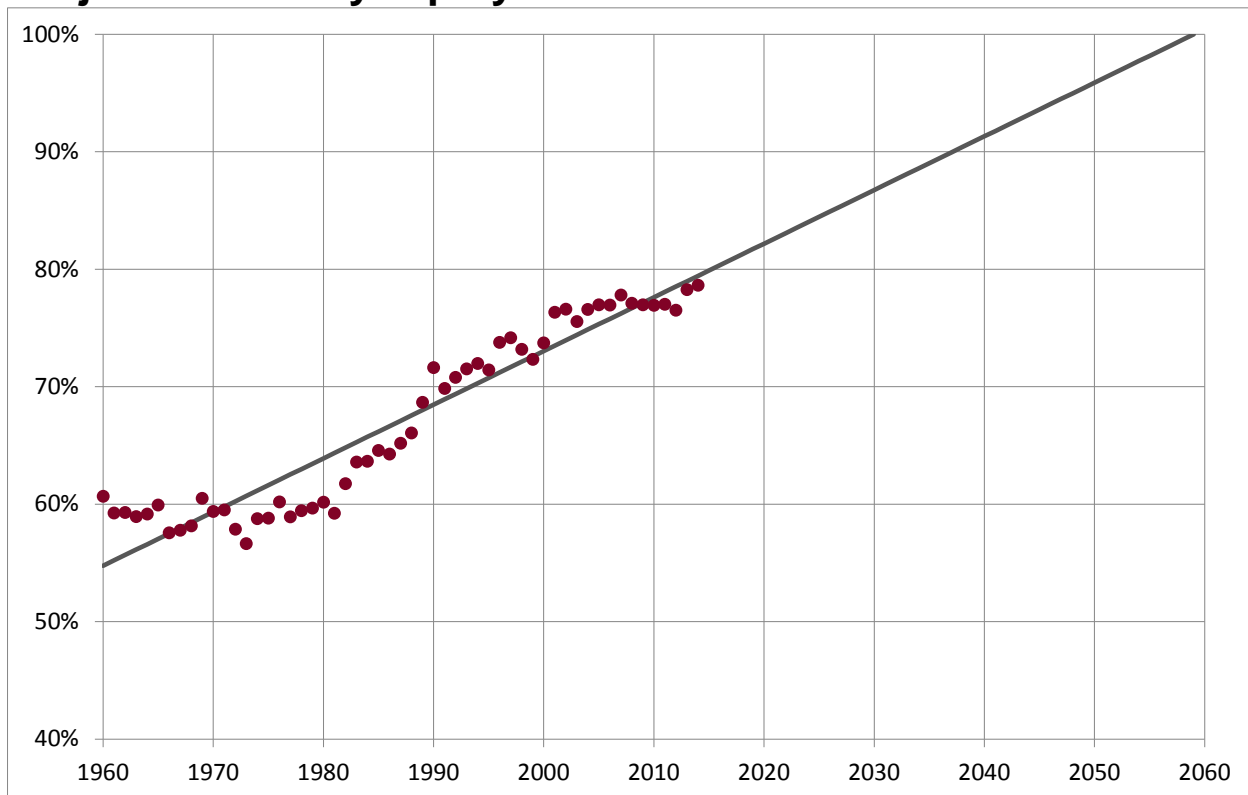


IWPR #Q041

September 2015

## Women's Median Earnings as a Percent of Men's Median Earnings, 1960-2014 (Full-time, Year-round Workers) with Projection for Pay Equity in 2059



Source: IWPR analysis of data from Carmen DeNavas-Walt and Bernadette D. Proctor, U.S. Census Bureau, Current Population Reports, P60-252, *Income and Poverty in the United States: 2014*, U.S. Government Printing Office, Washington, DC, 2015, Table A-4.

Note: The 2014 CPS ASEC included redesigned income questions. Estimates presented for 2013 are based on the portion of the 2014 CPS ASEC sample which received the income questions consistent with the 2013 CPS ASEC. The newer income questions in the 2014 CPS ASEC measured a slightly wider gender gap, a female-to-male earnings ratio of 77.6 percent, compared to the previous questions, 78.3 percent.