>Four Corners Heritage Council</u>	<i>Data Unavailable</i>		
<u>Martin Luther King Jr. Human Rights Commission</u>	7	5	0
<u>Multicultural Commission</u>	15	11	0
<u>Museum Services Advisory Board</u>	6	5	0
<u>Native American Remains Review Committee</u>	5	2	0
<u>State Library Board</u>	4	1	4
<u>Utah Arts Council Board of Directors</u>	9	4	0
<u>Utah Committee on Geographic Names</u>	2	7	1
Total (%)	60 (55%)	50 (45%)	5

15. HUMAN RESOURCE MANAGEMENT

Board Name	Female	Male	Open Seats
<u>DHRM's Internal Service Funds Rate Committee</u>	0	7	0
Total (%)	0 (0%)	7 (100%)	0

16. HUMAN SERVICES

Board Name	Female	Male	Open Seats
<u>Board of Aging and Adult Services</u>	5	1	1
<u>Child Support Guidelines Advisory Committee</u>	6	5	0

<u>Disabilities Advisory Council</u>	7	3	0
<u>Forensic Mental Health Coordinating Council</u>	6	10	0
<u>Governor's Child and Family Cabinet Council</u>	5	10	0
<u>Utah Marriage Commission</u>	8	14	0
<u>Utah State Developmental Center Board</u>	3	6	0
<u>Youth Parole Authority</u>	5	5	5
Total (%)	45 (45%)	54 (55%)	6

17. INDEPENDENT

Board Name	Female	Male	Open Seats
<u>911 Advisory Committee</u>	1	2	1
<u>Advisory Redistricting Commission</u>	<i>Data Unavailable</i>		
<u>Alcoholic Beverage Control Commission</u>	3	4	0
<u>Board of Pardons and Parole</u>	4	5	0
<u>Central Utah Water Conservancy District Board of Trustees</u>	2	16	0
<u>Colorado River Basin Salinity Control Forum</u>	1	2	0
<u>Grand County Water Conservancy District Board of Trustees</u>	0	5	0
<u>Heber Valley Historic Railroad Authority</u>	0	3	4
<u>Jordan Valley Water Conservancy District Board of Trustees</u>	1	8	0
<u>Judicial Conduct Commission</u>	3	9	1
<u>Medical Education Council</u>	2	6	0
<u>Military Installation Development Authority</u>	0	6	0
<u>Point of the Mountain State Land Authority</u>	2	7	2
<u>Political Subdivisions Ethics Review Commission</u>	3	4	0
<u>Public Service Commission</u>	0	3	0
<u>School and Institutional Trust Lands Board of Trustees</u>	0	7	0
<u>School and Institutional Trust Lands Board of Trustees Nominating Committee</u>	1	10	0
<u>State Capitol Preservation Board</u>	1	10	0
<u>Transit District of Utah</u>	1	2	0
<u>Upper Sevier Water Conservancy District Board of Trustees</u>	0	0	7
<u>Utah Athletic Foundation Board of Directors</u>	6	10	0
<u>Utah Beef Council</u>	1	9	0
<u>Utah Commission on Aging</u>	5	17	1
<u>Utah Communications Authority</u>	0	9	0
<u>Utah Developmental Disabilities Council</u>	21	11	0
<u>Utah Education and Telehealth Network Board</u>	3	10	0
<u>Utah Electronic Recording Commission</u>	<i>Data Unavailable</i>		
<u>Utah Energy Infrastructure Authority Board</u>	3	5	0
<u>Utah Housing Corporation Board of Trustees</u>	3	6	0
<u>Utah Humanities Council</u>	11	11	0
<u>Utah Interlocal Entity for Alternative Fuel Vehicles and Facilities</u>	1	3	0

<u>Utah Science Technology and Research Governing Authority</u>	3	6	0
<u>Utah State Employees' Charitable Fund Board of Directors</u>	8	6	0
<u>Utah State Fair Corporation Board of Directors</u>	4	8	0
<u>Utah State Railroad Museum Authority</u>	3	8	0
<u>Weber Basin Water Conservancy District Board of Trustees</u>	1	12	0
<u>Western Interstate Energy Board</u>	1	0	0
<u>Workers' Compensation Fund Board of Directors</u>	1	6	0
Total (%)	100 (29%)	246 (71%)	16

