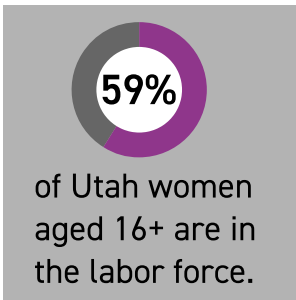


LABOR FORCE PARTICIPATION AMONG UTAH WOMEN

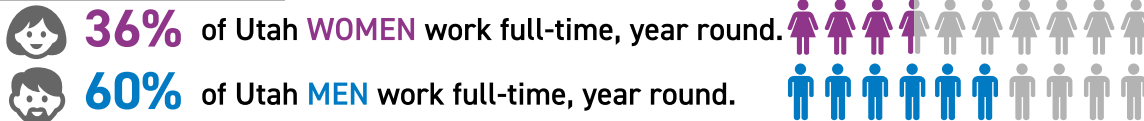
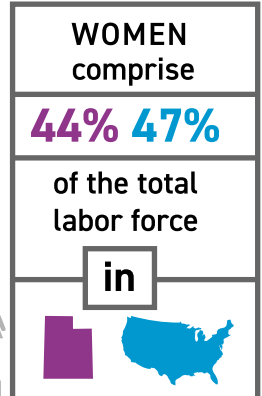
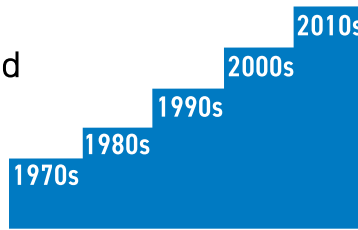
OVERVIEW

Women in Utah make up a significant proportion of the overall labor force in the state.



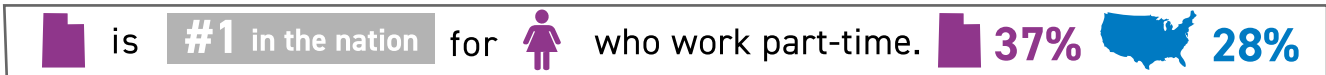
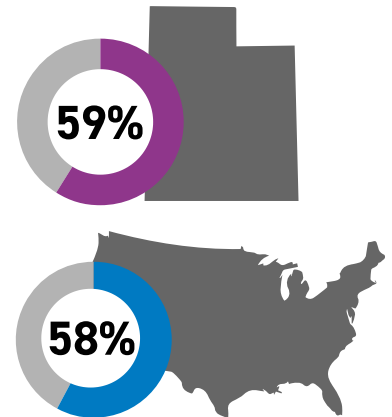
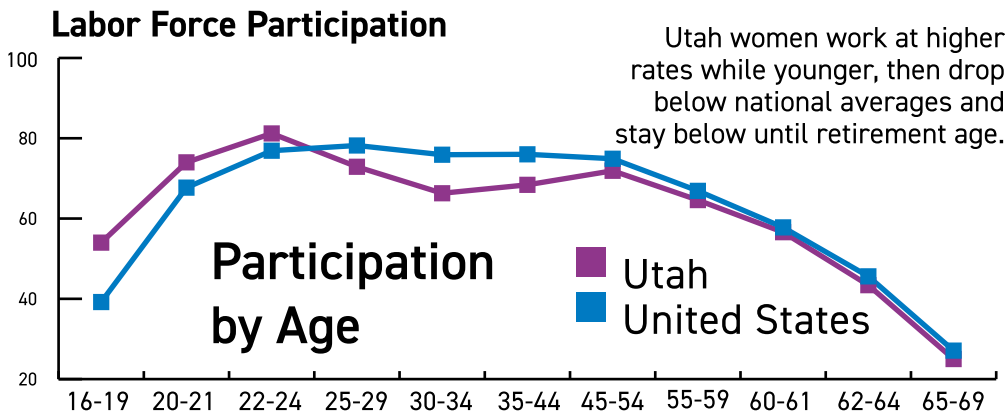
Utah women's labor force participation has increased

8% per decade
over the past 50 years.



HOW DOES UTAH STACK UP?

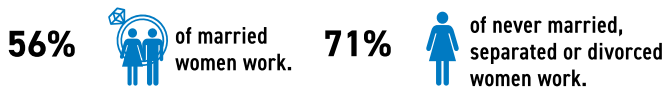
Utah women work at higher rates than US women overall.



DEMOGRAPHICS

Utah women's labor force participation varies according to demographic factors.

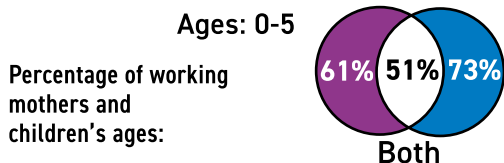
Marital Status



Race/Ethnicity



Working Mothers



Though most Utah mothers work, Utah ranks last in the nation for families with both parents in the labor force.

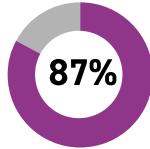


OCCUPATIONAL SEGREGATION

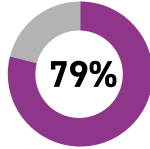
Utah is one of the more highly segregated states in the US in terms of women's employment.

Occupations with Highest Percent Women:

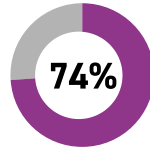
Healthcare
Support



Personal Care
& Service



Health
Technologists
& Technicians



These jobs pay well below average wages in Utah.

2 in 5

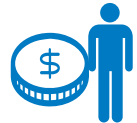
Utah women work in just two occupational groups:

Office & Administrative Support
Service Occupations

These also pay lower than average state wages.

However,

Utah men are much more likely to be concentrated in higher paying jobs.



CHALLENGES FOR WORKING WOMEN

Utah women face several barriers in terms of workplace wellbeing.

Childcare Options

Utah ranked 48th in the nation on one childcare index.



Cliff Effect

As low-income working women receive small raises, they can suddenly lose public benefits resulting in less income.



Leadership Roles

Utah women are less likely to work in upper management.



Advanced Degrees

Utah women are less likely to work in jobs that require advanced degrees.



WHAT CAN WE DO?

Various stakeholders can do their part to support Utah women in the labor force.



Teach young women to plan for education and careers.



Advance workplace programs for women.



Build pathways for women in higher paying industries.



Support childcare and family leave policies.

UTAH WOMEN & LEADERSHIP
Project

Click [here](#) for the full report.

UTAH WOMEN & LEADERSHIP PROJECT
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