18. INSURANCE

Board Name	Female	Male	Open Seats
<u>Bail Bond Surety Oversight Board</u>	0	3	5
<u>Defined Contribution Risk Adjuster Board</u>	1	2	4
<u>Title and Escrow Commission</u>	2	2	1
<u>Utah Life and Health Insurance Guaranty Association Board of Directors</u>	4	7	0
Total (%)	7 (33%)	14 (67%)	10

19. LABOR COMMISSIONS

Board Name	Female	Male	Open Seats
<u>Coal Miner Certification Panel</u>	0	9	0
<u>Labor Commission</u>	1	0	0
<u>Labor Commission Appeals Board</u>	2	1	0
<u>UOSH Advisory Council</u>	1	7	0
<u>Workers' Compensation Advisory Council</u>	3	14	0
Total (%)	7 (18%)	31 (82%)	0

20. LEGISLATIVE BRANCH

Board Name	Female	Male	Open Seats
<u>Constitutional Revision Commission</u>	3	12	0
<u>Elected Official and Judicial Compensation Commission</u>	2	4	0
<u>Federal Funds Commission</u>	4	14	0
<u>Higher Education Strategic Planning Commission</u>	11	17	0
<u>Legislative Water Development Commission</u>	3	22	0
<u>Prison Development Commission</u>	0	1	0
<u>Tax Review Commission</u>	3	10	2
<u>The 150th Anniversary of the First Transcontinental Railroad</u>	<i>Data Unavailable</i>		
<u>Transportation and Tax Reform Task Force</u>	0	3	0
<u>Transportation Governance and Funding Task Force</u>	4	12	0
<u>Utah Commission on Uniform State Laws</u>	0	1	4
<u>Utah International Relations and Trade Commission</u>	1	9	3
Total (%)	31 (23%)	105 (77%)	9

21. LT. GOVERNOR'S OFFICE

Board Name	Female	Male	Open Seats
<u>State Board of Canvassers</u>	0	3	0
<u>Utah Commission on Service and Volunteerism</u>	9	10	0
Total (%)	9 (41%)	13 (59%)	0

22. NATIONAL GUARD

Board Name	Female	Male	Open Seats
<u>State Armory Board</u>	0	3	0
Total (%)	0 (0%)	3 (100%)	0

23. NATURAL RESOURCES

Board Name	Female	Male	Open Seats
<u>Bear River Compact Commission</u>	1	2	0
<u>Blue Ribbon Fisheries Advisory Council</u>	2	9	2
<u>Board of Oil, Gas, and Mining</u>	1	6	0
<u>Board of Parks and Recreation</u>	2	6	1
<u>Board of the Utah Geological Survey</u>	1	7	0
<u>Board of Water Resources</u>	1	8	0
<u>Boating Advisory Council</u>	0	9	0
<u>Habitat Council</u>	0	7	1
<u>Heritage Trees Advisory Committee</u>	0	7	0
<u>Off Highway Vehicle Advisory Council</u>	0	10	2
<u>Recreational Trails Advisory Council</u>	3	5	2
<u>Regional Advisory Councils</u>	12	53	0
<u>State Engineer</u>	0	1	0
<u>Upper Colorado River Commission</u>	0	6	0
<u>Western Interstate Nuclear Board</u>	1	2	0
<u>Western States Water Council</u>	1	4	0
<u>Wildlife Board</u>	1	8	0
<u>Wildlife Board Nominating Committee</u>	1	10	0
Total (%)	27 (14%)	160 (86%)	8

24. PUBLIC SAFETY

Board Name	Female	Male	Open Seats
<u>Bail Bond Recovery Licensure Board (Agency Appointed)</u>	0	3	0
<u>Concealed Firearms Review Board (Agency Appointed)</u>	0	4	0
<u>Driver License Medical Advisory Board</u>	0	3	0
<u>Emergency Management Administration Council</u>	0	3	0
<u>Governor's Homeland Security Advisory Board</u>	0	1	0
<u>Hazardous Chemical Emergency Response Commission</u>	0	7	3
<u>Liquified Petroleum Gas Board</u>	1	4	0

<u>Motor Vehicle Safety Inspection Advisory Council</u>	0	3	0
<u>Motorcycle Rider Education Advisory Committee</u>	0	0	5
<u>Peace Officer Standards and Training Council</u>	2	13	2
<u>Private Investigator Hearing & Licensure Board (Agency Appointed)</u>	1	4	0
<u>Search and Rescue Advisory Board</u>	1	6	0
<u>Utah Fire Prevention Board</u>	1	1	11
<u>Utah Seismic Safety Commission</u>	2	12	1
Total (%)	8 (11%)	64 (89%)	22

25. PUBLIC SERVICE COMMISSION

Board Name	Female	Male	Open Seats
<u>Underground Facilities Damage Dispute Board</u>	0	3	2
<u>Utility Facility Review Board</u>	0	5	0
Total (%)	0 (0%)	8 (100%)	2

26. STATE BOARD OF EDUCATION

Board Name	Female	Male	Open Seats
<u>Advisory Council to the Division of Services to the Blind and Visually Impaired</u>	<i>Data Unavailable</i>		
<u>Advisory Council for the Utah Schools for the Deaf and the Blind</u>	3	5	0
<u>Charter School Revolving Account Committee</u>	0	2	0
<u>Governor's Committee on Employment of People with Disabilities</u>	10	10	0
<u>Institutional Council for the Schools for the Deaf and Blind</u>	5	5	0
<u>Interpreters Certification Board</u>	6	5	0
<u>Interstate Compact on Educational Opportunity for Military Children</u>	1	6	0
<u>Rehabilitation Services Advisory Council</u>	13	5	4
<u>State Charter School Board</u>	5	2	0
<u>State Council on Military Children</u>	1	8	0
<u>State Instructional Materials Commission</u>	8	3	0
<u>Transportation Advisory Committee</u>	1	6	2
<u>ULEAD Director Selection Committee</u>	1	0	0
<u>ULEAD Steering Committee</u>	11	4	0
<u>Utah Charter School Finance Authority</u>	0	3	0
<u>Utah Coordinating Council for Youth in Custody</u>	12	9	0
<u>Utah Professional Practices Advisory Commission</u>	7	4	0
<u>Utah State Board of Education</u>	9	6	0
<u>Utah Statewide Independent Living Council</u>	7	5	0
Total (%)	100 (53%)	88 (47%)	6

27. STATE TREASURER

Board Name	Female	Male	Open Seats
<u>Dine Advisory Committee</u>	1	5	3

<u>State Bonding Commission</u>	0	3	0
<u>State Building Ownership Authority</u>	0	3	0
<u>State Money Management Council</u>	0	5	0
Total (%)	1 (6%)	16 (94%)	3

28. TAX COMMISSION

Board Name	Female	Male	Open Seats
<u>Motor Vehicle Business Advisory Board</u>	0	5	0
<u>Multistate Tax Commission</u>	1	4	2
<u>State Tax Commission</u>	1	3	0
<u>Streamlined Sales and Use Tax Delegates</u>	1	3	0
Total (%)	3 (17%)	15 (83%)	2

29. TECHNOLOGY SERVICES

Board Name	Female	Male	Open Seats
<u>Data Security Management Council</u>	1	8	0
<u>Information Technology Rate Committee</u>	2	5	1
<u>Statewide GPS Reference Network Advisory Committee</u>	<i>Data Unavailable</i>		
<u>Technology Advisory Board</u>	0	7	0
Total (%)	3 (13%)	20 (87%)	1

30. TRANSPORTATION

Board Name	Female	Male	Open Seats
<u>Motor Carrier Advisory Board</u>	0	5	0
<u>Multistate Highway Transportation Cooperating Committee</u>	<i>Data Unavailable</i>		
<u>Passenger Ropeway Safety Committee</u>	1	4	2
<u>Transportation Commission</u>	2	5	0
<u>Utah Amusement Ride Safety Committee</u>	2	4	0
<u>Western States Transportation Alliance</u>	0	1	0
Total (%)	5 (21%)	19 (79%)	2

31. UTAH RETIREMENT SYSTEM

Board Name	Female	Male	Open Seats
<u>Retirement Board Membership Council</u>	5	9	0
<u>Utah State Retirement Board</u>	1	6	0
Total (%)	6 (29%)	15 (71%)	0

32. UTAH SYSTEM OF HIGHER EDUCATION

Board Name	Female	Male	Open Seats
<u>Bridgerland Technical College Board of Directors</u>	4	8	0
<u>Davis Technical College Board of Directors</u>	3	9	0
<u>Dixie State University Board of Trustees</u>	5	5	0
<u>Dixie Technical College Board of Directors</u>	1	8	0

<u>Mountainland Technical College Board of Directors</u>	6	10	1
<u>Ogden-Weber Technical College Board of Directors</u>	4	7	0
<u>Regional Advisory Group for the Western Governor's University</u>	<i>Data Unavailable</i>		
<u>Salt Lake Community College Board of Trustees</u>	5	6	0
<u>Snow College Board of Trustees</u>	4	5	0
<u>Southern Utah University Board of Trustees</u>	6	4	0
<u>Southwest Technical College Board of Directors</u>	3	4	2
<u>State Board of Regents</u>	8	9	0
<u>Technology Initiative Advisory Board</u>	2	6	0
<u>Tooele Technical College Board of Directors</u>	3	4	2
<u>University of Utah Board of Trustees</u>	3	8	0
<u>Utah Higher Education Assistance Authority Board of Directors</u>	4	7	0
<u>Utah State University Board of Trustees</u>	3	6	0
<u>Utah Valley University Board of Trustees</u>	4	7	0
<u>UTECH Board Of Trustees</u>	2	13	0
<u>Uintah Basin Technical College Board of Directors</u>	2	10	0
<u>Weber State University Board of Trustees</u>	5	5	0
<u>Western Interstate Commission for Higher Education</u>	2	2	0
Total (%)	79 (36%)	143 (64%)	5

33. VETERAN AFFAIRS

Board Name	Female	Male	Open Seats
<u>Veterans' Advisory Council</u>	1	7	6
<u>Veterans Central Utah Home in Payson</u>	1	10	0
<u>Veterans' Memorial Park Board</u>	2	3	0
<u>Veterans' Nursing Home Advisory Board, George Wahlen Ogden Home</u>	2	5	0
<u>Veterans' Nursing Home Advisory Board, Salt Lake</u>	0	5	0
<u>Veterans Southern Utah Home in Ivins</u>	1	7	0
Total (%)	7 (16%)	37 (84%)	6

34. WORKFORCE SERVICES

Board Name	Female	Male	Open Seats
<u>Career and Technical Education Board</u>	5	9	0
<u>Child Care Advisory Committee</u>	4	0	16
<u>Commission on Housing Affordability</u>	3	17	0
<u>Community Development Block Grant Policy Board</u>	0	6	1
<u>Employment Advisory Council</u>	3	10	2
<u>Homeless Coordinating Committee</u>	11	15	0
<u>Navajo Revitalization Board</u>	0	5	0
<u>Olene Walker Housing Loan Fund Board</u>	2	12	0
<u>Permanent Community Impact Fund Board</u>	0	11	0

<u>Refugee Services Board of Advisors</u>	7	11	0
<u>School Readiness Board</u>	5	4	1
State Council on Workforce Services/State Workforce Investment Board	<i>Data Unavailable</i>		
<u>State Workforce Development Board</u>	14	18	0
<u>Uintah Basin Revitalization Fund Board</u>	0	5	0
<u>UtahFutures Steering Committee</u>	6	5	0
<u>Women in the Economy Commission Act</u>	11	0	0
<u>Workforce Appeals Board</u>	0	4	3
Total (%)	71 (35%)	132 (65%)	23

**2016 BOARD & COMMISSIONS
TOTAL (No. /%)**

Female: 692 (28.1%)
Male: 1771 (71.9%)
Open Seats: 464+

**2019 BOARD & COMMISSIONS
TOTAL (No. /%)**

Female: 995 (32.7%)
Male: 2050 (67.3%)
Open Seats: 213

Many of these boards and commissions have special membership requirements, where a Code calls for a representation by an elected official or specific agency executive (like in multi-state compacts). For instance, on the Interstate Oil and Gas Compact Commission, Utah is represented by the Governor. Those boards have limited representation from general public. For additional information on how members are elected to serve on these boards please refer to their respective legislative documents listed at <https://boards.utah.gov/>.

Note: Boards and commissions are not required to have a dedicated website, so if there are no details on this link provided and/or there is not a direct webpage for a specific board or commission, information can be found in the respective code and related legislative documents.